

*Operations*

August 12, 1974

WHEREAS, The collective bargaining agreements between the Association of Pennsylvania State College and University Faculties, Pennsylvania Association for Higher Education and the Commonwealth dated September 5, 1972 and May 29, 1974 provided that a faculty member or administrative faculty member may elect to receive his academic year's salary over 26 pay periods instead of 20 pay periods; and

WHEREAS, Employees in certain other college administrative positions should be allowed the option of 20 or 26 pay periods; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended as shown on Executive Board Amendment No. 322 and the revised schedules for State College Faculty and Administrative Faculty and the addendum to the 37.5 Hour Pay Schedule for 5.5% Increase which are attached hereto and made part of this resolution; and be it further

RESOLVED, That this resolution shall be effective August 17, 1974; and be it further

RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P. S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P. S. Section 1204), as this resolution relates only to Commonwealth organization, management or personnel matters.

<u>Amend- ment Code</u>	<u>Class Code</u>	<u>Class Title</u>	<u>From</u>	<u>To</u>
Revisions in Pay Ranges:				
322-1	2476	Instructor Administrator	38	U38
322-2	2477	Assistant Professor Administrator	42	U42
322-3	2478	Associate Professor Administrator	46	U46
322-4	2479	Professor Administrator	50	U50

RECEIVED  
*Frank B. Beal*

Secretary  
OFFICE OF ADMINISTRATION  
DIRECTOR OF PERSONNEL

August 12, 1974

*Ed [unclear]*  
Chairman

*[unclear]*  
Attorney General

*W. James Tucker*  
Secretary of the Commonwealth

*[unclear]*  
Secretary of Property and Supplies

*Paul J. Smith*  
Secretary of Labor and Industry

*[unclear]*  
Secretary of Transportation

Secretary of Community Affairs

*Frank Beal*  
Secretary

COMMONWEALTH OF PENNSYLVANIA  
 SCHEDULE OF PAY RANGES FOR STATE COLLEGE FACULTY  
 JANUARY 5, 1974

REVISED EFFECTIVE AUGUST 17, 1974 TO INCLUDE DISTRIBUTED BI-WEEKLY

SCHEDULE CODE Q

Pay Range Number	Step					Step C	Step					Step F	Step G		
	A	B	C	D	E		F	G	H	I	J				
Q 01 Substitute Hourly <sup>1</sup>	6.40	6.72	7.05	7.40	7.77	8.15	8.56	8.99	9.44	9.92	10.41	10.94	11.47	12.05	12.66
Librarian Hourly <sup>2</sup>	6.85	7.20	7.55	7.93	8.33	8.73	9.17	9.63	10.12	10.63	11.16	11.72	12.29	12.91	13.57
Regular Bi-Weekly <sup>3</sup>	479.72	503.65	528.68	554.78	583.07	611.34	641.80	674.44	708.16	744.05	781.04	820.20	860.45	903.97	949.65
Distributed Bi-Weekly <sup>4</sup>	369.02	387.42	406.68	426.75	448.52	470.26	493.69	518.80	544.74	572.35	603.80	630.92	661.88	695.36	730.50
Academic Annual <sup>5</sup>	9,594.40	10,073.00	10,573.60	11,095.60	11,661.40	12,226.80	12,836.00	13,488.80	14,163.20	14,881.00	15,620.80	16,404.00	17,209.00	18,079.40	18,993.00
Q 02 Substitute Hourly	7.77	8.15	8.56	8.99	9.44	9.92	10.41	10.94	11.47	12.05	12.66	13.30	13.97	14.66	15.40
