

July 25, 1956

WHEREAS, The Department of Welfare reports that further study of the classification of its institutional employes, which was provided for in the Compensation Plan adopted by the Executive Board on July 13, 1956, reveals unanticipated administrative problems which can be best corrected by the creation of new classes and the alteration of certain pay ranges; therefore, be it

RESOLVED, That the action of this Board taken on July 13, 1956, approving a new Compensation Plan for the Commonwealth, effective August 1, 1956, be amended to provide for the addition of new classes as follows and to revise the authorized pay range for the other classes listed as indicated:

Amend- ment Code	Class Code	Class Title	FROM		TO	
			Pay Range	Bi-Weekly Rate Minimum Maximum	Pay Range	Bi-Weekly Rate Minimum Maximum
<u>Additions:</u>						
1 - 1	3114	Occupational Therapist IV	26	\$233.50	\$298.00	
1 - 2	311b	Volunteer Services Supervisor I	24	212.00	270.50	
1 - 3	3117	Volunteer Services Supervisor II	26	233.50	298.00	
1 - 4	3171	Activity Instructor	16	143.50	183.00	
1 - 5	3173	Activity Therapist I (General) (Art) (Music) (Recreation) (Group Work)	18	158.00	202.00	
1 - 6	3174	Activity Therapist II (General) (Art) (Music) (Recreation) (Group Work)	21	183.00	233.50	
1 - 7	3176	Activity Program Supervisor I (General) (Recreation) (Industrial)	24	212.00	270.50	
1 - 8	3177	Activity Program Supervisor II (General) (Recreation) (Industrial)	26	233.50	298.00	
1 - 9	3178	Activity Program Coordinator	27	245.00	313.00	
<u>Revisions:</u>						
1 - 10	0511	Personnel Officer I	21	\$183.00	\$233.50	22 \$192.00 \$245.00
1 - 11	0841	Institutional Business Manager I	19	166.00	212.00	22 192.00 245.00
1 - 12	0842	Institutional Business Manager II	24	212.00	270.50	26 233.50 298.00

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Secretary

Amend-
ment Class
Code Code Class Title

FROM			TO		
Pay Range	Bi-Weekly Rate		Pay Range	Bi-Weekly Rate	
No.	Minimum	Maximum	No.	Minimum	Maximum

Revisions: (Cont'd)

1 - 13	0843	Institutional Business Manager III	29	\$270.50	\$345.50	30	\$284.00	\$362.50
1 - 14	2003	Institutional Music Teacher II	20	174.50	222.50	22	192.00	245.00
1 - 15	3011	Guard Attendant I	12	118.00	150.50	14	130.00	166.00
1 - 16	3612	Guard Attendant II	15	136.50	174.50	16	143.50	183.00
1 - 17	3111	Occupational Therapist I	16	143.50	183.00	18	158.00	202.00
1 - 18	3112	Occupational Therapist II	19	166.00	212.00	21	183.00	233.50
1 - 19	3113	Occupational Therapist III	22	192.00	245.00	24	212.00	270.50
1 - 20	3115	Occupational Therapy Consultant	25	222.50	284.00	27	245.00	313.00
1 - 21	8005	Housemother	9	102.00	130.00	10	107.00	136.50
1 - 22	8141	Meat Cutter I	9	102.00	130.00	12	118.00	150.50
1 - 23	8142	Meat Cutter II	13	124.00	158.00	16	143.50	183.00

Abolition of Class:

1 - 24 3116 Supervisor of Hospital Volunteers

[Signature]
Chairman

[Signature]
Attorney General

[Signature]
Secretary of Internal Affairs

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Secretary of Banking

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Secretary of Agriculture

[Signature]
Secretary of Highways

Secretary of Welfare

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Secretary

6-15-56

July 13, 1956

WHEREAS, The Commonwealth's present pay plan for its salaried, hourly, and per diem employes was formulated over two decades ago and has been frequently amended in piecemeal fashion to reflect only changes in the cost of living; and

WHEREAS, The Commonwealth's present pay plan violates the precept of "equal pay for equal work", discourages effective recruitment, dissuades employes from making a career of State service, and places the State at a competitive disadvantage with other public and private employers in obtaining necessary talent: therefore, be it

RESOLVED, That the Governor and his Executive Board hereby adopt a new compensation plan, which is attached hereto and made part of this resolution, for all employes in all agencies of the Commonwealth under his jurisdiction, effective August 1, 1956.

George M. Leader
Chairman

Herbert B. Kohn
Attorney General

Benjamin B. ...
Secretary of Internal Affairs

W. ...
Secretary of Banking

W. ...
Secretary of Agriculture

Joseph ...
Secretary of Highways

Henry ...
Secretary of Welfare

Andrew ...
Secretary

SCHEDULE I

COMMONWEALTH OF PENNSYLVANIA
 Schedule of Salary Ranges in Bi-Weekly Amounts
 (Annual Amounts Rounded to Nearest Dollar)

Pay Range No.	Annual Rate of Minimum	Step A	Step B	Step C	Step D	Step E	Step F	Annual Rate of Maximum
1	\$ 1,800	\$ 69.00	\$ 72.50	\$ 76.00	\$ 80.00	\$ 84.00	\$ 88.00	\$ 2,295
2	1,891	72.50	76.00	80.00	84.00	88.00	92.50	2,412
3	1,982	76.00	80.00	84.00	88.00	92.50	97.00	2,530
4	2,086	80.00	84.00	88.00	92.50	97.00	102.00	2,660
5	2,191	84.00	88.00	92.50	97.00	102.00	107.00	2,791
6	2,295	88.00	92.50	97.00	102.00	107.00	112.50	2,934
7	2,412	92.50	97.00	102.00	107.00	112.50	118.00	3,077
8	2,530	97.00	102.00	107.00	112.50	118.00	124.00	3,234
9	2,660	102.00	107.00	112.50	118.00	124.00	130.00	3,390
10	2,791	107.00	112.50	118.00	124.00	130.00	136.50	3,560
11	2,934	112.50	118.00	124.00	130.00	136.50	143.50	3,742
12	3,077	118.00	124.00	130.00	136.50	143.50	150.50	3,925
13	3,234	124.00	130.00	136.50	143.50	150.50	158.00	4,121
14	3,390	130.00	136.50	143.50	150.50	158.00	166.00	4,329
15	3,560	136.50	143.50	150.50	158.00	166.00	174.50	4,551
16	3,742	143.50	150.50	158.00	166.00	174.50	183.00	4,773
17	3,925	150.50	158.00	166.00	174.50	183.00	192.00	5,007
18	4,121	158.00	166.00	174.50	183.00	192.00	202.00	5,268
19	4,329	166.00	174.50	183.00	192.00	202.00	212.00	5,529
20	4,551	174.50	183.00	192.00	202.00	212.00	222.50	5,803
21	4,773	183.00	192.00	202.00	212.00	222.50	233.50	6,090
22	5,007	192.00	202.00	212.00	222.50	233.50	245.00	6,390
23	5,268	202.00	212.00	222.50	233.50	245.00	257.50	6,716
24	5,529	212.00	222.50	233.50	245.00	257.50	270.50	7,055
25	5,803	222.50	233.50	245.00	257.50	270.50	284.00	7,407
26	6,090	233.50	245.00	257.50	270.50	284.00	298.00	7,772
27	6,390	245.00	257.50	270.50	284.00	298.00	313.00	8,163
28	6,716	257.50	270.50	284.00	298.00	313.00	329.00	8,580
29	7,055	270.50	284.00	298.00	313.00	329.00	345.50	9,011
30	7,407	284.00	298.00	313.00	329.00	345.50	362.50	9,454
31	7,772	298.00	313.00	329.00	345.50	362.50	380.50	9,923
32	8,163	313.00	329.00	345.50	362.50	380.50	400.00	10,432
33	8,580	329.00	345.50	362.50	380.50	400.00	420.00	10,954
34	9,011	345.50	362.50	380.50	400.00	420.00	441.00	11,501
35	9,454	362.50	380.50	400.00	420.00	441.00	463.00	12,075
36	9,923	380.50	400.00	420.00	441.00	463.00	486.00	12,675
37	10,432	400.00	420.00	441.00	463.00	486.00	510.00	13,301
38	10,954	420.00	441.00	463.00	486.00	510.00	536.00	13,979
39	11,501	441.00	463.00	486.00	510.00	536.00	562.00	14,657
40	12,075	463.00	486.00	510.00	536.00	562.00	590.00	15,387
41	12,675	486.00	510.00	536.00	562.00	590.00	620.00	16,170
42	13,301	510.00	536.00	562.00	590.00	620.00	651.00	16,978
43	13,979	536.00	562.00	590.00	620.00	651.00	684.00	17,839
44	14,657	562.00	590.00	620.00	651.00	684.00	718.00	18,725
45	15,387	590.00	620.00	651.00	684.00	718.00	754.00	19,664
46	16,170	620.00	651.00	684.00	718.00	754.00	791.00	20,629

