

April 6, 1973

WHEREAS, The Commonwealth and the Independent Association of Pennsylvania Liquor Control Board Employees have jointly requested the Pennsylvania Labor Relations Board to include all employees in the class 0266 Liquor Warehouse Superintendent I and certain employees in the class 0267 Liquor Warehouse Superintendent II in the first-level supervisory meet and discuss unit; and

WHEREAS, The Commonwealth has agreed to pay the above mentioned employees rates of pay derived from the pay schedule utilized by the first-level supervisory meet and discuss unit, effective December 21, 1972; and

WHEREAS, The action of this Board taken on Amendment 290 dated January 24, 1972, should have made the pay range revisions for Amendment Codes 290-23, class 0213 Liquor Store Manager I, through Amendment Code 290-28, class 0218 Liquor Store Manager VI, effective January 15, 1972; therefore, be it

RESOLVED, That the effective date on Amendment 290 for Amendment Codes 290-23 through 290-28 be corrected to read effective January 15, 1972; and be it further

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth, effective August 1, 1956, be amended to provide for the revisions on Amendment 295 and for the revised pay schedule which are attached hereto and made part of this resolution; and be it further

RESOLVED, That this resolution shall be effective December 21, 1972; and be it further

RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P. S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P. S. Section 1204), as this resolution relates only to Commonwealth organization, management or personnel matters.

Executive Board Minutes -  
Compensation Plan -  
Amendment No. 295  
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Secretary

April 6, 1973

*Handwritten initials/signature*

Chairman

*Joseph P. Puchner*

Attorney General

*Charles W. Tucker*

Secretary of the Commonwealth

*Frank A. Hutton*

Secretary of Property and Supplies

*Paul J. Smith*

Secretary of Labor and Industry

*Robert J. Kane*

Secretary of Revenue

Secretary of Community Affairs

*Handwritten signature*

Secretary

EXECUTIVE BOARD AMENDMENT 295

| Amend-<br>ment<br>Code | Class<br>Code | Class Title | Pay   |                |     | Pay     |         |       |                |
|------------------------|---------------|-------------|-------|----------------|-----|---------|---------|-------|----------------|
|                        |               |             | Range | Bi-Weekly Rate | No. | Minimum | Maximum | Range | Bi-Weekly Rate |

Revisions in Class Codes, Class Titles,  
Class Specifications and Pay Ranges:

|       |      |  |    |          |          |     |          |          |  |  |  |  |
|-------|------|--|----|----------|----------|-----|----------|----------|--|--|--|--|
| 295-1 |      |  |    |          |          |     |          |          |  |  |  |  |
| From: | 0267 | Liquor Warehouse Superintendent<br>II  | 37 | \$400.00 | \$510.00 |     |          |          |  |  |  |  |
| To:   | 0267 | Liquor Warehouse<br>Superintendent II  |    |          |          | M10 | \$463.00 | \$536.00 |  |  |  |  |
|       | 0268 | Liquor Warehouse Superintendent<br>III |    |          |          | 37  | 400.00   | 510.00   |  |  |  |  |

Revisions in Pay Ranges:

|       |      |                                 |     |        |        |     |        |        |
|-------|------|---------------------------------|-----|--------|--------|-----|--------|--------|
| 295-2 | 0216 | Liquor Store Manager IV         | M08 | 441.00 | 510.00 | M09 | 441.00 | 510.00 |
| 295-3 | 0217 | Liquor Store Manager V          | M09 | 486.00 | 562.00 | M11 | 486.00 | 562.00 |
| 295-4 | 0218 | Liquor Store Manager VI         | M10 | 536.00 | 620.00 | M12 | 536.00 | 620.00 |
| 295-5 | 0266 | Liquor Warehouse Superintendent | 35  | 362.50 | 463.00 | M08 | 420.00 | 486.00 |

Revision in Class Code, Class Title and Class Specification:

|       |      |                                     |  |  |  |  |  |  |
|-------|------|-------------------------------------|--|--|--|--|--|--|
| 295-6 |      |                                     |  |  |  |  |  |  |
| From: | 0268 | Liquor Warehouse Superintendent III |  |  |  |  |  |  |
| To:   | 0269 | Liquor Warehouse Superintendent IV  |  |  |  |  |  |  |

