WHEREAS, The Personnel Bureau, Office of Administrative Services of the Department of Public Welfare and the classification and pay staff of the Governor's Office have conducted a comprehensive study of consultant and social-casework classes within the department; and

WHEREAS, This study revealed that many of these classes do not adequately describe the duties performed and that many specialized classes can be consolidated into a smaller number of more generalized classes; and

WHEREAS, This study also revealed the need for adjusting the pay ranges of these classes to place them in line with other professional classes in the department; therefore, be it

RESOLVED, That in accordance with Section 709 (c) of the Administrative Code of 1929, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the additions, revisions and abolishments shown on Amendment No. 109 which is attached hereto and made part of this resolution, and be it further

RESOLVED, That these revisions shall take effect on September 26, 1964, in all agencies for which this is the beginning of a pay period, and on the beginning of the first pay period following September 26, 1964, in all other agencies.

/signed/	WILLIAM W. SCRANTON									
	Chairman									
/signed/	GEORGE I. BLOOM									
Secr	etary of the Commonwealth									
/signed/	WALTER E. ALESSANDRONI									
	Attorney General									
/signed/	MAURICE K. GODDARD									
Secre	tary of Forests and Waters									
	HENRY D. HARRAL									
i i	Secretary of Highways									
/signed/	ARLIN M. ADAMS									
Sec	retary of Public Welfare									
	THEODORE B. SMITH, JR.									
ĭ	Secretary of Revenue									

Executive Board Minutes - Compensation Plan - Amendment No. 109
Page 1 of 8 Pages

					FROM			TO	
m	mend- ient	Class		Pay Range	Bi-Week	dy Rate	Pay Range	Bi-Week	ly Rate
<u>C</u>	ode	Code	Class Title	No.	Minimum	Maximum	No.	Minimum	Maximum
<u>A</u>	.dditi	ons:							
. 1	09-1	4855	Geriatric Homes Inspector				24	\$212.00	\$284.00
1	09-2	4891	Volunteer Resources Coordinator I				23	202.00	270.50
			Class Codes, Class Titles, ications, and Pay Ranges:						
	09–3	01.64	Autori Tolon						
r.	rom:	3174 3175	Activity Instructor Activity Therapist I (General)(Art)(Music)(Recreation)	21C	\$183.00 202.00 owork)	\$233.50 245.00			
T	0:	3174	Therapeutic Activities Worker I (General)(Recreational)(Industrial	1)			22	192.00	257.50
10	09-4								
	rom:	3176	Activity Therapist II (General)(Art)(Music)(Recreation)	230 (Group	222.50 work)	270.50			
Т	o:	3175	Therapeutic Activities Worker II (General)(Recreational)(Industrial	1)			24	212.00	284.00
10	09-5								
		3177	Activity Program Supervisor I (General)(Recreational)(Industrial	26 1)	233.50	313.00			
To):	3176	Therapeutic Activities Worker III (General)(Recreational)(Industrial	1)			27	245.00	329.00
7.0	00 /								
	09-6 com:	3178	Activity Program Supervisor II (General) (Recreational) (Industrial	28 1)	257.50	345.50			
То):	3177	Therapeutic Activities Worker IV (General)(Recreational)(Industrial	1)			29	270.50	362.50
			Activity Program Coordinator Patient Activities Coordinator I	29 29	270.50 270.50	362.50 362.50			
То):	3178	Therapeutic Activities Worker V (General) (Recreational) (Industrial	L)			32	313.00	420.00

