

June 30, 1965

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WHEREAS, The classification and pay staff of the Governor's Office has conducted comprehensive studies of prevailing pay scales in private industry and other public jurisdictions; and

WHEREAS, The findings of these studies reveal that the pay ranges of virtually all classes in the Commonwealth's Compensation Plan need to be adjusted in order that the Commonwealth may maintain a competitive position in the labor market; and

WHEREAS, These studies also reveal that the current average salary level of Commonwealth employes lags behind those of other comparable state jurisdictions; and

WHEREAS, The Governor, in recognition of these circumstances, provided in his budget requests for the 1965-66 fiscal year sufficient funds to amend the Compensation Plan and grant Commonwealth employes a general pay increase of approximately five percent; therefore, be it

RESOLVED, That in accordance with Section 709(a) of The Administrative Code of 1929, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the revisions and additions shown on Amendments No. 130 and No. 131 which, together with a revised Schedule of Pay Ranges, are attached hereto and made part of this resolution; and be it further

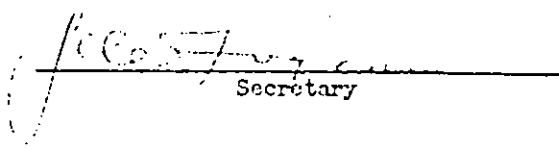
RESOLVED, That every employe who occupies a permanent position allocated to a class in the Compensation Plan and whose salary or wage is below the revised minimum rate for his class shall receive a pay increase to the new minimum rate; if the pay adjustment amounts to two steps or more, the employe's anniversary date shall change, and he will not be eligible for his next meritorious increment for at least one year following July 1, 1965; if the increase to the new minimum rate amounts to only one step, the employe's anniversary date shall not change, and he will be eligible to be considered for a meritorious increment on his anniversary date; and be it further

RESOLVED, That every such permanent employe whose salary or wage is equal to or higher than the new minimum rate for his class, but below the old maximum rate for his class, shall receive a pay increase of one step; his anniversary date shall not change, and he will be eligible to be considered for a meritorious increment on his anniversary date; and be it further

RESOLVED, That every such permanent employe whose salary or wage is at the old maximum rate for his class shall receive a pay increase of one step; if the employe's salary has been at the old maximum rate for one year or more and the pay range of his class is increased by two or more pay ranges, he shall be eligible to be considered for a meritorious increment in addition to the general pay increase on the beginning of the first full pay period following July 1, 1965; if his salary has been at the old maximum rate for less than one year and the pay range of his class is increased by two or more pay ranges, he shall be eligible to be considered for a meritorious increment not earlier than one year from the date of his last meritorious increase; and be it further

RESOLVED, That any such permanent employe whose salary or wage is above the old maximum rate for his class shall receive a pay increase of one step; unless the

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employee's new salary is at or above the new maximum rate for his class, he will be eligible to be considered for a meritorious increment not earlier than one year following July 1, 1965; and be it further

RESOLVED, That any such permanent employe whose pay range does not change shall receive a pay increase of one step; unless the employe's new salary is at the maximum of the pay range, his anniversary date shall not change, and he will be eligible to be considered for a meritorious increment on his anniversary date; and be it further

RESOLVED, That every employe who occupies a temporary position allocated to a class in the Compensation Plan and whose salary or wage is below the revised minimum rate for his class shall receive a pay increase to the new minimum rate; and be it further

RESOLVED, That every such temporary employe whose salary or wage is equal to or higher than the new minimum rate for his class shall receive a pay increase of one step; and be it further

RESOLVED, That every deputy department head, executive director of a board or commission, or other heretofore unclassified official whose position is allocated to one of the classes created by Amendment No. 131 shall receive a salary increase to that step in the pay range of his class which will provide an increase of one full pay step, provided that in no case shall his salary exceed the maximum of the pay range; if the individual had not received a salary increase during the year preceding July 1, 1965, he may be granted, at the discretion of his department head, board, or commission, an additional salary increase of one step on the beginning of the first full pay period following July 1, 1965; if the individual had received a salary increase during the year preceding July 1, 1965, he may be granted, at the discretion of his department head, board, or commission, a salary increase of one step not earlier than one year following the date of this previous increase; and be it further

RESOLVED, That employes who are on leave of absence without pay at the time that the general pay increase is granted shall receive the increase, in accordance with the rules outlined above, upon their return to active status; and be it further

RESOLVED, That the above provisions of this resolution shall not apply to the faculty members of the State Colleges and to the members of the permanent maintenance force of the Department of Highways and other wage employes in special fund agencies who are paid at fixed hourly or per diem rates; and be it further

RESOLVED, That this resolution shall take effect on July 1, 1965.

