WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the Fraternal Order of Police, Conference of Pennsylvania Liquor Control Board Lodges on June 22, 1972, encompassing the non-supervisory Liquor Law Enforcement unit, and with the Pennsylvania Conservation Officers Protective Association on June 30, 1972, encompassing the non-supervisory Law Enforcement (Fish and Game Laws) unit; and

WHEREAS, These agreements stipulate an approximate  $7\frac{1}{2}$ % general pay increase effective November 15, 1972 and November 18, 1972, respectively, for employes in an active payroll status; and

WHEREAS, The Federal Pay Board, in its order dated August 30, 1972, approved a 3.4% general pay increase; and

WHEREAS, It is conceivable that an employe could receive more than the Federal Pay Board approved general pay increase for fiscal year 1972-73, or no increase, as a result of a transfer from one employe unit to another; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the pay range adjustments, shown on Amendment 285, and the pay schedule which are attached hereto and made part of this resolution; and be it further

RESOLVED, That a pay increase of 3.4% is hereby authorized for employes included under the aforementioned agreements except as provided below, effective November 15, 1972, for employes in the non-supervisory Liquor law Enforcement unit, and November 18, 1972, for employes in the non-supervisory Law Enforcement (Fish and Game Laws) unit, without a change in their anniversary dates; and be it further

RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with these agreements, and be it further

RESOLVED, That an employe who transfers from one employe unit to another shall not receive more than the Federal Pay Board approved general pay increase in fiscal year 1972-73; an employe who transfers from an employe unit in which the Federal Pay Board approved general pay increase for 1972-73 has not been granted shall receive the pay increase on the effective date of the employe's transfer to an employe unit in which the Federal Pay Board approved increase has been granted, subject to the other terms of this resolution, and be it further

RESOLVED, That this resolution shall be effective November 15, 1972, for Amendment Codes 285-6 and 285-7, and November 18, 1972, for Amendment Codes 285-1 through 285-5; and be it further

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· Secretary

## January 10, 1973

RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.

Secretary of the Commonwealth

Secretary of Property and Supplies

And Mandelle Secretary of Labor and Industry

Secretary of Revenue

Secretary of Community Affairs

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Secretary

## Executive Board Amendment 285

## Revisions in Pay Ranges:

|   | Amend-       | 03            |  |         |            |
|---|--------------|---------------|--|---------|------------|
|   | ment<br>Code | Class<br>Code | Class Title                                  | Current | New        |
|   | 285-1        | 6000          | Waterways Patrolman I                        | .32     | К2         |
| ٠ | 285-2        | 6001          | Waterways Patrolman II                       | 34      | К3         |
|   | 285-3        | 6011          | Game Conservation Officer I                  | 32      | K2         |
|   | 285-4        | 6012G         | Game Conservation Officer II General         | 32      | К2         |
|   | 285-5        | 6012L         | Game Conservation Officer II Land Management | 32      | К2         |
|   | 285-6        | 7051          | Enforcement Officer I                        | 35      | К4         |
|   | 285-7        | 7052          | Enforcement Officer II                       | 37      | <b>K</b> 5 |

## and Liquor Law Enforcement Officers Commonwealth of Pennsylvania Schedule of Pay Ranges Effective November, 1972 for Fish and Came Law

| Step<br>F           | 5.522<br>441.76<br>11,521.00 | 6.080<br>486.40<br>12,685.00 | 6.391<br>511.28<br>13,334.00 | 7.032<br>562.56<br>14,672.00 |
|---------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| Step                | 5.253                        | 5.791                        | 6.080                        | .6.701                       |
|                     | 420.24                       | 463.28                       | 486.40                       | 536.08                       |
|                     | 10,960.00                    | 12,082.00                    | 12,685.00                    | 13,981.00                    |
| Step                | 5.005                        | 5.522                        | 5.791                        | 6.391                        |
|                     | 400.40                       | 441.76                       | 463.28                       | 511.28                       |
|                     | 10,442.00                    | 11,521.00                    | 12,082.00                    | 13,334.00                    |
| Step                | 4.767                        | 5.253                        | 5.522                        | 6.080                        |
|                     | 381.36                       | 420.24                       | 441.76                       | 486.40                       |
|                     | 9946.00                      | 1 <b>0</b> ,960.00           | 11,521.00                    | 12,685.00                    |
| Step<br>B           | 4.540<br>363.20<br>9472.00   | 5.005<br>400.40<br>10,442.00 | 5.253<br>420.24<br>10,960.00 | 5.791<br>463.28<br>12,082.00 |
| Step                | Hourly 4.323                 | Hourly 4.767                 | Hourly 5.005                 | Hourly 5.522                 |
|                     | Bi-Weekly 345.84             | Bi-Weekly 381.36             | Bi-Weckly 400.40             | Bi-Weckly 441.76             |
|                     | Annual 9020.00               | Annual 9946.00               | Annual 10,442.00             | Annual 11,521.00             |
| Pay<br><u>Range</u> | K2                           | К3                           | K4                           | K5                           |