Executive Board Minutes -Compensation Plan -Amendment No. 109 Page 2 of 8 Pages

/signed/	JOHN	W.	INGRAM	
	Sec	cre	tary	

			FROM					
Amend- ment	- Clas		Pay		-1 Pad-		ıy	1.7 5
Code	Code		No.	Minimum	Maximum	No	nge <u>Bl-w</u> D. Minim	eekly Rate um Maximum
Revisi Class	ons in Speci	n Class Codes, Class Titles, fications, and Pay Ranges: (Cont'd)						
109-8 From:	3182	Patient Activities Coordinator II	31	\$298.00	\$400.00			
To:	3179	Therapeutic Activities Worker VI				34	\$345.50	\$463.00
109-9 From:	3941 4871	Community Mental Health Coordinator I Community Welfare Planning Consultant	28 28		345.50 345.50			
To:	3681	Community Organization Representative I				30	284.00	380.50
109-10 From:	3942 4873 4874	Community Mental Health Coordinator II Community Welfare Planning Supervisor I Community Welfare Planning Supervisor II	31 30 31	298.00 284.00 298.00	400.00 380.50 400.00			
To:	3682	Community Organization Representative II				32	313.00	420.00
109-11 From:	4002 4201 4222	Caseworker III Medical Social Worker I Psychiatric Casework Supervisor I	26 24B 26B	233.50 222.50 245.00	313.00 284.00			
To:	4006	Social Worker I	Z.OD	247.00	313.00	26	233.50	313.00
109-12 From:	4105 4202 4223	Child Welfare Supervisor Medical Social Worker II Psychiatric Casework Supervisor II	24B 25B 28	222.50 233.50 257.50				
To:	4007	Social Worker II		2,,,,		28	257.50	345.50
109-13 From:	4203 4224	Medical Social Worker III Psychiatric Casework Supervisor III	27B 30	257.50 284.00	329.00 380.50			
To:	4008	Social Worker III		,		30	284.00	380.50
		Medical Social Worker IV Psychiatric Casework Supervisor IV Psychiatric Social Work Coordinator I	29B 32 29	284.00 313.00 270.50	362.50 420.00 362.50			
To:	4 009	Social Worker IV	-	* -		32	313.00	420.00
Executi Compens Amendme Page 3	ation nt No.	109		signed/	JOHN W.		IGRAM	

				FROM			TO	
Amend-			Pay			Pay		····
ment Code	Class Code	Class Title						kly Rate Maximum
COGE	code	OTGOS ITUTE	110.	MILITITION	Haximum	NO.	PLILLINGH	Maximum
		Class Codes, Class Titles, ications, and Pay Ranges: (Cont'd)						
109-15								
From:	4205 4232 4241	Medical Social Worker V Psychiatric Social Work Coordinator II Social Work Services Coordinator	31	298.00	\$400.00 400.00 400.00)		
To:	4010	Social Worker V				34	\$345.50	\$463.00
109-16 From:		Children's Services Consultant I (Adoption)(Foster Care)(Importation)(I Youth Services Representative I	Instit	utional	345.50 Care)(Li 345.50	cens		tective ervices)
To:	4132	Child Welfare Services Specialist I				30	284.00	380.50
109-17 From:	4133 4158	Children's Services Consultant II Youth Services Representative II	31 30		400.00 380.50			
To:	4133	Child Welfare Services Specialist II				32	313.00	420.00
109-18 From:	4121	Children's Services Representative I	၁့ရ	257 50	345.50	`		
rrom:	4161 4433	Youth Institution Representative I Social Services Supervisor for the Blin	27	245.00	329.00)		
To:	4161	Welfare Services Representative I				30	284.00	380.50
		a, e e						
109-19 From:	4122 4162	Children's Services Representative II Youth Institution Representative II		284.00 298.00				
To:	4162	Welfare Services Representative II				32	313.00	420.00
109-20		Consultant for the Blind	വർ	257 FO	215 50	,		
From:	4431 4432	(Prevention of Blindness) (Remedial Eye Pre-School Consultant for the Blind						
To:		Blind Services Specialist		,1-,0	24200	30	284.00	380.50
		· ·)	~~~*	J00. J0