William W. Newton

Chairman

B. B. Stee

Attorney General

P. M. W. ...

Secretary of Property and Supplies

Maurice W. ...

Secretary of Forests and Waters

...

Secretary of Highways

Richard M. ...

Secretary of Public Welfare

...

Secretary of Revenue

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...
Secretary

Amendment Number 131

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>	<u>FROM Pay Range No.</u>	<u>TO Pay Range No.</u>
<u>Additions:</u>				
131-1	0235	Secretary, Liquor Control Board		37B
131-2	0299	Deputy Secretary of Property and Supplies, Procurement		43C
131-3	0309	Director of Accounts		42B
131-4	0323	Consumer Credit Agency Examiner III		32
131-5	0339	Deputy Secretary of Banking		43C
131-6	0397	Deputy Secretary, Motor Fund Revenues		41C
131-7	0398	Deputy Secretary, General Fund Revenues		43C
131-8	0399	Executive Deputy Secretary of Revenue		44C
131-9	0417	Deputy Insurance Commissioner for Companies		39B
131-10	0418	Deputy Insurance Commissioner for Examinations		41B
131-11	0419	Chief Deputy Insurance Commissioner		43C
131-12	0518	Director of Personnel		42B
131-13	0519	Personnel Secretary		42B
131-14	0589	Press Secretary		42B
131-15	0627	Youth Employment Counseling Supervisor I		29B
131-16	0628	Youth Employment Counseling Supervisor II		31B
131-17	0646	Manpower Training Coordinator		31
131-18	0654	Employment Development Specialist		31
131-19	0769	Legislative Secretary		42B
131-20	0809	Director of Program and Management		42B
131-21	0819	Director, Budget Bureau		42B
131-22	0847	Deputy Secretary of Property and Supplies, Central Services		40C
131-23	0849	Deputy Secretary of Highways for Administration		43C
131-24	0855	Chief Clerk, Governor's Office		39B
131-25	0953	Secretary, Public School Employes' Retirement Board		38B

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>	<u>FROM Pay Range No.</u>	<u>TO Pay Range No.</u>
<u>Additions - Continued</u>				
131-26	0955	Secretary, State Employes' Retirement Board		38B
131-27	0973	Executive Director, Aeronautics Commission		38B
131-28	0977	Deputy Adjutant General, Veterans' Affairs		35B
131-29	0978	Deputy Adjutant General, Air		39C
131-30	0979	Deputy Adjutant General, Army		42C
131-31	0989	Deputy Secretary of Labor and Industry		42C
131-32	0995	Deputy Secretary of Property and Supplies, State Properties		42C
131-33	0997	Deputy Secretary of Commonwealth for Elections		38B
131-34	0999	Chief Deputy Secretary of Commonwealth		41C
131-35	1195	Deputy Secretary of Highways for Planning and Research		45C
131-36	1197	Deputy Secretary of Highways and Chief Highway Engineer		45C
131-37	1199	Chief Deputy Secretary of Highways		47C
131-38	1535	Mineral Economist		27
131-39	1608	Assistant Director, State Planning Board		40
131-40	1609	Executive Director, State Planning Board		44C
131-41	1699	Deputy Secretary of Commerce		43C
131-42	2077	Education Evaluation Supervisor		39B
131-43	2078	Education Evaluation Director		42B
131-44	2446	Education Research Assistant		29
131-45	2448	Education Research Associate II		39B
131-46	2449	Education Research Director		43
131-47	2499	Executive Deputy Superintendent of Public Instruction		48C

