

JUL 2 1964

WHEREAS, The salary schedule for the enlisted personnel and officers of the State Police Force was last amended by this Board on December 14, 1961; and

WHEREAS, A survey of current pay scales of police personnel in other state jurisdictions reveals the need for an upward adjustment in the Commonwealth's State Police salary schedule; and

WHEREAS, The structure of this schedule currently provides for as many as 13 pay steps extended over a period of 25 years of service; and

WHEREAS, The salary increments under this schedule range in size from about one percent to less than three percent and are therefore substantially smaller and must be administered over a much longer period of time than the increments of approximately five percent that are provided under the Compensation Plan's regular salary schedule; and

WHEREAS, The State Police pay schedule also provides for a subsistence allowance that was originally established to give additional compensation to personnel in lieu of meals, lodging, and other subsistence benefits that were provided members of the State Police Force who were permanently quartered in Commonwealth facilities; and

WHEREAS, Such subsistence in kind is no longer provided State Police personnel except for Cadets in training, thus obviating the need for a subsistence allowance; therefore, be it

RESOLVED, That the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the revisions which are attached hereto and made part of this resolution; and be it further

RESOLVED, That within Steps B through G of the pay ranges shown on the attached amendment, employes may be granted meritorious salary increments in accordance with Section 503 of the Compilation of Rules for Personnel Administration, approved by this Board on July 17, 1962, as amended; and be it further

RESOLVED, That employes may be granted salary increments to Longevity Step 1 after five years of service at Step G and to Longevity Step 2 after five years of service at Longevity Step 1; and be it further

Executive Board Minutes -
Compensation Plan -
Amendment No. 106 -
Page 1 of 3 Pages

/signed/ JOHN W. INGRAM
Secretary

JUL 2 1964

RESOLVED, That the subsistence allowance of \$3.75 per day which was previously approved by this Board is hereby terminated; and be it further

RESOLVED, That this action shall take effect on July 9, 1964.

/signed/ WILLIAM W. SCRANTON
Chairman

/signed/ GEORGE I. BLOOM
Secretary of the Commonwealth

/signed/ WALTER E. ALESSANDRONI
Attorney General

/signed/ MAURICE K. GODDARD
Secretary of Forests and Waters

/signed/ HENRY D. HARRAL
Secretary of Highways

/signed/ ARLIN M. ADAMS
Secretary of Public Welfare

/signed/ THEODORE B. SMITH, JR.
Secretary of Revenue

Executive Board Minutes -
Compensation Plan -
Amendment No. 106 -
Page 2 of 3 Pages

/signed/ JOHN W. INGRAM
Secretary

July 2, 1964

AMENDMENT NUMBER 106

Amend- ment Code	Class Code	Class Title	FROM			TO				
			Pay Range	Bi-Weekly Rate		Pay Range	Bi-Weekly Rate			
			No.	Minimum	Maximum	No.	Minimum	Maximum		
<u>Revisions in Pay Ranges:</u>										
106-1	7400	State Police Cadet	-			\$ 86.50*	\$ 86.50*			
106-2	7401	State Police Trooper	24B	222.50	284.00	Longevity Step 1	298.00	Longevity Step 2	313.00	
106-3	7402	State Police Corporal	26B	245.00	313.00	Longevity Step 1	329.00	Longevity Step 2	345.50	
			SPECIAL							
106-4	7403	State Police Sergeant	SALARY SCHEDULE			28B	270.50	345.50		
			AS AMENDED ON			Longevity Step 1	362.50	Longevity Step 2	380.50	
106-5	7404	State Police First Sergeant	DECEMBER 14, 1961			30B	298.00	380.50	Longevity Step 1	400.00
106-6	7405	State Police Lieutenant	32B	329.00	420.00	Longevity Step 1	441.00			
106-7	7406	State Police Captain	34B	362.50	463.00	Longevity Step 1	486.00			
106-8	7407	State Police Major	36B	400.00	510.00					
106-9	7413	State Police Detective	28B	270.50	345.50	Longevity Step 1	362.50	Longevity Step 2	380.50	
106-10	7414	State Police Detective Sergeant	30B	298.00	380.50	Longevity Step 1	400.00			
106-11	7415	State Police Detective Lieutenant	32B	329.00	420.00	Longevity Step 1	441.00			
106-12	7416	State Police Detective Captain	34B	362.50	463.00	Longevity Step 1	486.00			
106-13	7418	State Police Technical Sergeant	30B	298.00	380.50	Longevity Step 1	400.00			
106-14	7408	State Police Lieutenant Colonel	38	\$420.00	\$562.00	38B	441.00		562.00	

* Plus subsistence in kind