

June 29, 1971

WHEREAS, Act No. 111 of the General Assembly of the Commonwealth of Pennsylvania, approved June 24, 1968, authorizes collective bargaining between policemen and public employers, and provides for arbitration in order to settle disputes, and requires compliance with collective bargaining agreements and findings of arbitrators; and

WHEREAS, A Board of Arbitration, duly appointed by the Fraternal Order of Police and the Commonwealth of Pennsylvania, entered a unanimous award December 21, 1970 to become effective July 1, 1971; and

WHEREAS, The award stipulated that the wages of all state policemen shall be increased by eleven and one-half percent; that the employes who have achieved ten but less than fifteen years of service shall receive an additional two percent of their base pay; that the employes who have achieved fifteen years but less than twenty years of service shall receive an additional four percent of their base pay; that the employes who have achieved twenty but less than twenty-five years of service shall receive an additional six percent of their base pay; that the employes who have achieved twenty-five years of service or more shall receive an additional eight percent of their base pay; that the current step A of the Trooper pay range shall be dropped, thereby reducing the number of steps in the pay range from seven to six; and

WHEREAS, The action of the Executive Board dated September 8, 1970, invoking a salary ceiling of \$958.00 bi-weekly, or approximately \$24,984.00 annually, for employes of the State government with certain exceptions, conflicts with the arbitration award of the Pennsylvania State Police; therefore, be it

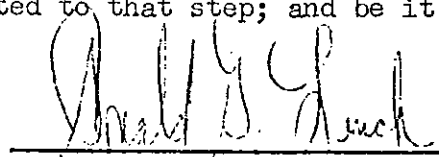
RESOLVED, That a wage increase of at least eleven and one-half percent be granted to all enlisted members of the State Police Force effective July 1, 1971; and be it further

RESOLVED, That all enlisted members of the State Police Force who have achieved ten, fifteen, twenty, or twenty-five years of service by July 31, 1971 shall receive, respectively, an additional two, four, six or eight percent of their base pay effective July 1, 1971; and be it further

RESOLVED, That as a result of dropping the current step A, every employe whose salary is below the new minimum rate shall receive a pay increase to that rate effective July 1, 1971; in such cases the employe will not be eligible to be considered for a meritorious increment prior to the first full pay period of July, 1972; and be it further

RESOLVED, That notwithstanding the action of the Executive Board dated September 8, 1970, invoking a salary ceiling of \$958.00 bi-weekly, or approximately \$24,984.00 annually, the arbitration award shall take precedence over said Executive Board action as it pertains to the members of the State Police Force, and incumbents shall be placed at their proper salary step and receive the salary allocated to that step; and be it further

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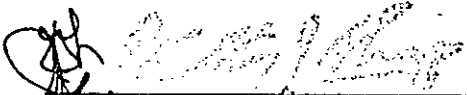

Secretary

June 29, 1971


RESOLVED, That in accordance with Section 709(a) of The Administrative Code, as amended, the action of the Executive Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth, effective August 1, 1956, be amended to provide for the adoption of the pay schedule and the revisions listed on Amendment No. 263, which are hereto attached and made part of this resolution; and be it further

RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of the Commonwealth Documents Law (45 P.S. Section 1204), as this resolution relates only to Commonwealth organization, management or personnel matters; and be it further

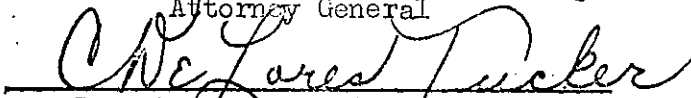
RESOLVED, That this resolution shall take effect July 1, 1971.




Chairman



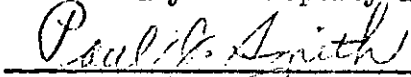
Attorney General



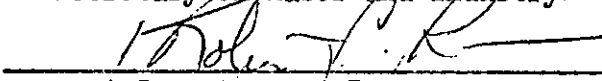
Secretary of the Commonwealth



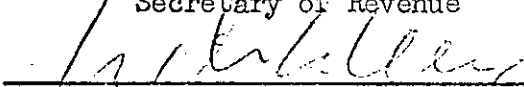
Secretary of Property and Supplies



Secretary of Labor and Industry

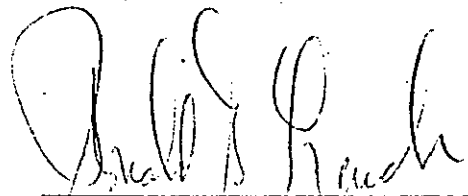


Secretary of Revenue



Secretary of Community Affairs

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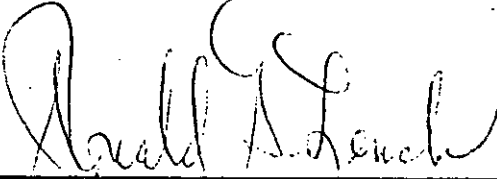


