WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the Fraternal Order of Police Conference of Pennsylvania Liquor Control Board Lodges on June 22, 1972 encompassing the Liquor Law Enforcement unit; with the American Federation of State, County, and Municipal Employees, AFL-CIO on September 25, 1972, encompassing the Clerical, Administrative, and Fiscal unit; and entered into a memorandum of understanding with the Pennsylvania Liquor Control Board Enforcement Officers III Association on December 29, 1972; and

WHEREAS, The above mentioned collective bargaining agreement for the Liquor Law Enforcement unit stipulated that the employes receive a 5% general pay increase effective July 1, 1972, but that the pay range of the Enforcement Officer Trainee would be revised with that of the Government Career Trainee; and

WHEREAS, The above mentioned collective bargaining agreement for the Clerical, Administrative, and Fiscal unit stipulated that the employes receive a 5% general pay increase effective August 18, 1972; and

WHEREAS, Employes in the class Collective Bargaining Elections Investigator would have been part of the Clerical, Administrative, and Fiscal unit if the class were not confidential; and

WHEREAS, The above mentioned memorandum of understanding stipulates a 5% general pay increase effective November 20, 1972, for all employes in an active payroll status; and

WHEREAS, The aforementioned general pay increases are within the Federal Pay Board guidelines; and

WHEREAS, It is conceivable that an employe could receive more than the Federal Pay Board approved general pay increase for fiscal year 1972-73, or no increase, as a result of a transfer from one employe unit to another; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the following pay range adjustments shown on Amendment 286 which is attached hereto and made part of this resolution; and be it further

RESOLVED, That a pay increase of one pay step, approximately 5% is hereby authorized for employes in the classes 0925 Collective Bargaining Elections Investigator and 7053 Enforcement Officer III, except as provided below, effective August 18, 1972 and November 20, 1972, respectively, without a change in their anniversary dates; and be it further

RESOLVED, That an employe whose present pay rate exceeds the maximum step of the present and proposed pay rate of his class as prescribed in the Commonwealth's Compensation Plan shall receive a pay increase of ½ step, approximately 2½%, or a pay increase which will raise his pay rate to one pay step, approximately 5%, above the new maximum, whichever is greater; and be it further

Executive Board Minutes - Compensation Plan - Amendment No. 286
Page 1 of 2 Pages

Secretary

'RESOLVED, That an employe on educational leave or leave without pay shall receive the general pay increase upon return to active status; and be it further

RESOLVED, That an employe who transfers from one employe unit to another shall not receive more than the Federal Pay Board approved general pay increase in fiscal year 1972-73; an employe who transfers from an employe unit in which the Federal Pay Board approved general pay increase for 1972-73 has not been granted shall receive the pay increase on the effective date of the employe's transfer to an employe unit in which the Federal Pay Board approved increase has been granted, subject to the other terms of this resolution; and be it further

RESOLVED, That this resolution shall be effective August 18, 1972, for Amendment Code 286-1; December 1, 1972, for Amendment Code 286-2; and November 20, 1972, for Amendment Code 286-3.

RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P.S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.

, Chairman

Attorney General

Secretary of the Commonwealth

Secretary of Property and Supplies

Secretary of Labor and Industry

Secretary of Revenue

Secretary of Community Affairs

Executive Board Minutes - Compensation Plan - Amendment No. 286
Page 2 of 2 Pages

Secretary

EXECUTIVE BOARD AMENDMENT 286

Amend-		•	·	•
ment Code	Class Code	Class Title	Current	New
286-1	0925	Collective Bargaining Elections Investigator	32	33
286-2	7050	Enforcement Officer Trainee	32	33
286-3	7053	Enforcement Officer III	39	40