

August 4, 1972

WHEREAS, The Commonwealth, in accordance with the Public Employee Relations Act of July 23, 1970, P.L. 563 (No. 195) (43 P.S. Sections 1101.101 to 1101.2301), entered into a collective bargaining agreement with the American Federation of State, County, and Municipal Employees, AFL-CIO, on November 4, 1971; and

WHEREAS, This agreement, which was signed on behalf of the Commonwealth by the Governor, encompasses approximately 14,000 non-supervisory maintenance and trades employes under the Governor's jurisdiction; and

WHEREAS, Article XIII, Section 1, of this agreement stipulates a general pay increase of one step, or approximately 5%, for all employes on an active payroll status in the Maintenance and Trades Unit, in accordance with the pay schedule in the Commonwealth's Compensation Plan; and

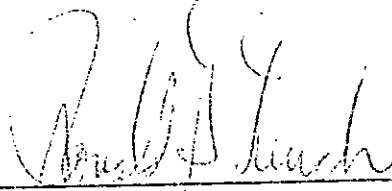
WHEREAS, Article XIII, Section 1, of this agreement specifies a pay range increase of one pay range number for each class in the Maintenance and Trades Unit; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following pay range adjustments shown on Amendment No. 277A, which is attached hereto and made part of this resolution; and be it further

RESOLVED, That a salary increase of one pay step; or approximately five percent, is hereby authorized for all Commonwealth employes included under the aforementioned collective bargaining agreement except as provided below, effective July 1, 1972, without a change in their anniversary dates; and be it further

RESOLVED, That employes whose present pay rate exceeds the maximum step of the present and proposed pay range of their class as prescribed in the Commonwealth's Compensation Plan shall receive a pay increase of one-half step, or one step above the new maximum, whichever is greater; and be it further

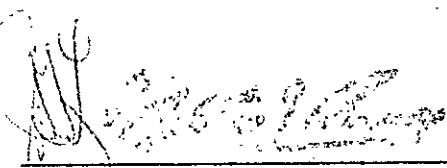
RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments as provided in Article XIII, Section 2; and be it further


Secretary

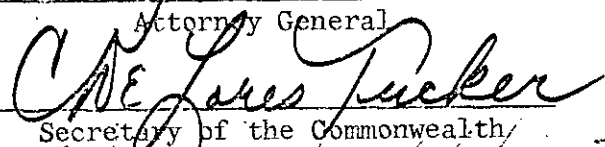
August 4, 1972

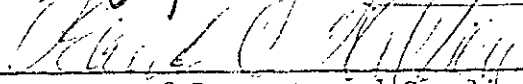
RESOLVED, That this resolution shall become effective July 1, 1972;
and be it further

RESOLVED, That notice of proposed rule making pursuant to Sections
201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202)
is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as
this resolution relates only to Commonwealth organization, management or
personnel matters.

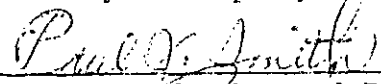


Chairman

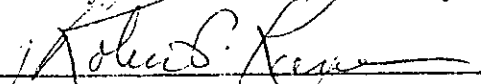
Attorney General

Secretary of the Commonwealth



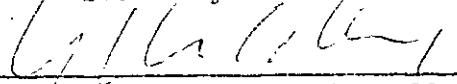
Secretary of Property and Supplies



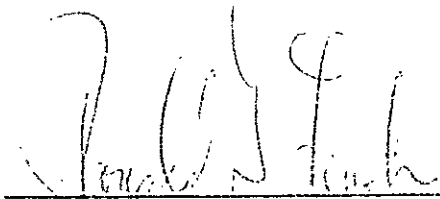
Secretary of Labor and Industry



Secretary of Revenue



Secretary of Community Affairs



Secretary

CONTRACTED PAY INCREASE
 MAINTENANCE AND TRADES NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS
 CODE

CLASS TITLE

2101A	TRADESMAN INSTRUCTOR AUTO MECHANIC	CURRENT- 33	NEW- 33
2101B	TRADESMAN INSTRUCTOR BARBER	CURRENT- 33	NEW- 33
2101C	TRADESMAN INSTRUCTOR CARPENTER	CURRENT- 33	NEW- 33
2101D	TRADESMAN INSTRUCTOR WELDER	CURRENT- 33	NEW- 33
2101E	TRADESMAN INSTRUCTOR ELECTRICIAN	CURRENT- 33	NEW- 33
2101F	TRADESMAN INSTRUCTOR CARPET INSTALLATION	CURRENT- 33	NEW- 33
2101H	TRADESMAN INSTRUCTOR PLUMBER	CURRENT- 33	NEW- 33
2101J	TRADESMAN INSTRUCTOR PRINTER	CURRENT- 33	NEW- 34
2101H	TRADESMAN INSTRUCTOR MACHINIST	CURRENT- 33	NEW- 34
2101N	TRADESMAN INSTRUCTOR MASON	CURRENT- 33	NEW- 34
2101P	TRADESMAN INSTRUCTOR PAINTER	CURRENT- 33	NEW- 34
2101R	TRADESMAN INSTRUCTOR ROOFER	CURRENT- 33	NEW- 34
2101T	TRADESMAN INSTRUCTOR TINSMITH	CURRENT- 33	NEW- 34
2101U	TRADESMAN INSTRUCTOR BAKER	CURRENT- 33	NEW- 34
5000	FARM WORKER I	CURRENT- 24	NEW- 25
5001	FARM WORKER II	CURRENT- 26	NEW- 27

CONTRACTED PAY INCREASE
 MAINTENANCE AND TRADES NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS
 CODE

CLASS TITLE

5007	FARM EQUIPMENT REPAIRMAN	CURRENT- 30	NEW- 30
5011	DAIRY WORKER I	CURRENT- 24	NEW- 24
5012	DAIRY WORKER II	CURRENT- 26	NEW- 26
5016	MILK PROCESSOR	CURRENT- 28	NEW- 28
5021	POULTRYMAN	CURRENT- 28	NEW- 28
5031	SWINEHERDSMAN I	CURRENT- 28	NEW- 28
5035	BEEF HERDSMAN	CURRENT- 30	NEW- 30
5041	ORCHARDIST	CURRENT- 28	NEW- 28
5051	FLORIST I	CURRENT- 25	NEW- 25
5061	TRUCK GARDENER I	CURRENT- 28	NEW- 28
5071	GROUNDSKEEPER I	CURRENT- 24	NEW- 24
5401	FOREST LOOKOUT	CURRENT- 23	NEW- 23
5403	FOREST PATROLMAN	CURRENT- 23	NEW- 23
5405	FOREST INSPECTOR	CURRENT- 28	NEW- 28
5423	NURSERYMAN	CURRENT- 31	NEW- 31
5101	FISH CULTURIST I	CURRENT- 24	NEW- 24

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 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS
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CLASS TITLE

CLASS CODE	CLASS TITLE	CURRENT	NEW
6102	FISH CULTURIST II	27	28
6131	GAME PROPAGATOR I	24	25
6132	GAME PROPAGATOR II	28	29
9000	SEEDLING SORTER	22	23
9001	LABORER	23	24
9002	HIGHWAY MAINTENANCE WORKER	23	24
9003	SEMI SKILLED LABORER	25	26
9011	LABOR FOREMAN I	28	29
9111	HIGHWAY SIGN MAN	25	26
9121	SIGN TECHNICIAN I	25	26
9122	SIGN TECHNICIAN II	27	28
9123	SIGN TECHNICIAN III	29	30
9141	TUNNEL MAINTAINER I	28	29
9201	CHAUFFEUR	24	25
9202	EXECUTIVE CHAUFFEUR	28	29
9210	EQUIPMENT OPERATOR I	25	26

CONTRACTED PAY INCREASE
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 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYES

CLASS CODE	CLASS TITLE		
9211	EQUIPMENT OPERATOR II	CURRENT- 27	NEW- 2
9212	EQUIPMENT OPERATOR III	CURRENT- 29	NEW- 3
9213	EQUIPMENT OPERATOR IV	CURRENT- 31	NEW- 3
9230	DRILL OPERATOR I	CURRENT- 27	NEW- 2
9231	DRILL OPERATOR II	CURRENT- 29	NEW- 3
9300	TRADESMAN HELPER	CURRENT- 25	NEW- 2
9301	AUTOMOTIVE SERVICEMAN	CURRENT- 23	NEW- 2
9311	AUTOMOTIVE MECHANIC I	CURRENT- 30	NEW- 3
9313	DIESEL MECHANIC	CURRENT- 31	NEW- 3
9316	AUTOMOTIVE EQUIPMENT INSPECTOR	CURRENT- 34	NEW- 3
9323	AIRCRAFT MECHANIC	CURRENT- 33	NEW- 3
9327	DECKHAND	CURRENT- 25	NEW- 2
9331	MACHINIST	CURRENT- 30	NEW- 3
9341	WELDER	CURRENT- 30	NEW- 3
9343	BLACKSMITH	CURRENT- 30	NEW- 3
9345	LOCKSMITH	CURRENT- 30	NEW- 3

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 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

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CLASS TITLE

9361	CLOCK MECHANIC	CURRENT- 27	NEW- 2
9371	OFFICE EQUIPMENT REPAIRMAN	CURRENT- 30	NEW- 3
9380	ORTHOPEDIC APPLIANCE APPRENTICE	CURRENT- 25	NEW- 2
9381A	ORTHOPEDIC APPLIANCE TECHNICIAN I ORTHOTICS	CURRENT- 31	NEW- 3
9381B	ORTHOPEDIC APPLIANCE TECHNICIAN I PROSTHETICS	CURRENT- 31	NEW- 3
9382A	ORTHOPEDIC APPLIANCE TECHNICIAN II ORTHOTICS	CURRENT- 33	NEW- 34
9382B	ORTHOPEDIC APPLIANCE TECHNICIAN II PROSTHETICS	CURRENT- 33	NEW- 34
9385	ORTHOPEDIC SHOE TECHNICIAN	CURRENT- 31	NEW- 32
9401	CARPENTER	CURRENT- 30	NEW- 31
9407	CABINET MAKER	CURRENT- 30	NEW- 31
9411	ROOFER-TINSMITH	CURRENT- 30	NEW- 31
9421	MASON	CURRENT- 30	NEW- 31
9422	CEMENT FINISHER	CURRENT- 30	NEW- 31
9425	PLASTERER	CURRENT- 30	NEW- 31
9431	PLUMBER	CURRENT- 30	NEW- 31
9435	PIPEFITTER	CURRENT- 30	NEW- 31

CONTRACTED PAY INCREASE
 MAINTENANCE AND TRADES NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
9437	STEAMFITTER	CURRENT- 30	NEW- 30
9441	ELECTRICIAN	CURRENT- 30	NEW- 30
9445	TUNNEL ELECTRICIAN	CURRENT- 30	NEW- 30
9451	PAINTER	CURRENT- 30	NEW- 30
9455	DECORATOR-SIGN PAINTER	CURRENT- 30	NEW- 30
9461	MAINTENANCE REPAIRMAN I	CURRENT- 27	NEW- 27
9462	MAINTENANCE REPAIRMAN II	CURRENT- 30	NEW- 30
9511	VECTOR CONTROL SPECIALIST, TRAINEE	CURRENT- 23	NEW- 23
9512	VECTOR CONTROL SPECIALIST I	CURRENT- 26	NEW- 27
9521	SHOE REPAIRMAN	CURRENT- 27	NEW- 28
9531	PIANO TUNER	CURRENT- 27	NEW- 28
9541	BARBER I	CURRENT- 27	NEW- 28
9551	BEAUTICIAN I	CURRENT- 27	NEW- 28
9602	PHOTOGRAPHIC SPECIALIST I	CURRENT- 26	NEW- 27
9603	PHOTOGRAPHIC SPECIALIST II	CURRENT- 30	NEW- 30
9604	PHOTOGRAPHIC SPECIALIST III	CURRENT- 34	NEW- 35

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 MAINTENANCE AND TRADES NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE	CURRENT-	NEW-
9611	PHOTOLITHOGRAPHER I	26	27
9612	PHOTOLITHOGRAPHER II	29	30
9631	DUPLICATING MACHINE OPERATOR I	23	24
9632C	DUPLICATING MACHINE OPERATOR II COPYING MACHINE	26	27
9632L	DUPLICATING MACHINE OPERATOR II LITHOGRAPHIC PRESS	26	27
9633	DUPLICATING MACHINE OPERATOR III	29	30
9640	BINDERY WORKER I	22	23
9641	BINDERY WORKER II	25	26
9642	PAPER CUTTER	27	28
9643	PRINTER I	29	30
9646	PRINTING ESTIMATOR	35	36
9661	FILM EXHIBITS TECHNICIAN	26	27
9671A	MOTION PICTURE PROJECTIONIST CLASS A LICENSE	23	24
9671D	MOTION PICTURE PROJECTIONIST CLASS D LICENSE	23	24
701	UTILITY PLANT HELPER	23	24
711	UTILITY PLANT OPERATOR I	28	29

CONTRACTED PAY INCREASE
 MAINTENANCE AND TRADES NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYES

CLASS
 CODE

CLASS TITLE

CLASS CODE	CLASS TITLE	CURRENT	NEW
9712	UTILITY PLANT OPERATOR II	31	3
9721A	WATER SYSTEMS PLANT OPERATOR I WATER TREATMENT	28	2
9721B	WATER SYSTEMS PLANT OPERATOR I SEWAGE TREATMENT	28	2
9721C	WATER SYSTEMS PLANT OPERATOR I MINE DRAINAGE TREATMENT	28	2
9771	REFRIGERATION PLANT OPERATOR	26	27
9772	REFRIGERATION MECHANIC	30	31
9781	PLANT MECHANIC	31	32
9800B	FACTORY FOREMAN I CARTON AND BOX	31	32
9800C	FACTORY FOREMAN I COFFEE AND TEA	31	32
9800F	FACTORY FOREMAN I FURNITURE	31	32
9800H	FACTORY FOREMAN I OFFSET PRINTING	31	32
9800U	FACTORY FOREMAN I UPHOLSTERY	31	32
9800V	FACTORY FOREMAN I FEED MILL	31	32
9800W	FACTORY FOREMAN I SAW MILL	31	32
9801A	FACTORY FOREMAN II CANNING	33	34
9801D	FACTORY FOREMAN II FEED MILL	33	34

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EXECUTIVE BOARD AMENDMENT 277A

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CONTRACTED PAY INCREASE
MAINTENANCE AND TRADES NON-SUPERVISORY CONTRACT
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS
CODE