Executive Board Minutes -Compensation Plan -Amendment No. 109 -Page 4 of 8 Pages

/signed/ JOHN W. INGRAM
Secretary

								•
Amend-			Pay	FROM		Pa	TO	
ment Code	Class Code	Class Title	Range	Bi-Week	ly Rate	Ran,	ge <u>Bi-We</u>	
<u>ooue</u>	<u>ooue</u>	CIGSS 11616	NO.	Minimum	Maximum	NO	. Minimu	n <u>Maximur</u>
		Class Codes, Class Titles, ications, and Pay Ranges: (Cont'd)						
109-21	1140	Company bounds Desired Desired Desired		. daw	An			
rom:	4462	Consultant, Business Enterprises for the Blind	28	3 \$257.50	\$345.50			
	4521	Industrial Rehabilitation Consultant for the Blind	20) 257 EA	215 50			
	4522	Rural Rehabilitation Consultant	28					
	4523	for the Blind Vocational Rehabilitation Consultant	28 28					
o:	4521	Rehabilitation Specialist for the Blind		~ ~ > 1 • > 0	J47•70		\$284.00	\$380.50
		•				J0	ψ~0 4. 00	φ,00.,00
09-22 rom:	4852	Conintrio Homes Description II	0.5	050 50	0.5.50			
TOM.	4855	Geriatric Homes Licensing Officer	28 28	257.50	345.50			
	4861	Geriatric Services Supervisor I	27		329.00			
o:	4852	Geriatric Services Representative II				30	284.00	380.50
09-23								
rom:	4862	Geriatric Services Supervisor II	31	298.00	400.00			
0:	4853	Geriatric Services Representative III				32	313.00	420.00
09–24								
rom:	4895	Volunteer Services Supervisor I	24	212.00	284.00			
o:	4892	Volunteer Resources Coordinator II				26	233.50	313.00
09-25 rom:	4896	Volunteer Services Supervisor II	27	245.00	329.00			
		Volunteer Resources Coordinator III	~,	~47.00	J~7.00	28	257.50	380 50
						~0	~)/•)0	760.70
09-26 rom:	4892	Volunteer Services Coordinator I	00	050 50	0/0 **			
		Volunteer Services Coordinator 1 Volunteer Services Supervisor III	29 30					
0:	4894	Volunteer Resources Coordinator IV				30	284.00	380.50
						_	•••	J -31)4
09-27 rom:	4893	Volunteer Services Coordinator II	31	298.00	400.00			
		Volunteer Resources Coordinator V	عدر	270.00	400.00	20	01.0	100.00
	4077	volumed Resources Coordinator v				32	313.00	420.00
cecuti	ve Boa	rd Minutes -						
mpens	ation	Plan ~			/	_		
menume age 5		109 - Pages		/signed/	JOHN W			

	<u>:</u> -			FROM			TO	
Amend- ment	Class	3	Pay		Tr Rate	Pay	r	oklar Pot o
Code	Code			Minimum				
		n Class Titles, Fications and Pay Ranges:						
109-28 From:	4131	Children's Day Care Consultant	28	3 \$ 257 . 50	\$345.50)		
To:	4131	Children's Day Care Specialist				30	\$284.00	\$380.50
109-29 From:		Police Services Consultant	28	3 257.50	345.50)		,
To:	4151	Police Services Specialist		- , - - -		30	284.00	380.50
109-30 From:		Geriatrics Homes Representative I	26	5 233 . 50	313.00)		·
To:	4851	Geriatrics Services Representative I				28	257.50	345.50
Revisi	ons in	Class Titles and Pay Ranges:						·
109-31 From:		Institutional Food Service Consultant I	25I	3 233.50	298.00)		
To:		Institutional Food Service Specialist I			~,000	26B	245.00	313.00
109-32 From:		Institutional Food Service Consultant II	28	3 257.50	345 50	ì		
To:		Institutional Food Service Specialist II		~ ~)(.)0	J47• J0		270.50	362.50
109-33 From:		Medical Records Consultant	21	212.00	284.00	ı		
To:	3903	Medical Records Specialist				25	222.50	298.00
109-34 From:		Home Teaching Consultant	28	257.50	345.50	ı		
To:	4422	Home Teaching Specialist				30	284.00	380.50
Compen	sation ent No	ard Minutes - Plan - . 109 - Pages		/signed/	JOHN W			

