

April 27, 1965

WHEREAS, The Act of January 18, 1952 (P. L. 2111), as amended by the Act of July 30, 1963 (P. L. 329), prescribed minimum salary ranges for the members of the faculty of the State Colleges; and

WHEREAS, This act authorizes the Executive Board to adjust these minimum salary ranges through the adoption of a higher minimum salary for each of the salary ranges or through the adoption of additional salary steps beyond the maximum salary step of each of the salary ranges, or both; and

WHEREAS, This act provides that if the Executive Board approves any salary steps above the maximum salary steps prescribed in the act, the Board shall determine the conditions upon which increments to such salary steps shall or may be granted; and

WHEREAS, A study of prevailing salary scales among colleges in Pennsylvania and other eastern states reveals that adjustments in these State College faculty pay ranges are necessary; therefore be it

RESOLVED, That the salary ranges of the State College faculty members be adjusted as follows:

<u>Rank</u>	(Based on 20 bi-weekly pay periods)					
	<u>Present Salary Range</u>			<u>Proposed Salary Range</u>		
	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>
Instructor	30	\$ 5,680	\$ 7,610	31	\$ 5,960	\$ 8,000
Assistant Professor	33	6,580	8,820	34	6,910	9,260
Associate Professor	36	7,610	10,200	38	8,400	11,240
Professor	40	9,260	12,400	42	10,200	13,680

and be it further

RESOLVED, That these four professorial ranks be added to the Commonwealth's Compensation Plan as shown in the amendment which is attached hereto and made part of this resolution; and be it further

Executive Board Minutes -
Compensation Plan -
Amendment No. 123 -
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/signed/ JOHN W. INGRAM
Secretary

April 27, 1965

RESOLVED, That the salary increments to the one step added to the Instructor and Assistant Professor pay ranges and to the two steps added to the Associate Professor and Professor ranks be granted according to criteria established by the Board of Presidents and the Superintendent of Public Instruction in cooperation with the Association of Pennsylvania State College Faculties; and be it further

RESOLVED, That this action shall take effect on August 28, 1965...

/signed/ WILLIAM W. SCRANTON
Chairman

/signed/ GEORGE I. BLOOM
Secretary of the Commonwealth

/signed/ WALTER E. ALESSANDRONI
Attorney General

/signed/ MAURICE K. GODDARD
Secretary of Forests and Waters

/signed/ HENRY D. HARRAL
Secretary of Highways

/signed/ ARLIN M. ADAMS
Secretary of Public Welfare

/signed/ THEODORE B. SMITH, JR.
Secretary of Revenue

/signed/ JOHN W. INGRAM
Secretary

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Amend-
ment Class
Code Code

Class Title

FROM			TO		
Pay Range	Bi-Weekly Rate		Pay Range	Bi-Weekly Rate	
No.	Minimum	Maximum	No.	Minimum	Maximum

Additions:

123-1 / 2495	Instructor	31	\$298.00	\$400.00
123-2 / 2496	Assistant Professor	34	345.50	463.00
123-3 / 2497	Associate Professor	38	420.00	562.00
123-4 / 2498	Professor	42	510.00	684.00

/signed/ JOHN W. INGRAM