

November 3, 1972

WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the American Federation of State, County, and Municipal Employees, AFL-CIO, on September 25, 1972, encompassing the non-supervisory Clerical, Administrative and Fiscal unit; and

WHEREAS, This agreement stipulates a 5% general pay increase effective August 18, 1972, for all employes in an active payroll status; and

WHEREAS, The aforementioned general pay increase is within the Federal Pay Board guidelines; and

WHEREAS, It is conceivable that an employe could receive more than the Federal Pay Board approved general pay increase for fiscal year 1972-73, or no increase, as a result of a transfer from one employe unit to another; therefore, be it

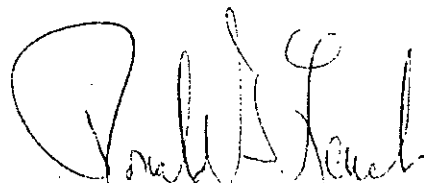
RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following pay range adjustments shown on Amendment 277L which is attached hereto and made part of this resolution; and be it further

RESOLVED, That a pay increase of one pay step, or approximately 5% is hereby authorized for all Commonwealth employes included under the aforementioned agreement except as provided below, effective August 18, 1972, without a change in their anniversary dates; and be it further

RESOLVED, That an employe whose present pay rate exceeds the maximum step of the present and proposed pay rate of his class as prescribed in the Commonwealth's Compensation Plan shall receive a pay increase of 1/2 step, approximately 2 1/2%, or a pay increase which will raise his pay rate to one pay step, approximately 5%, above the new maximum, whichever is greater; and be it further

RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with this agreement, and be it further

Executive Board Minutes -
Compensation Plan -
Amendment No. 277L
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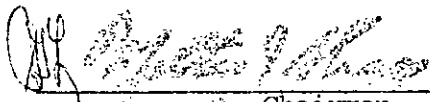
Secretary

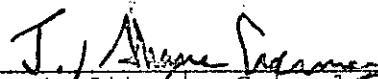
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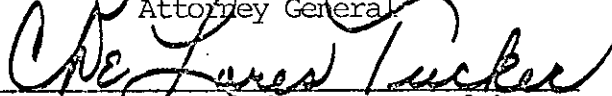
RESOLVED, That an employe who transfers from one employe unit to another shall not receive more than the Federal Pay Board approved general pay increase in fiscal year 1972-73; an employe who transfers from an employe unit in which the Federal Pay Board approved general pay increase for 1972-73 has not been granted shall receive the pay increase on the effective date of the employe's transfer to an employe unit in which the Federal Pay Board approved increase has been granted, subject to the other terms of this resolution; and be it further

RESOLVED, That this resolution shall be effective August 18, 1972; and be it further

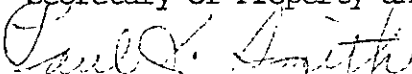
RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.

