

December 8, 1972

WHEREAS, The Commonwealth in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the Association of Pennsylvania State College and University Faculties - Pennsylvania Association for Higher Education on September 5, 1972, encompassing the non-supervisory State College Faculty unit; and

WHEREAS, This agreement provides for a 5% general pay increase effective August 19, 1972; and

WHEREAS, The aforementioned general pay increase is within the Federal Pay Board guidelines; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the pay schedule and pay range adjustments, shown on Amendment 277M, which are attached hereto and made part of this resolution, and be it further

RESOLVED, That a pay increase of one pay step, or approximately 5% is hereby authorized for all employes included under the aforementioned agreement except as provided below, effective August 19, 1972, without a change in their anniversary dates; and be it further

RESOLVED, That employes who are in the classes 2511 Librarian I and 2512 Librarian II and who are included in the aforementioned collective bargaining agreement shall receive the aforementioned general pay increase, with no change in the pay ranges for these classes; and be it further

RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status, but shall not be entitled to annual service increments in accordance with the agreement; and be it further

RESOLVED, That this resolution shall be effective August 19, 1972; and be it further

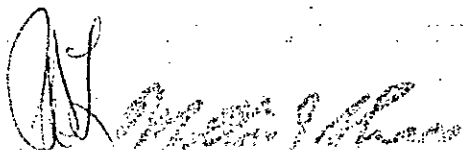
Executive Board Minutes -
Compensation Plan -
Amendment No. 277M
Page 1 of 2 Pages




Secretary

December 8, 1972

RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.



Chairman



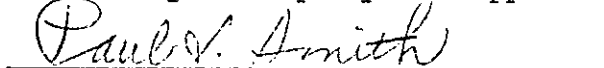
Attorney General



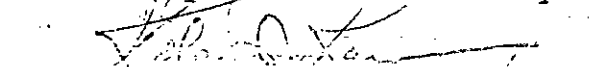
Secretary of the Commonwealth



Secretary of Property and Supplies



Secretary of Labor and Industry

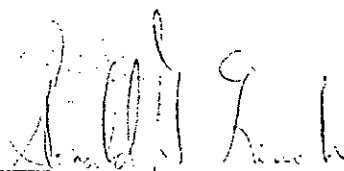


Secretary of Revenue



Secretary of Community Affairs

Executive Board Minutes -
Compensation Plan -
Amendment No. 277M
Page 2 of 2 Pages



Secretary

EXECUTIVE BOARD AMENDMENT 277M

Revisions in Class Titles, Class Specifications, and Pay Ranges:

	<u>Class Code</u>	<u>Class Title</u>	<u>Pay Range</u>
From:	2490	Instructor	Current - 37
To:	2476	Instructor Administrator	New - 37
	2490	Instructor	New - Q38
From:	2491	Assistant Professor	Current - 41
To:	2477	Assistant Professor Administrator	New - 41
	2491	Assistant Professor	New - Q42
From:	2492	Associate Professor	Current - 45
To:	2478	Associate Professor Administrator	New - 45
	2492	Associate Professor	New - Q46
From:	2493	Professor	Current - 49
To:	2479	Professor Administrator	New - 49
	2493	Professor	New - Q50

COMMONWEALTH OF PENNSYLVANIA
 SCHEDULE OF PAY RANGES FOR STATE COLLEGE FACULTY
 SEPTEMBER - 1972

PAY RANGE NUMBER	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Q 38	Hourly*	6,000	6,300	6,615	6,943	7,286	7,658
	Bi-Weekly	420.00	441.00	463.00	486.00	510.00	536.00
	Annual	8,400.	8,820.	9,260.	9,720.	10,200.	10,720.
Q 39	Hourly*	6,300	6,615	6,943	7,286	7,658	8,029
	Bi-Weekly	441.00	463.00	486.00	510.00	536.00	562.00
	Annual	8,820.	9,260.	9,720.	10,200.	10,720.	11,240.
Q 40	Hourly*	6,615	6,943	7,286	7,658	8,029	8,429
	Bi-Weekly	463.00	486.00	510.00	536.00	562.00	590.00
	Annual	9,260.	9,720.	10,200.	10,720.	11,240.	11,800.
Q 41	Hourly*	6,943	7,286	7,658	8,029	8,429	8,858
	Bi-Weekly	486.00	510.00	536.00	562.00	590.00	620.00
	Annual	9,720.	10,200.	10,720.	11,240.	11,800.	12,400.
Q 42	Hourly*	7,286	7,658	8,029	8,429	8,858	9,300
	Bi-Weekly	510.00	536.00	562.00	590.00	620.00	651.00
	Annual	10,200.	10,720.	11,240.	11,800.	12,400.	13,020.
Q 43	Hourly*	7,658	8,029	8,429	8,858	9,300	9,772
	Bi-Weekly	536.00	562.00	590.00	620.00	651.00	684.00
	Annual	10,720.	11,240.	11,800.	12,400.	13,020.	13,680.
Q 44	Hourly*	8,029	8,429	8,858	9,300	9,772	10,258
	Bi-Weekly	562.00	590.00	620.00	651.00	684.00	718.00
	Annual	11,240.	11,800.	12,400.	13,020.	13,680.	14,360.
Q 45	Hourly*	8,429	8,858	9,300	9,772	10,258	10,772
	Bi-Weekly	590.00	620.00	651.00	684.00	718.00	754.00
	Annual	11,800.	12,400.	13,020.	13,680.	14,360.	15,080.

PAY RANGE NUMBER	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Q 46 Hourly*	8.858	9.300	9.772	10.258	10.772	11.300	11.872
Bi-Weekly	620.00	651.00	684.00	718.00	754.00	791.00	831.00
Annual	12,400.	13,020.	13,680.	14,360.	15,080.	15,820.	16,620.
Q 47 Hourly*	9.300	9.772	10.253	10.772	11.300	11.872	12.472
Bi-Weekly	651.00	684.00	718.00	754.00	791.00	831.00	873.00
Annual	13,020.	13,680.	14,360.	15,080.	15,820.	16,620.	17,460.
Q 48 Hourly*	9.772	10.258	10.772	11.300	11.872	12.472	13.100
Bi-Weekly	684.00	718.00	754.00	791.00	831.00	873.00	917.00
Annual	13,680.	14,360.	15,080.	15,820.	16,620.	17,460.	18,340.
Q 49 Hourly*	10.258	10.772	11.300	11.872	12.472	13.100	13.758
Bi-Weekly	718.00	754.00	791.00	831.00	873.00	917.00	963.00
Annual	14,360.	15,080.	15,820.	16,620.	17,460.	18,340.	19,260.
Q 50 Hourly*	10.772	11.300	11.872	12.472	13.100	13.758	14.443
Bi-Weekly	754.00	791.00	831.00	873.00	917.00	963.00	1,011.00
Annual	15,080.	15,820.	16,620.	17,460.	18,340.	19,260.	20,220.

*Hourly rate is applicable only to Librarians for overload pay.