Secretary

AMENDMENT NO. 263

| <u>Class Code</u> | <u>Class Title</u> | <u>Pay Range</u> | |
|---------------------------------|---|------------------|-----------|
| | | <u>From</u> | <u>To</u> |
| <u>Revisions in Pay Ranges:</u> | | | |
| 7401 | State Police Trooper | 30 | P1 |
| 7402 | State Police Corporal | 32 | P2 |
| 7403 | State Police Sergeant | 34 | P4 |
| 7405 | State Police Lieutenant | 38 | P6 |
| 7406 | State Police Captain | 42 | P8 |
| 7407 | State Police Major | 44 | P9 |
| 7408 | State Police Lieutenant Colonel | 48 | P10 |
| 7409 | Deputy State Police Commissioner | 49 | P11 |
| 7801 | Executive Security Agent I | 30 | P1 |
| 7802 | Executive Security Agent II | 32 | P2 |
| 7803 | Executive Security Agent III | 34 | P4 |
| 7804 | Executive Security Agent IV | 38 | P6 |
| 7806 | Crime Investigation Specialist I | 32 | P2 |
| 7807 | Crime Investigation Specialist II | 34 | P4 |
| 7808 | Crime Investigation Specialist III | 36 | P5 |
| 7809 | Crime Investigation Specialist IV | 38 | P6 |
| 7811 | State Police Technical Specialist I (Ballistics) (Documents) | 33 | P3 |
| 7812 | State Police Technical Specialist II (Ballistics) (Documents) | 36 | P5 |
| 7813 | State Police Technical Specialist III (Ballistics) (Documents) | 39 | P7 |

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 Secretary

COMMONWEALTH OF PENNSYLVANIA
SCHEDULE OF PAY RANGES FOR STATE POLICE

Effective July 1, 1971

Schedule of Pay Ranges in Hourly and Bi-Weekly Amounts and Approximate
Equivalent Annual Amounts Including Longevity Ranges as Follows: L¹,
10-14 Years; L², 15-19 Years; L³, 20-24 Years; L⁴, 25 Years and Over

PAY RANGE
P 1

State Police Trooper and Executive Security Agent I

| | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 4.44 | 4.67 | 4.90 | 5.15 | 5.40 | 5.67 |
| Bi-Weekly | 355.20 | 373.60 | 392.00 | 412.00 | 432.00 | 453.60 |
| Annual | 9264. | 9743. | 10,223. | 10,745. | 11,267. | 11,830. |
| ¹ L Hourly | 4.53 | 4.77 | 5.00 | 5.26 | 5.51 | 5.79 |
| Bi-Weekly | 362.40 | 381.60 | 400.00 | 420.80 | 440.80 | 463.20 |
| Annual | 9451. | 9952. | 10,432. | 10,974. | 11,496. | 12,080. |
| ² L Hourly | 4.62 | 4.86 | 5.10 | 5.36 | 5.62 | 5.90 |
| Bi-Weekly | 369.60 | 388.80 | 408.00 | 428.80 | 449.60 | 472.00 |
| Annual | 9639. | 10,140. | 10,641. | 11,183. | 11,726. | 12,310. |
| ³ L Hourly | 4.71 | 4.96 | 5.20 | 5.46 | 5.73 | 6.02 |
| Bi-Weekly | 376.80 | 396.80 | 416.00 | 436.80 | 458.40 | 481.60 |
| Annual | 9827. | 10,349. | 10,849. | 11,392. | 11,955. | 12,560. |
| ⁴ L Hourly | 4.80 | 5.05 | 5.30 | 5.57 | 5.84 | 6.13 |
| Bi-Weekly | 384.00 | 404.00 | 424.00 | 445.60 | 467.20 | 490.40 |
| Annual | 10,015. | 10,536. | 11,058. | 11,621. | 12,185. | 12,790. |