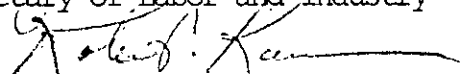

Chairman


Attorney General

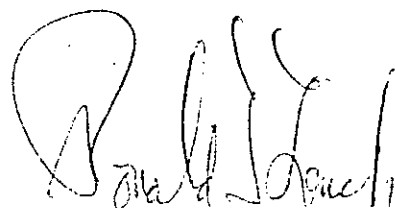

Secretary of the Commonwealth


Secretary of Property and Supplies


Secretary of Labor and Industry


Secretary of Revenue

Secretary of Community Affairs


Secretary

CONTRACTED PAY INCREASE
 CLERICAL, ADMINISTRATIVE, & FISCAL NON-SUPERVISORY CONTRACT
 AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
00 01	MESSENGER	CURRENT- 22	NEW- 23
00 10	CLERICAL TRAINEE	CURRENT- 20	NEW- 21
00 11	CLERK I	CURRENT- 22	NEW- 23
00 12	CLERK II	CURRENT- 25	NEW- 26
00 13	CLERK III	CURRENT- 28	NEW- 29
00 14	CLERK IV	CURRENT- 32	NEW- 33
00 21	CLERK TYPIST I	CURRENT- 23	NEW- 24
00 22	CLERK TYPIST II	CURRENT- 26	NEW- 27
00 23	CLERK TYPIST III	CURRENT- 29	NEW- 30
00 38	HEARING STENOGRAPHER	CURRENT- 32	NEW- 33
00 41	CLERK STENOGRAPHER I	CURRENT- 24	NEW- 25
00 42	CLERK STENOGRAPHER II	CURRENT- 27	NEW- 28
00 43	CLERK STENOGRAPHER III	CURRENT- 30	NEW- 31
00 44	CLERK STENOGRAPHER IV	CURRENT- 33	NEW- 34
00 45	SWITCHBOARD OPERATOR I	CURRENT- 23	NEW- 24
00 51	ADDRESSING MACHINE OPERATOR I	CURRENT- 23	NEW- 24

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 AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
00 52	ADDRESSING MACHINE OPERATOR II	CURRENT- 26	NEW- 27
00 61	CALCULATING MACHINE OPERATOR	CURRENT- 25	NEW- 26
00 71	FISCAL ASSISTANT	CURRENT- 28	NEW- 29
00 72	FISCAL TECHNICIAN	CURRENT- 32	NEW- 33
01 11	BOOKKEEPING MACHINE OPERATOR	CURRENT- 25	NEW- 26
01 31	DATA ANALYST I	CURRENT- 25	NEW- 26
01 32	DATA ANALYST II	CURRENT- 28	NEW- 29
01 40	DATA RECORDING MACHINE TRAINEE	CURRENT- 23	NEW- 24
01 41 A	DATA RECORDING MACHINE OPERATOR CARD PUNCH	CURRENT- 25	NEW- 26
01 41 B	DATA RECORDING MACHINE OPERATOR MAGNETIC RECORDER	CURRENT- 25	NEW- 26
01 51	TABULATING MACHINE OPERATOR I	CURRENT- 25	NEW- 26
01 52	TABULATING MACHINE OPERATOR II	CURRENT- 28	NEW- 29
01 57	TABULATING EQUIPMENT TECHNICIAN I	CURRENT- 30	NEW- 31
01 58	TABULATING EQUIPMENT TECHNICIAN II	CURRENT- 33	NEW- 34
01 59	TABULATING EQUIPMENT TECHNICIAN III	CURRENT- 36	NEW- 37
01 70	COMPUTER TRAINEE I	CURRENT- 23	NEW- 24

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 AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
01 71	COMPUTER TRAINEE II	CURRENT- 27	NEW- 28
01 72	COMPUTER PROGRAMER I	CURRENT- 30	NEW- 31
01 73	COMPUTER PROGRAMER II	CURRENT- 34	NEW- 35
01 74	COMPUTER PROGRAMER III	CURRENT- 37	NEW- 38
01 81	COMPUTER OPERATOR I	CURRENT- 28	NEW- 29
01 82	COMPUTER OPERATOR II	CURRENT- 31	NEW- 32
02 01	CANTEEN CLERK	CURRENT- 22	NEW- 23
02 41	STOCK CLERK I	CURRENT- 23	NEW- 24
02 42	STOCK CLERK II	CURRENT- 25	NEW- 26
02 43	STOCK CLERK III	CURRENT- 28	NEW- 29
02 53	SURPLUS PROPERTY AGENT	CURRENT- 32	NEW- 33
02 57	FOOD DISTRIBUTION REPRESENTATIVE I	CURRENT- 30	NEW- 31
02 61	PURCHASING AGENT I	CURRENT- 33	NEW- 34
03 00	ACCOUNTING ASSISTANT	CURRENT- 23	NEW- 29
03 60	FIELD AUDITOR TRAINEE	CURRENT- 27	NEW- 28
03 66	TAX EXAMINER I	CURRENT- 26	NEW- 27

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 AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