CLASS TITLE

CLASS CODE	CLASS TITLE	CURRENT	NEW
9801E	FACTORY FOREMAN II FLOUR MILL	CURRENT- 33	NEW- 33
9801F	FACTORY FOREMAN II FURNITURE	CURRENT- 33	NEW- 33
9801G	FACTORY FOREMAN II GARMENT	CURRENT- 33	NEW- 33
9801H	FACTORY FOREMAN II HOSIERY	CURRENT- 33	NEW- 34
9801J	FACTORY FOREMAN II LINOTYPE PRINTING	CURRENT- 33	NEW- 34
9801K	FACTORY FOREMAN II MATTRESS	CURRENT- 33	NEW- 34
9801L	FACTORY FOREMAN II METAL	CURRENT- 33	NEW- 34
9801P	FACTORY FOREMAN II SHOE	CURRENT- 33	NEW- 34
9801R	FACTORY FOREMAN II SOAP AND DETERGENT	CURRENT- 33	NEW- 34
9801S	FACTORY FOREMAN II TEXTILE	CURRENT- 33	NEW- 34
9801T	FACTORY FOREMAN II UNDERWEAR	CURRENT- 33	NEW- 34
819	METAL SHOP FOREMAN	CURRENT- 33	NEW- 34
851	UPHOLSTERER	CURRENT- 33	NEW- 34
874	CORRECTIONAL INDUSTRIES ASSISTANT DENTAL SUPERVISOR	CURRENT- 30	NEW- 31
		CURRENT- 35	NEW- 36

October 11, 1972

WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employee Relations Act of 1970 (Act 195), entered into collective bargaining agreements or memoranda of understanding with the American Federation of State, County, and Municipal Employees, AFL-CIO, on April 20, 1972, encompassing the non-supervisory Human Services unit, and on March 2, 1972, encompassing the first-level supervisory Maintenance and Trades unit; with the American Federation of State, County, and Municipal Employees, AFL-CIO, and Regulatory and Technical and Service Employees, Local 265, Amalgamated Meatcutters and Butcher Workmen of North America, AFL-CIO, on May 12, 1972 encompassing the non-supervisory Inspection, Investigation, and Safety unit; with the Fraternal Order of Police, Conference of Pennsylvania Liquor Control Board Lodges on June 22, 1972, encompassing the non-supervisory Liquor Law Enforcement unit; with the Pennsylvania Employment Security Employees' Association and the Pennsylvania Social Services Union, both affiliated with Service Employees' International Union, AFL-CIO, on June 1, 1972, encompassing the non-supervisory Social and Rehabilitative unit; with the Pennsylvania Nurses Association on March 24, 1972 encompassing the non-supervisory Medical and Supportive Service unit and the first-level supervisory Medical and Supportive unit; and

WHEREAS, These agreements and memoranda stipulate 5% general pay increases effective July 1, 1972, for employes in an active payroll status; and

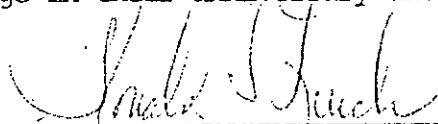
WHEREAS, The Federal Pay Board, in its Order dated August 30, 1972, approved the aforementioned general pay increases; and

WHEREAS, It is conceivable that an employe could receive more than the Federal Pay Board approved general pay increase for fiscal year 1972-73, or no increase, as a result of a transfer from one employe unit to another; and

WHEREAS, The Nisi Order of Certification issued on January 4, 1972, certifying the Inspection, Investigation and Safety non-supervisory employe unit was amended by Order of the Pennsylvania Labor Relations Board on August 25, 1972 to include the classes 5563 Agricultural Technician III and 5642 Plant Industry Technician III; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following pay range adjustments shown on Amendments 277B through I which are attached hereto and made part of this resolution; and be it further

RESOLVED, That a pay increase of one pay step, or approximately 5% is hereby authorized for all Commonwealth employes included under the aforementioned agreements and memoranda of understanding except as provided below, effective July 1, 1972, without a change in their anniversary dates; and be it further



Secretary

October 11, 1972

RESOLVED, That an employe whose present pay rate exceeds the maximum step of the present and proposed pay rate of his class as prescribed in the Commonwealth's Compensation Plan shall receive a pay increase of 1/2 pay step, approximately 2 1/2%, or a pay increase which will raise his pay rate to one pay step, approximately 5%, above the new maximum, whichever is greater; and be it further

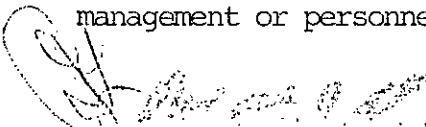
RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with these agreements and memoranda; and be it further

RESOLVED, That an employe who transfers from one employe unit to another shall not receive more than the Federal Pay Board approved general pay increase in fiscal year 1972-73; an employe who transfers from an employe unit in which the Federal Pay Board approved general pay increase for 1972-73 has not been granted shall receive the pay increase on the effective date of the employe's transfer to an employe unit in which the Federal Pay Board approved increase has been granted, subject to the other terms of this resolution; and be it further

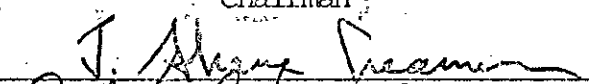
RESOLVED, That employes in the classes 5563 Agricultural Technician III and 5642 Plant Industry Technician III on Amendment 277I are authorized the appropriate pay increase effective August 25, 1972; and be it further

RESOLVED, That this resolution shall be effective July 1, 1972, for Amendments 277B through H, and August 25, 1972, for Amendment 277I; and be it further

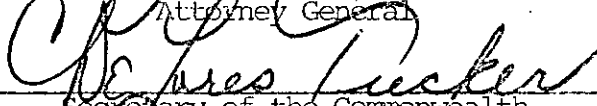
RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.



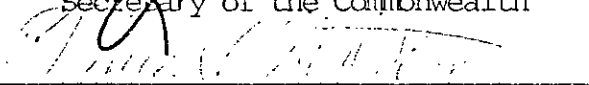
Chairman




Attorney General



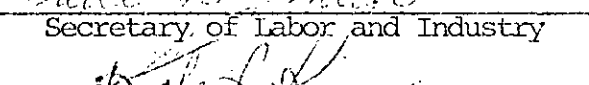
Secretary of the Commonwealth



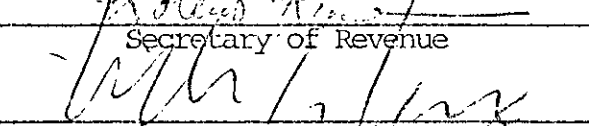
Secretary of Property and Supplies



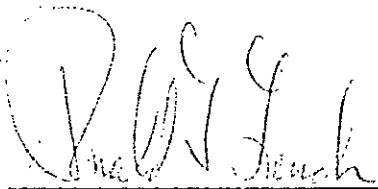
Secretary of Labor and Industry



Secretary of Revenue



Secretary of Community Affairs



Secretary

CONTRACTED PAY INCREASE
 HUMAN SERVICES NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
2001	MUSICIAN	CURRENT- 28	NEW- 29
2013	STUDENT ACTIVITIES SUPERVISOR	CURRENT- 29	NEW- 30
2015	TEACHER AIDE	CURRENT- 25	NEW- 26
3000	AIDE TRAINEE	CURRENT- 24	NEW- 25
3001	PSYCHIATRIC AIDE I	CURRENT- 26	NEW- 27
3002	PSYCHIATRIC AIDE II	CURRENT- 28	NEW- 29
3016	CHILD CARE AIDE TRAINEE	CURRENT- 24	NEW- 25
3017	CHILD CARE AIDE I	CURRENT- 26	NEW- 27
3018	CHILD CARE AIDE II	CURRENT- 28	NEW- 29
3022	CORRECTIONS INFIRMARY SUPERVISOR I	CURRENT- 31	NEW- 32
3025	LICENSED PRACTICAL NURSE I	CURRENT- 28	NEW- 29
3026	LICENSED PRACTICAL NURSE II	CURRENT- 30	NEW- 31
3028	PUBLIC HEALTH ASSISTANT	CURRENT- 25	NEW- 26
3031	NURSING ASSISTANT I	CURRENT- 22	NEW- 23
3032	NURSING ASSISTANT II	CURRENT- 26	NEW- 27
3035	PSYCHIATRIC TECHNICIAN I	CURRENT- 28	NEW- 29

CONTRACTED PAY INCREASE
 HUMAN SERVICES NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS
 CODE

CLASS TITLE

3171G	ACTIVITY AIDE I GENERAL	CURRENT- 26	NEW- 27
3171H	ACTIVITY AIDE I INDUSTRIAL	CURRENT- 26	NEW- 27
3171N	ACTIVITY AIDE I OCCUPATIONAL THERAPY	CURRENT- 26	NEW- 27
3171P	ACTIVITY AIDE I PHYSICAL THERAPY	CURRENT- 26	NEW- 27
3171R	ACTIVITY AIDE I RECREATIONAL	CURRENT- 26	NEW- 27
3172G	ACTIVITY AIDE II GENERAL	CURRENT- 28	NEW- 29
3172H	ACTIVITY AIDE II INDUSTRIAL	CURRENT- 28	NEW- 29
3172N	ACTIVITY AIDE II OCCUPATIONAL THERAPY	CURRENT- 28	NEW- 29
3172P	ACTIVITY AIDE II PHYSICAL THERAPY	CURRENT- 28	NEW- 29
3172R	ACTIVITY AIDE II RECREATIONAL	CURRENT- 28	NEW- 29
3220	X-RAY ASSISTANT	CURRENT- 23	NEW- 24
3221	X-RAY TECHNICIAN I	CURRENT- 27	NEW- 28
3222	X RAY TECHNICIAN II	CURRENT- 30	NEW- 31
3270	PHARMACY ASSISTANT	CURRENT- 22	NEW- 23
3281	ELECTROCARDIOGRAPH TECHNICIAN	CURRENT- 26	NEW- 27
3283	ELECTROENCEPHALOGRAPH TECHNICIAN	CURRENT- 26	NEW- 27

CONTRACTED PAY INCREASE
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3285	INHALATION THERAPY TECHNICIAN	CURRENT- 26	NEW- 27
3286	INHALATION THERAPIST	CURRENT- 29	NEW- 30
3291	MORGUE ATTENDANT	CURRENT- 24	NEW- 25
3391	DENTAL ASSISTANT	CURRENT- 22	NEW- 23
3392	DENTAL TECHNICIAN	CURRENT- 27	NEW- 28
3396	DENTAL HYGIENIST	CURRENT- 27	NEW- 28
3397	PUBLIC HEALTH DENTAL HYGIENIST I	CURRENT- 30	NEW- 31
3398	PUBLIC HEALTH DENTAL HYGIENIST II	CURRENT- 33	NEW- 34
3900	MEDICAL RECORDS ASSISTANT	CURRENT- 26	NEW- 27
3901	MEDICAL RECORDS TECHNICIAN	CURRENT- 28	NEW- 29
3941	EMERGENCY HEALTH SERVICES REPRESENTATIVE I	CURRENT- 32	NEW- 33
3942	EMERGENCY HEALTH SERVICES REPRESENTATIVE II	CURRENT- 35	NEW- 36
4120	CHILD WELFARE AIDE	CURRENT- 24	NEW- 25
4121	CHILD DAY CARE GROUP WORKER I	CURRENT- 27	NEW- 28
4122	CHILD DAY CARE GROUP WORKER II	CURRENT- 32	NEW- 33
4805	HOMEMAKER TRAINEE	CURRENT- 22	NEW- 23

CONTRACTED-PAY INCREASE
 HUMAN SERVICES NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
4806	HOMEMAKER	CURRENT- 24	NEW- 25
4811	HOUSEPARENT I	CURRENT- 24	NEW- 25
4812	HOUSEPARENT II	CURRENT- 26	NEW- 27
4819	FOSTER GRANDPARENT	CURRENT- 18 B	NEW- 19
4907	STATE WORK PROGRAM TRAINEE II	CURRENT- 19	NEW- 20
4903A	PUBLIC SERVICES TRAINEE CLERICAL	CURRENT- 21	NEW- 22
4903B	PUBLIC SERVICES TRAINEE HUMAN SERVICES	CURRENT- 21	NEW- 22
4903C	PUBLIC SERVICES TRAINEE PATIENT CARE	CURRENT- 21	NEW- 22
4908D	PUBLIC SERVICES TRAINEE TECHNICAL	CURRENT- 21	NEW- 22
4908E	PUBLIC SERVICES TRAINEE TRADES	CURRENT- 21	NEW- 22
8001	DOMESTIC WORKER	CURRENT- 23	NEW- 24
8003	MAID	CURRENT- 23	NEW- 24
8005	HOUSEMOTHER	CURRENT- 24	NEW- 25
8009	EXECUTIVE BUTLER	CURRENT- 30	NEW- 31
8011	HOUSEKEEPER I	CURRENT- 26	NEW- 27
8012	HOUSEKEEPER II	CURRENT- 26	NEW- 27

CONTRACTED PAY INCREASE
 HUMAN SERVICES NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
8021	CUSTODIAL WORKER I	CURRENT- 23	NEW- 24
8022	CUSTODIAL WORKER II	CURRENT- 26	NEW- 27
8031	ELEVATOR OPERATOR I	CURRENT- 22	NEW- 23
8051	WINDOW WASHER	CURRENT- 26	NEW- 27
8101	DISHWASHER	CURRENT- 22	NEW- 23
8111	FOOD SERVICE WORKER	CURRENT- 22	NEW- 23
8112	FOOD SERVICE SUPERVISOR	CURRENT- 25	NEW- 26
8121	COOK I	CURRENT- 25	NEW- 26
8122	COOK II	CURRENT- 28	NEW- 29
8131	BAKER HELPER	CURRENT- 22	NEW- 23
8132	BAKER I	CURRENT- 25	NEW- 26
8133	BAKER II	CURRENT- 28	NEW- 29
8141	MEAT CUTTER I	CURRENT- 25	NEW- 26
8142	MEAT CUTTER II	CURRENT- 29	NEW- 30
8151	STEWARD I	CURRENT- 31	NEW- 32
8201	LAUNDRY WORKER I	CURRENT- 23	NEW- 24

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CONTRACTED PAY INCREASE
HUMAN SERVICES NON-SUPERVISORY CONTRACT
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
8202	LAUNDRY WORKER I I	CURRENT- 25	NEW- 26
8211	LAUNDRY WASHMAN	CURRENT- 25	NEW- 26
8231	CLOTHING ROOM ATTENDANT	CURRENT- 22	NEW- 23
8241	SEAMSTRESS	CURRENT- 22	NEW- 23
8244	SEWING ROOM ATTENDANT	CURRENT- 23	NEW- 24
8251	SEWING ROOM SUPERVISOR	CURRENT- 25	NEW- 26