	FROM				<u></u>	TO		
Amend- ment	Class		Pay	. RiiWeek	rly Rate	Pay	Ri Waal	rlw Pata
Code	Code	Class Title			Maximum		Minimum	
Revisio	ns in	Class Specifications and Pay Ranges:						
109-35	3951	Hospital Standards Representative I		\$233.50			\$245.00	\$329.00
109–36	3952	Hospital Standards Representative II	29	270.50	362.50	30	284.00	380.50
109-37	4031	Public Assistance Representative I	28	257.50	345.50	30B	298.00	380.50
109–38	4032	Public Assistance Representative II	32	313.00	420.00	34	345.50	463.00
109-39	4034	Public Assistance Services Director	36	380.50	510.00	38	420.00	562.00
109-40	4041	Public Assistance Policy Specialist I	27	245.00	329.00	28B	270.50	345.50
109-41	4042	Public Assistance Policy Specialist II	31	298.00	400.00	32	313.00	420.00
109-42	4111	Child Welfare Executive I	24	212.00	284.00	25	222.50	298.00
109-43	4112	Child Welfare Executive II	26	233.50	313.00	27	245.00	
109-44 109-45	4113 4114	Child Welfare Executive III Child Welfare Executive IV	28 30	257.50 284.00	345.50 380.50	29 31	270.50 298.00	362.50 400.00
_			-	-		-		
109-46	41.75	Child Welfare Policy Specialist	31	298.00	400.00	31B	313.00	400.00
109-47	4841	Social Work Training Specialist I	26B	245.00	313.00	28B	270.50	345.50
109-48	4842	Social Work Training Specialist II	30	284.00	380.50	31	298.00	400.00
109-49	4882	Welfare Program Specialist II	31	298.00	400.00	32	313.00	420.00
109-50	4886	Home Economics Specialist	26B	245.00	313.00	28	257.50	345.50
	_	-						
Revisio	ns in	Pay Ranges:						
109-51	4141	Children's Services Administrator	21	215 50	162.00	0/	000 50	~3.0 .00
エロターフエ	4+4+	CHILDren's Services Administrator	24	345.50	403.00	٥٥	380.50	510.00
109-52	4171	Youth Services Administrator	34	345.50	463.00	38	420.00	562.00
109-53	4411	Blind Services Administrator I	25		298.00	27	245.00	329.00
109-54 109-55	4412 4413	Blind Services Administrator II Blind Services Administrator III	27		329.00		270.50	362.50
エロラーノノ	(۱	DITING Del AIGES MONTHIRSCLAFOL III	29	270.50	362.50	31	298.00	400.00
109-56	4441	Director of Rehabilitation and	0.1	015 50	1/0.55	~ /		
		Social Services for the Blind	34	345.50	463.00	36	380.50	510.00

Executive Board Minutes - Compensation Plan - Amendment No. 109 - Page 7 of 8 Pages

/signed/ JOHN W. INGRAM
Secretary

3 1 . . TO FROM Pay Pay Amend-Range Bi-Weekly Rate Bi-Weekly Rate ment Class Range No. Minimum Maximum Class Title Minimum Maximum Code Code Revisions in Class Codes, Class Titles, and Class Specifications: 109-57 From: 4003 Public Assistance Supervisor I

To: 4002 Casework Supervisor I

109-58

From: 4004 Public Assistance Supervisor II

To: 4003 Casework Supervisor II

109-59

4005 Public Assistance Supervisor III From:

To: 4004 Casework Supervisor III

Revisions in Class Specifications:

3273 Pharmaceutic Services Specialist 109-60

109-61 4000 Caseworker I

109-62 4001 Caseworker II

Inter-State Child Placement Specialist 109-63 4153

Child Welfare Licensing Specialist 109-64 4154

109-65 4881 Welfare Program Specialist I

Abolishments:

109-66 3091 Nursing Administration Consultant

109-67 4123 Children's Services Representative III

109-68 4159 Youth Services Representative III

109-69 4404 Blind Services Supervisor I

109-70 4405 Blind Services Supervisor II

109-71 4451 Inspector, Enterprises for the Blind

Executive Board Minutes -Compensation Plan -Amendment No. 109 -Page 8 of 8 Pages

/signed/ JOHN W. INGRAM Secretary