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INDEX TO CLASS SPECIFICATIONS
ARRANGED BY OCCUPATIONAL GROUPS

CLERICAL, ADMINISTRATIVE & FISCAL

	<u>PROPOSED PAY RANGE NUMBER</u>
A. General Clerical	
0001 Messenger	7
0010 Clerical Assistant	5
0011 Clerk I	7
0012 Clerk II	11
0013 Clerk III	15
0014 Clerk IV	19
0015 Clerk V	23
0021 Clerk Typist I	7
0022 Clerk Typist II	11
0023 Clerk Typist III	15
0031 Transcribing Machine Typist I	8
0032 Transcribing Machine Typist II	11
0034 Transcribing Machine Supervisor	14
0041 Clerk Stenographer I	8
0042 Clerk Stenographer II	12
0043 Clerk Stenographer III	16
0044 Clerk Stenographer IV	19
0051 Hearing Stenographer	15
B. Office Equipment Operation	
0101 Addressing Machine Operator I	8
0102 Addressing Machine Operator II	11
0103 Addressing Machine Operator III	14
0111 Bookkeeping Machine Operator	11
0121 Calculating Machine Operator I	8
0122 Calculating Machine Operator II	13
0131 Key Drive Calculating Machine Operator I	9
0132 Key Drive Calculating Machine Operator II	11
0141 Key Punch Operator	8
0144 Key Punch Supervisor	13
0150 Tabulating Machine Assistant	7
0151 Tabulating Machine Operator I	11
0152 Tabulating Machine Operator II	14
0153 Tabulating Machine Supervisor I	16
0154 Tabulating Machine Supervisor II	21
0155 Machine Records Executive I	24
0156 Machine Records Executive II	26

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0157	Tabulating Equipment Technician I	17
0158	Tabulating Equipment Technician II	20
0159	Tabulating Equipment Technician III	23
0161	Switchboard Operator I	8
0162	Switchboard Operator II	11
C.	Stores and Purchasing	
0201	Canteen Clerk	7
0204	Canteen Manager	11
0211	Liquor Store Clerk	12
0221	Liquor Store Manager I	15
0222	Liquor Store Manager II	17
0223	Liquor Store Manager III	19
0224	Liquor Store Manager IV	21
0225	Liquor Store Manager V	23
0226	Liquor Store Manager VI	24
0231	Liquor Store Management Supervisor I	26
0232	Liquor Store Management Supervisor II	30
0241	Stock Clerk I	7
0242	Stock Clerk II	11
0244	Storekeeper I	14
0245	Storekeeper II	17
0251	Warehouse Superintendent I	19
0252	Warehouse Superintendent II	21
0253	Warehouse Superintendent III	23
0254	Warehouse Superintendent IV	26
0261	Purchasing Agent I	18
0262	Purchasing Agent II	23
0263	Purchasing Agent III	26
0264	Purchasing Supervisor	29
0265	Purchasing Director	34
0267	Purchasing Specifications Writer I	17
0268	Purchasing Specifications Writer II	21
0269	Purchases Inspector	16
0271	Paper Purchasing Specialist	29
0291	Surplus Property Agent	20
0284	Surplus Property Officer	25
0291	Liquor Purchases Director	33

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D. Accounting, Fiscal Control and Taxation

0300	Accounting Assistant	14
0301	Accountant I	18
0302	Accountant II	22
0303	Accountant III	26
0304	Accountant IV	30
0306	Accounting Executive I	34
0307	Accounting Executive II	37
0308	Assistant Director of Accounts	32
0310	Financial Institution Examination Trainee	17
0311	Bank Examiner I	18
0312	Bank Examiner II	23
0313	Bank Examiner III	28
0315	Bank Examination Supervisor	32
0317	Assistant Bank Examination Director	35
0318	Bank Examination Director	38
0321	Consumer Credit Agency Examiner I	22
0322	Consumer Credit Agency Examiner II	25
0323	Consumer Credit Agency Examiner III	29
0324	Consumer Credit Agency Director	34
0331	Building and Loan Agency Examiner I	22
0332	Building and Loan Agency Examiner II	25
0333	Building and Loan Agency Examiner III	29
0334	Building and Loan Agency Director	34
0341	Insurance Company Examiner I	18
0342	Insurance Company Examiner II	23
0344	Insurance Company Examination Supervisor	20
0351	Enforcement Examiner I	18 20
0352	Enforcement Examiner II	24 23
0355	Enforcement Examination Supervisor	24 24
0361	Field Auditor I	17
0362	Field Auditor II	20
0363	Field Auditor III	23
0364	Field Auditor IV	26
0365	Field Auditor V	29
0371	Corporation Tax Examiner I	22
0372	Corporation Tax Examiner II	26
0373	Corporation Tax Officer I	22
0374	Corporation Tax Officer II	26
0375	Corporation Tax Supervisor	31
0376	Assistant Corporation Tax Director	33
0377	Corporation Tax Director	37

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0381	Real Estate Valuation Analyst I	18
0382	Real Estate Valuation Analyst II	22
0383	Real Estate Valuation Analyst III	28
0385	Property Valuation Supervisor	30
0397	Property Valuation and Research Director	33

E. Business Regulation

0401	Insurance Investigator I	15
0402	Insurance Investigator II	20
0403	Insurance Investigation Supervisor	25
0404	Insurance License Examiner I	18
0405	Insurance License Examiner II	23
0406	Insurance License Examination Supervisor	27
0407	Insurance Company Licensing Specialist	26
0408	Insurance Company Licensing Supervisor	29
0411	Insurance Policy Examiner I	19
0412	Insurance Policy Examiner II	24
0413	Insurance Policy Examination Supervisor	29
0415	Compensation Insurance Actuary	32
0416	Life Insurance Actuary I	31
0417	Life Insurance Actuary II	35
0421	Securities Examiner I	19
0422	Securities Examiner II	24
0425	Secretary, Securities Commission	31
0431	Transportation Examiner I	18
0432	Transportation Examiner II	25
0441	Transportation Tariff Examiner I	19
0442	Transportation Tariff Examiner II	21
0443	Transportation Tariff Examiner III	26
0446	Utility Tariff Examiner	28
0447	Utility Rate Case Specialist	35
0448	Public Utility Rate and Services, Director	38
0451	Milk Marketing Examiner	16
0452	Milk Marketing Supervisor I	20
0453	Milk Marketing Supervisor II	22
0455	Milk Marketing Director	27
0461	Liquor Licensing Director	33