MEMORANDA OF UNDERSTANDING PAY INCREASE
 MAINTENANCE AND TRADES FIRST-LEVEL SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
2102	BARBER INSTRUCTION SUPERVISOR	CURRENT- 35	NEW- 36
5002	FARM FOREMAN	CURRENT- 29	NEW- 30
5013	DAIRYMAN I	CURRENT- 29	NEW- 30
5032	SWINEHERDSMAN II	CURRENT- 30	NEW- 31
5052	FLORIST II	CURRENT- 28	NEW- 29
5062	TRUCK GARDENER II	CURRENT- 31	NEW- 32
5072	GROUNDSKEEPER II	CURRENT- 28	NEW- 29
5411	FOREST FOREMAN I	CURRENT- 28	NEW- 29
5421	NURSERY FOREMAN	CURRENT- 28	NEW- 29
5430	PARK FOREMAN	CURRENT- 29	NEW- 30
6103	FISH CULTURIST III	CURRENT- 31	NEW- 32
9012	LABOR FOREMAN II	CURRENT- 31	NEW- 32
9021	CONSTRUCTION FOREMAN	CURRENT- 33	NEW- 34
9031	MINE RESTORATION FOREMAN	CURRENT- 33	NEW- 34
9105	HIGHWAY FOREMAN	CURRENT- 31	NEW- 32
9114	HIGHWAY SIGN FOREMAN	CURRENT- 31	NEW- 32

MEMORANDUM OF UNDERSTANDING PAY INCREASE
 MAINTENANCE AND TRADES FIRST-LEVEL SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

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9124	SIGN SHOP FOREMAN	CURRENT- 32	NEW- 33
9142	TUNNEL MAINTAINER II	CURRENT- 30	NEW- 31
9232	DRILL OPERATOR III	CURRENT- 31	NEW- 32
9312	AUTOMOTIVE MECHANIC II	CURRENT- 32	NEW- 33
9314	AUTOMOTIVE EQUIPMENT FOREMAN	CURRENT- 36	NEW- 37
9328	BOATSWAIN	CURRENT- 29	NEW- 30
9372	OFFICE EQUIPMENT REPAIR SUPERVISOR	CURRENT- 33	NEW- 34
9383	ORTHOPEDIC APPLIANCE SHOP SUPERVISOR I	CURRENT- 36	NEW- 37
9403	CARPENTER FOREMAN I	CURRENT- 33	NEW- 34
9404	CARPENTER FOREMAN II	CURRENT- 35	NEW- 36
9413	ROOFER-TINSMITH FOREMAN	CURRENT- 33	NEW- 34
9423	MASON FOREMAN	CURRENT- 33	NEW- 34
9425	PLASTERER FOREMAN	CURRENT- 33	NEW- 34
9433	PLUMBER FOREMAN	CURRENT- 33	NEW- 34
9438	STEAMFITTER FOREMAN	CURRENT- 33	NEW- 34
9443	ELECTRICIAN FOREMAN	CURRENT- 33	NEW- 34

MEMORANDA OF UNDERSTANDING PAY INCREASE
 MAINTENANCE AND TRADES FIRST-LEVEL SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

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9452	PAINTER FOREMAN	CURRENT- 33	NEW- 34
9513	VECTOR CONTROL SPECIALIST II	CURRENT- 29	NEW- 30
9542	BARBER II	CURRENT- 29	NEW- 30
9552	BEAUTICIAN II	CURRENT- 29	NEW- 30
9605	PHOTOGRAPHIC SPECIALIST IV	CURRENT- 38	NEW- 39
9636C	DUPLICATING SUPERVISOR I COPY UNIT	CURRENT- 32	NEW- 33
9636L	DUPLICATING SUPERVISOR I LITHOGRAPHIC PRESS UNIT	CURRENT- 32	NEW- 33
9644	PRINTER II	CURRENT- 35	NEW- 36
9722A	WATER SYSTEMS PLANT OPERATOR II WATER TREATMENT	CURRENT- 31	NEW- 32
9722B	WATER SYSTEMS PLANT OPERATOR II SEWAGE TREATMENT	CURRENT- 31	NEW- 32
9722C	WATER SYSTEMS PLANT OPERATOR II MINE DRAINAGE TREATMENT	CURRENT- 31	NEW- 32
9774	REFRIGERATION PLANT SUPERVISOR I	CURRENT- 33	NEW- 34
9802A	FACTORY FOREMAN III CANNING	CURRENT- 36	NEW- 37
9802F	FACTORY FOREMAN III FURNITURE	CURRENT- 36	NEW- 37
9802S	FACTORY FOREMAN III GARMENT	CURRENT- 36	NEW- 37
9802N	FACTORY FOREMAN III PRINTING	CURRENT- 36	NEW- 37

MEMORANDA OF UNDERSTANDING PAY INCREASE
MAINTENANCE AND TRADES FIRST-LEVEL SUPERVISORY CONTRACT
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
9802P	FACTORY FOREMAN III SHOE	CURRENT- 36	NEW- 37
9802R	FACTORY FOREMAN III SOAP AND DETERGENT	CURRENT- 36	NEW- 37
9802S	FACTORY FOREMAN III TEXTILE	CURRENT- 36	NEW- 37
9852	UPHOLSTERER FOREMAN	CURRENT- 33	NEW- 34
9875	CORRECTIONAL INDUSTRIES DENTAL SUPERVISOR	CURRENT- 39	NEW- 40

CONTRACTED PAY INCREASE INSPECTION, INVESTIGATION, AND SAFETY NON-SUPERVISOR
 CONTRACT AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES AND
 AMALGAMATED MEATCUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA

CLASS CODE	CLASS TITLE		
0288	PURCHASES INSPECTOR	CURRENT- 30	NEW- 31
0401	INSURANCE INVESTIGATOR I	CURRENT- 30	NEW- 31
0402	INSURANCE INVESTIGATOR II	CURRENT- 34	NEW- 35
0407	INSURANCE INVESTIGATION SPECIALIST	CURRENT- 38	NEW- 39
0435	PUBLIC UTILITY ENFORCEMENT OFFICER I	CURRENT- 30	NEW- 31
0465	SECURITIES EXAMINER I	CURRENT- 30	NEW- 31
	SECURITIES EXAMINER II	CURRENT- 34	NEW- 35
0505	BUILDING PLAN EXAMINER	CURRENT- 34	NEW- 35
1745	AUTOMOTIVE SAFETY EQUIPMENT TECHNICIAN	CURRENT- 30	NEW- 31
1751	UTILITY METER STANDARDS TESTER	CURRENT- 30	NEW- 31
2151	FIRE SCHOOL INSTRUCTOR	CURRENT- 31	NEW- 32
2311	VETERANS TRAINING INSPECTOR	CURRENT- 33	NEW- 34
2321	PRIVATE SCHOOL LICENSING SPECIALIST I	CURRENT- 36	NEW- 37
2521	MORTUARY INSPECTOR	CURRENT- 30	NEW- 31
2531	BEDDING AND UPHOLSTERY INSPECTOR	CURRENT- 30	NEW- 31

CONTRACTED PAY INCREASE INSPECTION, INVESTIGATION, AND SAFETY NON-SUPERVISOR
 CONTRACT AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES AND
 AMALGAMATED MEATCUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA

CLASS CODE	CLASS TITLE		
3820	DRUG INVESTIGATOR TRAINEE	CURRENT- 32	NEW- 33
3821	DRUG INVESTIGATOR I	CURRENT- 34	NEW- 35
3822	DRUG INVESTIGATOR II	CURRENT- 36	NEW- 37
3831	DRUG PROGRAM SPECIALIST I	CURRENT- 36 B	NEW- 37
3832	DRUG PROGRAM SPECIALIST II	CURRENT- 39	NEW- 40
3951G	INSTITUTIONAL STANDARDS REPRESENTATIVE I GENERAL	CURRENT- 37	NEW- 38
3951N	INSTITUTIONAL STANDARDS REPRESENTATIVE I NURSING	CURRENT- 37	NEW- 38
4602	PAROLE INVESTIGATOR	CURRENT- 30	NEW- 31
4603	PAROLE AGENT I	CURRENT- 33	NEW- 34
4604	PAROLE AGENT II	CURRENT- 35	NEW- 36
4605	PAROLE AGENT III	CURRENT- 37	NEW- 38
4606	INSTITUTIONAL PAROLE REPRESENTATIVE	CURRENT- 36	NEW- 37
4632	PAROLE WARRANT OFFICER	CURRENT- 35	NEW- 36
4701	CORRECTIONS MAIL INSPECTOR	CURRENT- 24	NEW- 25
4715	PARDONS CASE SPECIALIST	CURRENT- 42	NEW- 43
5111	POULTRY INSPECTOR I	CURRENT- 34	NEW- 35

CONTRACTED PAY INCREASE INSPECTION, INVESTIGATION, AND SAFETY NON-SUPERVISOR
 CONTRACT AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES AND
 AMALGAMATED MEATCUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA

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CLASS TITLE

CLASS CODE	CLASS TITLE	CURRENT-	NEW-
51	AGRICULTURAL PRODUCTS INSPECTOR	34	35
71	MEAT INSPECTOR TRAINEE	30	31
72	MEAT INSPECTOR I	32	33
73	MEAT INSPECTOR II	36	37
181	MILK SANITARIAN I	34	35
182G	MILK SANITARIAN II GENERAL	36	37
182H	MILK SANITARIAN II HIGH TEMPERATURE PASTEURIZING	36	37
182L	MILK SANITARIAN II LABORATORY CONTROL	36	37
182P	MILK SANITARIAN II PUBLIC HEALTH RATING	36	37
211	APIARY INSPECTOR	27	28
219	NURSERY INSPECTOR	33	34
561	AGRICULTURAL TECHNICIAN I	23	24
562A	AGRICULTURAL TECHNICIAN II AGRICULTURAL PRODUCTS INSPECTION	27	28
562E	AGRICULTURAL TECHNICIAN II EGG INSPECTION	27	28
562F	AGRICULTURAL TECHNICIAN II FRUIT AND VEGETABLE ENFORCEMENT	27	28
562J	AGRICULTURAL TECHNICIAN II LIVESTOCK DISEASE CONTROL	27	28

CONTRACTED PAY INCREASE INSPECTION, INVESTIGATION, AND SAFETY NON-SUPERVISOR
 CONTRACT AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES AND
 AMALGAMATED MEATCUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA

CLASS CODE	CLASS TITLE	CURRENT-	NEW-
5562L	AGRICULTURAL TECHNICIAN II LIVESTOCK GRADING	27	28
5562P	AGRICULTURAL TECHNICIAN II PLANT INDUSTRY	27	28
5565A	AGRIBUSINESS TRAINEE AGRICULTURAL MARKETING	32	33
5565E	AGRIBUSINESS TRAINEE ENTOMOLOGY	32	33
5565F	AGRIBUSINESS TRAINEE FOOD INSPECTION	32	33
5565L	AGRIBUSINESS TRAINEE LIVESTOCK GRADING	32	33
5565M	AGRIBUSINESS TRAINEE MILK SANITATION	32	33
5565N	AGRIBUSINESS TRAINEE NURSERY INSPECTION	32	33
5565P	AGRIBUSINESS TRAINEE POULTRY INSPECTION	32	33
5565S	AGRIBUSINESS TRAINEE SEED ANALYSIS	32	33
5611	MILK MARKETING EXAMINER I	27	28
5612	MILK MARKETING EXAMINER II	30	31
5613	MILK MARKETING EXAMINER III	32	33
5640	PLANT INDUSTRY TECHNICIAN I	23	24
5641	PLANT INDUSTRY TECHNICIAN II	27	28
5643	MARINE SERVICES SPECIALIST	34	35

CONTRACTED PAY INCREASE INSPECTION, INVESTIGATION, AND SAFETY NON-SUPERVISOR
 CONTRACT AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES AND
 AMALGAMATED MEATCUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA

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6446	MARINE SAFETY EDUCATION SPECIALIST	CURRENT- 34	NEW- 35
7001	FIELD INVESTIGATOR I	CURRENT- 27	NEW- 28
7002	FIELD INVESTIGATOR II	CURRENT- 30	NEW- 31
7005	OCCUPATIONAL LICENSE INSPECTOR TRAINEE	CURRENT- 25	NEW- 26
7006	OCCUPATIONAL LICENSE INSPECTOR I	CURRENT- 28	NEW- 29
7011	LABOR INSPECTOR	CURRENT- 27	NEW- 28
7023	RESOURCES EXAMINER	CURRENT- 27	NEW- 28
7030	INSURANCE FUND SPECIALIST	CURRENT- 35	NEW- 36
7034	INSURANCE FUND REPRESENTATIVE	CURRENT- 28	NEW- 29
7041	WEIGHTS AND MEASURES INSPECTOR I	CURRENT- 28	NEW- 29
7042	WEIGHTS AND MEASURES INSPECTOR II	CURRENT- 31	NEW- 32
7043	LARGE CAPACITY WEIGHTS AND MEASURES INSPECTOR	CURRENT- 33	NEW- 34
7061	PRISON INSPECTOR	CURRENT- 34	NEW- 35
7071	MINE SUBSIDENCE INSURANCE REPRESENTATIVE	CURRENT- 28	NEW- 29
7081	SPECIAL INVESTIGATOR I	CURRENT- 34	NEW- 35
7082	SPECIAL INVESTIGATOR II	CURRENT- 37	NEW- 38

CONTRACTED PAY INCREASE INSPECTION, INVESTIGATION, AND SAFETY NON-SUPERVISOR
 CONTRACT AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYES AND
 AMALGAMATED MEATCUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA

CLASS CODE	CLASS TITLE		
7104	DRIVER LICENSE EXAMINER	CURRENT- 30	NEW- 31
7105	SAFETY INSTRUCTOR	CURRENT- 37	NEW- 38
7106	SAFETY INSPECTOR I	CURRENT- 31	NEW- 32
7107	SAFETY INSPECTOR II	CURRENT- 34	NEW- 35
7109	TRAFFIC SAFETY REPRESENTATIVE	CURRENT- 36	NEW- 37
7110	BOILER INSPECTOR TRAINEE	CURRENT- 30	NEW- 31
7111	BOILER INSPECTOR	CURRENT- 34	NEW- 35
7120	ELEVATOR INSPECTOR TRAINEE	CURRENT- 30	NEW- 31
7121	ELEVATOR INSPECTOR I	CURRENT- 34	NEW- 35
7145	MINES AND GUARRIES INSPECTOR I	CURRENT- 34	NEW- 35
7150A	UNDERGROUND MINE INSPECTOR ANTHRACITE	CURRENT- 41	NEW- 42
7150B	UNDERGROUND MINE INSPECTOR BITUMINOUS	CURRENT- 41	NEW- 42
7152	OPEN PIT MINE CONSERVATION INSPECTOR	CURRENT- 38	NEW- 39
7154A	MINE ELECTRICAL INSPECTOR ANTHRACITE	CURRENT- 38	NEW- 39
7154B	MINE ELECTRICAL INSPECTOR BITUMINOUS	CURRENT- 38	NEW- 39
7161	MINE RESCUE AND FIRST AID INSTRUCTOR	CURRENT- 34	NEW- 35

