

November 4, 1964

WHEREAS, The classification and pay staff of the Governor's Office has conducted a comprehensive study of pay scales currently in effect in other State jurisdictions and the Federal Government; and

WHEREAS, This study has revealed that the pay ranges for the various management and administrative classes in the Commonwealth's Compensation Plan are not competitive with the salary scales for comparable classes of positions in other public jurisdictions; and

WHEREAS, This has had an adverse effect on the ability of State agencies to recruit and retain management and administrative personnel; therefore, be it

RESOLVED, That in accordance with Section 709(c) of the Administrative Code, the action of this Board taken July 13, 1956, approving a Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the revisions shown on Amendment No. 112, which is attached hereto and made part of this resolution; and be it further

RESOLVED, That the revisions under Amendment Codes 112-1 through 112-45 and 112-47 through 112-68 shall take effect on November 11, 1964, in all agencies for which this is the beginning of a pay period and on the beginning of the first pay period following November 11, 1964 in all other agencies; and be it further

RESOLVED, That the revision under Amendment Code 112-46 shall take effect on the beginning of the first full pay period in January, 1965.

/signed/ WILLIAM W. SCRANTON
Chairman

/signed/ GEORGE I. BLOOM
Secretary of the Commonwealth

/signed/ WALTER E. ALESSANDRONI
Attorney General

/signed/ MAURICE K. GODDARD
Secretary of Forests and Waters

/signed/ HENRY D. HARRAL
Secretary of Highways

/signed/ ARLIN M. ADAMS
Secretary of Public Welfare

/signed/ THEODORE B. SMITH, JR.
Secretary of Revenue

November 4, 1964

Amend- ment Code	Class Code	Class Title	FROM			TO		
			Pay Range No.	Bi-Weekly Rate		Pay Range No.	Bi-Weekly Rate	
				Minimum	Maximum		Minimum	Maximum
<u>Revisions in Pay Ranges:</u>								
112-1	0265	Purchasing Director	37	\$400.00	\$536.00	39	\$441.00	\$590.00
112-2	0301	Accountant I	21	183.00	245.00	21B	192.00	245.00
112-3	0302	Accountant II	24	212.00	284.00	25	222.50	298.00
112-4	0303	Accountant III	28	257.50	345.50	30	284.00	380.50
112-5	0304	Accountant IV	32	313.00	420.00	33	329.00	441.00
112-6	0308	Assistant Director of Accounts	35	362.50	486.00	37	400.00	536.00
112-7	0377	Assistant Corporation Tax Director	36	380.50	510.00	39	441.00	590.00
112-8	0378	Corporation Tax Director	39	441.00	590.00	42	510.00	684.00
112-9	0399	Sales and Use Tax Director	39	441.00	590.00	42	510.00	684.00
112-10	0501	Personnel Technician I	22C	212.00	257.50	24B	222.50	284.00
112-11	0502	Personnel Technician II	25B	233.50	298.00	27B	257.50	329.00
112-12	0503	Personnel Technician III	28B	270.50	345.50	30B	298.00	380.50
112-13	0504	Personnel Technician IV	31	298.00	400.00	33	329.00	441.00
112-14	0505	Personnel Technician V	33	329.00	441.00	35	362.50	486.00
112-15	0506	Deputy Executive Director, Civil Service Commission	34	345.50	463.00	36	380.50	510.00
112-16	0508	Assistant Director of Personnel	35	362.50	486.00	37	400.00	536.00
112-17	0511	Personnel Officer I	24B	222.50	284.00	27B	257.50	329.00
112-18	0512	Personnel Officer II	28B	270.50	345.50	30B	298.00	380.50
112-19	0513	Personnel Officer III	33	329.00	441.00	35	362.50	486.00
112-20	0514	Personnel Officer IV	35	362.50	486.00	37	400.00	536.00
112-21	0522	Military Personnel Officer	24	212.00	284.00	26	233.50	313.00
112-22	0531	Employee Training Specialist I	25B	233.50	298.00	27B	257.50	329.00
112-23	0532	Employee Training Specialist II	28B	270.50	345.50	30B	298.00	380.50
112-24	0533	Employee Training Specialist III	31	298.00	400.00	33	329.00	441.00
112-25	0541	Statistician I	22C	212.00	257.50	24B	222.50	284.00
112-26	0542	Statistician II	25B	233.50	298.00	27B	257.50	329.00
112-27	0543	Statistician III	28B	270.50	345.50	30B	298.00	380.50
112-28	0544	Statistician IV	32	313.00	420.00	34	345.50	463.00
112-29	0551	Vital Statistics Registrar	29	270.50	362.50	33	329.00	441.00
112-30	0552	Biostatistician I	25B	233.50	298.00	27B	257.50	329.00
112-31	0553	Biostatistician II	29B	284.00	362.50	31B	313.00	400.00
112-32	0554	Biostatistician III	32B	329.00	420.00	34B	362.50	463.00

