

August 4, 1972

WHEREAS, The Commonwealth, in accordance with the Public Employee Relations Act of July 23, 1970, P.L. 563 (No. 195) (43 P.S. Sections 1101.101 to 1101.2301), entered into a collective bargaining agreement with the American Federation of State, County, and Municipal Employees, AFL-CIO, on November 4, 1971; and

WHEREAS, This agreement, which was signed on behalf of the Commonwealth by the Governor, encompasses approximately 14,000 non-supervisory maintenance and trades employes under the Governor's jurisdiction; and

WHEREAS, Article XIII, Section 1, of this agreement stipulates a general pay increase of one step, or approximately 5%, for all employes on an active payroll status in the Maintenance and Trades Unit, in accordance with the pay schedule in the Commonwealth's Compensation Plan; and

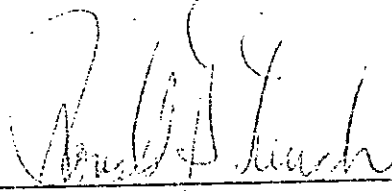
WHEREAS, Article XIII, Section 1, of this agreement specifies a pay range increase of one pay range number for each class in the Maintenance and Trades Unit; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following pay range adjustments shown on Amendment No. 277A, which is attached hereto and made part of this resolution; and be it further

RESOLVED, That a salary increase of one pay step; or approximately five percent, is hereby authorized for all Commonwealth employes included under the aforementioned collective bargaining agreement except as provided below, effective July 1, 1972, without a change in their anniversary dates; and be it further

RESOLVED, That employes whose present pay rate exceeds the maximum step of the present and proposed pay range of their class as prescribed in the Commonwealth's Compensation Plan shall receive a pay increase of one-half step, or one step above the new maximum, whichever is greater; and be it further

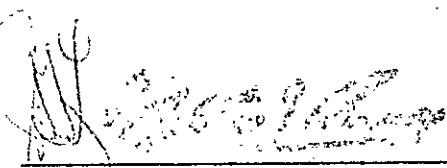
RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments as provided in Article XIII, Section 2; and be it further


Secretary

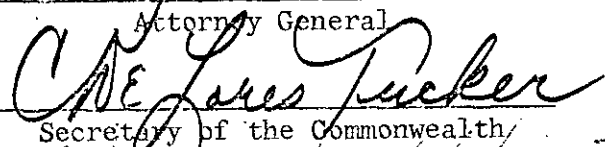
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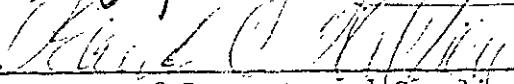
RESOLVED, That this resolution shall become effective July 1, 1972; and be it further

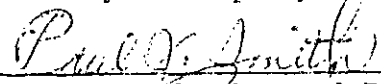
RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.

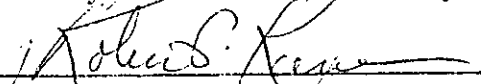


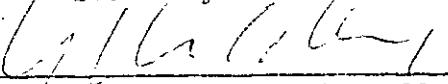
Chairman

Attorney General

Secretary of the Commonwealth

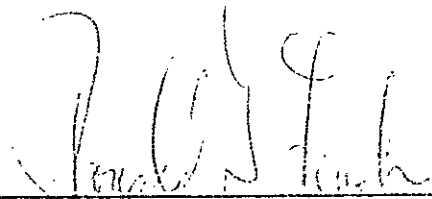

Secretary of Property and Supplies


Secretary of Labor and Industry


Secretary of Revenue


Secretary of Community Affairs

Executive Board Minutes -
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Amendment No. 277A
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Secretary

CONTRACTED PAY INCREASE
 MAINTENANCE AND TRADES NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

CLASS
 CODE

CLASS TITLE

2101A	TRADESMAN INSTRUCTOR AUTO MECHANIC	CURRENT- 33	NEW- 33
2101B	TRADESMAN INSTRUCTOR BARBER	CURRENT- 33	NEW- 33
2101C	TRADESMAN INSTRUCTOR CARPENTER	CURRENT- 33	NEW- 33
2101D	TRADESMAN INSTRUCTOR WELDER	CURRENT- 33	NEW- 33
2101E	TRADESMAN INSTRUCTOR ELECTRICIAN	CURRENT- 33	NEW- 33
2101F	TRADESMAN INSTRUCTOR CARPET INSTALLATION	CURRENT- 33	NEW- 33
2101H	TRADESMAN INSTRUCTOR PLUMBER	CURRENT- 33	NEW- 33
2101J	TRADESMAN INSTRUCTOR PRINTER	CURRENT- 33	NEW- 34
2101H	TRADESMAN INSTRUCTOR MACHINIST	CURRENT- 33	NEW- 34
2101N	TRADESMAN INSTRUCTOR MASON	CURRENT- 33	NEW- 34
2101P	TRADESMAN INSTRUCTOR PAINTER	CURRENT- 33	NEW- 34
2101R	TRADESMAN INSTRUCTOR ROOFER	CURRENT- 33	NEW- 34
2101T	TRADESMAN INSTRUCTOR TINSMITH	CURRENT- 33	NEW- 34
2101U	TRADESMAN INSTRUCTOR BAKER	CURRENT- 33	NEW- 34
5000	FARM WORKER I	CURRENT- 24	NEW- 25
5001	FARM WORKER II	CURRENT- 26	NEW- 27

