WHEREAS, The Executive Board in its action of November 12, 1971, approved an Annual Salary Schedule for Instructors, Guidance Counselors, Principals, and Psychologists at the Scotland School for Veterans' Children; and

WHEREAS, A collective bargaining agreement between the Commonwealth and Pennsylvania State Education Association, National Education Association, Local Associations at the Scotland School for Veterans' Children, Thaddeus Stevens Trade School, and the Pennsylvania State Oral School for the Deaf revised the above mentioned schedule, but excluded the Principals and Psychologists which were deemed to be management positions; and

WEEREAS, The pay rates for Principals and Psychologists should be adjusted to make the rates more competitive and to properly align the rates with the non-supervisory class 2801 Instructor, School for Veterans' Children and the management class 2482 Assistant Superintendent, School for Veterans' Children; and

WHEREAS, Classes should be established in the Commonwealth Compensation Plan to facilitate the proper compensation of the Principal and Psychologist positions at the Scotland School for Veterans' Children; therefore, be it

RESOLVED, That the action of this Board taken July 13, 1955, approving the Compensation Plan for the Commonwealth, effective August 1, 1956, be amended to provide for the additions shown on Amendment 291 which is attached hereto and made part of this resolution; and be it further

RESOLVED, That a pay increase from \$14,500 annually, to \$15,387, annually, is hereby authorized for the employes in the classes on Amendment 291, without a change in their anniversary dates; and be it further

RESOLVED, That the Executive Board actions of November 12, 1971, which approved salary schedules for Scotland School for Veterans' Children and for Thaddeus Stevens Trade School are hereby rescinded; and be it further

RESOLVED, That this resolution shall be effective December 1, 1972, and be it further

RESOLVED, That notice of proposed rule making pursuant to Section 201 and 202 of the Commonwealth Documents Law (45 P.S. Section 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P.S. Section 1204), as this resolution relates only to Commonwealth organization, management or personnel matters.

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Secretary

M. Anna J. C. Land
(Chairman ()
1 Incel Factor
Attorney General
APP
MELARED Lucker
Segretary of the Commonwealth
Pract & Tallow
Secretary of Property and Supplies
Paul De Smith
Secretary of Labor and Industry
Secretary of Revenue
1166 Milling
Secretary of Community Affairs

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Secretary

Executive Board Amendment 291

Amend- ment	Class		Pay Range <u>Bi-Weekly Rate</u>			
Code	Code	Class Title	No.	Minimum	Maximum	
Additio	ns:					
291-1	23.07	Principal, School for Veterans! Children	41	\$486.00	\$620.00	
291-2	2108	Psychologist, School for Veterans' Children	41	486.00	620.00	