Librarian Hourly	8.33	8.73	9.17	9.63	10.12	10.63	11.16	11.72	12.29	12.91	13.57	14.25	14.97	15.71	16.50
Regular Bi-Weekly	583.07	611.34	641.80	674.44	708.16	744.05	781.04	820.20	860.45	903.97	949.65	997.51	1,047.55	1,099.77	1,155.24
Distributed Bi-Weekly	448.52	470.26	493.69	518.80	544.74	572.35	603.80	630.92	661.88	695.36	730.50	767.32	805.81	845.98	888.65
Academic Annual	11,661.40	12,226.80	12,836.00	13,488.80	14,163.20	14,881.00	15,620.80	16,404.00	17,209.00	18,079.40	18,993.00	19,950.20	20,951.00	21,995.40	23,104.80
Q 03 Substitute Hourly	9.44	9.92	10.41	10.94	11.47	12.05	12.66	13.30	13.97	14.66	15.40	16.19	16.99	17.84	18.74
Librarian Hourly	10.12	10.63	11.16	11.72	12.29	12.91	13.57	14.25	14.97	15.71	16.50	17.34	18.23	19.17	20.16
Regular Bi-Weekly	708.16	744.05	781.04	820.20	860.45	903.97	949.65	997.51	1,047.55	1,099.77	1,155.24	1,213.04	1,272.14	1,332.57	1,394.34
Distributed Bi-Weekly	544.74	572.35	603.80	630.92	661.88	695.36	730.50	767.32	805.81	845.98	888.65	932.97	978.97	1,026.67	1,076.07
Academic Annual	14,163.20	14,881.00	15,620.80	16,404.00	17,209.00	18,079.40	18,993.00	19,950.20	20,951.00	21,995.40	23,104.80	24,278.40	25,517.20	26,821.20	28,190.40
Q 04 Substitute Hourly	11.47	12.05	12.66	13.30	13.97	14.66	15.40	16.19	16.99	17.84	18.74	19.68	20.67	21.71	22.80
Librarian Hourly	12.29	12.91	13.57	14.25	14.97	15.71	16.50	17.34	18.23	19.17	20.16	21.20	22.29	23.43	24.62
Regular Bi-Weekly	860.45	903.97	949.65	997.51	1,047.55	1,099.77	1,155.24	1,213.04	1,272.14	1,332.57	1,394.34	1,457.44	1,521.87	1,587.64	1,654.75
Distributed Bi-Weekly	661.88	695.36	730.50	767.32	805.81	845.98	888.65	932.97	978.97	1,026.67	1,076.07	1,127.17	1,179.87	1,234.17	1,289.97
Academic Annual	17,209.00	18,079.40	18,993.00	19,950.20	20,951.00	21,995.40	23,104.80	24,278.40	25,517.20	26,821.20	28,190.40	29,624.80	31,125.60	32,693.80	34,329.40

Footnotes

- 1 The Substitute Hourly rate is applicable to substitute faculty; this rate is derived by dividing the regular bi-weekly rate by 75 hours and rounding to the nearest cent.
- 2 The Librarian Hourly rate is applicable to librarians for overload pay; this rate is derived by dividing the regular bi-weekly rate by 70 hours and rounding to the nearest cent.
- 3 The Regular Bi-weekly rate is the base rate; this rate is applicable to an employee who works a regular academic year consisting of 20 pay periods, and receives a check computed for 20 pay periods; this rate is also applicable to an employee who works a regular calendar year.
- 4 The Distributed Bi-weekly rate is applicable to an employee who works a regular academic year consisting of 20 pay periods, but receives a check distributed over 26 pay periods; this rate is derived by dividing the academic annual by 26 and rounding to the nearest cent.
- 5 The Academic Annual rate is based upon 20 pay periods; this rate is derived by multiplying the regular bi-weekly rate by 20.