CONTRACTED PAY INCREASE INSPECTION, INVESTIGATION, AND SAFETY NON-SUPERVISOR
 CONTRACT - AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES AND
 AMALGAMATED MEATCUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA

CLASS CODE	CLASS TITLE		
7171	AVIATION INSPECTOR	CURRENT- 36	NEW- 37
7175	AVIATION SAFETY INVESTIGATOR	CURRENT- 36	NEW- 37
7181	OIL AND GAS INSPECTOR	CURRENT- 38	NEW- 39
7421	ASSISTANT FIRE MARSHALL	CURRENT- 25	NEW- 26
7424	AIRPORT FIREMAN	CURRENT- 29	NEW- 30
7441	LIFEGUARD	CURRENT- 22	NEW- 23
7451	DOG LAW ENFORCEMENT OFFICER I	CURRENT- 27	NEW- 28
7452	DOG LAW ENFORCEMENT OFFICER II	CURRENT- 30	NEW- 31
7601	CIVIL DEFENSE SPECIALIST I	CURRENT- 34	NEW- 35
7602	CIVIL DEFENSE SPECIALIST II	CURRENT- 37	NEW- 38
7853A	SPECIAL AGENT I ACCOUNTING	CURRENT- 32	NEW- 33
7853B	SPECIAL AGENT I GENERAL	CURRENT- 32	NEW- 33
7854A	SPECIAL AGENT II ACCOUNTING	CURRENT- 35	NEW- 36
7854B	SPECIAL AGENT II GENERAL	CURRENT- 35	NEW- 36
7855A	SPECIAL AGENT III ACCOUNTING	CURRENT- 38	NEW- 39
7855B	SPECIAL AGENT III GENERAL	CURRENT- 38	NEW- 39

CONTRACTED PAY INCREASE

LIQUOR LAW ENFORCEMENT NON-SUPERVISORY CONTRACT FRATERNAL ORDER OF POLICE
 CONFERENCE OF PENNSYLVANIA LIQUOR CONTROL BOARD LODGES

CLASS

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CLASS TITLE

7050	ENFORCEMENT OFFICER TRAINEE	CURRENT- 32	NEW- 32
7051	ENFORCEMENT OFFICER I	CURRENT- 34	NEW- 35
7052	ENFORCEMENT OFFICER II	CURRENT- 36	NEW- 37

CONTRACTED PAY INCREASE SOCIAL AND REHABILITATIVE SERVICES NON-SUPERVISORY
 CONTRACT JOINT BARGAINING COMMITTEE OF THE PENNSYLVANIA EMPLOYMENT SECURITY
 EMPLOYEES ASSOCIATION AND THE PENNSYLVANIA SOCIAL SERVICES UNION, SERVICE EMP

CLASS CODE	CLASS TITLE		
0600	EMPLOYMENT INTERVIEWER TRAINEE	CURRENT- 28	NEW- 29
0601	EMPLOYMENT INTERVIEWER I	CURRENT- 31	NEW- 32
0604	RURAL MANPOWER REPRESENTATIVE	CURRENT- 34	NEW- 35
0605	EMPLOYER RELATIONS REPRESENTATIVE	CURRENT- 34	NEW- 35
0606	VETERANS EMPLOYMENT REPRESENTATIVE	CURRENT- 34	NEW- 35
0613	EMPLOYMENT COUNSELING ASSISTANT I	CURRENT- 28	NEW- 29
0619	EMPLOYMENT COUNSELING ASSISTANT II	CURRENT- 30	NEW- 31
0620	EMPLOYMENT COUNSELOR TRAINEE	CURRENT- 32	NEW- 33
0621	EMPLOYMENT COUNSELOR I	CURRENT- 34	NEW- 35
0625	EMPLOYMENT ORIENTATION INSTRUCTOR	CURRENT- 34	NEW- 35
0631	OCCUPATIONAL ANALYST I	CURRENT- 34	NEW- 35
0632	OCCUPATIONAL ANALYST II	CURRENT- 37	NEW- 38
0654	EMPLOYMENT DEVELOPMENT SPECIALIST	CURRENT- 37	NEW- 38
0660	UNEMPLOYMENT CLAIMS INTERVIEWER	CURRENT- 28	NEW- 29
0661	UNEMPLOYMENT CLAIMS EXAMINER I	CURRENT- 31	NEW- 32
0610	HUMAN RESOURCES DEVELOPMENT TECHNICIAN I	CURRENT- 29	NEW- 30

CONTRACTED PAY INCREASE SOCIAL AND REHABILITATIVE SERVICES NON-SUPERVISORY
 CONTRACT: JOINT BARGAINING COMMITTEE OF THE PENNSYLVANIA EMPLOYMENT SECURITY
 EMPLOYEES ASSOCIATION AND THE PENNSYLVANIA SOCIAL SERVICES UNION, SERVICE EMP

CLASS CODE	CLASS TITLE		
1611	HUMAN RESOURCES DEVELOPMENT TECHNICIAN II	CURRENT- 32	NEW- 33
1630	HUMAN RESOURCES DEVELOPMENT SPECIALIST I	CURRENT- 34	NEW- 35
1631	HUMAN RESOURCES DEVELOPMENT SPECIALIST II	CURRENT- 37	NEW- 38
1632	HUMAN RESOURCES DEVELOPMENT SPECIALIST III	CURRENT- 40	NEW- 41
1125	FOOD AND NUTRITION SERVICES ADVISER I	CURRENT- 37	NEW- 38
1110	OCCUPATIONAL THERAPY INTERN	CURRENT- 30	NEW- 31
1111	OCCUPATIONAL THERAPIST I	CURRENT- 33	NEW- 34
1112	OCCUPATIONAL THERAPIST II	CURRENT- 36	NEW- 37
3174G	THERAPEUTIC ACTIVITIES WORKER I GENERAL	CURRENT- 32	NEW- 33
174H	THERAPEUTIC ACTIVITIES WORKER I INDUSTRIAL	CURRENT- 32	NEW- 33
3174R	THERAPEUTIC ACTIVITIES WORKER I RECREATIONAL	CURRENT- 32	NEW- 33
3175G	THERAPEUTIC ACTIVITIES WORKER II GENERAL	CURRENT- 35	NEW- 36
3175H	THERAPEUTIC ACTIVITIES WORKER II INDUSTRIAL	CURRENT- 35	NEW- 36
3175R	THERAPEUTIC ACTIVITIES WORKER II RECREATIONAL	CURRENT- 35	NEW- 36
3681	COMMUNITY ORGANIZATION REPRESENTATIVE I	CURRENT- 40	NEW- 41
3701	NUTRITIONIST	CURRENT- 34	NEW- 35

CONTRACTED PAY INCREASE SOCIAL AND REHABILITATIVE SERVICES NON-SUPERVISORY
 CONTRACT JOINT BARGAINING COMMITTEE OF THE PENNSYLVANIA EMPLOYMENT SECURITY
 EMPLOYEES ASSOCIATION AND THE PENNSYLVANIA SOCIAL SERVICES UNION, SERVICE EMP

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CLASS CODE	CLASS TITLE	CURRENT-	NEW-
3704	PUBLIC HEALTH NUTRITIONIST TRAINEE	32	33
3705	PUBLIC HEALTH NUTRITIONIST I	37	38
3706	PUBLIC HEALTH NUTRITIONIST II	40	41
3981	ALCOHOLISM PROGRAM REPRESENTATIVE	37	38
4000	CASEWORKER TRAINEE	32	33
4001	CASEWORKER	34	35
4005	SOCIAL WORKER I	34	35
4007	SOCIAL WORKER II	37	38
4011	CASEWORK ANALYST	37	38
4012	PUBLIC ASSISTANCE EXAMINER I	36	37
4015	CASEWORKER AIDE	25	26
4016	ASSISTANCE TECHNICIAN TRAINEE	28	29
4017	ASSISTANCE TECHNICIAN I	30	31
4041F	WELFARE POLICY SPECIALIST I FAMILY SERVICES	40	41
4041S	WELFARE POLICY SPECIALIST I GENERAL	40	41
4053	WORK AND TRAINING PROGRAM SPECIALIST I	39	40

CONTRACTED PAY INCREASE SOCIAL AND REHABILITATIVE SERVICES NON-SUPERVISORY
 CONTRACT JOINT BARGAINING COMMITTEE OF THE PENNSYLVANIA EMPLOYMENT SECURITY
 EMPLOYES ASSOCIATION AND THE PENNSYLVANIA SOCIAL SERVICES UNION, SERVICE EMP

CLASS CODE	CLASS TITLE		
4061A	HUMAN SERVICES AIDE I GENERAL	CURRENT- 22	NEW- 23
4061B	HUMAN SERVICES AIDE I PAROLE SERVICES	CURRENT- 22	NEW- 23
4062A	HUMAN SERVICES AIDE II GENERAL	CURRENT- 24	NEW- 25
4062B	HUMAN SERVICES AIDE II PAROLE SERVICES	CURRENT- 24	NEW- 25
4063A	HUMAN SERVICES AIDE III GENERAL	CURRENT- 26	NEW- 27
4063B	HUMAN SERVICES AIDE III PAROLE SERVICES	CURRENT- 26	NEW- 27
4132	CHILD WELFARE SERVICES SPECIALIST I	CURRENT- 41	NEW 42
4145	JUVENILE COURT CONSULTANT	CURRENT- 41	NEW- 42
4150	POLICE SERVICES SPECIALIST	CURRENT- 41	NEW- 42
4152D	YOUTH SERVICES CONSULTANT DETENTION	CURRENT- 39	NEW- 40
4152P	YOUTH SERVICES CONSULTANT PROBATION	CURRENT- 39	NEW- 40
4152Y	YOUTH SERVICES CONSULTANT YOUTH SECURITY	CURRENT- 39	NEW- 40
4153	INTERSTATE CHILD PLACEMENT SPECIALIST	CURRENT- 36	NEW- 37
4154	CHILD WELFARE LICENSING SPECIALIST	CURRENT- 36	NEW- 37
4161	WELFARE SERVICES REPRESENTATIVE I	CURRENT- 41	NEW- 42
4180	YOUTH DEVELOPMENT COUNSELOR TRAINEE	CURRENT- 32	NEW- 33

CONTRACTED PAY INCREASE SOCIAL AND REHABILITATIVE SERVICES NON-SUPERVISORY
 CONTRACT JOINT BARGAINING COMMITTEE OF THE PENNSYLVANIA EMPLOYMENT SECURITY
 EMPLOYES ASSOCIATION AND THE PENNSYLVANIA SOCIAL SERVICES UNION, SERVICE EMP

CLASS CODE	CLASS TITLE		
4181	YOUTH DEVELOPMENT COUNSELOR I	CURRENT- 34	NEW- 35
4300	CLINICAL PSYCHOLOGY INTERN	CURRENT- 27	NEW- 28
4301	PSYCHOLOGICAL SERVICES ASSOCIATE I	CURRENT- 34	NEW- 35
4302	PSYCHOLOGICAL SERVICES ASSOCIATE II	CURRENT- 37	NEW- 38
4421	HOME TEACHER OF THE BLIND		
4422	HOME TEACHING SPECIALIST	CURRENT- 35	NEW- 36
4461	AGENT ENTERPRISES FOR THE BLIND	CURRENT- 40	NEW- 41
		CURRENT- 36	NEW- 37
4500	REHABILITATION COUNSELING ASSISTANT I	CURRENT- 28	NEW- 29
4501	REHABILITATION COUNSELING ASSISTANT II	CURRENT- 30	NEW- 31
4502	REHABILITATION COUNSELOR TRAINEE	CURRENT- 32	NEW- 33
503	REHABILITATION COUNSELOR I	CURRENT- 34	NEW- 35
504	REHABILITATION COUNSELOR II	CURRENT- 37	NEW- 38
521	REHABILITATION SPECIALIST FOR THE BLIND	CURRENT- 41	NEW- 42
713	CORRECTIONS VOCATIONAL ADVISER	CURRENT- 33	NEW- 34
751	CORRECTIONS COUNSELING TECHNICIAN I	CURRENT- 27	NEW- 28
752	CORRECTIONS COUNSELING TECHNICIAN II	CURRENT- 30	NEW- 31
753	CORRECTIONS COUNSELOR I	CURRENT- 34	NEW- 35

CONTRACTED PAY INCREASES SOCIAL AND REHABILITATIVE SERVICES NON-SUPERVISORY
 CONTRACT JOINT BARGAINING COMMITTEE OF THE PENNSYLVANIA EMPLOYMENT SECURITY
 EMPLOYEES ASSOCIATION AND THE PENNSYLVANIA SOCIAL SERVICES UNION, SERVICE EMP

CLASS CODE	CLASS TITLE		
4754	CORRECTIONS COUNSELOR II	CURRENT- 37	NEW- 38
4838	HOME ECONOMIST	CURRENT- 35	NEW- 36
4809	HOME ECONOMICS SPECIALIST	CURRENT- 37	NEW- 38
4816	RESIDENTIAL GROUP WORK SUPERVISOR	CURRENT- 40	NEW- 41
4841	SOCIAL WORK TRAINING SPECIALIST I	CURRENT- 37	NEW- 38
4842	SOCIAL WORK TRAINING SPECIALIST II	CURRENT- 40	NEW- 41
4891	VOLUNTEER RESOURCES COORDINATOR I	CURRENT- 33	NEW- 34
4892	VOLUNTEER RESOURCES COORDINATOR II	CURRENT- 36	NEW- 37
4893	VOLUNTEER RESOURCES COORDINATOR III	CURRENT- 38	NEW- 39
4893	COORDINATOR PROGRAMS OLDER WORKERS	CURRENT- 32	NEW- 33
4980	HUMAN RELATIONS TRAINEE	CURRENT- 31	NEW- 32
4981	HUMAN RELATIONS REPRESENTATIVE I	CURRENT- 34	NEW- 35
4982	HUMAN RELATIONS REPRESENTATIVE II	CURRENT- 37	NEW- 38