F. Personnel, Research and Publicity

0501	Personnel Technician I	18
0502	Personnel Technician II (Classification and Pay) (Examinations) (General)	22

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0503	Personnel Technician III (Classification and Pay)	26
	(Examinations)	
	(General)	
0504	Personnel Technician IV (Classification and Pay)	30
	(Examinations)	
0506	Deputy Executive Director, Civil Service Commission	33
0511	Personnel Officer I	21
0512	Personnel Officer II	25
0513	Personnel Officer III	30
0521	Military Personnel Assistant	17
0522	Military Personnel Officer	21
0531	Employe Training Specialist I	23
0532	Employe Training Specialist II	27
0540	Statistical Assistant	13
0541	Statistician I	18
0542	Statistician II	23
0543	Statistician III	27
0544	Statistician IV	31
0551	Vital Statistics Registrar	28
0555	Public Health Statistical Services Director	34
0561	Milk Economics Analyst	27
0571	Information Writer I	17
0572	Information Writer II	22
0574	Proofreader	12
0576	Editor I	20
0577	Editor II	25
0581	Information Specialist I	22
0582	Information Specialist II	29
0583	Information Specialist III	35
0584	News Room Supervisor	27
0585	Informational Media Specialist	26
0591	Tourist Promotion Supervisor	30
0594	Tourist Promotion Director	35
G. Employment Security		
0601	Employment Interviewer I	15
0602	Employment Interviewer II	18
0604	Farm Placement Representative	16
0605	Employer Relations Representative	19
0606	Veteran's Employment Representative	17

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0611	Employment Security Manager I	20
0612	Employment Security Manager II	23
0613	Employment Security Manager III	25
0614	Employment Security Manager IV	29
0615	Employment Security Manager V	31
0616	Employment Security Manager VI	33
0621	Employment Counselor I	17
0622	Employment Counselor II	19
0631	Industrial Services Technician I	20
0632	Industrial Services Technician II	22
0641	Employment Security Specialist I	19
0642	Employment Security Specialist II	22
0643	Employment Security Specialist III	26
0644	Employment Security Specialist IV	30
0651	Assistant Employment Service Director	34
0654	Employment Service Director	36
0660	Unemployment Claims Interviewer	12
0661	Unemployment Claims Examiner I	15
0662	Unemployment Claims Examiner II	18
0671	Employment Security Operations Examiner I	16
0672	Employment Security Operations Examiner II	18
0681	Unemployment Compensation Director	35
0691	Deputy Employment Security Director	36

H. Legal

0701	Legal Assistant I	17
0702	Legal Assistant II	20
0703	Legal Assistant III	23
0711	Attorney I	23
0712	Attorney II	29
0713	Attorney III	33
0714	Attorney IV	38
0721	Attorney-Examiner I	22
0722	Attorney-Examiner II	26
0731	Appeals Referee	29
0741	Claims Settlement Agent I	15
0742	Claims Settlement Agent II	17
0743	Claims Settlement Agent III	20
0745	Claims Settlement Supervisor I	22
0746	Claims Settlement Supervisor II	25
0747	Claims Settlement Supervisor III	27

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0748	Claims Settlement Director	30
0751	Driver Safety Examiner I	15
0752	Driver Safety Examiner II	18

I. General Administrative

0801	Management Analyst I	19
0802	Management Analyst II	23
0803	Management Analyst III	26
0804	Management Analyst IV	30
0805	Management Analyst V	32
0811	Budget Examiner I	16
0812	Budget Examiner II	22
0815	Assistant to Budget Secretary	32
0821	Administrative Assistant	22
0831	Administrative Officer I	28 26
0832	Administrative Officer II	30
0833	Administrative Officer III	34
0841	Institutional Business Manager I	19
0842	Institutional Business Manager II	24
0843	Institutional Business Manager III	29
0845	Institutional Management Executive I	29
0846	Institutional Management Executive II	32
0851	College Registrar	16
0860	Assistant Fiscal and Personnel Officer	28
0861	Fiscal and Personnel Officer	36
0871	Research, Methods and Planning Director	36

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J. Miscellaneous

0901	Civil Defense Specialist	27
0902	Civil Defense Area Coordinator	28
0911	Insurance Underwriter I	14
0912	Insurance Underwriter II	19
0921	Labor Mediator I	19
0922	Labor Mediator II	25
0925	Collective Bargaining Elections Investigator	17
0931	Prison Industries Sales Representative	6*
0941	Real Estate Representative I	25
0942	Real Estate Representative II	30

* Plus Commissions on sales

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0945	Stores Rental and Plans Supervisor	26
0951	Secretary, State Board of Funeral Directors	26
0961	Toll Collector	7
0971	Toll Bridge Manager I	11
0972	Toll Bridge Manager II	16
0981	Construction Financing Analyst	28

ENGINEERING AND APPLIED SCIENCES

A. Drafting and Architecture

1001	Architectural Draftsman	20
1011	Architect I	23
1012	Architect II	28
1013	Architect III	32
1014	Architect IV	36
1021	Draftsman I	13
1022	Draftsman II	17
1031	Cartographic Draftsman I	17
1032	Cartographic Draftsman II	22
1033	Cartographic Draftsman III	27
1041	Landscape Architect I	19
1042	Landscape Architect II	23
1043	Landscape Architect III	28

B. Highway Engineering

1101	Engineering Assistant I	10
1102	Engineering Assistant II	15
1111	Civil Engineer I	20
1112	Civil Engineer II	22
1113	Civil Engineer III	25
1114	Civil Engineer IV	29
1115	Civil Engineer V	33
1116	Civil Engineer VI	38
1117	Civil Engineer VII	43
1121	Bridge Design Assistant	15
1131	Bridge Design Engineer I	21
1132	Bridge Design Engineer II	24
1133	Bridge Design Engineer III	27
1134	Bridge Design Engineer IV	31
1135	Bridge Design Engineer V	35

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1141	Highway Design Engineer I	21
1142	Highway Design Engineer II	25
1143	Highway Design Engineer III	30
1144	Highway Design Engineer IV	35

1151	Traffic Engineering Assistant I	10
1152	Traffic Engineering Assistant II	15

1161	Traffic Engineer I	21
1162	Traffic Engineer II	26
1163	Traffic Engineer III	31

C. Other Engineering

1201	Building Plan Examiner	15
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1204	Building Plan Examination Supervisor	20
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1211	Building Construction Inspector I	20
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1212	Building Construction Inspector II	25
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1213	Building Construction Inspector III	30
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1221	Building Construction Engineer I	29
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1222	Building Construction Engineer II	34
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1227	Structural Engineer	26
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1231	Electrical Inspector I	19
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1232	Electrical Inspector II	22
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1233	Electrical Inspector III	25
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1241	Electrical Engineer I	24
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1242	Electrical Engineer II	29
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1251	Mechanical Inspector I	19
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1252	Mechanical Inspector II	25
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1261	Mechanical Engineer I	24
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1262	Mechanical Engineer II	29
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1271	Public Utility Engineer I	20
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1272	Public Utility Engineer II	25
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1273	Public Utility Engineer III	30
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1274	Public Utility Engineer IV	35
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1276	Director, Transportation Utility Regulation	38
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1251	Industrial Safety Engineer	29
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1293	Highway Equipment Engineer	32
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1295	Mining Engineer	26
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1297	Chief Mining Engineer	34
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1299	Petroleum Engineer	23
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D. Hydraulics