COMMONWEALTH OF PENNSYLVANIA  
 SCHEDULE OF PAY RANGES FOR LIQUOR STORE AND WAREHOUSE PERSONNEL

Schedule of Pay Ranges in Hourly and Bi-Weekly Amounts  
 and Approximate Equivalent Annual Amounts

| Pay Range Number | Step A    | Step B | Step C | Step D  | Step E  |        |
|------------------|-----------|--------|--------|---------|---------|--------|
|                  |           |        |        |         |         |        |
| M 01             | Hourly    | 2.800  | 3.134  | 3.437   | 3.770   | 4.170  |
|                  | Bi-Weekly | 210.00 | 235.00 | 257.73  | 282.73  | 312.73 |
|                  | Annual    | 5477.  | 6129.  | 6722.   | 7374.   | 8156.  |
| M 02             | Hourly    | 2.934  | 3.267  | 3.570   | 3.904   | 4.304  |
|                  | Bi-Weekly | 220.00 | 245.00 | 267.73  | 292.73  | 322.73 |
|                  | Annual    | 5738.  | 6390.  | 6982.   | 7634.   | 8417.  |
| M 03             | Hourly    | 3.067  | 3.400  | 3.704   | 4.037   | 4.437  |
|                  | Bi-Weekly | 230.00 | 255.00 | 277.73  | 302.73  | 332.73 |
|                  | Annual    | 5998.  | 6650.  | 7243.   | 7895.   | 8678.  |
| M 04             | Hourly    | 2.83   | 2.93   | 3.15    | 3.25    | 3.50   |
| M 05             | Hourly    | 4.387  | 4.607  | 4.834   | 5.074   |        |
|                  | Bi-Weekly | 329.00 | 345.50 | 362.50  | 380.50  |        |
|                  | Annual    | 8560.  | 9011.  | 9454.   | 9923.   |        |
| M 06             | Hourly    | 4.834  | 5.074  | 5.334   | 5.600   |        |
|                  | Bi-Weekly | 362.50 | 380.50 | 400.00  | 420.00  |        |
|                  | Annual    | 9454.  | 9923.  | 10,432. | 10,954. |        |

| Pay Range Number | Step A    | Step B  | Step C  | Step D  | Step E  |  |
|------------------|-----------|---------|---------|---------|---------|--|
|                  |           |         |         |         |         |  |
| M 07             | Hourly    | 5.334   | 5.600   | 5.880   | 6.174   |  |
|                  | Bi-Weekly | 400.00  | 420.00  | 441.00  | 463.00  |  |
|                  | Annual    | 10,432. | 10,954. | 11,501. | 12,075. |  |
| M 08             | Hourly    | 5.600   | 5.880   | 6.174   | 6.480   |  |
|                  | Bi-Weekly | 420.00  | 441.00  | 463.00  | 486.00  |  |
|                  | Annual    | 10,954. | 11,501. | 12,075. | 12,675. |  |
| M 09             | Hourly    | 5.880   | 6.174   | 6.480   | 6.800   |  |
|                  | Bi-Weekly | 441.00  | 463.00  | 486.00  | 510.00  |  |
|                  | Annual    | 11,501. | 12,075. | 12,675. | 13,301. |  |
| M 10             | Hourly    | 6.174   | 6.480   | 6.800   | 7.147   |  |
|                  | Bi-Weekly | 463.00  | 486.00  | 510.00  | 536.00  |  |
|                  | Annual    | 12,075. | 12,675. | 13,301. | 13,979. |  |
| M 11             | Hourly    | 6.480   | 6.800   | 7.147   | 7.494   |  |
|                  | Bi-Weekly | 486.00  | 510.00  | 536.00  | 562.00  |  |
|                  | Annual    | 12,675. | 13,301. | 13,979. | 14,657. |  |
| M 12             | Hourly    | 7.147   | 7.494   | 7.867   | 8.267   |  |
|                  | Bi-Weekly | 536.00  | 562.00  | 590.00  | 620.00  |  |
|                  | Annual    | 13,979. | 14,657. | 15,387. | 16,170. |  |