07/01/72

EXECUTIVE BOARD AMENDMENT 277 G

PAGE 3

CONTRACTED PAY INCREASE
 MEDICAL AND SUPPORTIVE SERVICES NON-SUPERVISORY CONTRACT
 PENNSYLVANIA NURSES ASSOCIATION

CLASS CODE	CLASS TITLE		
3041	NURSE I	CURRENT- 30	NEW- 31
3042	NURSE II	CURRENT- 33	NEW- 34
3049	NURSE ANESTHETIST	CURRENT- 37	NEW- 38
3050	PSYCHIATRIC NURSE INTERN	CURRENT- 30	NEW- 31
3051	PSYCHIATRIC NURSE I	CURRENT- 32	NEW- 33
3052	PSYCHIATRIC NURSE II	CURRENT- 34	NEW- 35
3061	NURSE INSTRUCTOR I	CURRENT- 36	NEW- 37
3065	PSYCHIATRIC NURSE INSTRUCTOR I	CURRENT- 37	NEW- 38
3066	PSYCHIATRIC NURSE INSTRUCTOR II	CURRENT- 39	NEW- 40
3080	PUBLIC HEALTH NURSE TRAINEE	CURRENT- 30	NEW- 31
3081	PUBLIC HEALTH NURSE I	CURRENT- 32	NEW- 33
3082	PUBLIC HEALTH NURSE II	CURRENT- 34	NEW- 35
3206	MEDICAL TECHNOLOGIST I	CURRENT- 31	NEW- 32
3271	PHARMACIST I	CURRENT- 37	NEW- 38
3501	MEDICAL RESEARCH TECHNICIAN I	CURRENT- 33	NEW- 34
3502	MEDICAL RESEARCH TECHNICIAN II	CURRENT- 36	NEW- 37

07/01/72

EXECUTIVE BOARD AMENDMENT 2770

PAGE 2

CONTRACTED PAY INCREASE
MEDICAL AND SUPPORTIVE SERVICES NON-SUPERVISORY CONTRACT
PENNSYLVANIA NURSES ASSOCIATION

CLASS

CODE

CLASS TITLE

3921

PUBLIC HEALTH PROGRAM REPRESENTATIVE I

CURRENT- 33

NEW- 34

MEMORANDA OF UNDERSTANDING PAY INCREASE
 MEDICAL AND SUPPORTIVE SERVICES FIRST-LEVEL SUPERVISORY CONTRACT
 PENNSYLVANIA NURSES ASSOCIATION

CLASS CODE	CLASS TITLE		
3043	NURSE III	CURRENT- 36	NEW- 37
3053	PSYCHIATRIC NURSE III	CURRENT- 37	NEW- 38
3062	NURSE INSTRUCTOR II	CURRENT- 39	NEW- 40
3067	PSYCHIATRIC NURSE INSTRUCTOR III	CURRENT- 41	NEW- 42
3083C	PUBLIC HEALTH NURSE III CLINICAL	CURRENT- 37	NEW- 38
3083B	PUBLIC HEALTH NURSE III GENERAL	CURRENT- 37	NEW- 38
3207	MEDICAL TECHNOLOGIST II	CURRENT- 34	NEW- 35
3208	MEDICAL TECHNOLOGIST III	CURRENT- 37	NEW- 38
3272	PHARMACIST II	CURRENT- 39	NEW- 40
3603	MEDICAL RESEARCH TECHNICIAN III	CURRENT- 39	NEW- 40
3902	MEDICAL RECORDS LIBRARIAN	CURRENT- 32	NEW- 33
3922	PUBLIC HEALTH PROGRAM REPRESENTATIVE II	CURRENT- 36	NEW- 37

October 11, 1972

WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the Pennsylvania Conservation Officers Protective Association on June 30, 1972, encompassing the non-supervisory Law Enforcement (Fish and Game Laws) unit; and

WHEREAS, This agreement stipulates a 5% general pay increase effective July 1, 1972, for employes in an active payroll status; and

WHEREAS, The Federal Pay Board, in its Order dated August 30, 1972, approved the aforementioned general pay increase; and

WHEREAS, It is conceivable that an employe could receive more than the Federal Pay Board approved general pay increase for fiscal year 1972-73, or no increase, as a result of a transfer from one employe unit to another; therefore be it

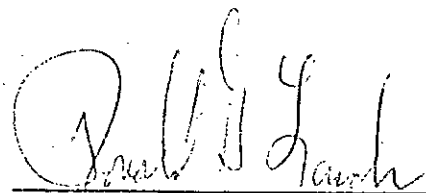
RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following pay range adjustments shown on Amendment 277J which is attached hereto and made part of this resolution; and be it further

RESOLVED, That a pay increase of one pay step, or approximately 5% is hereby authorized for all Commonwealth employes included under the aforementioned agreement except as provided below, effective July 1, 1972, without a change in their anniversary dates; and be it further

RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with the agreement; and be it further

RESOLVED, That an employe who transfers from one employe unit to another shall not receive more than the Federal Pay Board approved general pay increase in fiscal year 1972-73; an employe who transfers from an employe unit in which the Federal Pay Board approved general pay increase for 1972-73 has not been granted shall receive the pay increase on the effective date of the employe's transfer to an employe unit in which the Federal Pay Board approved increase has been granted, subject to the other terms of this resolution; and be it further

RESOLVED, That this resolution shall be effective July 1, 1972; and be it further



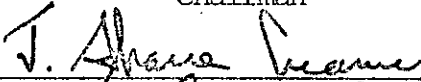
Secretary

October 11, 1972

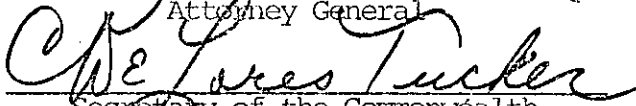
RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.



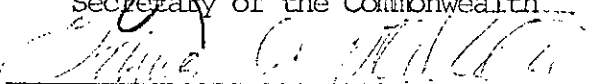
Chairman



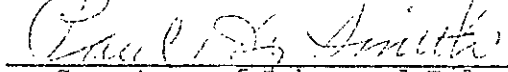
Attorney General



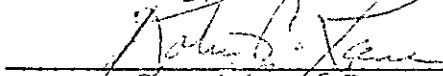
Secretary of the Commonwealth



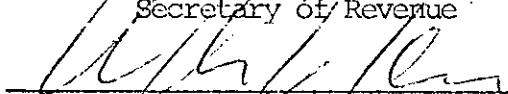
Secretary of Property and Supplies



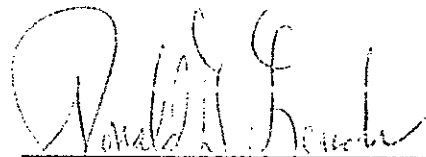
Secretary of Labor and Industry



Secretary of Revenue



Secretary of Community Affairs



Secretary

CONTRACTED PAY INCREASE
LAW ENFORCEMENT FISH AND GAME LAWS NON-SUPERVISORY CONTRACT
PENNSYLVANIA CONSERVATION OFFICERS PROTECTIVE ASSOCIATION

CLASS CODE	CLASS TITLE			
6000	WATERWAYS PATROLMAN I	CURRENT--	31	NEW- 32
6001	WATERWAYS PATROLMAN II	CURRENT--	33	NEW- 34
6011	GAME CONSERVATION OFFICER I	CURRENT--	31	NEW- 32
6012G	GAME CONSERVATION OFFICER II GENERAL	CURRENT--	31	NEW- 32
6012L	GAME CONSERVATION OFFICER II LAND MANAGEMENT	CURRENT--	31	NEW- 32

November 3, 1972

WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the American Federation of State, County, and Municipal Employees, AFL-CIO, on August 15, 1972, encompassing the non-supervisory Corrections Officers and Psychiatric Security Aides unit; and

WHEREAS, This agreement stipulates a 5% general pay increase effective July 8, 1972, for all employes in an active payroll status; and

WHEREAS, The aforementioned general pay increase is within the Federal Pay Board guidelines; and

WHEREAS, It is conceivable that an employe could receive more than the Federal Pay Board approved general pay increase for fiscal year 1972-73, or no increase, as a result of a transfer from one employe unit to another; therefore, be it

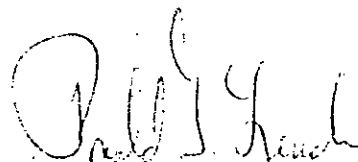
RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following pay range adjustments shown on Amendment 277K which is attached hereto and made part of this resolution; and be it further

RESOLVED, That a pay increase of one pay step, or approximately 5% is hereby authorized for all Commonwealth employes included under the aforementioned agreement except as provided below, effective July 8, 1972, without a change in their anniversary dates; and be it further

RESOLVED, That an employe whose present pay rate exceeds the maximum step of the present and proposed pay rate of his class as prescribed in the Commonwealth's Compensation Plan shall receive a pay increase of 1/2 pay step, approximately 2 1/2%, or a pay increase which will raise his pay rate to one pay step, approximately 5%, above the new maximum, whichever is greater; and be it further

RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with this agreement; and be it further

Executive Board Minutes -
Compensation Plan -
Amendment No. 277K
Page 1 of 2 Pages



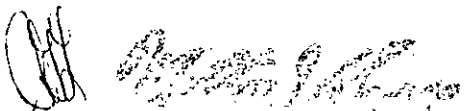
Secretary

November 3, 1972


RESOLVED, That an employe who transfers from one employe unit to another shall not receive more than the Federal Pay Board approved general pay increase in fiscal year 1972-73; an employe who transfers from an employe unit in which the Federal Pay Board approved general pay increase for 1972-73 has not been granted shall receive the pay increase on the effective date of the employe's transfer to an employe unit in which the Federal Pay Board approved increase has been granted, subject to the other terms of this resolution; and be it further

RESOLVED, That this resolution shall be effective July 8, 1972; and be it further

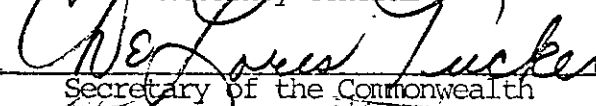
RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.




Chairman



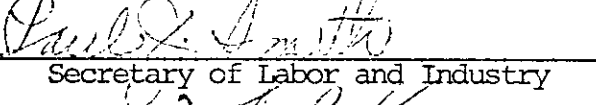
Attorney General



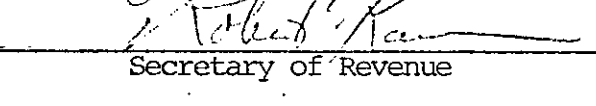
Secretary of the Commonwealth



Secretary of Property and Supplies




Secretary of Labor and Industry



Secretary of Revenue

Secretary of Community Affairs



Secretary

CONTRACTED PAY INCREASE

CORRECTION OFFICERS AND PSYCHIATRIC SECURITY AIDES NON-SUPERVISORY CONTRACT
AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
30 10	PSYCHIATRIC SECURITY AIDE TRAINEE	CURRENT- 28	NEW- 29
30 11	PSYCHIATRIC SECURITY AIDE I	CURRENT- 31	NEW- 32
30 12	PSYCHIATRIC SECURITY AIDE II	CURRENT- 33	NEW- 34
47 20	CORRECTIONS OFFICER CADET	CURRENT- 26	NEW- 29
47 21	CORRECTIONS OFFICER I	CURRENT- 31	NEW- 32
47 22	CORRECTIONS OFFICER II	CURRENT- 33	NEW- 34
47 31	CORRECTIONS MATRON I	CURRENT- 31	NEW- 32
47 32	CORRECTIONS MATRON II	CURRENT- 33	NEW- 34

November 3, 1972

WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the American Federation of State, County, and Municipal Employees, AFL-CIO, on September 25, 1972, encompassing the non-supervisory Clerical, Administrative and Fiscal unit; and

WHEREAS, This agreement stipulates a 5% general pay increase effective August 18, 1972, for all employes in an active payroll status; and

WHEREAS, The aforementioned general pay increase is within the Federal Pay Board guidelines; and

WHEREAS, It is conceivable that an employe could receive more than the Federal Pay Board approved general pay increase for fiscal year 1972-73, or no increase, as a result of a transfer from one employe unit to another; therefore, be it

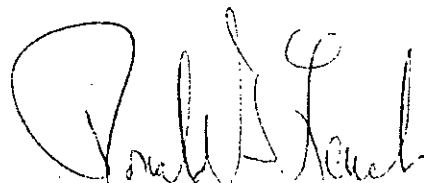
RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following pay range adjustments shown on Amendment 277L which is attached hereto and made part of this resolution; and be it further

RESOLVED, That a pay increase of one pay step, or approximately 5% is hereby authorized for all Commonwealth employes included under the aforementioned agreement except as provided below, effective August 18, 1972, without a change in their anniversary dates; and be it further

RESOLVED, That an employe whose present pay rate exceeds the maximum step of the present and proposed pay rate of his class as prescribed in the Commonwealth's Compensation Plan shall receive a pay increase of 1/2 step, approximately 2 1/2%, or a pay increase which will raise his pay rate to one pay step, approximately 5%, above the new maximum, whichever is greater; and be it further

RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with this agreement, and be it further

Executive Board Minutes -
Compensation Plan -
Amendment No. 277L
Page 1 of 2 Pages



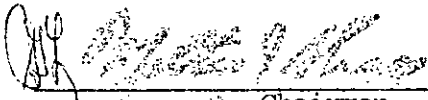
Secretary

November 3, 1972

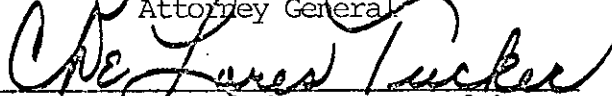
RESOLVED, That an employe who transfers from one employe unit to another shall not receive more than the Federal Pay Board approved general pay increase in fiscal year 1972-73; an employe who transfers from an employe unit in which the Federal Pay Board approved general pay increase for 1972-73 has not been granted shall receive the pay increase on the effective date of the employe's transfer to an employe unit in which the Federal Pay Board approved increase has been granted, subject to the other terms of this resolution; and be it further

RESOLVED, That this resolution shall be effective August 18, 1972; and be it further

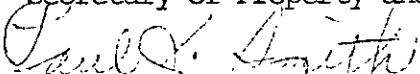
RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.