1301	Hydrography Assistant	15
1321	Hydraulic Engineer I	20
1322	Hydraulic Engineer II	23
1323	Hydraulic Engineer III	26
1324	Hydraulic Engineer IV	29
1325	Hydraulic Engineer V	33
1326	Hydraulic Engineer VI	38

E. Sanitation

1401	Air Pollution Control Specialist I	18 20
1402	Air Pollution Control Specialist II	24
1403	Air Pollution Control Specialist III	29 30
1411	Industrial Hygiene Assistant	14
1421	Industrial Hygienist I	19
1422	Industrial Hygienist II	22 23
1423	Industrial Hygienist III	26
1424	Industrial Hygienist IV	30
1431	Mine Drainage Assistant	14
1441	Mine Drainage Engineer I	21
1442	Mine Drainage Engineer II	22
1443	Mine Drainage Engineer III	25
1451	Sanitary Engineer I	20 21
1452	Sanitary Engineer II	23
1453	Sanitary Engineer III	26
1454	Sanitary Engineer IV (Water Supply) (Sewerage and Sewage Treatment) (Industrial Wastes) (Mine Drainage) (General)	29
1455	Sanitary Engineer V	32
1456	Sanitary Engineer VI	35
1461	Environmental Health Services Director	40

F. Miscellaneous Applied Sciences

1501	Chemist I	19
1502	Chemist II	23
1503	Chemist III	28
1511	Materials Assistant I	11
1512	Materials Assistant II	15
1521	Materials Engineer I	20
1522	Materials Engineer II	22
1523	Materials Engineer III	25
1524	Materials Engineer IV	27

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1525	Materials Engineer V	29
1526	Materials Engineer VI	33
1527	Materials Engineer VII	38
1531	Geologist	28 23
1535	Mineral Economist	27
G. Planning and Development		
1601	Resources Development Planner	25
1605	Resources Development Planning Director	37
1611	Capital Budget Analyst	25
1615	Capital Budget Director	37
1620	Planning Technician I	11
1621	Planning Technician I	22
1622	Planning Technician II	27
1623	Planning Technician III	32
1631	Housing and Redevelopment Supervisor	32
1641	Community Development Director	37
1651	Commerce Development Representative	35
1664	Industrial Research Supervisor	35
1671	Industrial Development Representative I	18
1672	Industrial Development Representative II	23
1673	Industrial Development Representative III	28
1674	Industrial Development Supervisor	32
1681	Industrial Development Director	37
H. Miscellaneous		
1711	Purchasing Standards Executive I	26
1712	Purchasing Standards Executive II	30
1721	Right-of-Way Agent I	16
1722	Right-of-Way Agent II	22
1731	Right-of-Way Engineer I	26
1732	Right-of-Way Engineer II	30
1733	Right-of-Way Engineer III	35
1741	Traffic Counter Supervisor	20
1751	Utility Meter Standards Tester	19
1752	Utility Meter Standards Supervisor	24

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EDUCATION, LIBRARY AND MUSEUM

A. General Education

2001	Musician	13
2002	Institutional Music Teacher I	18
2003	Institutional Music Teacher II	20
2004	Industrial Arts and Crafts Teacher	18
2005	Recreation and Physical Education Instructor	18
2006	Recreation and Physical Education Supervisor	20
2007	Elementary School Teacher	18
2009	Secondary School Teacher	18
2011	Institutional School Principal	23
2012	Institutional Education Director	27
2014	Childrens' School Assistant Superintendent	25
2021	Teacher Aid	7
2022	Teacher of Trainable Children	19
2023	Day Care Training Center Supervisor	25
2024	Speech and Hearing Teacher	23
2025	Speech and Hearing Education Supervisor	27
2026	Special Education Supervisor I	27
2027	Special Education Supervisor II	30
2041	School Nursing Adviser	25
2043	Health, Physical & Recreation Education Adviser	25
2045	Health, Physical & Recreation Education Supervisor	29
2047	Recreation Consultant I	24
2048	Recreation Consultant II	27
2052	Aviation Education Adviser	27
2053	History Education Adviser	27
2054	Art Education Adviser	27
2055	Nursing Education Adviser	25
2056	Music Education Adviser	27
2061	Elementary Education Adviser	25
2062	Elementary Education Supervisor	29
2065	Secondary Education Adviser	25
2066	Secondary Education Supervisor	30
2072	General Education Director	35

B. Vocational Education

2101	Tradesman-Instructor	16
2104	Vocational Teacher	17

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2111	Agricultural Education Supervisor I	24
2112	Agricultural Education Supervisor II	27
2113	Agricultural Education Supervisor III	30
2121	Homemaking Education Supervisor I	24
2122	Homemaking Education Supervisor II	27
2123	Homemaking Education Supervisor III	30
2131	Industrial Education Adviser	27
2132	Industrial Education Supervisor	30
2141	Extension Education Supervisor	30
2143	Business Education Adviser	27
2145	Audio-Visual Education Adviser	27
2147	Occupational Information and Guidance Adviser	27
2151	Fire School Instructor	16
2152	Public Service Education Supervisor I	24
2153	Public Service Education Supervisor II	27
2154	Public Service Education Supervisor III	30
2161	Vocational Education Director	35

C. School Administration

2201	School Reorganization and Transportation Adviser	27
2202	School Reorganization and Transportation Supervisor	32
2211	Child Accounting & Research Specialist	25
2212	Child Accounting & Research Supervisor	30
2221	School Building Programs Examiner	25
2222	School Building Programs Supervisor	30
2231	School Finance Adviser	25
2232	School Finance Supervisor	30
2241	School Administration Director	35
2251	Pupil Transportation Examiner	25
2261	School Administration Adviser	27

D. School Licensing and Accrediting

2301	Secretary, Board of Nurse Examiners	27
2311	Veterans Training Inspector	22
2314	Veterans Training Supervisor	25
2315	Veterans Training Assistant Director	27
2316	Veterans Training Director	29

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2321	Private School Licensing Supervisor I	24
2322	Private School Licensing Supervisor II	27
2323	Private School Licensing Supervisor III	30
2331	Education Credentials Evaluator	24
2332	Education Credentials Evaluation Supervisor	27
2341	Assistant Director, Teacher Education and Certification	29
2342	Teacher Education and Certification Director	32
E. Miscellaneous Education		
2401	Civil Defense Training Assistant	22
2402	Civil Defense Training Officer	31
2411	Military Training Assistant	22
2412	Military Training Director	26
2421	Farm and Home Safety Education Adviser	26
2431	Highway Safety Education Adviser	25
2432	Highway Safety Education Supervisor	29
F. Library		
2501	Library Helper	6
2503	Library Assistant	10
2511	Librarian I	16
2512	Librarian II	19
2513	Librarian III	22 25
2515	State Librarian	29 30
2522	School Library Adviser	24
G. Museum		
2601	Archivist I	18 1/2
2602	Archivist II	21
2603	Archivist III	26
2621	Historian I	16 1/2
2622	Historian II	21
2623	Historian III	26
2631	Museum Curator I	16 1/2
2632	Museum Curator II	21
2633	Museum Curator III	26
2641	Museum Preparator I	15
2642	Museum Preparator II	20
2651	Tourist Guide	7
2652	Tourist Guide Supervisor	10