PAY RANGE

P 2

State Police Corporal, Executive Security Agent II,
and Crime Investigation Specialist I

| | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 4.90 | 5.15 | 5.40 | 5.67 | 5.96 | 6.25 |
| Bi-Weekly | 392.00 | 412.00 | 432.00 | 453.60 | 476.80 | 500.00 |
| Annual | 10,223. | 10,745. | 11,267. | 11,830. | 12,435. | 13,040. |
| ¹ L Hourly | 5.00 | 5.26 | 5.51 | 5.79 | 6.08 | 6.38 |
| Bi-Weekly | 400.00 | 420.80 | 440.80 | 463.20 | 486.40 | 510.40 |
| Annual | 10,432. | 10,974. | 11,496. | 12,080. | 12,685. | 13,311. |
| ² L Hourly | 5.10 | 5.36 | 5.62 | 5.90 | 6.20 | 6.50 |
| Bi-Weekly | 408.00 | 428.80 | 449.60 | 472.00 | 496.00 | 520.00 |
| Annual | 10,641. | 11,183. | 11,726. | 12,310. | 12,936. | 13,562. |
| ³ L Hourly | 5.20 | 5.46 | 5.73 | 6.02 | 6.32 | 6.63 |
| Bi-Weekly | 416.00 | 436.80 | 458.40 | 481.60 | 505.60 | 530.40 |
| Annual | 10,849. | 11,392. | 11,955. | 12,560. | 13,186. | 13,833. |
| ⁴ L Hourly | 5.30 | 5.57 | 5.84 | 6.13 | 6.44 | 6.75 |
| Bi-Weekly | 424.00 | 445.60 | 467.20 | 490.40 | 515.20 | 540.00 |
| Annual | 11,058. | 11,621. | 12,185. | 12,790. | 13,436. | 14,083. |

PAY RANGE
P 3

State Police Technical Specialist I

| | Step A | Step B | Step C | Step D | Step E | Step F |
|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 5.15 | 5.40 | 5.67 | 5.96 | 6.25 | 6.56 |
| Bi-Weekly | 386.25 | 405.00 | 425.25 | 447.00 | 468.75 | 492.00 |
| Annual | 10,073. | 10,562. | 11,091. | 11,658. | 12,225. | 12,831. |
| ¹ Hourly | 5.26 | 5.51 | 5.79 | 6.08 | 6.38 | 6.70 |
| Bi-Weekly | 394.50 | 413.25 | 434.25 | 456.00 | 478.50 | 502.50 |
| Annual | 10,289. | 10,778. | 11,325. | 11,892. | 12,479. | 13,105. |
| ² Hourly | 5.36 | 5.62 | 5.90 | 6.20 | 6.50 | 6.83 |
| Bi-Weekly | 402.00 | 421.50 | 442.50 | 465.00 | 487.50 | 512.25 |
| Annual | 10,484. | 10,993. | 11,540. | 12,127. | 12,714. | 13,359. |
| ³ Hourly | 5.46 | 5.73 | 6.02 | 6.32 | 6.63 | 6.96 |
| Bi-Weekly | 409.50 | 429.75 | 451.50 | 474.00 | 497.25 | 522.00 |
| Annual | 10,680. | 11,208. | 11,775. | 12,362. | 12,968. | 13,614. |
| ⁴ Hourly | 5.57 | 5.84 | 6.13 | 6.44 | 6.75 | 7.09 |
| Bi-Weekly | 417.75 | 438.00 | 459.75 | 483.00 | 506.25 | 531.75 |
| Annual | 10,895. | 11,423. | 11,990. | 12,597. | 13,203. | 13,868. |

PAY RANCE
P 4

State Police Sergeant, Executive Security Agent III,
and Crime Investigation Specialist II

| | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 5.40 | 5.67 | 5.96 | 6.25 | 6.56 | 6.90 |
| Bi-Weekly | 432.00 | 453.60 | 476.80 | 500.00 | 524.80 | 552.00 |
| Annual | 11,267. | 11,830. | 12,485. | 13,040. | 13,687. | 14,396. |
| ¹ L Hourly | 5.51 | 5.79 | 6.08 | 6.38 | 6.70 | 7.04 |
| Bi-Weekly | 440.80 | 463.20 | 486.40 | 510.40 | 536.00 | 563.20 |
| Annual | 11,496. | 12,080. | 12,685. | 13,311. | 13,979. | 14,688. |
| ² L Hourly | 5.62 | 5.90 | 6.20 | 6.50 | 6.83 | 7.18 |
| Bi-Weekly | 449.60 | 472.00 | 496.00 | 520.00 | 546.40 | 574.40 |
| Annual | 11,726. | 12,310. | 12,936. | 13,562. | 14,250. | 14,930. |
| ³ L Hourly | 5.73 | 6.02 | 6.32 | 6.63 | 6.96 | 7.32 |
| Bi-Weekly | 458.40 | 481.60 | 505.60 | 530.40 | 556.80 | 585.60 |
| Annual | 11,955. | 12,560. | 13,186. | 13,833. | 14,521. | 15,272. |
| ⁴ L Hourly | 5.84 | 6.13 | 6.44 | 6.75 | 7.09 | 7.46 |
| Bi-Weekly | 467.20 | 490.40 | 515.20 | 540.00 | 567.20 | 596.80 |
| Annual | 12,185. | 12,790. | 13,436. | 14,083. | 14,793. | 15,565. |

Crime Investigation Specialist III and State Police Technical Specialist II

| | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 5.96 | 6.25 | 6.56 | 6.90 | 7.23 | 7.59 |
| Bi-Weekly | 447.00 | 468.75 | 492.00 | 517.50 | 542.25 | 569.25 |
| Annual | 11,658. | 12,225. | 12,831. | 13,496. | 14,142. | 14,846. |
| L ¹ Hourly | 6.08 | 6.38 | 6.70 | 7.04 | 7.38 | 7.75 |
| Bi-Weekly | 456.00 | 478.50 | 502.50 | 528.00 | 553.50 | 581.25 |
| Annual | 11,892. | 12,479. | 13,105. | 13,770. | 14,435. | 15,159. |
| L ² Hourly | 6.20 | 6.50 | 6.83 | 7.18 | 7.52 | 7.90 |
| Bi-Weekly | 465.00 | 487.50 | 512.25 | 538.50 | 564.00 | 592.50 |
| Annual | 12,127. | 12,714. | 13,359. | 14,044. | 14,709. | 15,452. |
| L ³ Hourly | 6.32 | 6.63 | 6.96 | 7.32 | 7.67 | 8.05 |
| Bi-Weekly | 474.00 | 497.25 | 522.00 | 549.00 | 575.25 | 603.75 |
| Annual | 12,362. | 12,968. | 13,614. | 14,318. | 15,003. | 15,746. |
| L ⁴ Hourly | 6.44 | 6.75 | 7.09 | 7.46 | 7.81 | 8.20 |
| Bi-Weekly | 483.00 | 506.25 | 531.75 | 559.50 | 585.75 | 615.00 |
| Annual | 12,597. | 13,203. | 13,868. | 14,592. | 15,276. | 16,039. |

PAY RANGE

P 6

State Police Lieutenant, Executive Security Agent IV,
and Crime Investigation Specialist IV

| | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 6.56 | 6.90 | 7.23 | 7.59 | 7.98 | 8.37 |
| Bi-Weekly | 492.00 | 517.50 | 542.25 | 569.25 | 598.50 | 627.75 |
| Annual | 12,831. | 13,496. | 14,142. | 14,846. | 15,609. | 16,372. |
| L ¹ Hourly | 6.70 | 7.04 | 7.38 | 7.75 | 8.14 | 8.54 |
| Bi-Weekly | 502.50 | 528.00 | 553.50 | 581.25 | 610.50 | 640.50 |
| Annual | 13,105. | 13,770. | 14,435. | 15,159. | 15,922. | 16,704. |
| L ² Hourly | 6.83 | 7.18 | 7.52 | 7.90 | 8.30 | 8.71 |
| Bi-Weekly | 512.25 | 538.50 | 564.00 | 592.50 | 622.50 | 653.25 |
| Annual | 13,359. | 14,044. | 14,709. | 15,452. | 16,235. | 17,037. |
| L ³ Hourly | 6.96 | 7.32 | 7.67 | 8.05 | 8.46 | 8.88 |
| Bi-Weekly | 522.00 | 549.00 | 575.25 | 603.75 | 634.50 | 666.00 |
| Annual | 13,614. | 14,318. | 15,003. | 15,746. | 16,548. | 17,369. |
| L ⁴ Hourly | 7.09 | 7.46 | 7.81 | 8.20 | 8.62 | 9.04 |
| Bi-Weekly | 531.75 | 559.50 | 585.75 | 615.00 | 646.50 | 678.00 |
| Annual | 13,868. | 14,592. | 15,276. | 16,039. | 16,861. | 17,682. |

