

November 3, 1972

WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the American Federation of State, County, and Municipal Employees, AFL-CIO, on August 15, 1972, encompassing the non-supervisory Corrections Officers and Psychiatric Security Aides unit; and

WHEREAS, This agreement stipulates a 5% general pay increase effective July 8, 1972, for all employes in an active payroll status; and

WHEREAS, The aforementioned general pay increase is within the Federal Pay Board guidelines; and

WHEREAS, It is conceivable that an employe could receive more than the Federal Pay Board approved general pay increase for fiscal year 1972-73, or no increase, as a result of a transfer from one employe unit to another; therefore, be it

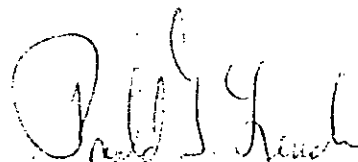
RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following pay range adjustments shown on Amendment 277K which is attached hereto and made part of this resolution; and be it further

RESOLVED, That a pay increase of one pay step, or approximately 5% is hereby authorized for all Commonwealth employes included under the aforementioned agreement except as provided below, effective July 8, 1972, without a change in their anniversary dates; and be it further

RESOLVED, That an employe whose present pay rate exceeds the maximum step of the present and proposed pay rate of his class as prescribed in the Commonwealth's Compensation Plan shall receive a pay increase of 1/2 pay step, approximately 2 1/2%, or a pay increase which will raise his pay rate to one pay step, approximately 5%, above the new maximum, whichever is greater; and be it further

RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with this agreement; and be it further

Executive Board Minutes -  
Compensation Plan -  
Amendment No. 277K  
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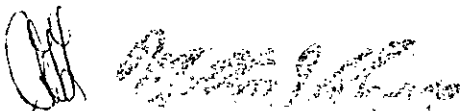
Secretary

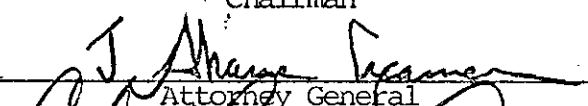
November 3, 1972

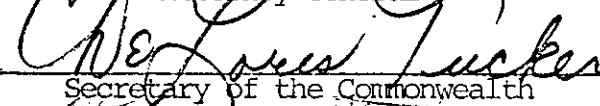
RESOLVED, That an employe who transfers from one employe unit to another shall not receive more than the Federal Pay Board approved general pay increase in fiscal year 1972-73; an employe who transfers from an employe unit in which the Federal Pay Board approved general pay increase for 1972-73 has not been granted shall receive the pay increase on the effective date of the employe's transfer to an employe unit in which the Federal Pay Board approved increase has been granted, subject to the other terms of this resolution; and be it further


RESOLVED, That this resolution shall be effective July 8, 1972; and be it further

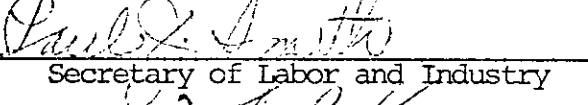
RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.

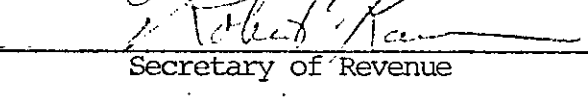
  
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Chairman

  
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Attorney General

  
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Secretary of the Commonwealth

  
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Secretary of Property and Supplies

  
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Secretary of Labor and Industry

  
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Secretary of Revenue

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Secretary of Community Affairs

  
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Secretary

## CONTRACTED PAY INCREASE

CORRECTION OFFICERS AND PSYCHIATRIC SECURITY AIDES NON-SUPERVISORY CONTRACT  
AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
30 10	PSYCHIATRIC SECURITY AIDE TRAINEE	CURRENT- 28	NEW- 29
30 11	PSYCHIATRIC SECURITY AIDE I	CURRENT- 31	NEW- 32
30 12	PSYCHIATRIC SECURITY AIDE II	CURRENT- 33	NEW- 34
47 20	CORRECTIONS OFFICER CADET	CURRENT- 26	NEW- 29
47 21	CORRECTIONS OFFICER I	CURRENT- 31	NEW- 32
47 22	CORRECTIONS OFFICER II	CURRENT- 33	NEW- 34
47 31	CORRECTIONS MATRON I	CURRENT- 31	NEW- 32
47 32	CORRECTIONS MATRON II	CURRENT- 33	NEW- 34