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5007	FARM EQUIPMENT REPAIRMAN	CURRENT- 30	NEW- 30
5011	DAIRY WORKER I	CURRENT- 24	NEW- 24
5012	DAIRY WORKER II	CURRENT- 26	NEW- 26
5016	MILK PROCESSOR	CURRENT- 28	NEW- 28
5021	POULTRYMAN	CURRENT- 28	NEW- 28
5031	SWINEHERDSMAN I	CURRENT- 28	NEW- 28
5035	BEEF HERDSMAN	CURRENT- 30	NEW- 30
5041	ORCHARDIST	CURRENT- 28	NEW- 28
5051	FLORIST I	CURRENT- 25	NEW- 25
5061	TRUCK GARDENER I	CURRENT- 28	NEW- 28
5071	GRANDSKEEPER I	CURRENT- 24	NEW- 24
5401	FOREST LOOKOUT	CURRENT- 23	NEW- 23
5403	FOREST PATROLMAN	CURRENT- 23	NEW- 23
5405	FOREST INSPECTOR	CURRENT- 28	NEW- 28
5423	NURSERYMAN	CURRENT- 31	NEW- 31
5101	FISH CULTURIST I	CURRENT- 24	NEW- 24

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CLASS CODE	CLASS TITLE	CURRENT	NEW
6102	FISH CULTURIST II	27	28
6131	GAME PROPAGATOR I	24	25
6132	GAME PROPAGATOR II	28	29
9000	SEEDLING SCRTER	22	23
9001	LABORER	23	24
9002	HIGHWAY MAINTENANCE WORKER	23	24
9003	SEMI SKILLED LAB CRER	25	26
9011	LABOR FOREMAN I	28	29
9111	HIGHWAY SIGN MAN	25	26
9121	SIGN TECHNICIAN I	25	26
9122	SIGN TECHNICIAN II	27	28
9123	SIGN TECHNICIAN III	29	30
9141	TUNNEL MAINTAINER I	28	29
9201	CHAUFFEUR	24	25
9202	EXECUTIVE CHAUFFEUR	28	29
9210	EQUIPMENT OPERATOR I	25	26

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CLASS CODE	CLASS TITLE		
9211	EQUIPMENT OPERATOR II	CURRENT- 27	NEW- 2
9212	EQUIPMENT OPERATOR III	CURRENT- 29	NEW- 3
9213	EQUIPMENT OPERATOR IV	CURRENT- 31	NEW- 3
9230	DRILL OPERATOR I	CURRENT- 27	NEW- 2
9231	DRILL OPERATOR II	CURRENT- 29	NEW- 3
9300	TRADESMAN HELPER	CURRENT- 25	NEW- 2
9301	AUTOMOTIVE SERVICEMAN	CURRENT- 23	NEW- 2
9311	AUTOMOTIVE MECHANIC I	CURRENT- 30	NEW- 3
9313	DIESEL MECHANIC	CURRENT- 31	NEW- 3
9316	AUTOMOTIVE EQUIPMENT INSPECTOR	CURRENT- 34	NEW- 3
9323	AIRCRAFT MECHANIC	CURRENT- 33	NEW- 3
9327	DECKHAND	CURRENT- 25	NEW- 2
9331	MACHINIST	CURRENT- 30	NEW- 3
9341	WELDER	CURRENT- 30	NEW- 3
9343	BLACKSMITH	CURRENT- 30	NEW- 3
9345	LOCKSMITH	CURRENT- 30	NEW- 3

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9361	CLOCK MECHANIC	CURRENT- 27	NEW- 2
9371	OFFICE EQUIPMENT REPAIRMAN	CURRENT- 30	NEW- 3
9380	ORTHOPEDIC APPLIANCE APPRENTICE	CURRENT- 25	NEW- 2
9381A	ORTHOPEDIC APPLIANCE TECHNICIAN I ORTHOTICS	CURRENT- 31	NEW- 3
9381B	ORTHOPEDIC APPLIANCE TECHNICIAN I PROSTHETICS	CURRENT- 31	NEW- 3
9382A	ORTHOPEDIC APPLIANCE TECHNICIAN II ORTHOTICS	CURRENT- 33	NEW- 34
9382B	ORTHOPEDIC APPLIANCE TECHNICIAN II PROSTHETICS	CURRENT- 33	NEW- 34
9385	ORTHOPEDIC SHOE TECHNICIAN	CURRENT- 31	NEW- 32
9401	CARPENTER	CURRENT- 30	NEW- 31
9407	CABINET MAKER	CURRENT- 30	NEW- 31
9411	ROOFER-TINSMITH	CURRENT- 30	NEW- 31
9421	MASON	CURRENT- 30	NEW- 31
9422	CEMENT FINISHER	CURRENT- 30	NEW- 31
9425	PLASTERER	CURRENT- 30	NEW- 31
9431	PLUMBER	CURRENT- 30	NEW- 31
9435	PIPEFITTER	CURRENT- 30	NEW- 31