PAY RANGE
P 7

State Police Technical Specialist III

| | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 6.90 | 7.23 | 7.59 | 7.98 | 8.37 | 8.78 |
| Bi-Weekly | 517.50 | 542.25 | 569.25 | 598.50 | 627.75 | 658.50 |
| Annual | 13,496. | 14,142. | 14,846. | 15,609. | 16,372. | 17,174. |
| L ¹ Hourly | 7.04 | 7.38 | 7.75 | 8.14 | 8.54 | 8.96 |
| Bi-Weekly | 528.00 | 553.50 | 581.25 | 610.50 | 640.50 | 672.00 |
| Annual | 13,770. | 14,435. | 15,159. | 15,922. | 16,704. | 17,526. |
| L ² Hourly | 7.18 | 7.52 | 7.90 | 8.30 | 8.71 | 9.14 |
| Bi-Weekly | 538.50 | 564.00 | 592.50 | 622.50 | 653.25 | 685.50 |
| Annual | 14,044. | 14,709. | 15,452. | 16,235. | 17,037. | 17,878. |
| L ³ Hourly | 7.32 | 7.67 | 8.05 | 8.46 | 8.88 | 9.31 |
| Bi-Weekly | 549.00 | 575.25 | 603.75 | 634.50 | 666.00 | 698.25 |
| Annual | 14,318. | 15,003. | 15,746. | 16,548. | 17,369. | 18,210. |
| L ⁴ Hourly | 7.46 | 7.81 | 8.20 | 8.62 | 9.04 | 9.49 |
| Bi-Weekly | 559.50 | 585.75 | 615.00 | 646.50 | 678.00 | 711.75 |
| Annual | 14,592. | 15,276. | 16,039. | 16,861. | 17,682. | 18,562. |

PAY RANCE
P 8

State Police Captain

| | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 7.98 | 8.37 | 8.78 | 9.23 | 9.68 | 10.17 |
| Bi-Weekly | 598.50 | 627.75 | 658.50 | 692.25 | 726.00 | 762.75 |
| Annual | 15,609. | 16,372. | 17,174. | 18,054. | 18,934. | 19,893. |
| L ¹ Hourly | 8.14 | 8.54 | 8.96 | 9.42 | 9.88 | 10.38 |
| Bi-Weekly | 610.50 | 640.50 | 672.00 | 706.50 | 741.00 | 778.50 |
| Annual | 15,922. | 16,704. | 17,526. | 18,426. | 19,325. | 20,303. |
| L ² Hourly | 8.30 | 8.71 | 9.14 | 9.60 | 10.07 | 10.58 |
| Bi-Weekly | 622.50 | 653.25 | 685.50 | 720.00 | 755.25 | 793.50 |
| Annual | 16,235. | 17,037. | 17,878. | 18,778. | 19,697. | 20,694. |
| L ³ Hourly | 8.46 | 8.88 | 9.31 | 9.79 | 10.27 | 10.79 |
| Bi-Weekly | 634.50 | 666.00 | 698.25 | 734.25 | 770.25 | 809.25 |
| Annual | 16,548. | 17,369. | 18,210. | 19,149. | 20,088. | 21,105. |
| L ⁴ Hourly | 8.62 | 9.04 | 9.49 | 9.97 | 10.46 | 10.99 |
| Bi-Weekly | 646.50 | 678.00 | 711.75 | 747.75 | 784.50 | 824.25 |
| Annual | 16,861. | 17,682. | 18,562. | 19,501. | 20,460. | 21,496. |

PAY RANGE
P 9

State Police Major

| | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 8.78 | 9.23 | 9.68 | 10.17 | 10.69 | 11.22 |
| Bi-Weekly | 658.50 | 692.25 | 726.00 | 762.75 | 801.75 | 841.50 |
| Annual | 17,174. | 18,054. | 18,934. | 19,893. | 20,910. | 21,946. |
| L ¹ Hourly | 8.96 | 9.42 | 9.88 | 10.38 | 10.91 | 11.45 |
| Bi-Weekly | 672.00 | 706.50 | 741.00 | 778.50 | 818.25 | 858.75 |
| Annual | 17,526. | 18,426. | 19,325. | 20,303. | 21,340. | 22,396. |
| L ² Hourly | 9.14 | 9.60 | 10.07 | 10.58 | 11.12 | 11.67 |
| Bi-Weekly | 685.50 | 720.00 | 755.25 | 793.50 | 834.00 | 875.25 |
| Annual | 17,878. | 18,778. | 19,697. | 20,694. | 21,751. | 22,827. |
| L ³ Hourly | 9.31 | 9.79 | 10.27 | 10.79 | 11.34 | 11.90 |
| Bi-Weekly | 698.25 | 734.25 | 770.25 | 809.25 | 850.50 | 892.50 |
| Annual | 18,210. | 19,149. | 20,088. | 21,105. | 22,181. | 23,276. |
| L ⁴ Hourly | 9.49 | 9.97 | 10.46 | 10.99 | 11.55 | 12.12 |
| Bi-Weekly | 711.75 | 747.75 | 784.50 | 824.25 | 866.25 | 909.00 |
| Annual | 18,562. | 19,501. | 20,460. | 21,496. | 22,592. | 23,707. |