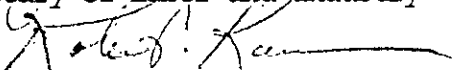

Chairman


Attorney General

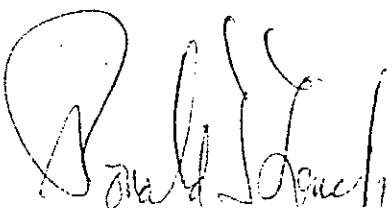

Secretary of the Commonwealth


Secretary of Property and Supplies


Secretary of Labor and Industry


Secretary of Revenue

Secretary of Community Affairs


Secretary

CONTRACTED PAY INCREASE
 CLERICAL, ADMINISTRATIVE, & FISCAL NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
00 01	MESSENGER	CURRENT- 22	NEW- 23
00 10	CLERICAL TRAINEE	CURRENT- 20	NEW- 21
00 11	CLERK I	CURRENT- 22	NEW- 23
00 12	CLERK II	CURRENT- 25	NEW- 26
00 13	CLERK III	CURRENT- 28	NEW- 29
00 14	CLERK IV	CURRENT- 32	NEW- 33
00 21	CLERK TYPIST I	CURRENT- 23	NEW- 24
00 22	CLERK TYPIST II	CURRENT- 26	NEW- 27
00 23	CLERK TYPIST III	CURRENT- 29	NEW- 30
00 38	HEARING STENOGRAPHER	CURRENT- 32	NEW- 33
00 41	CLERK STENOGRAPHER I	CURRENT- 24	NEW- 25
00 42	CLERK STENOGRAPHER II	CURRENT- 27	NEW- 28
00 43	CLERK STENOGRAPHER III	CURRENT- 30	NEW- 31
00 44	CLERK STENOGRAPHER IV	CURRENT- 33	NEW- 34
00 45	SWITCHBOARD OPERATOR I	CURRENT- 23	NEW- 24
00 51	ADDRESSING MACHINE OPERATOR I	CURRENT- 23	NEW- 24

CONTRACTED PAY INCREASE
 CLERICAL, ADMINISTRATIVE, & FISCAL NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
00 52	ADDRESSING MACHINE OPERATOR II	CURRENT- 26	NEW- 27
00 61	CALCULATING MACHINE OPERATOR	CURRENT- 25	NEW- 26
00 71	FISCAL ASSISTANT	CURRENT- 28	NEW- 29
00 72	FISCAL TECHNICIAN	CURRENT- 32	NEW- 33
01 11	BOOKKEEPING MACHINE OPERATOR	CURRENT- 25	NEW- 26
01 31	DATA ANALYST I	CURRENT- 25	NEW- 26
01 32	DATA ANALYST II	CURRENT- 28	NEW- 29
01 40	DATA RECORDING MACHINE TRAINEE	CURRENT- 23	NEW- 24
01 41 A	DATA RECORDING MACHINE OPERATOR CARD PUNCH	CURRENT- 25	NEW- 26
01 41 B	DATA RECORDING MACHINE OPERATOR MAGNETIC RECORDER	CURRENT- 25	NEW- 26
01 51	TABULATING MACHINE OPERATOR I	CURRENT- 25	NEW- 26
01 52	TABULATING MACHINE OPERATOR II	CURRENT- 28	NEW- 29
01 57	TABULATING EQUIPMENT TECHNICIAN I	CURRENT- 30	NEW- 31
01 58	TABULATING EQUIPMENT TECHNICIAN II	CURRENT- 33	NEW- 34
01 59	TABULATING EQUIPMENT TECHNICIAN III	CURRENT- 36	NEW- 37
01 70	COMPUTER TRAINEE I	CURRENT- 23	NEW- 24

CONTRACTED PAY INCREASE
 CLERICAL, ADMINISTRATIVE, & FISCAL NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
01 71	COMPUTER TRAINEE II	CURRENT- 27	NEW- 28
01 72	COMPUTER PROGRAMER I	CURRENT- 30	NEW- 31
01 73	COMPUTER PROGRAMER II	CURRENT- 34	NEW- 35
01 74	COMPUTER PROGRAMER III	CURRENT- 37	NEW- 38
01 81	COMPUTER OPERATOR I	CURRENT- 28	NEW- 29
01 82	COMPUTER OPERATOR II	CURRENT- 31	NEW- 32
02 01	CANTEEN CLERK	CURRENT- 22	NEW- 23
02 41	STOCK CLERK I	CURRENT- 23	NEW- 24
02 42	STOCK CLERK II	CURRENT- 25	NEW- 26
02 43	STOCK CLERK III	CURRENT- 28	NEW- 29
02 53	SURPLUS PROPERTY AGENT	CURRENT- 32	NEW- 33
02 57	FOOD DISTRIBUTION REPRESENTATIVE I	CURRENT- 30	NEW- 31
02 61	PURCHASING AGENT I	CURRENT- 33	NEW- 34
03 00	ACCOUNTING ASSISTANT	CURRENT- 23	NEW- 29
03 60	FIELD AUDITOR TRAINEE	CURRENT- 27	NEW- 28
03 66	TAX EXAMINER I	CURRENT- 26	NEW- 27

CONTRACTED PAY INCREASE
 CLERICAL, ADMINISTRATIVE, & FISCAL NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
03 67	TAX EXAMINER II	CURRENT- 29	NEW- 30
03 91	REAL ESTATE VALUATION ANALYST I	CURRENT- 29	NEW- 30
03 82	REAL ESTATE VALUATION ANALYST II	CURRENT- 32	NEW- 33
04 04	INSURANCE LICENSE EXAMINER	CURRENT- 28	NEW- 29
04 38	PUBLIC UTILITY APPLICATIONS EXAMINER I	CURRENT- 32	NEW- 33
04 41	TRANSPORTATION TARIFF EXAMINER I	CURRENT- 28	NEW- 29
04 42	TRANSPORTATION TARIFF EXAMINER II	CURRENT- 32	NEW- 33
04 51	INSURANCE COMPLAINTS SPECIALIST I	CURRENT- 38	NEW- 39
04 52	INSURANCE COMPLAINTS SPECIALIST II	CURRENT- 40	NEW- 41
05 40	STATISTICAL CLERK	CURRENT- 28	NEW- 29
05 41	STATISTICAL ASSISTANT	CURRENT- 31	NEW- 32
05 61	PERSONNEL TECHNICIAN	CURRENT- 29	NEW- 30
05 74	PROOF READER	CURRENT- 25	NEW- 25
06 71	UNEMPLOYMENT COMPENSATION TAX AGENT I	CURRENT- 30	NEW- 31
06 72	UNEMPLOYMENT COMPENSATION TAX AGENT II	CURRENT- 33	NEW- 34
07 00	LEGAL ASSISTANT TRAINEE	CURRENT- 28	NEW- 29

CONTRACTED PAY INCREASE
 CLERICAL, ADMINISTRATIVE, & FISCAL NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYES

CLASS CODE	CLASS TITLE		
0701	LEGAL ASSISTANT I	CURRENT- 30	NEW- 31
0702	LEGAL ASSISTANT II	CURRENT- 32	NEW- 33
0751	DRIVER SAFETY EXAMINER I	CURRENT- 31	NEW- 32
0911	LANGUAGE INTERPRETER	CURRENT- 26	NEW- 27
0940	ASSISTANT REAL ESTATE REPRESENTATIVE	CURRENT- 28	NEW- 29
0941	REAL ESTATE REPRESENTATIVE I	CURRENT- 34	NEW- 35
0942	REAL ESTATE REPRESENTATIVE II	CURRENT- 37	NEW- 38
1720	REAL ESTATE SPECIALIST TRAINEE	CURRENT- 27	NEW- 28
1721	REAL ESTATE SPECIALIST I	CURRENT- 30	NEW- 31
1751	RADIO TELEPHONE COMMUNICATIONS ASSISTANT	CURRENT- 27	NEW- 28
2411	MILITARY TRAINING ASSISTANT	CURRENT- 32	NEW- 33
2501 A	LIBRARY HELPER CLERICAL	CURRENT- 22	NEW- 23
2501 B	LIBRARY HELPER CLERICAL (MANUAL)	CURRENT- 22	NEW- 23
2503	LIBRARY ASSISTANT I	CURRENT- 25	NEW- 26
2504	LIBRARY ASSISTANT II	CURRENT- 28	NEW- 29
2651	TOURIST GUIDE	CURRENT- 25	NEW- 26

CONTRACTED PAY INCREASE
 CLERICAL, ADMINISTRATIVE, & FISCAL NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
26 61	CUSTODIAL GUIDE I	CURRENT- 25	NEW- 26
47 61	CORRECTIONAL RECORDS SPECIALIST I	CURRENT- 28	NEW- 29
72 01	FINGERPRINT CLASSIFIER I	CURRENT- 28	NEW- 29
72 02	FINGERPRINT CLASSIFIER II	CURRENT- 31	NEW- 32
73 01	POLICE COMMUNICATIONS OPERATOR I	CURRENT- 25	NEW- 26
73 02	POLICE COMMUNICATIONS OPERATOR II	CURRENT- 30	NEW- 31
96 21	COMPOSITION TYPIST I	CURRENT- 26	NEW- 27
96 22	COMPOSITION TYPIST II	CURRENT- 28	NEW- 29
96 50	FORMS DESIGNER TRAINEE	CURRENT- 29	NEW- 30
96 51	FORMS DESIGNER I	CURRENT- 32	NEW- 33
96 52	FORMS DESIGNER II	CURRENT- 35	NEW- 36
96 58	FORMS LAYOUT SPECIALIST I	CURRENT- 27	NEW- 28
96 59	FORMS LAYOUT SPECIALIST II	CURRENT- 30	NEW- 31

December 8, 1972

WHEREAS, The Commonwealth in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the Association of Pennsylvania State College and University Faculties - Pennsylvania Association for Higher Education on September 5, 1972, encompassing the non-supervisory State College Faculty unit; and

WHEREAS, This agreement provides for a 5% general pay increase effective August 19, 1972; and

WHEREAS, The aforementioned general pay increase is within the Federal Pay Board guidelines; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the pay schedule and pay range adjustments, shown on Amendment 277M, which are attached hereto and made part of this resolution, and be it further

RESOLVED, That a pay increase of one pay step, or approximately 5% is hereby authorized for all employes included under the aforementioned agreement except as provided below, effective August 19, 1972, without a change in their anniversary dates; and be it further

RESOLVED, That employes who are in the classes 2511 Librarian I and 2512 Librarian II and who are included in the aforementioned collective bargaining agreement shall receive the aforementioned general pay increase, with no change in the pay ranges for these classes; and be it further

RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with the agreement; and be it further

RESOLVED, That this resolution shall be effective August 19, 1972; and be it further

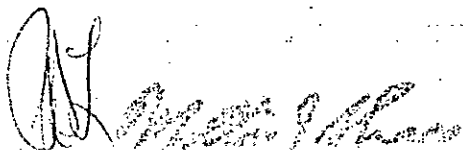
Executive Board Minutes -
Compensation Plan -
Amendment No. 277M
Page 1 of 2 Pages




Secretary

December 8, 1972

RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.



Chairman



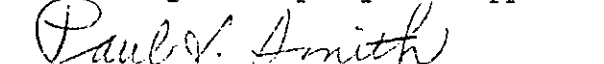
Attorney General



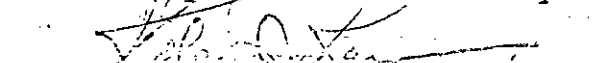
Secretary of the Commonwealth



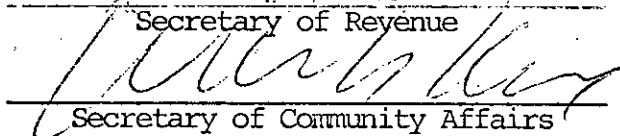
Secretary of Property and Supplies



Secretary of Labor and Industry

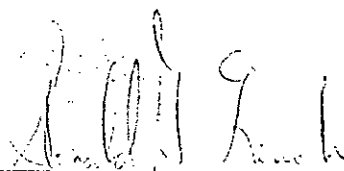


Secretary of Revenue



Secretary of Community Affairs

Executive Board Minutes -
Compensation Plan -
Amendment No. 277M
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Secretary

EXECUTIVE BOARD AMENDMENT 277M

Revisions in Class Titles, Class Specifications, and Pay Ranges:

	<u>Class Code</u>	<u>Class Title</u>	<u>Pay Range</u>
From:	2490	Instructor	Current - 37
To:	2476	Instructor Administrator	New - 37
	2490	Instructor	New - Q38
From:	2491	Assistant Professor	Current - 41
To:	2477	Assistant Professor Administrator	New - 41
	2491	Assistant Professor	New - Q42
From:	2492	Associate Professor	Current - 45
To:	2478	Associate Professor Administrator	New - 45
	2492	Associate Professor	New - Q46
From:	2493	Professor	Current - 49
To:	2479	Professor Administrator	New - 49
	2493	Professor	New - Q50

COMMONWEALTH OF PENNSYLVANIA
 SCHEDULE OF PAY RANGES FOR STATE COLLEGE FACULTY
 SEPTEMBER - 1972

PAY RANGE NUMBER	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Q 38	Hourly*	6,000	6,300	6,615	6,943	7,286	7,658
	Bi-Weekly	420.00	441.00	463.00	486.00	510.00	536.00
	Annual	8,400.	8,820.	9,260.	9,720.	10,200.	10,720.
Q 39	Hourly*	6,300	6,615	6,943	7,286	7,658	8,029
	Bi-Weekly	441.00	463.00	486.00	510.00	536.00	562.00
	Annual	8,820.	9,260.	9,720.	10,200.	10,720.	11,240.
Q 40	Hourly*	6,615	6,943	7,286	7,658	8,029	8,429
	Bi-Weekly	463.00	486.00	510.00	536.00	562.00	590.00
	Annual	9,260.	9,720.	10,200.	10,720.	11,240.	11,800.
Q 41	Hourly*	6,943	7,286	7,658	8,029	8,429	8,858
	Bi-Weekly	486.00	510.00	536.00	562.00	590.00	620.00
	Annual	9,720.	10,200.	10,720.	11,240.	11,800.	12,400.
Q 42	Hourly*	7,286	7,658	8,029	8,429	8,858	9,300
	Bi-Weekly	510.00	536.00	562.00	590.00	620.00	651.00
	Annual	10,200.	10,720.	11,240.	11,800.	12,400.	13,020.
Q 43	Hourly*	7,658	8,029	8,429	8,858	9,300	9,772
	Bi-Weekly	536.00	562.00	590.00	620.00	651.00	684.00
	Annual	10,720.	11,240.	11,800.	12,400.	13,020.	13,680.
Q 44	Hourly*	8,029	8,429	8,858	9,300	9,772	10,258
	Bi-Weekly	562.00	590.00	620.00	651.00	684.00	718.00
	Annual	11,240.	11,800.	12,400.	13,020.	13,680.	14,360.
Q 45	Hourly*	8,429	8,858	9,300	9,772	10,258	10,772
	Bi-Weekly	590.00	620.00	651.00	684.00	718.00	754.00
	Annual	11,800.	12,400.	13,020.	13,680.	14,360.	15,080.