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CLASS CODE	CLASS TITLE		
9437	STEAMFITTER	CURRENT- 30	NEW- 30
9441	ELECTRICIAN	CURRENT- 30	NEW- 30
9445	TUNNEL ELECTRICIAN	CURRENT- 30	NEW- 30
9451	PAINTER	CURRENT- 30	NEW- 30
9455	DECORATOR-SIGN PAINTER	CURRENT- 30	NEW- 30
9461	MAINTENANCE REPAIRMAN I	CURRENT- 27	NEW- 27
9462	MAINTENANCE REPAIRMAN II	CURRENT- 30	NEW- 30
9511	VECTOR CONTROL SPECIALIST, TRAINEE	CURRENT- 23	NEW- 23
9512	VECTOR CONTROL SPECIALIST I	CURRENT- 26	NEW- 27
9521	SHOE REPAIRMAN	CURRENT- 27	NEW- 28
9531	PIANO TUNER	CURRENT- 27	NEW- 28
9541	BARBER I	CURRENT- 27	NEW- 28
9551	BEAUTICIAN I	CURRENT- 27	NEW- 28
9602	PHOTOGRAPHIC SPECIALIST I	CURRENT- 26	NEW- 27
9603	PHOTOGRAPHIC SPECIALIST II	CURRENT- 30	NEW- 30
9604	PHOTOGRAPHIC SPECIALIST III	CURRENT- 34	NEW- 35

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CLASS CODE	CLASS TITLE	CURRENT-	NEW-
9611	PHOTOLITHOGRAPHER I	26	27
9612	PHOTOLITHOGRAPHER II	29	30
9631	DUPLICATING MACHINE OPERATOR I	23	24
9632C	DUPLICATING MACHINE OPERATOR II COPYING MACHINE	26	27
9632L	DUPLICATING MACHINE OPERATOR II LITHOGRAPHIC PRESS	26	27
9633	DUPLICATING MACHINE OPERATOR III	29	30
9640	BINDERY WORKER I	22	23
9641	BINDERY WORKER II	25	26
9642	PAPER CUTTER	27	28
9643	PRINTER I	29	30
9646	PRINTING ESTIMATOR	35	36
9661	FILM EXHIBITS TECHNICIAN	26	27
9671A	MOTION PICTURE PROJECTIONIST CLASS A LICENSE	23	24
9671D	MOTION PICTURE PROJECTIONIST CLASS D LICENSE	23	24
701	UTILITY PLANT HELPER	23	24
711	UTILITY PLANT OPERATOR I	28	29

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CLASS CODE	CLASS TITLE	CURRENT	NEW
9712	UTILITY PLANT OPERATOR II	31	3
9721A	WATER SYSTEMS PLANT OPERATOR I WATER TREATMENT	28	2
9721B	WATER SYSTEMS PLANT OPERATOR I SEWAGE TREATMENT	28	2
9721C	WATER SYSTEMS PLANT OPERATOR I MINE DRAINAGE TREATMENT	28	2
9771	REFRIGERATION PLANT OPERATOR	26	27
9772	REFRIGERATION MECHANIC	30	31
9781	PLANT MECHANIC	31	32
9800B	FACTORY FOREMAN I CARTON AND BOX	31	32
9800C	FACTORY FOREMAN I COFFEE AND TEA	31	32
9800F	FACTORY FOREMAN I FURNITURE	31	32
9800H	FACTORY FOREMAN I OFFSET PRINTING	31	32
9800U	FACTORY FOREMAN I UPHOLSTERY	31	32
9800V	FACTORY FOREMAN I FEED MILL	31	32
9800W	FACTORY FOREMAN I SAW MILL	31	32
9801A	FACTORY FOREMAN II CANNING	33	34
9801D	FACTORY FOREMAN II FEED MILL	33	34

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CLASS
CODE

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CLASS CODE	CLASS TITLE	CURRENT	NEW
9801E	FACTORY FOREMAN II FLOUR MILL	33	33
9801F	FACTORY FOREMAN II FURNITURE	33	34
9801G	FACTORY FOREMAN II GARMENT	33	34
9801H	FACTORY FOREMAN II HOSIERY	33	34
9801J	FACTORY FOREMAN II LINOTYPE PRINTING	33	34
9801K	FACTORY FOREMAN II MATTRESS	33	34
9801L	FACTORY FOREMAN II METAL	33	34
9801P	FACTORY FOREMAN II SHOE	33	34
9801R	FACTORY FOREMAN II SOAP AND DETERGENT	33	34
9801S	FACTORY FOREMAN II TEXTILE	33	34
9801T	FACTORY FOREMAN II UNDERWEAR	33	34
819	METAL SHOP FOREMAN	33	34
851	UPHOLSTERER	33	34
874	CORRECTIONAL INDUSTRIES ASSISTANT DENTAL SUPERVISOR	30	31
		35	36