

May 4, 1973

WHEREAS, The Commonwealth, in accordance with the Pennsylvania Public Employe Relations Act of 1970 (Act 195), entered into a collective bargaining agreement with the Association of Pennsylvania State College and University Faculties - Pennsylvania Association for Higher Education on September 5, 1972, encompassing the non-supervisory State College Faculty unit; and

WHEREAS, This agreement provided for an approximate 5% general pay increase effective January 6, 1973; and

WHEREAS, The Cost of Living Council, in its Decision and Order dated March 26, 1973, approved an approximate 3.6% general pay increase in lieu of the 5% general pay increase mentioned above; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of April 9, 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to increase the bi-weekly rates on the Schedule of Pay Ranges for State College Faculty, September 1972, by approximately 3.6% and to derive the annual rates by multiplying the revised bi-weekly rates by 20 pay periods, and to derive the Librarian overload hourly rates by dividing the revised bi-weekly rates by 70 hours, as shown on the revised Schedule of Pay Ranges for State College Faculty, and be amended to provide for Amendment No. 297, both of which are attached hereto and made part of this resolution; and be it further

RESOLVED, That a general pay increase of approximately 3.6% is hereby authorized for employes included under the aforementioned agreement, effective January 6, 1973, without a change in their anniversary dates; and be it further

RESOLVED, That this resolution shall be effective January 6, 1973; and be it further

RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P. S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P. S. Section 1204), as this resolution relates only to Commonwealth organization, management or personnel matters.

Executive Board Minutes -
Compensation Plan -
Amendment No. 297
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RECEIVED
R. H. ...

MAY 7 1973
Secretary
GOVERNOR'S OFFICE
OFFICE OF ADMINISTRATION
DIRECTOR OF PERSONNEL

May 4, 1973

[Signature]
Chairman

[Signature]
Attorney General

[Signature]
Secretary of the Commonwealth

[Signature]
Secretary of Property and Supplies

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Secretary of Labor and Industry

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Secretary of Revenue

[Signature]
Secretary of Community Affairs

[Signature]
Secretary

EXECUTIVE BOARD AMENDMENT 297

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>		
297-1	2490	Instructor	Current - Q 38	New - Q 01
297-2	2491	Assistant Professor	Current - Q 42	New - Q 02
297-3	2492	Associate Professor	Current - Q 46	New - Q 03
297-4	2493	Professor	Current - Q 50	New - Q 04

COMMONWEALTH OF PENNSYLVANIA
 SCHEDULE OF PAY RANGES FOR STATE COLLEGE FACULTY
 EFFECTIVE JANUARY 6, 1973

Pay Range Number	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step G + 1	
Q 01	Hourly *	6.22	6.53	6.85	7.19	7.55	7.93	8.32	8.73
	Bi-Weekly	435.12	456.88	479.67	503.50	528.36	555.30	582.23	611.24
	Annual	8,702.40	9,137.60	9,593.40	10,070.00	10,567.20	11,106.00	11,644.60	12,224.80
Q 02	Hourly *	7.55	7.93	8.32	8.73	9.18	9.63	10.12	10.63
	Bi-Weekly	528.36	555.30	582.23	611.24	642.32	674.44	708.62	743.85
	Annual	10,567.20	11,106.00	11,644.60	12,224.80	12,846.40	13,488.80	14,172.40	14,877.00
Q 03	Hourly *	9.18	9.63	10.12	10.63	11.16	11.71	12.30	12.92
	Bi-Weekly	642.32	674.44	708.62	743.85	781.14	819.48	860.92	904.43
	Annual	12,846.40	13,488.80	14,172.40	14,877.00	15,622.80	16,389.60	17,218.40	18,088.60
Q 04	Hourly *	11.16	11.71	12.30	12.92	13.57	14.25	14.96	15.72
	Bi-Weekly	781.14	819.48	860.92	904.43	950.01	997.67	1,047.40	1,100.23
	Annual	15,622.80	16,389.60	17,218.40	18,088.60	19,000.20	19,953.40	20,948.00	22,004.60

*Hourly rate is applicable only to Librarians for overload pay; hourly rate was derived by dividing the bi-weekly rate by 70 and rounding to the nearest cent.