

October 11, 1972

WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the Pennsylvania Conservation Officers Protective Association on June 30, 1972, encompassing the non-supervisory Law Enforcement (Fish and Game Laws) unit; and

WHEREAS, This agreement stipulates a 5% general pay increase effective July 1, 1972, for employes in an active payroll status; and

WHEREAS, The Federal Pay Board, in its Order dated August 30, 1972, approved the aforementioned general pay increase; and

WHEREAS, It is conceivable that an employe could receive more than the Federal Pay Board approved general pay increase for fiscal year 1972-73, or no increase, as a result of a transfer from one employe unit to another; therefore be it

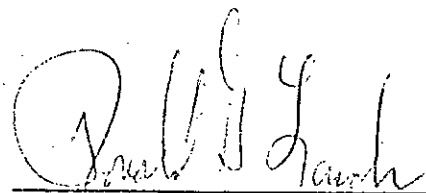
RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following pay range adjustments shown on Amendment 277J which is attached hereto and made part of this resolution; and be it further

RESOLVED, That a pay increase of one pay step, or approximately 5% is hereby authorized for all Commonwealth employes included under the aforementioned agreement except as provided below, effective July 1, 1972, without a change in their anniversary dates; and be it further

RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with the agreement; and be it further

RESOLVED, That an employe who transfers from one employe unit to another shall not receive more than the Federal Pay Board approved general pay increase in fiscal year 1972-73; an employe who transfers from an employe unit in which the Federal Pay Board approved general pay increase for 1972-73 has not been granted shall receive the pay increase on the effective date of the employe's transfer to an employe unit in which the Federal Pay Board approved increase has been granted, subject to the other terms of this resolution; and be it further

RESOLVED, That this resolution shall be effective July 1, 1972; and be it further



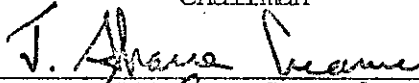
Secretary

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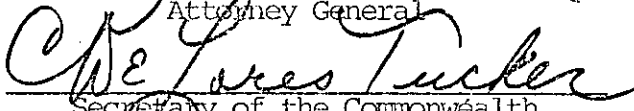
RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.



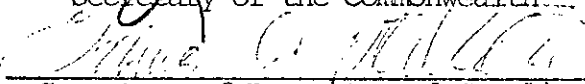
Chairman



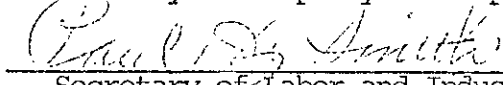
Attorney General



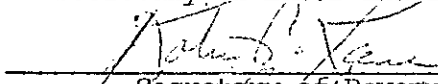
Secretary of the Commonwealth



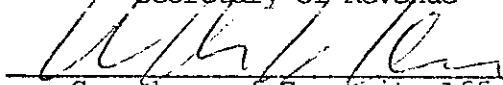
Secretary of Property and Supplies



Secretary of Labor and Industry



Secretary of Revenue



Secretary of Community Affairs



Secretary

CONTRACTED PAY INCREASE
LAW ENFORCEMENT FISH AND GAME LAWS NON-SUPERVISORY CONTRACT
PENNSYLVANIA CONSERVATION OFFICERS PROTECTIVE ASSOCIATION

CLASS CODE	CLASS TITLE			
6000	WATERWAYS PATROLMAN I	CURRENT--	31	NEW- 32
6001	WATERWAYS PATROLMAN II	CURRENT--	33	NEW- 34
6011	GAME CONSERVATION OFFICER I	CURRENT--	31	NEW- 32
6012G	GAME CONSERVATION OFFICER II GENERAL	CURRENT--	31	NEW- 32
6012L	GAME CONSERVATION OFFICER II LAND MANAGEMENT	CURRENT--	31	NEW- 32