CLASS CODE	CLASS TITLE		
03 67	TAX EXAMINER II	CURRENT- 29	NEW- 30
03 91	REAL ESTATE VALUATION ANALYST I	CURRENT- 29	NEW- 30
03 82	REAL ESTATE VALUATION ANALYST II	CURRENT- 32	NEW- 33
04 04	INSURANCE LICENSE EXAMINER	CURRENT- 28	NEW- 29
04 38	PUBLIC UTILITY APPLICATIONS EXAMINER I	CURRENT- 32	NEW- 33
04 41	TRANSPORTATION TARIFF EXAMINER I	CURRENT- 28	NEW- 29
04 42	TRANSPORTATION TARIFF EXAMINER II	CURRENT- 32	NEW- 33
04 51	INSURANCE COMPLAINTS SPECIALIST I	CURRENT- 38	NEW- 39
04 52	INSURANCE COMPLAINTS SPECIALIST II	CURRENT- 40	NEW- 41
05 40	STATISTICAL CLERK	CURRENT- 28	NEW- 29
05 41	STATISTICAL ASSISTANT	CURRENT- 31	NEW- 32
05 61	PERSONNEL TECHNICIAN	CURRENT- 29	NEW- 30
05 74	PROOF READER	CURRENT- 25	NEW- 25
06 71	UNEMPLOYMENT COMPENSATION TAX AGENT I	CURRENT- 30	NEW- 31
06 72	UNEMPLOYMENT COMPENSATION TAX AGENT II	CURRENT- 33	NEW- 34
07 00	LEGAL ASSISTANT TRAINEE	CURRENT- 28	NEW- 29

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CLASS CODE	CLASS TITLE		
0701	LEGAL ASSISTANT I	CURRENT- 30	NEW- 31
0702	LEGAL ASSISTANT II	CURRENT- 32	NEW- 33
0751	DRIVER SAFETY EXAMINER I	CURRENT- 31	NEW- 32
0911	LANGUAGE INTERPRETER	CURRENT- 26	NEW- 27
0940	ASSISTANT REAL ESTATE REPRESENTATIVE	CURRENT- 28	NEW- 29
0941	REAL ESTATE REPRESENTATIVE I	CURRENT- 34	NEW- 35
0942	REAL ESTATE REPRESENTATIVE II	CURRENT- 37	NEW- 38
1720	REAL ESTATE SPECIALIST TRAINEE	CURRENT- 27	NEW- 28
1721	REAL ESTATE SPECIALIST I	CURRENT- 30	NEW- 31
1751	RADIO TELEPHONE COMMUNICATIONS ASSISTANT	CURRENT- 27	NEW- 28
2411	MILITARY TRAINING ASSISTANT	CURRENT- 32	NEW- 33
2501 A	LIBRARY HELPER CLERICAL	CURRENT- 22	NEW- 23
2501 B	LIBRARY HELPER CLERICAL (MANUAL)	CURRENT- 22	NEW- 23
2503	LIBRARY ASSISTANT I	CURRENT- 25	NEW- 26
2504	LIBRARY ASSISTANT II	CURRENT- 28	NEW- 29
2651	TOURIST GUIDE	CURRENT- 25	NEW- 26

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CLASS CODE	CLASS TITLE		
26 61	CUSTODIAL GUIDE I	CURRENT- 25	NEW- 26
47 61	CORRECTIONAL RECORDS SPECIALIST I	CURRENT- 28	NEW- 29
72 01	FINGERPRINT CLASSIFIER I	CURRENT- 28	NEW- 29
72 02	FINGERPRINT CLASSIFIER II	CURRENT- 31	NEW- 32
73 01	POLICE COMMUNICATIONS OPERATOR I	CURRENT- 25	NEW- 26
73 02	POLICE COMMUNICATIONS OPERATOR II	CURRENT- 30	NEW- 31
96 21	COMPOSITION TYPIST I	CURRENT- 26	NEW- 27
96 22	COMPOSITION TYPIST II	CURRENT- 28	NEW- 29
96 50	FORMS DESIGNER TRAINEE	CURRENT- 29	NEW- 30
96 51	FORMS DESIGNER I	CURRENT- 32	NEW- 33
96 52	FORMS DESIGNER II	CURRENT- 35	NEW- 36
96 58	FORMS LAYOUT SPECIALIST I	CURRENT- 27	NEW- 28
96 59	FORMS LAYOUT SPECIALIST II	CURRENT- 30	NEW- 31