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>	<u>FROM Pay Range No.</u>	<u>TO Pay Range No.</u>
<u>Additions - Continued</u>				
131-48	2679	Executive Director, Historical and Museum Commission		43C
131-49	3000	Attendant Trainee		12B
131-50	3206	Medical Technologist I		22
131-51	3207	Medical Technologist II		25
131-52	3208	Medical Technologist III		28
131-53	3358	Deputy Commissioner of Mental Health		49E
131-54	3359	Commissioner of Mental Health		50F
131-55	3469	Deputy Secretary of Health		48C
131-56	4053	Community Work and Training Specialist		30
131-57	4779	Commissioner of Corrections		45C
131-58	4999	Executive Deputy Secretary of Public Welfare		50C
131-59	5101	Egg Inspector I		16
131-60	5569	Deputy Secretary of Agriculture		43C
131-61	6475	Assistant Executive Director, Watercraft Safety		35B
131-62	6477	Assistant Executive Director, Fish Commission		37B
131-63	6479	Executive Director, Fish Commission		41B
131-64	6487	Deputy Executive Director, Game Commission		38B
131-65	6489	Executive Director, Game Commission		41B
131-66	7049	Manager, Workmen's Insurance Fund		39B
131-67	7093	Executive Secretary, Harness Racing Commission		40C

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>	<u>FROM Pay Range No.</u>	<u>TO Pay Range No.</u>
<u>Additions - Continued</u>				
131-68	7110	Boiler Inspector Trainee		20B
131-69	7120	Elevator Inspector Trainee		20B
131-70	7122	Elevator Inspector II		27
131-71	7187	Deputy Secretary of Mines and Mineral Industries, Oil and Gas		39B
131-72	7188	Deputy Secretary of Mines and Mineral Industries, Anthracite		39B
131-73	7189	Deputy Secretary of Mines and Mineral Industries, Bituminous		39B

Revisions in Class Code, Class Title, Class
Specification, and Pay Range:

131-74	From: 0323	Consumer Credit Agency Examiner III	32	
	To: 0324	Consumer Credit Agency Assistant Director		35

Revisions in Class Codes, Class Titles,
and Class Specifications:

131-75	From: 1535	Mineral Economist		
	To: 1536	Mineral Economics Director		
131-76	From: 2451	Educational Research Specialist		
	To: 2447	Educational Research Associate I		
131-77	From: 5101	Egg Inspector I		
	To: 5102	Egg Inspector II		

Amend-
ment
Code Class
 Code Class Title

Revisions in Class Codes, Class Titles,
and Class Specifications - Continued

131-78 From:
 5102 Egg Inspector II
 To:
 5103 Egg Inspector III

131-79 From:
 7122 Elevator Inspector II
 To:
 7123 Elevator Inspector III

131-80 From:
 7123 Elevator Inspection Supervisor
 To:
 7124 Elevator Inspection Director

Revisions in Class Code and
Class Specification:

131-81 From:
 0324 Consumer Credit Agency Director
 To:
 0325 Consumer Credit Agency Director

Revisions in Class Codes:

131-82 From:
 0399 Sales and Use Tax Director
 To:
 0396 Sales and Use Tax Director

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>
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Revisions in Class Codes - Continued

131-83	From: 0416	Insurance Actuary I
	To: 0415	Insurance Actuary I
131-84	From: 0417	Insurance Actuary II
	To: 0416	Insurance Actuary II
131-85	From: 0506	Deputy Director, Civil Service Commission
	To: 0508	Deputy Director, Civil Service Commission
131-86	From: 0507	Executive Director, Civil Service Commission
	To: 0509	Executive Director, Civil Service Commission
131-87	From: 0508	Assistant Director of Personnel
	To: 0517	Assistant Director of Personnel
131-88	From: 0509	Director of Examinations
	To: 0507	Director of Examinations
131-89	From: 0806	Assistant Director of Program and Management
	To: 0808	Assistant Director of Program and Management
131-90	From: 0828	Division Commander
	To: 0975	Division Commander
131-91	From: 0838	Director of Public Health Administration and Management
	To: 0836	Director of Public Health Administration and Management

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>
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Revisions in Class Codes - Continued

131-92	From: 0985	Economic Development Regional Coordinator I
	To: 1631	Economic Development Regional Coordinator I
131-93	From: 0986	Economic Development Regional Coordinator II
	To: 1632	Economic Development Regional Coordinator II
131-94	From: 0987	Economic Development Specialist
	To: 1633	Economic Development Specialist
131-95	From: 0988	Assistant Director of Economic Development
	To: 1634	Assistant Director of Economic Development
131-96	From: 0989	Director of Economic Development
	To: 1635	Director of Economic Development
131-97	From: 0991	Language Interpreter
	To: 0911	Lanugate Interpreter
131-98	From: 0995	Airport Manager
	To: 0971	Airport Manager
131-99	From: 1631	Housing Technician I
	To: 1625	Housing Technician I
131-100	From: 1632	Housing Technician II
	To: 1626	Housing Technician II