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/signed/ JOHN W. INGRAM
Secretary

November 4, 1964

Amend- ment Code	Class Code	Class Title	FROM			TO		
			Pay Range No.	Bi-Weekly Rate Minimum Maximum		Pay Range No.	Bi-Weekly Rate Minimum Maximum	
<u>Revisions in Pay Ranges: (Cont'd)</u>								
112-33	0556	Employment Security Research and Statistics Director	36	\$380.50	\$510.00	38	\$420.00	\$562.00
112-34	0557	Public Welfare Research and Statistics Director	36	380.50	510.00	38	420.00	562.00
112-35	0558	Revenue Research and Statistics Director	37	400.00	536.00	39	441.00	590.00
112-36	0801	Management Analyst I	22C	212.00	257.50	24B	222.50	284.00
112-37	0802	Management Analyst II	25B	233.50	298.00	27B	257.50	329.00
112-38	0803	Management Analyst III	28B	270.50	345.50	30B	298.00	380.50
112-39	0804	Management Analyst IV	31	298.00	400.00	33	329.00	441.00
112-40	0805	Management Analyst V	33	329.00	441.00	35	362.50	486.00
112-41	0811	Budget Examiner I	22C	212.00	257.50	24B	222.50	284.00
112-42	0812	Budget Examiner II	25B	233.50	298.00	27B	257.50	329.00
112-43	0813	Budget Examiner III	28B	270.50	345.50	30B	298.00	380.50
112-44	0814	Budget Examiner IV	31	298.00	400.00	33	329.00	441.00
112-45	0815	Budget Examiner V	33	329.00	441.00	35	362.50	486.00
112-46	0820	Government Career Trainee	20C	192.00	233.50	21C	202.00	245.00
112-47	0821	Administrative Assistant I	20	174.50	233.50	21	183.00	245.00
112-48	0822	Administrative Assistant II	23	202.00	270.50	24B	222.50	284.00
112-49	0826	Executive Assistant	35	362.50	486.00	37	400.00	536.00
112-50	0828	Division Commander	39	441.00	590.00	41	486.00	651.00
112-51	0831	Administrative Officer I	27	245.00	329.00	29	270.50	362.50
112-52	0832	Administrative Officer II	31	298.00	400.00	33	329.00	441.00
112-53	0833	Administrative Officer III	35	362.50	486.00	37	400.00	536.00
112-54	0834	Administrative Officer IV	37	400.00	536.00	39	441.00	590.00
112-55	0837	Director of Administrative Services, Public Welfare	39	441.00	590.00	41	486.00	651.00
112-56	0838	Director of Public Health Administration and Management	39	441.00	590.00	41	486.00	651.00
112-57	0841	Institutional Business Manager I	24	212.00	284.00	26B	245.00	313.00
112-58	0842	Institutional Business Manager II	29	270.50	362.50	31B	313.00	400.00
112-59	0843	Institutional Business Manager III	32	313.00	420.00	34B	362.50	463.00
112-60	0844	Institutional Business Manager IV	35	362.50	486.00	37B	420.00	536.00

/signed/ JOHN W. INGRAM
Secretary

November 4, 1964

Amend- ment Code	Class Code	Class Title	FROM			TO		
			Pay Range	Bi-Weekly Rate		Pay Range	Bi-Weekly Rate	
			No.	Minimum	Maximum	No.	Minimum	Maximum
<u>Revisions in Pay Ranges: (Cont'd)</u>								
112-61	0891	Program Analyst I	22C	\$212.00	\$257.50	24B	\$222.50	\$284.00
112-62	0892	Program Analyst II	25B	233.50	298.00	27B	257.50	329.00
112-63	0893	Program Analyst III	28B	270.50	345.50	30B	298.00	380.50
112-64	3331	Hospital Administrator I	27B	257.50	329.00	28	257.50	345.50
112-65	3332	Hospital Administrator II	31	298.00	400.00	32	313.00	420.00

Revisions in Class Titles and Pay Ranges:

112-66								
From:	0509	Director, Bureau of Examinations	36	380.50	510.00			
To:	0509	Director of Examinations				38	420.00	562.00
112-67								
From:	0535	Director, Bureau of Recruitment and Training	31	298.00	400.00			
To:	0535	Director of Recruitment and Training				33	329.00	441.00

Revisions in Class Codes, Class Titles, Class Specifications, and Pay Ranges:

112-68								
From:	0806	Assistant Director of Management Methods	35	362.50	486.00			
	0895	Assistant Director of Program Evaluation	35	362.50	486.00			
To:	0806	Assistant Director of Program and Management				37	400.00	536.00