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2661	Custodial Guide I	8
2662	Custodial Guide II	12
2663	Custodial Guide III	16

MEDICAL AND PUBLIC HEALTH

A. Nursing and Allied

3001	Attendant I	8
3002	Attendant II	11
3003	Attendant Supervisor I	14
3004	Attendant Supervisor II	17
3005	Attendant Supervisor III	20
3011	Guard Attendant I	12
3012	Guard Attendant II	15
3013	Guard Attendant Supervisor I	19
3014	Guard Attendant Supervisor II	21
3022	Corrections Infirmary Supervisor	18
3031	Nursing Assistant I	4
3032	Nursing Assistant II	7
3041	Nurse I	14
3042	Nurse II	16
3043	Nurse III	20
3044	Nurse IV	22
3045	Nurse V	24
3046	Nurse VI	27
3047	Nurse VII	30
3051	Nurse-Anesthetist	19
3061	Nurse Instructor I	17
3062	Nurse Instructor II	20
3066	Nurse Science Instructor I	17
3067	Nurse Science Instructor II	20
3071	Psychiatric Nursing Instructor I	20
3072	Psychiatric Nursing Instructor II	24
3075	Nursing Services Consultant I	23
3076	Nursing Services Consultant II	27
3078	Public Health Nursing Consultant	23
	(Maternal & Child Health)	
	(Cancer) (Orthopedic)	
	(Communicable Disease)	
	(Industrial Health)	
	(Tuberculosis)(Communicable)	
	Disease) (Venereal Disease)	
3090	Public Health Nurse Trainee	14
3091	Public Health Nurse I	16

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3082	Public Health Nurse II	19
3083	Public Health Nurse III	23
3084	Public Health Nurse IV (Administration) (Education)	28
3085	Public Health Nursing Director	33

B. Therapy

3100	Recreational Therapy Aide	9
3110	Occupational Therapy Aide	9
3111	Occupational Therapist I	15
3112	Occupational Therapist II	19
3113	Occupational Therapist III	22
3114	Occupational Therapy Consultant	25
3116	Supervisor of Hospital Volunteers	17
3121	Hydrotherapist	15
3130	Physical Therapy Aide	9
3131	Physical Therapist I	16
3132	Physical Therapist II	19
3133	Physical Therapist III	22
3141	Cerebral Palsy Therapist	19
3151	Speech Therapist	19
3161	Audiologist	25

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C. Laboratory Services

3201	Laboratory Assistant I	5
3202	Laboratory Assistant II	8
3203	Laboratory Technician I	12
3204	Laboratory Technician II	17
3211	Public Health Laboratory Director I	28
3212	Public Health Laboratory Director II	38
3220	X-Ray Assistant	7
3221	X-Ray Technician I	13
3222	X-Ray Technician II	17
3231	X-Ray Survey Coordinator	23
3241	Bacteriologist I	18
3242	Bacteriologist II	22
3251	Parasitologist	13
3261	Serologist I	18
3262	Serologist II	22
3270	Pharmacy Assistant	6

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3271	Pharmacist	1820
3281	Electrocardiograph Technicians	12
3291	Morgue Attendant	8
D. Medical, Dental and Allied		
3301	Medical Assistant	7
3306	Clinical Assistant	17
3311	Medical Interns	12
3316	Physician I	27
3317	Physician II	31
3318	Physician III	35
3321	Psychiatric Physician I	29
3322	Psychiatric Physician II	34
3323	Psychiatric Physician III	38
3326	Tuberculosis Physician I	29
3327	Tuberculosis Physician II	34
3331	Hospital Administrator I	25
3332	Hospital Administrator II	29
3335	General Hospitals Director	35
3337	Superintendent, Hospital for Mentally Deficient	40
3341	Tuberculosis Hospital, Medical Director	37
3342	Assistant Mental Hygiene Director	39
3343	Mental Hygiene Director	44
3346	Mental Hospital Medical Director I	40
3347	Mental Hospital Medical Director II	42
3348	Mental Hospital Medical Director III	44
3351	Cardiologist	33
3356	Chiroprapist	18
3361	Ophthalmologist	31
3366	Otolaryngologist	31
3371	Radiologist	33
3375	Thoracic Surgeon	33
3376	Surgeon I	33
3377	Surgeon II	38
3381	Orthopedic Surgery Resident	17
3382	Orthopedic Surgeon I	31
3383	Orthopedic Surgeon II	34

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3386	Pathologist I	33
3387	Pathologist II	37
3388	Pathologist III	41
3391	Dental Assistant	8
3392	Dental Technician	13
3393	Dental Trainee	7
3394	Dentist	25
3396	Dental Hygienist I	12
3397	Dental Hygienist II	16
3398	Dental Hygienist III	21
Z. Public Health Services		
3401	Public Health Dentist I	29
3402	Public Health Dentist II	34
3411	Industrial Dental Consultant	29
3427	Civil Defense Medical Coordinator	33
3431	Industrial Hygiene Physician	34
3441	Public Health Physician Trainee	26
3442	Assistant Public Health Physician	30
3446	Public Health Physician I (Alcoholic Studies) (Cancer) (Epidemiology) (General) (Heart and Metabolic Diseases) (Pediatrics) (Tuberculosis) (Venereal Diseases)	34
3447	Public Health Physician II	36
3448	Public Health Physician III (Chronic Diseases) (Communicable Diseases) (General) (Industrial Hygiene) (Maternal and Child Health) (Tuberculosis)	38
3449	Public Health Physician IV (Preventable Disease) (Local Health)	42
3451	Public Health Veterinarian	32
F. Health Inspection		
3501	Milk Sanitarian I	19
3502	Milk Sanitarian II	22
3503	Milk Sanitarian III	27
3511	Sanitarian I	18
3512	Sanitarian II	21
3513	Sanitarian III	24
3514	Sanitarian IV (Food Sanitation) (Vector Control) (Housing Hygiene) (Home Accident Prevention)	27
3515	Sanitarian V (Environmental Safety) (Environmental Sanitation)	30

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21	3516 Sanitarian VI	33
24		
26	3521 Mortuary Inspector	17
29		
34	3531 Bedding and Upholstery Inspector	17
27	3532 Bedding and Upholstery Inspection Supervisor	22
29		
34	G. Miscellaneous	
	3601 Medical Records Librarian	16
23	3603 Medical Records Consultant	19
27		
34	3610 Public Health Education Trainee	16
	3611 Public Health Educator I	19
	3612 Public Health Educator II	24
	3613 Public Health Educator III (Community Organization) (Media)	27
19	3614 Public Health Education Director	30
22		
	3621 Hospital Standards Representative I	24
20	3622 Hospital Standards Representative II	27
23		
26	3631 Nursing Administration Consultant	27
26		
28	3641 Public Health Training Specialist	31
	3645 Medical Education Director	40
26		
26	3651 Medical Research Technician	23
	3661 Medical Research Scientist I	34
	3662 Medical Research Scientist II	38
28		
	3664 Medical Research Director	41
31		
	3666 Clinical Medicine Research Director	41

SOCIAL WELFARE AND CORRECTIONS

28	A. General Social Service	
30	4000 Caseworker	15
26	B. Public Assistance	
28	4001 Public Assistance Caseworker	19
30	4003 Public Assistance Supervisor I	19
35	4004 Public Assistance Supervisor II	22
	4005 Public Assistance Supervisor III	25
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	4011 Casework Analyst	21
35		
	4021 Public Assistance Executive Director I	19