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>
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Revisions in Class Codes - Continued

131-101	From: 1634	Housing and Redevelopment Supervisor
	To: 1628	Housing and Redevelopment Supervisor
131-102	From: 1635	Community Development Director
	To: 1639	Community Development Director
131-103	From: 1764	Safety Management Coordinator
	To: 7191	Safety Management Coordinator
131-104	From: 1771	Mine Safety Coordinator
	To: 7165	Mine Safety Coordinator
131-105	From: 2491	Deputy Superintendent for Basic Education
	To: 2496	Deputy Superintendent for Basic Education
131-106	From: 2492	Deputy Superintendent for Higher Education
	To: 2497	Deputy Superintendent for Higher Education
131-107	From: 2493	Deputy Superintendent for Educational Research and Development
	To: 2498	Deputy Superintendent for Educational Research and Development
131-108	From: 2495	Instructor
	To: 2490	Instructor
131-109	From: 2496	Assistant Professor
	To: 2491	Assistant Professor

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>
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Revisions in Class Codes - Continued

131-110 From:
2497 Associate Professor
To:
2492 Associate Professor

131-111 From:
2498 Professor
To:
2493 Professor

131-112 From:
3351 Cardiologist
To:
3363 Cardiologist

131-113 From:
3357 Podiatrist
To:
3360 Podiatrist

Revisions in Class Titles:

131-114 From:
0501 Personnel Technician I
To:
0501 Personnel Analyst I

131-115 From:
0502 Personnel Technician II (Classification and Pay) (Examinations) (General)
To:
0502 Personnel Analyst II (Classification and Pay) (Examinations) (General)

131-116 From:
0503 Personnel Technician III (Classification and Pay) (Examinations) (General)
To:
0503 Personnel Analyst III (Classification and Pay) (Examinations) (General)

131-117 From:
0504 Personnel Technician IV
To:
0504 Personnel Analyst IV

131-118 From:
0505 Personnel Technician V
To:
0505 Personnel Analyst V

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>
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Revisions in Class Titles - Continued

131-119	From: 0811	Budget Examiner I
	To: 0811	Budget Analyst I
131-120	From: 0812	Budget Examiner II
	To: 0812	Budget Analyst II
131-121	From: 0813	Budget Examiner III
	To: 0813	Budget Analyst III
131-122	From: 0814	Budget Examiner IV
	To: 0814	Budget Analyst IV
131-123	From: 0815	Budget Examiner V
	To: 0815	Budget Analyst V
131-124	From: 5551	Agricultural Estimator I
	To: 5551	Agricultural Estimator

Revisions in Class Specifications:

131-125	0269	Purchases Inspector
131-126	0321	Consumer Credit Agency Examiner I
131-127	0322	Consumer Credit Agency Examiner II
131-128	1303	Hydraulic Engineering Assistant
131-129	2081	Teacher Education Adviser
131-130	2084	Teacher Education Director

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>
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Revisions in Class Specifications - Continued

131-131	3001	Attendant I
131-132	3002	Attendant II
131-133	3003	Attendant Supervisor I
131-134	3004	Attendant Supervisor II
131-135	3005	Attendant Supervisor III
131-136	4007	Social Worker II
131-137	4008	Social Worker III
131-138	4009	Social Worker IV
131-139	4010	Social Worker V
131-140	4054	Community Work and Training Program Director
131-141	7111	Boiler Inspector
131-142	7121	Elevator Inspector I

Abolishments:

131-143	2025	Special Education Supervisor III
131-144	2037	Speech Development Adviser
131-145	2064	Mathematics Education Adviser II
131-146	2068	Assistant Curriculum Services Director
131-147	2147	Occupational Information and Guidance Adviser
131-148	2161	Vocational Education Director
131-149	2224	School Development Consultant
131-150	2232	School Finance Supervisor
131-151	2243	School Business Services Supervisor
131-152	2315	Veterans' Training Supervisor II
131-153	2316	Veterans' Training Supervisor III
131-154	2341	Assistant Director, Teacher Education and Certification
131-155	5552	Agricultural Estimator II
131-156	5553	Agricultural Estimator III