PAY RANGE
PIO

State Police Lieutenant Colonel

| | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 10.69 | 11.22 | 11.77 | 12.36 | 12.98 | 13.64 |
| Bi-Weekly | 801.75 | 841.50 | 882.75 | 927.00 | 973.50 | 1,023.00 |
| Annual | 20,910. | 21,946. | 23,022. | 24,176. | 25,389. | 26,680. |
| L ¹ Hourly | 10.91 | 11.45 | 12.01 | 12.61 | 13.24 | 13.92 |
| Bi-Weekly | 818.25 | 858.75 | 900.75 | 945.75 | 993.00 | 1,044.00 |
| Annual | 21,340. | 22,396. | 23,492. | 24,665. | 25,897. | 27,228. |
| L ² Hourly | 11.12 | 11.67 | 12.25 | 12.86 | 13.50 | 14.19 |
| Bi-Weekly | 834.00 | 875.25 | 918.75 | 964.50 | 1,012.50 | 1,064.25 |
| Annual | 21,751. | 22,827. | 23,961. | 25,154. | 26,406. | 27,756. |
| L ³ Hourly | 11.34 | 11.90 | 12.48 | 13.11 | 13.76 | 14.46 |
| Bi-Weekly | 850.50 | 892.50 | 936.00 | 983.25 | 1,032.00 | 1,084.50 |
| Annual | 22,181. | 23,276. | 24,411. | 25,643. | 26,915. | 28,284. |
| L ⁴ Hourly | 11.55 | 12.12 | 12.72 | 13.35 | 14.02 | 14.74 |
| Bi-Weekly | 865.25 | 909.00 | 954.00 | 1,001.25 | 1,051.50 | 1,105.50 |
| Annual | 22,592. | 23,707. | 24,880. | 26,113. | 27,423. | 28,831. |

PAY RANGE
P11

Deputy State Police Commissioner

| | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | 11.22 | 11.77 | 12.36 | 12.98 | 13.64 | 14.32 |
| Bi-Weekly | 841.50 | 882.75 | 927.00 | 973.50 | 1,023.00 | 1,074.00 |
| Annual | 21,946. | 23,022. | 24,176. | 25,389. | 26,680. | 28,010. |
| L ¹ Hourly | 11.45 | 12.01 | 12.61 | 13.24 | 13.92 | 14.61 |
| Bi-Weekly | 858.75 | 900.75 | 945.75 | 993.00 | 1,044.00 | 1,095.75 |
| Annual | 22,396. | 23,492. | 24,665. | 25,897. | 27,228. | 28,577. |
| L ² Hourly | 11.67 | 12.25 | 12.86 | 13.50 | 14.19 | 14.90 |
| Bi-Weekly | 875.25 | 918.75 | 964.50 | 1,012.50 | 1,064.25 | 1,117.50 |
| Annual | 22,827. | 23,961. | 25,154. | 26,406. | 27,756. | 29,144. |
| L ³ Hourly | 11.90 | 12.48 | 13.11 | 13.76 | 14.46 | 15.18 |
| Bi-Weekly | 892.50 | 936.00 | 983.25 | 1,032.00 | 1,084.50 | 1,138.50 |
| Annual | 23,276. | 24,411. | 25,643. | 26,935. | 28,284. | 29,692. |
| L ⁴ Hourly | 12.12 | 12.72 | 13.35 | 14.02 | 14.74 | 15.47 |
| Bi-Weekly | 909.00 | 954.00 | 1,001.25 | 1,051.50 | 1,105.50 | 1,160.25 |
| Annual | 23,707. | 24,880. | 26,113. | 27,423. | 28,831. | 30,259. |