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4022	Public Assistance Executive Director II	21
4023	Public Assistance Executive Director III	24
4024	Public Assistance Executive Director IV	26
4025	Public Assistance Executive Director V	29
4026	Public Assistance Executive Director VI	34
4031	Public Assistance Representative I	27
4032	Public Assistance Representative II	29
4034	Public Assistance Field Services Director	34
4041	Public Assistance Policy Specialist I	23
4042	Public Assistance Policy Specialist II	27
4051	Public Assistance Program Officer	34
 C. Child Welfare		
4101	Child Welfare Worker	15
4105	Child Welfare Supervisor	22
4111	Child Welfare Executive I	20
4112	Child Welfare Executive II	23
4113	Child Welfare Executive III	26
4121	Children's Services Representative I	26
4122	Children's Services Representative II	28
4131	Children's Day Care Consultant	26
4132	Children's Services Consultant I (Adoption) (Foster Care) (Importation) (Institutional Care) (Licensing) (Protective Services)	26
4133	Children's Services Consultant II	28
4141	Children's Services Administrator	31
4151	Police Services Consultant	26
4152	Juvenile Court Consultant	26
4153	Youth Services Supervisor	26
4155	Youth Classification Supervisor	28
4156	Youth Classification Center Administrator	30
4161	Youth Institution Consultant	26
4162	Youth Institution Supervisor	28
4165	Training School Program Supervisor	30
4166	Training School Superintendent	31
4171	Youth Services Administrator	31
4181	Director, Services to Children and Youth	31

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D. Medical and Psychiatric Social Work

4201	Medical Caseworker	19
4202	Medical Casework Supervisor	22
4204	Medical Social Work Consultant	25
4211	Medical Social Case Consultant	23
4212	Medical Assistance Supervisor I	25
4213	Medical Assistance Supervisor II	29
4221	Psychiatric Caseworker	19
4222	Psychiatric Casework Supervisor I	21
4223	Psychiatric Casework Supervisor II	24
4224	Psychiatric Casework Supervisor III	27
4231	Psychiatric Social Work Consultant I	26
4232	Psychiatric Social Work Consultant II	29
4241	Social Work Services Coordinator	31

E. Psychology

4300	Psychology Interns	15
4301	Psychologist I	21
4302	Psychologist II	25
4303	Psychologist III	30
4311	Classification and Treatment Supervisor I	27
4312	Classification and Treatment Supervisor II	30
4314	Classification and Treatment Director	34

F. Services to the Blind

4401	Caseworker for the Blind	19
4402	Pre-School Counselor for the Blind	19
4404	Blind Services Supervisor I	16
4405	Blind Services Supervisor II	19
4411	Blind Services Administrator I	22
4412	Blind Services Administrator II	25
4413	Blind Services Administrator III	28
4421	Home Teacher of the Blind	19
4422	Home Teaching Consultant	26
4431	Consultant for the Blind (Preventive of Blindness) (Remedial Eye Care)	26
4432	Pre-School Consultant for the Blind	26
4433	Social Service Supervisor for the Blind	28
4441	Assistant Director, Services for the Blind	31
4442	Director, Services for the Blind	35

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4451	Inspector, Enterprises for the Blind	14
4452	Equipment Specialist, Enterprises for the Blind	19
4461	Agent, Enterprises for the Blind	19
4462	Supervisor, Enterprises for the Blind	25
4471	Blind Industries Advisor	23

G. Rehabilitation

4501	Rehabilitation Counselor I	19
4502	Rehabilitation Counselor II	21
4511	Rehabilitation Supervisor I	22
4512	Rehabilitation Supervisor II	25
4513	Rehabilitation Supervisor III	28
4521	Industrial Rehabilitation Consultant for the Blind	26
4522	Rural Rehabilitation Consultant for the Blind	26
4523	Vocational Rehabilitation Consultant	28
4531	Rehabilitation Specialist (Interagency Coordination) (Physical Restoration) (Standard)	28
4541	Rehabilitation Administrator I	31
4542	Rehabilitation Administrator II	35

H. Parole

4601	Parole Agent	19
4602	Parole Case Analyst	22
4608	Institutional Parole Representative	21
4611	Parole Supervisor I	22
4612	Parole Supervisor II	25
4613	Parole Supervisor III	28
4618	Parole Supervision Specialist	26
4621	Parole Administrator I	30
4622	Parole Administrator II	32
4623	Parole Administrator III	35

I. Corrections

4701	Mail Censor I	14
4702	Mail Censor II	17
4711	Corrections Caseworker	19
4712	Corrections Casework Supervisor	22
4713	Corrections Vocational Advisor	22
4715	Director, Corrections Prerelease Program	30
4721	Corrections Officer I	15

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4722	Corrections Officer II	18
4723	Corrections Officer III	21
4724	Corrections Officer IV	24
4725	Corrections Officer V	27
4731	Corrections Matron I	15
4732	Corrections Matron II	18
4733	Corrections Matron Supervisor	22
4741	Deputy Corrections Superintendent	31
4742	Corrections Superintendent	36
4751	Extradition Officer I	18
4752	Extradition Officer II	21

J. Miscellaneous

4801	Chaplain	22
4811	Houseparent I	8
4812	Houseparent II	11
4814	Houseparent Supervisor	16
4821	Veteran's Relief Investigator	16
4822	Veteran's Relief Supervisor	19
4831	Veteran's Service Officer I	17
4832	Veteran's Service Officer II	19
4841	Social Work Training Specialist I	25
4842	Social Work Training Specialist II	29
4851	Geriatric Homes Representative I	25
4852	Geriatric Homes Representative II	28
4855	Geriatric Homes Licensing Officer	26
4861	Geriatric Services Supervisor I	27
4862	Geriatric Services Supervisor II	31
4864	Geriatric Services Director	35
4871	Community Welfare Planning Consultant	26
4873	Community Welfare Planning Supervisor I	28
4874	Community Welfare Planning Supervisor II	31
4881	Welfare Program Specialist I	26
4882	Welfare Program Specialist II	31
4884	Welfare Program Officer	35

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AGRICULTURE AND FORESTRY

A. Farm Operations

5001	Farm Worker	9
5002	Farm Foreman	14
5003	Farm Manager I	19
5004	Farm Manager II	22
5005	Farm Manager III	25
5008	Prison Farm Coordinator	30
5011	Dairy Assistant	9
5012	Dairyman I	15
5013	Dairyman II	18
5021	Poultryman	14
5031	Swineherdsman	14
5041	Orchardist	14
5051	Florist I	12
5052	Florist II	15
5061	Truck Gardener I	14
5062	Truck Gardener II	19
5071	Grounds Keeper I	10
5072	Grounds Keeper II	14
5073	Grounds Keeper III	17

B. Marketing

5101	Egg Inspector I	15
5102	Egg Inspector II	19
5111	Poultry Inspector I	19
5112	Poultry Inspector II	22
5114	Egg Production Test Manager	17
5116	Poultry and Egg Inspection Supervisor	27
5121	Fruit and Vegetable Inspector I	17
5122	Fruit and Vegetable Inspector II	22
5123	Fruit and Vegetable Inspector III	27
5131	Agricultural Marketing Director	36
5141	Dairy Inspector I	15
5142	Dairy Inspector II	18
5151	Food Inspector I	17
5152	Food Inspector II	22