PAY RANGE NUMBER	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Q 46 Hourly*	8.858	9.300	9.772	10.258	10.772	11.300	11.872
Bi-Weekly	620.00	651.00	684.00	718.00	754.00	791.00	831.00
Annual	12,400.	13,020.	13,680.	14,360.	15,080.	15,820.	16,620.
Q 47 Hourly*	9.300	9.772	10.253	10.772	11.300	11.872	12.472
Bi-Weekly	651.00	684.00	718.00	754.00	791.00	831.00	873.00
Annual	13,020.	13,680.	14,360.	15,080.	15,820.	16,620.	17,460.
Q 48 Hourly*	9.772	10.258	10.772	11.300	11.872	12.472	13.100
Bi-Weekly	684.00	718.00	754.00	791.00	831.00	873.00	917.00
Annual	13,680.	14,360.	15,080.	15,820.	16,620.	17,460.	18,340.
Q 49 Hourly*	10.258	10.772	11.300	11.872	12.472	13.100	13.758
Bi-Weekly	718.00	754.00	791.00	831.00	873.00	917.00	963.00
Annual	14,360.	15,080.	15,820.	16,620.	17,460.	18,340.	19,260.
Q 50 Hourly*	10.772	11.300	11.872	12.472	13.100	13.758	14.443
Bi-Weekly	754.00	791.00	831.00	873.00	917.00	963.00	1,011.00
Annual	15,080.	15,820.	16,620.	17,460.	18,340.	19,260.	20,220.

*Hourly rate is applicable only to Librarians for overload pay.

December 18, 1972

WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the Pennsylvania State Education Association, National Education Association, Local Associations at the Scotland School for Veterans' Children, Thaddeus Stevens Trade School, and the Pennsylvania State Oral School for the Deaf on September 27, 1972, encompassing the non-supervisory Instructional - Tenured unit; and

WHEREAS, This agreement stipulates a 5% general pay increase effective August 19, 1972, for all employes in an active payroll status; and

WHEREAS, The aforementioned general pay increase is within the Federal Pay Board guidelines; and

WHEREAS, It is conceivable that an employe could receive more than the Federal Pay Board approved general pay increase for fiscal year 1972-73, or no increase, as a result of a transfer from one employe unit to another; therefore, be it

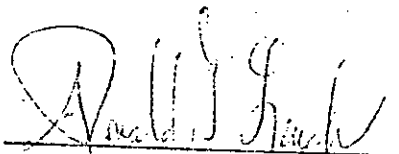
RESOLVED, That in accordance with Section 709 (a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the revisions, shown on Amendment 277N, and the pay schedule for the State Oral School which are attached hereto and made part of this resolution; and be it further

RESOLVED, That the additions, shown on Amendment 277N, and the salary schedules and supplementary salary schedules for the Scotland School for Veterans' Children and Thaddeus Stevens Trade School, which are attached hereto and made part of this resolution, be approved to provide for the general pay increase as stated in the aforementioned labor agreement; and be it further

RESOLVED, That a pay increase of 5% is hereby authorized for the employes included under the aforementioned agreement effective August 19, 1972, except as provided below, without a change in their anniversary dates; and be it further

RESOLVED, That an employe whose present pay rate exceeds the maximum step of the present and proposed pay rate of his class as prescribed in the Commonwealth's Compensation Plan shall receive a pay increase of 1/2 pay step, approximately 2 1/2%, or a pay increase which will raise his pay rate to one pay step, approximately 5%, above the new maximum, whichever is greater; and be it further

RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with the agreement; and be it further



Secretary

December 18, 1972

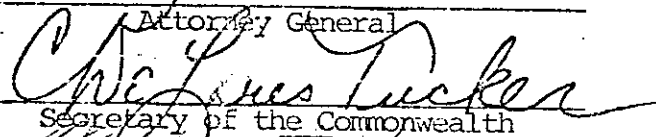
RESOLVED, That an employe who transfers from one employe unit to another shall not receive more than the Federal Pay Board approved general pay increase in fiscal year 1972-73; an employe who transfers from an employe unit in which the Federal Pay Board approved general pay increase for 1972-73 has not been granted shall receive the pay increase on the effective date of the employe's transfer to an employe unit in which the Federal Pay Board approved increase has been granted, subject to the other terms of this resolution; and be it further

RESOLVED, That this resolution shall be effective, August 19, 1972; and be it further

RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.

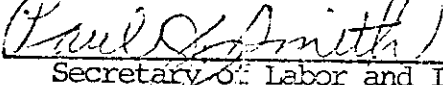


Chairman

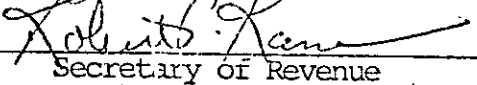
Attorney General

Secretary of the Commonwealth



Secretary of Property and Supplies



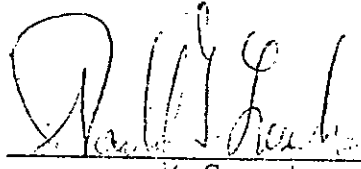
Secretary of Labor and Industry



Secretary of Revenue

Secretary of Community Affairs

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Compensation Plan -
Amendment No. 277N
Page 2 of 2 Pages



Secretary

EXECUTIVE BOARD AMENDMENT 277N

Contracted Pay Increases
 Non-Supervisory
 Instructional-Tenured Unit

<u>Class Code</u>	<u>Class Title</u>	<u>Pay Range</u>
<u>Additions:</u>		
2801	Instructor, School for Veterans' Children	
2811	Instructor, Vocational School	
<u>Revisions in Class Codes and Pay Ranges:</u>		
From:		
2017	State Oral School Teacher I	Current - 33
To:		
2821	State Oral School Teacher I	New - D33
From:		
2018	State Oral School Teacher II	Current - 37
To:		
2822	State Oral School Teacher II	New - D37
From:		
2019	State Oral School Master Teacher	Current - 39
To:		
2824	State Oral School Master Teacher	New - D39

PENNSYLVANIA STATE ORAL SCHOOL FOR THE DEAF

1972-73

Pay Schedule

TITLE	PAY RANGE	STEPS
State Oral School Teacher I	D33	A B C D E F G
	\$7138 \$7601 \$7975 \$8371 \$8800 \$9240 \$9702	
State Oral School Teacher II	D37	A B C D E F G
	\$8800 \$9240 \$9702 \$10186 \$10692 \$11220 \$11792	
State Oral School Master Teacher	D39	A B C D E F G
	\$9702 \$10186 \$10692 \$11220 \$11792 \$12364 \$12960	

EXTRA-CURRICULAR ACTIVITIES

Advisor to Year Book

\$420

MAXIMUM ANNUAL COMPENSATION

SCOTLAND SCHOOL FOR VETERANS' CHILDREN

1972-73

SALARY SCHEDULE

PART I

Steps	Standard Certification	Bachelor's Degree	Bachelor's Plus 15 Credit Hours	Master's Degree	Master's Plus 15 Credit Hours	Master's Plus 30 Credit Hours	Master's Plus 45 Credit Hours	Doctoral Degree
Start	--	\$7245.00	\$7455.00	\$7665.00	\$7927.50	\$8190.00	\$8452.50	
2	--	7560.00	7770.00	7980.00	8242.50	8505.00	8767.50	
3	--	7875.00	8085.00	8295.00	8557.50	8820.00	9082.50	
4	--	8190.00	8400.00	8610.00	8872.50	9135.00	9397.50	
5	--	8505.00	8715.00	8925.00	9187.50	9450.00	9712.50	
6	--	8820.00	9030.00	9240.00	9502.50	9765.00	10027.50	
7	\$9135.00	9135.00	9345.00	9555.00	9817.50	10080.00	10342.50	
8	9450.00	9450.00	9660.00	9870.00	10132.50	10395.00	10657.50	
9	9765.00	9765.00	9975.00	10185.00	10477.50	10710.00	10972.50	
10	10080.00	10080.00	10290.00	10500.00	10762.50	11025.00	11287.50	
11	10395.00	10395.00	10605.00	10815.00	11077.50	11340.00	11602.50	
12	10710.00	10710.00	10920.00	11130.00	11392.50	11655.00	11917.50	
13	--	11025.00	11235.00	11445.00	11707.50	11970.00	12232.50	
14	--	--	--	11760.00	12022.50	12285.00	12547.50	
15	--	--	--	--	12337.50	12600.00	12862.50	

SCOTLAND SCHOOL FOR VETERANS' CHILDREN

1972-73

SALARY SCHEDULE

PART II

Activity	Base Salary	Increment	Maximum
Ass't Athletic Director	\$315	5 @ 84	\$735
Head Football Coach	630	5 @ 84	1050
Ass't Varsity Football Coach	420	5 @ 84	840
Junior High Football Coach	315	5 @ 84	735
Head Basketball Coach	525	5 @ 84	945
Junior Varsity Basketball Coach	315	5 @ 84	735
Junior High Basketball Coach	262.50	5 @ 84	682.50
Head Wrestling Coach	525	5 @ 84	945
Ass't Varsity Wrestling Coach	315	5 @ 84	735
Junior High Wrestling Coach	262.50	5 @ 84	682.50
Swimming Coach	315	5 @ 84	735
Head Track Coach	420	5 @ 84	840
Ass't Track Coach	262.50	5 @ 84	682.50
Head Baseball Coach	367.50	5 @ 84	787.50
Ass't Baseball Coach	210	5 @ 84	630
Tennis Coach	210	5 @ 84	630
Rifle Coach	210	5 @ 84	630
Cross Country Coach	210	5 @ 84	630
Equipment Manager & Trainer	420	5 @ 84	840
Head Girls' Hockey Coach	315	5 @ 84	735
Head Girls' Basketball Coach	210	5 @ 84	630
Ass't Girls Basketball Coach	157.50	5 @ 84	577.50
Girls' Cheerleading Coach	157.50	3 @ 84	409.50
<u>Extra-Curricular Activities</u>			
Yearbook Advisor	157.50	5 @ 73.50	525
Newspaper Editor	105	2 @ 73.50	252
Audio-Visual Aids Coordinator	210	4 @ 73.50	504
Instrumental Music (Football Games, Parades, etc.)	315	6 @ 73.50	756
Vocal Music (Church Choir, Concerts, etc.)	210	6 @ 73.50	651
Scoutmasters and Assistants	105	2 @ 73.50	252
Class Play Director	105	2 @ 73.50	252

Notes:

1. Each teacher will be placed on the salary schedule in accordance with his years of service in public or private schools and educational level.
2. The years of experience for teachers entering Scotland School for Veterans' Children for the first time shall be determined by service in public or private schools.
3. Salary determinations for teachers with in-service gaps:

<u>Gaps in Service</u>	<u>Loss in Increments on Salary Schedule</u>
1 to 3 years	No loss
4 to 9 years	Loss $\frac{1}{4}$ of previous service
10 to 14 years	Loss $\frac{1}{2}$ of previous service
15 to 19 years	Loss $\frac{3}{4}$ of previous service
20 years or more	Receive no service credit

4. Credits earned toward advancement on the schedule may be any credits earned for certification or advanced degrees. If a teacher qualifies for the next category in the salary schedule during the year or during the summer, the increase will be effective at the beginning of the next school term. It will be the responsibility of the teacher to notify the superintendent previous to the beginning of school concerning his credits and degree qualifications.
5. Salaries paid for coaching and extracurricular activities will be paid over and above the salaries specified in the regular salary schedule.
6. If an employe ceases to function in a particular activity, the entire remaining amount allocated for the function will no longer be included in the employe's salary.
7. Coaches may be hired within the minimum-maximum range of the supplementary salary schedule at the discretion of the superintendent. Yearly increments will be as prescribed.
8. Time spent in coaching is not chargeable against any time which a person is required to spend on his regular school position. In other words, the coach is not entitled to extra time because his coaching position requires him to be working when he is on duty from his regular position.

THADDEUS STIVENS TRADE SCHOOL
 Salary Schedule 1972-73
 Part I

Steps	Bachelor's Degree	Bachelor's Plus 15 Credit Hours	Master's Degree	Master's Plus 15 Credit Hours
Start	\$ 7392.00	\$ 7623.00	\$ 8001.00	\$ 8232.00
1	7738.50	7969.50	8347.50	8578.50
2	8085.00	8316.00	8694.00	8925.00
3	8431.50	8662.50	9040.50	9271.50
4	8778.00	9009.00	9387.00	9618.00
5	9124.50	9355.50	9733.50	9964.50
6	9471.00	9702.00	10080.00	10311.00
7	9817.50	10048.50	10426.50	10657.50
8	10164.00	10395.00	10773.00	11004.00
9	10510.50	10741.50	11119.50	11350.50
10	10857.00	11088.00	11466.00	11697.00
11	11203.50	11434.50	11812.50	12043.50
12	11550.00	11781.00	12159.00	12390.00
*A	11896.50	12127.50	12505.50	12736.50
**B	12243.00	12474.00	12852.00	13083.00

* Requires fifteen (15) years of any combination of regular or adjusted teaching experience.
 ** Requires twenty (20) years of any combination of regular or adjusted teaching experience.

THADDEUS STEVENS TRADE SCHOOL

1972-73 *

SALARY SCHEDULE

PART II

	Maximum Annual Compensation <u>\$760.00</u>
Head Basketball Coach	760.00
Head Football Coach	508.00
Assistant Football Coach	760.00
Head Track Coach and Cross Country	378.00
Assistant Track Coach	760.00
Head Wrestling Coach	420.00
Advisor to Newspaper	420.00
Advisor to Year Book	315.00
Canteen Supervisor	714.00
Supervisor of Intramural Activities	315.00
Student Senate Advisors	760.00
Faculty Manager of Athletics	200.00
Fire Marshall	200.00
Varsity Club Advisor	200.00

*Salaries paid for coaching and extra curricular activities will be paid over and above the salaries specified in the regular salary schedule. Time spent in coaching and extra curricular activities is not chargeable against any time which a person is required to spend on his regular school position; in other words, a coach is not entitled to extra time because his coaching position required him to be working when he is off duty from his regular position.

THADDEUS STEVENS TRADE SCHOOL
 Salary Schedule 1972-73
 Part I - Continued.

