

August 31, 1967

WHEREAS, The Commonwealth is engaged in a continuing and active program of hiring competent employes; and

WHEREAS, Pay Studies conducted by the classification and pay staff of the Governor's Office indicate that entry-level salaries for classes requiring an associate, nursing, bachelor's, or master's degree may be too low to effectively recruit competent employes; and

WHEREAS, Recruitment campaigns are currently under way in most agencies for January and June graduates in 1968; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following revisions shown on Amendment No. 190, which is attached hereto and made part of this resolution; and, be it further

RESOLVED, That Section A of Amendment No. 190 shall become effective January 4, 1968, in all agencies for which this is the beginning of a pay period, and on the beginning of the first pay period following January 4, 1968 in all other agencies; and be it further

RESOLVED, That Section B of Amendment No. 190 shall become effective May 31, 1968 in all agencies for which this is the beginning of a pay period, and on the beginning of the first pay period following May 31, 1968 in all other agencies.

August 31, 1967

Cost Estimate for Proposed Pay Range
Adjustments of Recruitment-Level Classes

<u>Agency</u>	<u>Number of Employees Affected</u>	<u>Bi-Weekly Cost</u>	<u>Cost for Remainder of 1967-68 Fiscal Year</u>
Governor's Office	10	\$ 110	\$ 236
Agriculture	47	353	1,306
Banking	11	121	260
Forests and Waters	90	1,009	5,921
Health	388	3,117	28,125
Highways	272	3,096	34,572
Insurance	2	20	42
Justice	84	712	2,070
Labor and Industry	225	2,376	5,565
Military Affairs	5	32	411
Mines and Mineral Industries	4	48	498
Property and Supplies	180	188	1,356
Public Instruction	82	653	4,624
Public Utility Commission	10	93	638
Revenue	9	992	198
State Police	2	20	134
Public Welfare	1,926	17,082	97,046
Fish Commission	9	86	793
Game Commission	11	109	378
Board of Parole	3	33	71
Liquor Control Board	24	247	712
Historical and Museum Commission	5	52	112
Civil Service Commission	3	29	63
Grand Total	3,240	\$ 29,678	\$ 185,131

AMENDMENT NUMBER 190

SECTION A

Effective January 4, 1968

<u>Class</u> <u>Code</u>	<u>Class Title</u>	<u>From</u> <u>Pay</u> <u>Range</u> <u>No.</u>	<u>To</u> <u>Pay</u> <u>Range</u> <u>No.</u>
<u>Revisions in Pay Ranges:</u>			
1010	Architect I	31B	31C
1041	Landscape Architect I	30B	30C
1111	Civil Engineer I	29C	29D
1112	Civil Engineer II	32B	32C
1201	Engineering Technician	23B	23C
1240	Electrical Engineer I	30C	30D
1260	Mechanical Engineer I	29C	29D
1271	Public Utility Engineer I	28B	28C
1321	Hydraulic Engineer I	29C	29D
1322	Hydraulic Engineer II	32B	32C
1401	Air Pollution Control Engineer I	29C	29D
1402	Air Pollution Control Engineer II	32B	32C
1451	Sanitary Engineer I	29C	29D
1452	Sanitary Engineer II	32B	32C
1501	Chemist I	28C	28D
1521	Materials Engineer I	28C	28D
1530	Geologist I	28C	28D
1541	Soils Engineer I	28C	28D
1646	Highway Programming Engineer I	32B	32C
3041	Nurse I	23B	23C
3050	Psychiatric Nurse Intern	23B	23C
3080	Public Health Nurse Trainee	23B	23C
3081	Public Health Nurse I	26B	26C
9470	Plant Maintenance Engineer Trainee	28D	28E
9472	Plant Maintenance Engineer II	32	32B

SECTION B

Effective May 31, 1968

<u>Class Code</u>	<u>Class Title</u>	<u>From Pay Range No.</u>	<u>To Pay Range No.</u>
<u>Revisions in Pay Ranges:</u>			
0290	Buyer Trainee	26B	26C
0310	Accountant Trainee	26B	26C
0571	Information Writer I	26B	26C
0620	Employment Counselor Trainee	26B	26C
0711	Attorney I	32B	32C
0820	Government Career Trainee	26B	26C
0824	Public Administration Analyst	29B	29C
0920	Labor Mediation Assistant	26B	26C
1160	Traffic Engineering Technician	26B	26C
1180	Roadside Development Technician	26B	26C
1406	Air Pollution Meteorologist I	29B	29C
1421	Industrial Hygienist I	28C	28D
1426	Associate Radiation Health Physicist	28C	28D
1433	Water Pollution Control Specialist I	26B	26C
2000	Public Instruction Associate	29	29B
2004	Industrial Arts and Crafts Teacher	28	28B
2006	Recreation and Physical Education Instructor	28	28B
2008	Elementary School Teacher	28	28B
2009	Secondary School Teacher	28	28B
2016	Teacher of Trainable Children	30	30B
2017	State Oral School Teacher I	28	28B
2511	Librarian I	29	29B
3111	Occupational Therapist I	27B	27C
3131	Physical Therapist I	27	27B
3151	Speech Therapist	27	27B
3174	Therapeutic Activities Worker I	27	27B
3206	Medical Technologist I	25B	25C
3241	Microbiologist I	28	28B
3271	Pharmacist I	30	30B
3501	Milk Sanitarian I	27	27B
3511	Sanitarian I	26B	26C
3601	Medical Research Technician I	26B	26C
3704	Public Health Nutritionist Trainee	26B	26C
3731	Dietitian I	27	27B
3910	Public Health Education Trainee	26B	26C
3911	Public Health Educator I	30B	30C
3921	Public Health Program Representative I	27	27B
3931	Environmental Safety Representative I	27	27B

Speech Pathologist I

SECTION B (Continued)

<u>Class Code</u>	<u>Class Title</u>	<u>From Pay Range No.</u>	<u>To Pay Range No.</u>
<u>Revisions in Pay Ranges: (Continued)</u>			
4000	Caseworker I	26B	26C
4006	Social Worker I	26B	26C
4180	Youth Development Counselor Trainee	26B	26C
4500	Rehabilitation Counselor Trainee	26B	26C
4535	Rehabilitation Business Instructor I	28	28B
5003	Farm Manager Trainee	26B	26C
5111	Poultry Inspector I	27	27B
5131	Agricultural Marketing Specialist I	27	27B
5151	Agricultural Products Inspector II	27	27B
5219	Nursery Inspector	26B	26C
5221	Entomologist I	27	27B
5242	Seed Inspector II	26B	27B
5251	Seed Analyst	27	27B
5431	Park Superintendent I	26B	26C
5441	Forester I	26B	26C
5551	Agricultural Estimator	27	27B
6201	Fisheries Biologist I	27	27B
6211	Game Biologist I	29	29B