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5161	Agricultural Chemistry Director	36
C. Plant Industry Services		
5201	Plant Pest Control Worker	10
5202	Plant Pest Control Foreman	14
5211	Apiary Inspector	15
5221	Entomologist I	19
5222	Entomologist II	22
5223	Entomologist III	27
5241	Seed Inspector I	15
5242	Seed Inspector II	18
5243	Botanist	22
5251	Seed Analyst	19
5261	Plant Pathologist	22
5271	Plant Industry Director	36
D. Animal Industry Services		
5301	Livestock Disease Control Worker	13
5321	Veterinarian I	26
5322	Veterinarian II	30
5323	Veterinarian III	34
5331	Veterinary Pathologist I	26
5332	Veterinary Pathologist II	30
5333	Veterinary Pathologist III	34
5341	Poultry Pathologist I	27
5342	Poultry Pathologist II	32
5351	Animal Industry Director	38
E. Forestry		
5401	Forest Lookout	9
5403	Forest Patrolman	9
5405	Forest Inspector	13
5411	Forest Foreman I	13
5412	Forest Foreman II	15
5421	Nursery Foreman	15
5422	Nursery Superintendent	22
5431	Park Foreman	13
5432	Park Superintendent I	19

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5433	Park Superintendent II	25
5435	Park Operations Supervisor	29
5441	Forester I	19
5442	Forester II	22
5443	Forester III	26
5444	Forester IV	29
5445	Forester V	33
5447	State Forester	38

F. Miscellaneous

5501	Soil Conservation Advisor	25
5511	Wood Utilization Advisor	25
5521	Farm Products Show Director	32

FISH AND GAME CONSERVATION

A. Protection

6001	Fish Warden	16
6002	Fish Warden Supervisor I	20
6003	Fish Warden Supervisor II	24
6011	Game Protector I	16/17
6012	Game Protector II	20
6013	Game Protector III	23
6021	Wildlife Protection Supervisor I	25
6022	Wildlife Protection Supervisor II	28

B. Propagation

6101	Fish Culture Assistant	10
6102	Fish Culturist I	13
6103	Fish Culturist II	16
6111	Fish Hatchery Superintendent I	19
6112	Fish Hatchery Superintendent II	23
6121	Fish Propagation Supervisor	28
6131	Game Propagator I	10
6132	Game Propagator II	15
6141	Game Farm Superintendent I	18
6142	Game Farm Superintendent II	21
6151	Game Propagation Supervisor	26

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C. Research

6200	Fisheries Biology Assistant	13
6201	Fisheries Biologist I	19
6202	Fisheries Biologist II	22
6203	Fisheries Biologist III	25
6204	Fisheries Biologist IV	29
6211	Game Biologist I	19
6212	Game Biologist II	24
6213	Game Biologist III	25 28

D. Land Management

6301	Game Land Manager I	19
6302	Game Land Manager II	23
6303	Game Land Manager III	27 26
6304	Game Land Management Supervisor	32 28

E. Miscellaneous

6411	Waterfowl Management Agent	24
6421	Bounty Claim Agent	20
6431	Predator Control Agent	20

PUBLIC SAFETY AND LAW ENFORCEMENT

A. Investigation

7001	Field Investigator I	15
7002	Field Investigator II	19
7003	Field Investigator III	24
7011	Labor Inspector	18 13
7012	Labor Inspection Supervisor	19
7013	Labor Inspection Director	24
7021	Resources Investigator I	15
7022	Resources Investigator II	19
7023	Resources Investigator III	21
7031	Claims Adjuster	15
7032	Claims Adjustment Supervisor	25
7035	Insurance Fund Supervisor I	18
7036	Insurance Fund Supervisor II	22
7037	Insurance Fund Supervisor III	27
7041	Narcotic Investigator	19
7042	Narcotic Investigation Supervisor	24
7051	Enforcement Officer I	18 20
7052	Enforcement Officer II	22 23

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7053	Enforcement Officer III	25
7054	Assistant Director of Enforcement	28
7055	Director of Enforcement	33
7061	Prison Inspector	21
7071	Personnel Investigator	20
7080	Civil Inspector	29
B. Safety Inspection		
7101	Safety Inspector I	17
7102	Safety Inspector II	22
7111	Boiler Inspector	19
7112	Boiler Inspection Supervisor	24
7121	Elevator Inspector I	19
7122	Elevator Inspector II	21
7123	Elevator Inspection Supervisor	24
7131	Mines and Quarries Inspector	17
7132	Mines and Quarries Inspection Supervisor	22
7141	Mine Inspector	17
7142	Mine Inspection Supervisor	22
7151	Anthracite Mine Inspector	Salary Set By State Law
7152	Bituminous Mine Inspector	Salary Set By State Law
7154	Mine Electrical Inspector	Salary Set By State Law
7161	Mine Rescue and First Aid Instructor	Salary Set By State Law
7171	Aviation Inspector I	22
7172	Aviation Inspector II	26
7181	Oil and Gas Inspector	28
C. Identification		
7201	Fingerprint Classifier I	11
7202	Fingerprint Classifier II	15
7211	Identification Technician	15
7212	Identification Supervisor	18
D. Police Communications		
7301	Police Communications Operator	11
E. Public Safety		
7401	State Police Trooper	15*
7402	State Police Corporal	17*
7403	State Police Sergeant	19*
7404	State Police First Sergeant	21*

In addition members of State Police Force receive a subsistence allowance.

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7405	State Police Lieutenant	23* C
7406	State Police Captain	25* C
7407	State Police Major	27* C
7411	Security Officer I	10
7412	Security Officer II	13
7413	Security Officer III	15
7414	Security Officer IV	17
7415	Security Officer V	20
7421	Assistant Fire Marshal	11
7422	Fire Marshal	17
7431	Harbor Master	11
7432	Port Captain	22
7441	Lifeguard	8 C
7442	Lifeguard Supervisor	10 C
7451	Dog Law Enforcement Officer I	11
7452	Dog Law Enforcement Officer II	13
7453	Dog Law Enforcement Officer III	16
7454	Dog Law Enforcement Supervisor	21

CUSTODIAL, FOOD SERVICE AND LAUNDRY

A. Custodial

8001	Domestic Worker	4
8003	Maid	5
8005	Housemother	9
8007	Dormitory Supervisor	8
8011	Housekeeper I	9
8012	Housekeeper II	12
8013	Housekeeper III	16
8021	Custodial Worker I	7
8022	Custodial Worker II	12
8023	Custodial Work Supervisor	16
8031	Elevator Operator I	7
8032	Elevator Operator II	10

B. Food Service

8101	Dishwasher	7
8111	Food Service Worker	6
8112	Food Service Supervisor	10
8121	Cook I	10

* In addition members of the State Police Force receive a subsistence allowance.

