

March 11, 1969

WHEREAS, The Commonwealth is engaged in a continuing and active program of hiring competent employees; and

WHEREAS, Pay studies conducted by the classification and pay staff of the Governor's Office indicate that entry-level salaries for classes requiring a high school, associate, bachelor's or master's degree may be too low to effectively recruit competent employees; and

WHEREAS, Recruitment campaigns are normally most active during the months preceding June graduations; and

WHEREAS, A five percent increase in the beginning salaries of most entry-level classes requiring a high school, associate, bachelor's or master's degree would greatly augment the recruitment efforts of the various Commonwealth agencies; therefore, be it

RESOLVED, That in accordance with Section 709(a) of The Administrative Code of 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following revisions shown on Amendment No. 228 which is attached hereto and made part of this resolution; and, be it further

RESOLVED, That Amendment No. 228 shall become effective July 1, 1969, in all agencies for which this is the beginning of a pay period, and on the beginning of the first pay period following July 1, 1969, in all other agencies.

/signed/ RAYMOND P. SHAFER  
Chairman

/signed/ WILLIAM C. SENNETT  
Attorney General

/signed/ DAVID O. MAXWELL  
Insurance Commissioner

/signed/ MAURICE K. GODDARD  
Secretary of Forests and Waters

/signed/ ROBERT G. BARTLETT  
Secretary of Highways

/signed/ THOMAS W. GEORGES, JR.  
Secretary of Public Welfare

/signed/ WARNER M. DEPUY  
Secretary of Revenue

Executive Board Minutes -  
Compensation Plan -  
Amendment No. 228

/signed/ ARTHUR F. SAMPSON  
Secretary

AMENDMENT NUMBER 228

Effective July 1, 1969

<u>Class</u>		<u>From</u>	<u>To</u>
<u>Code</u>	<u>Class Title</u>	<u>Pay</u>	<u>Pay</u>
		<u>Range</u>	<u>Range</u>
		<u>No.</u>	<u>No.</u>
<u>Revisions in Pay Ranges:</u>			
0170	Computer Trainee I	19B	19C
0171	Computer Trainee II	22B	22C
0172	Computer Programmer I	25B	25C
0181	Computer Operator I	24B	24C
0290	Buyer Trainee	26C	26D
0291	Buyer I	28B	28C
0302	Accountant I	28B	28C
0310	Accountant Trainee	26C	26D
0311	Bank Examiner I	28B	28C
0320	Financial Institution Examiner Trainee	26C	26D
0321	Consumer Credit Agency Examiner I	28B	28C
0331	Savings Association Examiner I	28B	28C
0340	Insurance Company Examiner Trainee	26C	26D
0341	Insurance Company Examiner I	29	29B
0351	Liquor Law Enforcement Examiner I	28B	28C
0370	Corporation Tax Auditor I	29	29B
0373	Corporation Tax Officer I	29	29B
0421	Insurance Rate and Policy Examiner I	29	29B
0471	Public Utility Analyst I	28B	28C
0501	Personnel Analyst I	28B	28C
0530	Employe Training Specialist I	28B	28C
0541	Statistician I	28B	28C
0571	Information Writer I	26C	26D
0601	Employment Interviewer I	25	25B
0620	Employment Counselor Trainee	26C	26D
0621	Employment Counselor I	28B	28C
0631	Occupational Analyst I	29	29B
0641	Employment Security Specialist I	29	29B
0670	Unemployment Compensation Tax Agent Trainee	23B	23C
0711	Attorney I	32C	32D
0801	Management Analyst I	28B	28C
0811	Budget Analyst I	28B	28C
0820	Government Career Trainee	26C	26D
0824	Administrative Analyst	29C	29D
0827	Program Analyst I	28B	28C
0885	Accounting Systems Analyst I	28B	28C
0920	Labor Mediation Assistant	26C	26D
1010	Architect I	31C	31D
1020	Draftsman Trainee	19B	19C
1021	Draftsman I	23B	23C
1030	Cartographic Draftsman I	23B	23C
1035	Photogrammetrist I	23B	23C
1101	Engineering Assistant	19B	19C