Each Shop Instructor will be placed at that step in the salary schedule which corresponds to his educational level and the number of years he has served in public or private schools. Trade experience shall be adjusted to teaching experience as follows:

<u>TRADE EXPERIENCE</u>	<u>TEACHING EXPERIENCE</u>
5 to 7 years	3 years (Placed in the Bachelor's Degree column on the Salary Schedule)
8 to 9 years	4 years (Placed in the Bachelor's Degree column on the Salary Schedule)
10 to 11 years	5 years (Placed in the Bachelor's Degree column on the Salary Schedule)
12 to 13 years	6 years (Placed in the Bachelor's Degree column on the Salary Schedule)
14 to 15 years	7 years (Placed in the Bachelor's Degree column on the Salary Schedule)
16 to 17 years	8 years (Placed in the Bachelor's Degree column on the Salary Schedule)
18 to 19 years	9 years (Placed in the Bachelor's Degree column on the Salary Schedule)
20 or over	10 years (Placed in the Bachelor's Degree column on the Salary Schedule)

A Shop Instructor will be placed in the Bachelor's Degree column if he possesses a permanent vocational certification; will be placed in the Bachelor's Degree Plus 15 Credit Hour column if he possesses a permanent vocational certification and 15 vocational credit hours; will be placed in the Master's Degree column if he possesses a permanent vocational certification and 30 vocational credit hours; will be placed in the Master's Degree Plus 15 Credit Hour column if he possesses a permanent vocational certificate and 45 vocational credit hours.

January 3, 1973

WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the American Federation of State, County, and Municipal Employees, AFL-CIO, on November 20, 1972, encompassing the non-supervisory Technical Services unit; and

WHEREAS, This agreement stipulates a 5% general pay increase effective October 13, 1972, for employes in an active payroll status; and

WHEREAS, The aforementioned general pay increase is within the Federal Pay Board guidelines; and

WHEREAS, It is conceivable that an employe could receive more than the Federal Pay Board approved general pay increase for fiscal year 1972-73, or no increase, as a result of a transfer from one employe unit to another; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following pay range adjustments shown on Amendment 277P which is attached hereto and made part of this resolution; and be it further

RESOLVED, That a pay increase of one pay step, or approximately 5% is hereby authorized for all employes included under the aforementioned agreement, except as provided below, effective October 13, 1972, without a change in their anniversary dates; and be it further

RESOLVED, That an employe whose present pay rate exceeds the maximum step of the present and proposed pay rate of his class as prescribed in the Commonwealth's Compensation Plan shall receive a pay increase of 1/2 pay step, approximately 2 1/2%, or a pay increase which will raise his pay rate to one pay step, approximately 5%, above the new maximum, whichever is greater; and be it further

RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with this agreement; and be it further

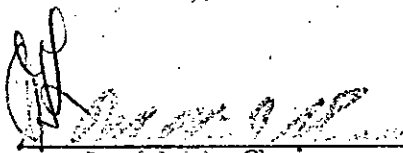
RESOLVED, That an employe who transfers from one employe unit to another shall not receive more than the Federal Pay Board approved general pay increase in fiscal year 1972-73; an employe who transfers from an employe unit in which the Federal Pay Board approved general pay increase for 1972-73 has not been granted shall receive the pay increase on the effective date of the employe's transfer to an employe unit in which the Federal Pay Board approved increase has been granted, subject to the other terms of this resolution; and be it further

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Compensation Plan -
Amendment No. 277P
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Secretary

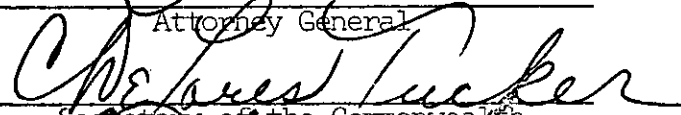
RESOLVED, That this resolution shall be effective October 13, 1972; and be it further

RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.



Chairman

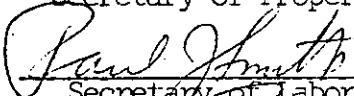
Attorney General



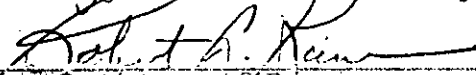
Secretary of the Commonwealth




Secretary of Property and Supplies



Secretary of Labor and Industry




Secretary of Revenue



Secretary of Community Affairs

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Secretary

10/13/72

EXECUTIVE BOARD MEMORANDUM 277P

PAGE 2

CONTRACTED PAY INCREASE
TECHNICAL SERVICES NON-SUPERVISORY UNIT
AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS
CODE

CLASS TITLE

CLASS CODE	CLASS TITLE	CURRENT	NEW
1000	TECHNICAL AIDE	22	23
1020	DRAFTSMAN TRAINEE	23	24
1021	DRAFTSMAN I	27	28
1022A	DRAFTSMAN II ARCHITECTURAL	30	31
1022B	DRAFTSMAN II BRIDGE AND STRUCTURAL	30	31
1022G	DRAFTSMAN II GENERAL	30	31
1022H	DRAFTSMAN II HIGHWAY	30	31
1022Y	DRAFTSMAN II HYDRAULIC	30	31
1023A	DRAFTSMAN DESIGNER ARCHITECTURAL	34	35
1023B	DRAFTSMAN DESIGNER BRIDGE AND STRUCTURAL	34	35
1023G	DRAFTSMAN DESIGNER GENERAL	34	35
1023H	DRAFTSMAN DESIGNER HIGHWAY	34	35
1023Y	DRAFTSMAN DESIGNER HYDRAULIC	34	35
1035	PHOTOGRAMMETRIST I	27	28
1036A	PHOTOGRAMMETRIST II AERIAL PHOTOGRAPHY	30	31
1036G	PHOTOGRAMMETRIST II GEODETIC SURVEY	30	31

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CLASS CODE	CLASS TITLE	CURRENT	NEW
1036S	PHOTOGRAMMETRIST II STEREO COMPILATION	30	31
1036T	PHOTOGRAMMETRIST II TOPOGRAPHIC DRAFTING	30	31
1037A	PHOTOGRAMMETRIST III AERIAL PHOTOGRAPHY	34	35
1037G	PHOTOGRAMMETRIST III GEODETIC SURVEY	34	35
1037S	PHOTOGRAMMETRIST III STEREO COMPILATION	34	35
1037T	PHOTOGRAMMETRIST III TOPOGRAPHIC DRAFTING	34	35
1050	CARTOGRAPHIC DRAFTSMAN I	27	28
1051	CARTOGRAPHIC DRAFTSMAN II	30	31
1052	CARTOGRAPHIC DRAFTSMAN III	34	35
1101	ENGINEERING ASSISTANT	23	24
1102	CONSTRUCTION INSPECTOR I	27	28
1103B	CONSTRUCTION INSPECTOR II BUILDING STRUCTURES	30	31
1103E	CONSTRUCTION INSPECTOR II ELECTRICAL	30	31
1103G	CONSTRUCTION INSPECTOR II GENERAL	30	31
1103H	CONSTRUCTION INSPECTOR II HIGHWAY AND BRIDGES	30	31
1103M	CONSTRUCTION INSPECTOR II MECHANICAL	30	31

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1103Y	CONSTRUCTION INSPECTOR II HYDRAULIC	CURRENT- 30	NEW- 31
1103	CONSTRUCTION INSPECTOR TRAINEE	CURRENT- 23	NEW- 24
1110	CIVIL ENGINEER TRAINEE	CURRENT- 25	NEW- 26
1124	CONSTRUCTION COST SPECIALIST I	CURRENT- 27	NEW- 28
1125	CONSTRUCTION COST SPECIALIST II	CURRENT- 30	NEW- 31
1155	TRAFFIC TECHNICIAN TRAINEE	CURRENT- 23	NEW- 24
1156	TRAFFIC TECHNICIAN I	CURRENT- 27	NEW- 28
1157C	TRAFFIC TECHNICIAN II CONTROL	CURRENT- 30	NEW- 31
1157P	TRAFFIC TECHNICIAN II PLANNING	CURRENT- 30	NEW- 31
1180	ROADSIDE DEVELOPMENT TECHNICIAN I	CURRENT- 27	NEW- 28
1181	ROADSIDE DEVELOPMENT TECHNICIAN II	CURRENT- 30	NEW- 31
1201	ENGINEERING TECHNICIAN	CURRENT- 27	NEW- 28
1225	SURVEYOR TECHNICIAN TRAINEE	CURRENT- 23	NEW- 24
1226	SURVEYOR TECHNICIAN I	CURRENT- 27	NEW- 28
1227	SURVEYOR TECHNICIAN II	CURRENT- 30	NEW- 31
1301	HYDRAULIC ENGINEERING TECHNICIAN I	CURRENT- 23	NEW- 24

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1302	HYDRAULIC ENGINEERING TECHNICIAN II	CURRENT- 27	NEW- 28
1303	HYDRAULIC ENGINEERING TECHNICIAN III	CURRENT- 30	NEW- 31
1411	ENVIRONMENTAL PROTECTION TECHNICIAN I	CURRENT- 23	NEW- 24
1412A	ENVIRONMENTAL PROTECTION TECHNICIAN II AIR POLLUTION	CURRENT- 27	NEW- 28
1412B	ENVIRONMENTAL PROTECTION TECHNICIAN II ENVIRONMENTAL SAFETY	CURRENT- 27	NEW- 28
1412C	ENVIRONMENTAL PROTECTION TECHNICIAN II INDUSTRIAL HYGIENE	CURRENT- 27	NEW- 28
1412D	ENVIRONMENTAL PROTECTION TECHNICIAN II SANITATION	CURRENT- 27	NEW- 28
1412E	ENVIRONMENTAL PROTECTION TECHNICIAN II WATER POLLUTION	CURRENT- 27	NEW- 28
1412F	ENVIRONMENTAL PROTECTION TECHNICIAN II RADIATION	CURRENT- 27	NEW- 28
1413A	ENVIRONMENTAL PROTECTION TECHNICIAN III AIR POLLUTION	CURRENT- 30	NEW- 31
1413B	ENVIRONMENTAL PROTECTION TECHNICIAN III ENVIRONMENTAL SAFETY	CURRENT- 30	NEW- 31
1413C	ENVIRONMENTAL PROTECTION TECHNICIAN III INDUSTRIAL HYGIENE	CURRENT- 30	NEW- 31
1413D	ENVIRONMENTAL PROTECTION TECHNICIAN III SANITATION	CURRENT- 30	NEW- 31
1413E	ENVIRONMENTAL PROTECTION TECHNICIAN III WATER POLLUTION	CURRENT- 30	NEW- 31
1413F	ENVIRONMENTAL PROTECTION TECHNICIAN III RADIATION	CURRENT- 30	NEW- 31
1458	ENVIRONMENTAL HEALTH TRAINEE	CURRENT- 25	NEW- 26

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1459A	PUBLIC HEALTH ENGINEERING TRAINEE AIR POLLUTION CONTROL COOPERATIVE	25	26
1459B	PUBLIC HEALTH ENGINEERING TRAINEE AIR POLLUTION CONTROL SUMMER	25	26
1459C	PUBLIC HEALTH ENGINEERING TRAINEE SANITARY ENGINEERING COOPERATIVE	25	26
1459D	PUBLIC HEALTH ENGINEERING TRAINEE SANITARY ENGINEERING SUMMER	25	26
1510	CHEMISTRY TECHNICIAN I	27	28
1511	CHEMISTRY TECHNICIAN II	30	31
1529	GEOLOGIC AIDE	25	26
1550	MATERIALS TECHNICIAN TRAINEE	23	24
1551	MATERIALS TECHNICIAN I	27	28
1552G	MATERIALS TECHNICIAN II GENERAL	30	31
1552S	MATERIALS TECHNICIAN II SOILS	30	31
1552T	MATERIALS TECHNICIAN II INSTRUMENTATION	30	31
1722A	REAL ESTATE SPECIALIST II APPRAISAL	34	35
1722G	REAL ESTATE SPECIALIST II GENERAL	34	35
1735	UTILITY RELOCATION TECHNICIAN I	27	28
1736	UTILITY RELOCATION TECHNICIAN II	30	31

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1747	ELECTRONIC EQUIPMENT TECHNICIAN	CURRENT- 30	NEW- 31
1754	ELECTRONIC TECHNICIAN I	CURRENT- 27	NEW- 28
1755	ELECTRONIC TECHNICIAN II	CURRENT- 30	NEW- 31
2642A	MUSEUM PREPARATOR TRAINEE ARTS AND CRAFTS	CURRENT- 27	NEW- 28
2642F	MUSEUM PREPARATOR TRAINEE FINE ARTS	CURRENT- 27	NEW- 28
2642N	MUSEUM PREPARATOR TRAINEE NATURAL HISTORY	CURRENT- 27	NEW- 28
2643A	MUSEUM PREPARATOR I ARTS AND CRAFTS	CURRENT- 30	NEW- 31
2643F	MUSEUM PREPARATOR I FINE ARTS	CURRENT- 30	NEW- 31
2643N	MUSEUM PREPARATOR I NATURAL HISTORY	CURRENT- 30	NEW- 31
2644A	MUSEUM PREPARATOR II ARTS AND CRAFTS	CURRENT- 34	NEW- 35
2644F	MUSEUM PREPARATOR II FINE ARTS	CURRENT- 34	NEW- 35
2644N	MUSEUM PREPARATOR II NATURAL HISTORY	CURRENT- 34	NEW- 35
2645A	MUSEUM PREPARATOR III ARTS AND CRAFTS	CURRENT- 38	NEW- 39
2645F	MUSEUM PREPARATOR III FINE ARTS	CURRENT- 38	NEW- 39
2645N	MUSEUM PREPARATOR III NATURAL HISTORY	CURRENT- 38	NEW- 39
2646	MUSEUM ARTIST TRAINEE	CURRENT- 27	NEW- 28

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2647	MUSEUM ARTIST I	CURRENT- 30	NEW- 31
2648	MUSEUM ARTIST II	CURRENT- 34	NEW- 35
3201	LABORATORY ASSISTANT	CURRENT- 22	NEW- 23
3202	LABORATORY TECHNICIAN I	CURRENT- 24	NEW- 25
3203	LABORATORY TECHNICIAN II	CURRENT- 27	NEW- 28
5408	ENVIRONMENTAL INTERPRETATION TECHNICIAN	CURRENT- 27	NEW- 28
5440	FOREST TECHNICIAN	CURRENT- 27	NEW- 28
9221	PILOT I	CURRENT- 34	NEW- 35
9222	PILOT II	CURRENT- 37	NEW- 38
9655	ARTIST ILLUSTRATOR I	CURRENT- 31	NEW- 32
9656	ARTIST ILLUSTRATOR II	CURRENT- 34	NEW- 35
9662	EXHIBITS TECHNICIAN	CURRENT- 30	NEW- 31