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8122	Cook II	13
8125	Kitchen Supervisor I	16
8126	Kitchen Supervisor II	19
8131	Baker Helper	7
8132	Baker I	11
8133	Baker II	14
8141	Meat Cutter I	9
8142	Meat Cutter II	13
8151	Steward I	15
8152	Steward II	18
8153	Steward III	21
8154	Steward IV	25
8161	Dietitian I	17
8162	Dietitian II	20
8163	Dietitian III	23
8164	Dietitian IV	26
8165	Dietitian V	30
8167	Institutional Food Service Consultant I	22
8168	Institutional Food Service Consultant II	25
8171	Restaurant Manager	20
8181	Nutritionist I	21 22
8182	Nutritionist II	24
8183	Nutritionist III	28
8191	School Lunch and Nutrition Adviser	22
8192	School Lunch and Nutrition Supervisor	27

C. Laundry

8201	Laundry Worker I	6
8202	Laundry Worker II	10
8211	Laundry Washman	10
8221	Laundry Supervisor I	14
8222	Laundry Supervisor II	19
8231	Clothing Room Attendant	9
8241	Seamstress	5
8244	Sewing Room Attendant	8
8251	Sewing Room Supervisor	11

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LABOR, LABOR SUPERVISION AND TRADES

A. General Labor

9001	Laborer	8	C
9003	Semi-skilled Laborer	10	C
9011	Labor Foreman I	13	C
9012	Labor Foreman II	15	C
9021	Construction Foreman	19	
9031	Mine Restoration Foreman	18	

B. Highway Maintenance and Construction

9101	Highway Caretaker	11	C
9105	Highway Foreman	14	C
9111	Highway Sign Man	10	C
9114	Highway Sign Foreman	14	C
9121	Sign Technician	11	
9124	Sign Shop Foreman	15	
9125	Sign Shop Supervisor	19	
9131	Highway Maintenance Superintendent I	17	
9132	Highway Maintenance Superintendent II	20	
9133	Highway Maintenance Superintendent III	23	
9134	Highway Maintenance Superintendent IV	25	
9141	Tunnel Maintainer I	13	C
9142	Tunnel Maintainer II	15	C

C. Equipment Operation

9201	Chauffeur	10	C
9211	Equipment Operator I	12	C
9212	Equipment Operator II	15	C
9213	Equipment Operator III	17	C

D. Mechanical and Automotive Maintenance and Trades

9301	Automotive Serviceman	9	C
9310	Automotive Mechanic Helper	11	B
9311	Automotive Mechanic I	14	C
9312	Automotive Mechanic II	16	C
9313	Diesel Mechanic	15	C
9314	Automotive Equipment Foreman	18	C

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9316	Automotive Equipment Inspector	19
9318	Automotive Equipment Supervisor I	23
9319	Automotive Equipment Supervisor II	27
9323	Aircraft Mechanic	17 C
9327	Deckhand	11 E
9328	Boatswain	14 C
9330	Machinist Helper	11 E
9331	Machinist	14 C
9341	Welder	14 C
9343	Blacksmith	14 C
9345	Locksmith	14 C
9347	Gunsmith	14 C
9351	Elevator Mechanic	14 C
9352	Elevator Mechanic Foreman	17 C
9361	Clock Mechanic	11 C
9371	Office Equipment Repairman	13 C
9372	Office Equipment Repair Supervisor	17
9375	Tabulating Equipment Repairman	13 C
9378	Scientific Instrument Mechanic	14 C
9380	Orthopedic Appliance Apprentice	11 E
9381	Orthopedic Appliance Technician I	16 C
9382	Orthopedic Appliance Technician II	20 C
9384	Orthopedic Appliance Shop Superintendent	25
E. Building Maintenance and Trades		
9400	Carpenter Helper	11 E
9401	Carpenter	14 C
9403	Carpenter Foreman I	17 C
9404	Carpenter Foreman II	19 C
9407	Cabinet Maker	15 C
9410	Roofer-Tinsmith Helper	11 E
9411	Roofer-Tinsmith	14 C
9413	Roofer-Tinsmith Foreman	17 C
9420	Mason Helper	11 E
9421	Mason	14 C

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9423	Mason Foreman	17	C
9425	Plasterer	14	C
9426	Plasterer Foreman	17	C
9430	Plumber Helper	11	B
9431	Plumber	14	C
9433	Plumber Foreman	17	C
9434	Plumbing Supervisor	22	
9437	Steamfitter	14	C
9438	Steamfitter Foreman	17	C
9440	Electrician Helper	11	B
9441	Electrician	14	C
9443	Electrician Foreman	17	C
9445	Tunnel Electrician		
9451	Painter	13	C
9452	Painter Foreman	16	C
9455	Decorator-Sign Painter	14	C
9461	Maintenance Repairman I	12	C
9462	Maintenance Repairman II	14	C
9466	Building Maintenance Foreman	19	
9467	Building Maintenance Supervisor	23	
9470	Plant Maintenance Engineer Trainee	16	D
9471	Plant Maintenance Engineer I	20	
9472	Plant Maintenance Engineer II	24	
9473	Plant Maintenance Engineer III	27	
9474	Plant Maintenance Engineer IV	30	
9485	Airport Maintenance Superintendent	23	

Now paid \$7284 p.a. based on prevailing hourly rate in Pittsburgh area.

F. Miscellaneous Trades

9511	Exterminator	9	C
9521	Shoe Repairman	12	C
9531	Piano Tuner	12	C
9541	Barber I	10	C
9542	Barber II	12	C
9551	Beautician I	10	C
9552	Beautician II	12	C
9561	Sawyer	13	C

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G. Graphic Arts

9601	Photographer	13
9604	Photographic Specialist I	17
9605	Photographic Specialist II	22
9611	Copying Machine Operator I	8
9612	Copying Machine Operator II	12
9613	Copying Machine Operator III	16
9621	Composition Typist	12
9631	Duplicating Machine Operator I	8
9632	Duplicating Machine Operator II	12
9633	Duplicating Machine Operator III	14
9636	Duplicating Supervisor I	17
9637	Duplicating Supervisor II	20
9638	Duplicating Supervisor III	23
9641	Bindery Worker	7
9643	Printer I	17
9644	Printer II	22
9646	Printing Estimator	22
9648	Printing and Publications Director	30
9651	Artist-Designer I	15
9652	Artist-Designer II	18
9653	Artist-Designer III	21
9661	Film Exhibits Technician	13
9662	Exhibits Technician	16
9671	Motion Picture Machine Operator	10

H. Plant Operations

9701	Boiler Room Helper	8	C
9711	Stationary Fireman	10	C
9721	Assistant Stationary Engineer	11	C
9731	Stationary Engineer	14	C
9732	Chief Stationary Engineer	18	
9733	Utility Plant Supervisor	22	
9741	Assistant Operating Engineer	13	C
9742	Operating Engineer	16	C
9743	Chief Operating Engineer	20	
9751	Disposal Plant Operator	9	C

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9752	Disposal Plant Supervisor	14
9761	Water Treatment Plant Operator	9 C
9762	Water Treatment Plant Supervisor	14
9771	Refrigeration Plant Operator	9 C
9772	Refrigeration Mechanic	15 C
9774	Refrigeration Plant Supervisor I	19
9775	Refrigeration Plant Supervisor II	23
9781	Plant Mechanic	15 C

I. Factory Operations

9801	Canning Factory Foreman	14
9802	Canning Factory Supervisor	18
9805	Flour Mill Assistant Foreman	14
9806	Flour Mill Foreman	18
9808	Feed Mill Operator	17
9814	Coffee & Tea Factory Foreman	16
9817	Foundryman	17
9819	Metal Shop Foreman	22
9821	Furniture Shop Foreman	17
9822	Furniture Shop Supervisor	21
9831	Garment Factory Foreman	17
9832	Garment Factory Supervisor	22
9841	Shoe Factory Foreman	17
9842	Shoe Factory Supervisor	22
9851	Upholsterer	14 C
9852	Upholsterer Foreman	17 C
9861	Weaver	14 C
9862	Textile Mill Foreman	17
9863	Textile Mill Supervisor	22
9871	Prison Industries Supervisor I	24
9872	Prison Industries Supervisor II	28
9877	Prison Industries Assistant Superintendent	30
9878	Prison Industries Superintendent	33

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