<u>Class</u>		<u>From</u>	<u>To</u>
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		<u>No.</u>	<u>No.</u>
<u>Revisions in Pay Ranges: (Continued)</u>			
1102	Construction Inspector I	23B	23C
1107	Construction Inspector Trainee	19B	19C
1111	Civil Engineer I	29D	29E
1112	Civil Engineer II	32C	32D
1125	Construction Cost Specialist I	24	24B
1155	Traffic Technician Trainee	19B	19C
1156	Traffic Technician I	23B	23C
1158	Traffic Technician III	29	29B
1160	Traffic Specialist Trainee	29B	29C
1166	Traffic Planning Engineer I	30	30B
1180	Roadside Development Technician	26C	26D
1181	Roadside Development Engineer I	29	29B
1201	Engineering Technician	23C	23D
1225	Surveyor Technician Trainee	19B	19C
1226	Surveyor Technician I	23B	23C
1240	Electrical Engineer I	30D	30E
1241	Electrical Engineer II	33B	33C
1260	Mechanical Engineer I	29D	29E
1261	Mechanical Engineer II	33B	33C
1271	Public Utility Engineer I	28C	28D
1301	Hydraulic Engineering Technician I	19B	19C
1302	Hydraulic Engineering Technician II	23B	23C
1321	Hydraulic Engineer I	29D	29E
1322	Hydraulic Engineer II	32C	32D
1400	Air Pollution Control Engineer I	29D	29E
1401	Air Pollution Control Engineer II	32C	32D
1406	Air Pollution Meteorologist I	29C	29D
1411	Environmental Health Technician I	19B	19C
1412	Environmental Health Technician II	23B	23C
1421	Industrial Hygienist I	28D	28E
1422	Industrial Hygienist II	33	33B
1426	Associate Radiation Health Physicist	28D	28E
1427	Radiation Health Physicist I	33	33B
1433	Water Pollution Control Specialist I	26C	26D
1434	Water Pollution Control Specialist II	29	29B
1451	Sanitary Engineer I	29D	29E
1452	Sanitary Engineer II	32C	32D
1501	Chemist I	28D	29D
1521	Materials Engineer I	29D	29E
1522	Materials Engineer II	32C	32D
1530	Geologist I	28D	28E
1531	Geologist II	32	32B
1541	Soils Engineer I	29D	29E
1542	Soils Engineer II	32C	32D
1550	Materials Technician Trainee	19B	19C

<u>Class</u> <u>Code</u>	<u>Class Title</u>	<u>From</u> <u>Pay</u> <u>Range</u> <u>No.</u>	<u>To</u> <u>Pay</u> <u>Range</u> <u>No.</u>
<u>Revisions in Pay Ranges: (Continued)</u>			
1551	Materials Technician I	23B	23C
1557	Materials Specialist Trainee	29B	29C ✓ 7772
1601	Community Research Analyst I	28B	28C
1620	Planning Analyst I	28B	28C
1625	Housing and Redevelopment Analyst I	28B	28C
1641	Highway Planner I	30	30B
1646	Highway Programming Engineer I	32C	32D
1720	Real Estate Specialist Trainee	23B	23C
1722	Real Estate Specialist II	28B	28C
1735	Utility Relocation Technician I	23B	23C
1754	Electronic Technician I	23B	23C
2000	Public Instruction Associate	29B	29C
2004	Industrial Arts and Crafts Teacher	28B	28C
2005	Industrial Arts and Crafts Supervisor	30	30B
2006	Recreation and Physical Education Instructor	28B	28C
2007	Recreation and Physical Education Supervisor	30	30B
2008	Special Education Teaching Associate	28B	28C
2009	Special Education Teacher I	30B	30C
2010	Special Education Teacher II	32	32B
2017	State Oral School Teacher I	28B	28C
2018	State Oral School Teacher II	30	30B
2021	Speech and Hearing Teacher	30	30B
2445	Educational Research Trainee	26C	26D
2504	Library Assistant II	24	24B
2511	Librarian I	29B	29C
2601	Archivist I	29	29B
2621	Historian I	29	29B
2631	Museum Curator I	29	29B
3041	Nurse I	23C	23D
3042	Nurse II	26	26B
3049	Nurse Anesthetist	29B	29C
3050	Psychiatric Nurse Intern	23C	23D
3051	Psychiatric Nurse I	25B	25C
3080	Public Health Nurse Trainee	23C	23D
3081	Public Health Nurse I	26C	26D
3082	Public Health Nurse II	28B	28C
3110	Occupational Therapy Intern	22B	22C
3111	Occupational Therapist I	27C	27D
3112	Occupational Therapist II	29B	29C
3113	Occupational Therapist III	31	31B
3131	Physical Therapist I	27B	27D
3132	Physical Therapist II	29	29C
3133	Physical Therapist III	31	31B
3151	Speech Therapist	27B	27C

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		<u>No.</u>	<u>No.</u>
<u>Revisions in Pay Ranges: (Continued)</u>			
3155	Speech Pathologist I	32	32B
3161	Audiologist	32	32B
3174	Therapeutic Activities Worker I	27B	27C
3175	Therapeutic Activities Worker II	29	29B
3206	Medical Technologist I	25C	25D
3207	Medical Technologist II	28	28B
3241	Microbiologist I	28B	28D ✓ 7772
3242	Microbiologist II	31	31C
3251	Parasitologist	32	32B
3271	Pharmacist I	32	32B
3281	Electrocardiograph Technician	20	20B
3283	Electroencephalograph Technician	20	20B
3285	Inhalation Therapy Technician	20	20B
3286	Inhalation Therapist	23	23B
3501	Milk Sanitarian I	27B	27C
3505	Soils Scientist I	28	28B
3511	Sanitarian I	26C	26D
3512	Sanitarian II	30	30B
3601	Medical Research Technician I	26C	26D
3602	Medical Research Technician II	29	29B
3701	Nutritionist	28B	28C
3704	Public Health Nutritionist Trainee	26C	26D
3730	Dietetic Intern	23B	23C
3731	Dietitian I	27B	27C
3732	Dietitian II	29	29B
3821	Drug Program Representative I	28B	28C
3831	Drug Program Specialist I	32	32B
3901	Medical Records Technician	23B	23C
3902	Medical Records Librarian	27	27B
3905	Health Educator	28B	28C
3910	Public Health Education Trainee	26C	26D
3921	Public Health Program Representative I	27B	27C
3931	Environmental Safety Representative I	27B	27C
4000	Caseworker Trainee	26C	26D
4001	Caseworker	28B	28C
4006	Social Worker I	30C	30D
4007	Social Worker II	32B	32C
4121	Child Day Care Group Worker I	23B	23C
4122	Child Day Care Group Worker II	28	28B
4180	Youth Development Counselor Trainee	26C	26D
4181	Youth Development Counselor I	28B	28C
4301	Psychological Services Associate I	28B	28C
4304	Psychologist I	36B	36C

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		<u>No.</u>	<u>No.</u>
<u>Revisions in Pay Ranges: (Continued)</u>			
4500	Vocational Rehabilitation Assistant	23B	23C
4501	Rehabilitation Counselor Trainee	26C	26D
4502	Rehabilitation Counselor I	28B	28C
4535	Rehabilitation Business Instructor I	28B	28C
4536	Rehabilitation Business Instructor II	30	30B
4601	Parole Investigator I	23B	23C
4603	Parole Agent I	28B	28C
4751	Corrections Counseling Technician I	23B	23C
4753	Corrections Counselor I	28B	28C
4891	Volunteer Resources Coordinator I	27B	27C
4981	Human Relations Representative I	29	29B
5003	Farm Manager Trainee	26C	26D
5004	Farm Manager I	29	29B
5111	Poultry Inspector I	27B	27C
5131	Agricultural Marketing Specialist I	27B	27C
5150	Agricultural Products Inspector I	23B	23C
5151	Agricultural Products Inspector II	27B	27C
5171	Meat Inspector Trainee	23B	23C
5172	Meat Inspector I	27B	27C
5219	Nursery Inspector	26C	26D
5221	Entomologist I	27B	27C
5241	Seed Inspector I	23B	23C
5242	Seed Inspector II	27B	27C
5245	Seed Analyst I	23B	23C
5247	Seed Analyst III	28B	28C
5251	Botanist	31	31B <del>8163</del>
5261	Plant Pathologist	31	31B
5431	Park Superintendent I	26C	26D
5432	Park Superintendent II	29	29B
5440	Forest Technician	23B	23C
5441	Forester I	26C	26D
5442	Forester II	29	29B
6201	Fisheries Biologist I	27B	28D <del>7772</del>
6211	Game Biologist I	29B	29C
7050	Enforcement Officer Trainee	28B	28C
7130	Employee Safety Specialist Trainee	23B	23C
7132	Employee Safety Specialist II	28B	28C
7206	Criminalist I	29C	29D
9380	Orthopedic Appliance Apprentice	20	20B
9470	Plant Maintenance Engineer Trainee	28E	29E
9472	Plant Maintenance Engineer II	32B	32C
9511	Vector Control Specialist Trainee	19B	19C