COMMONWEALTH OF PENNSYLVANIA  
SCHEDULE OF PAY RANGES FOR ADMINISTRATIVE FACULTY

JULY 1, 1974

REVISED EFFECTIVE AUGUST 17, 1974 TO INCLUDE DISTRIEUTED BI-WEEKLY  
SCHEDULE CODE U

Pay Range Number	SCHEDULE CODE U											
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step G+1				
U 38 Hourly	6.22	6.53	6.85	7.16	7.50	7.88	8.25	8.64				
Regular Bi-Weekly <sup>1</sup>	466.50	489.75	513.75	537.00	562.50	591.00	618.75	648.00				
Distributed Bi-Weekly <sup>2</sup>	358.85	376.73	395.19	413.08	432.69	454.62	475.96	498.46				
Academic Annual <sup>3</sup>	9,330.00	9,795.00	10,275.00	10,740.00	11,250.00	11,820.00	12,375.00	12,960.00				
Approximate Annual <sup>4</sup>	12,166.00	12,773.00	13,399.00	14,005.00	14,670.00	15,413.00	16,137.00	16,900.00				
U 42 Hourly	7.50	7.88	8.25	8.64	9.07	9.51	9.97	10.47				
Regular Bi-Weekly	562.50	591.00	618.75	648.00	680.25	713.25	747.75	785.25				
Distributed Bi-Weekly	432.69	454.62	475.96	498.46	523.27	548.65	575.19	604.04				
Academic Annual	11,250.00	11,820.00	12,375.00	12,960.00	13,605.00	14,265.00	14,955.00	15,705.00				
Approximate Annual	14,670.00	15,413.00	16,137.00	16,900.00	17,741.00	18,602.00	19,501.00	20,479.00				
U 46 Hourly	9.07	9.51	9.97	10.47	10.97	11.49	12.06	12.65				
Regular Bi-Weekly	680.25	713.25	747.75	785.25	822.75	861.75	904.50	948.75				
Distributed Bi-Weekly	523.27	548.65	575.19	604.04	632.88	662.88	695.77	729.81				
Academic Annual	13,605.00	14,265.00	14,955.00	15,705.00	16,455.00	17,235.00	18,090.00	18,975.00				
Approximate Annual	17,741.00	18,602.00	19,501.00	20,479.00	21,457.00	22,474.00	23,589.00	24,743.00				
U 50 Hourly	10.97	11.49	12.06	12.65	13.28	13.93	14.61	15.33				
Regular Bi-Weekly	822.75	861.75	904.50	948.75	996.00	1,044.75	1,095.75	1,149.75				
Distributed Bi-Weekly	632.88	662.88	695.77	729.81	766.15	803.65	842.88	884.42				
Academic Annual	16,455.00	17,235.00	18,090.00	18,975.00	19,920.00	20,895.00	21,915.00	22,995.00				
Approximate Annual	21,457.00	22,474.00	23,589.00	24,743.00	25,976.00	27,247.00	28,577.00	29,985.00				

Footnotes

1 The Regular Bi-Weekly rate is the base rate; this rate is applicable to an employee who works an academic year consisting of 20 pay periods and receives a check computed for 20 pay periods; this rate is also applicable to an employee who works a regular calendar year.

2 The Distributed Bi-Weekly rate is applicable to an employee who works an academic year consisting of 20 pay periods, but receives a check distributed over 26 pay periods; this rate is derived by dividing the academic annual by 26 and rounding to the nearest cent.

3 The Academic Annual rate is applicable to an employee who works an academic year consisting of 20 pay periods; this rate is derived by multiplying the regular bi-weekly rate by 20.

4 The Approximate Annual rate is applicable to an employee who works a regular calendar year; this rate is derived by multiplying the regular bi-weekly rate by 26.08 pay periods and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
 ADDENDUM TO 37.5 HOUR PAY SCHEDULE FOR 5.5% INCREASE  
 EFFECTIVE JULY 1, 1974

ADDENDUM EFFECTIVE AUGUST 17, 1974  
 FOR DISTRIBUTED BI-WEEKLY SALARY FOR CERTAIN CLASSES  
 IN THE DEPARTMENT OF EDUCATION  
 SCHEDULE CODE Z1

Pay Range Number	Step					
	A	B	C	D	E	F
35 Distributed Bi-Weekly*	312.69	327.69	343.27	358.85	376.73	395.19
38 Distributed Bi-Weekly	358.85	376.73	395.19	413.08	432.69	454.62
40 Distributed Bi-Weekly	395.19	413.08	432.69	454.62	475.96	498.46
42 Distributed Bi-Weekly	432.69	454.62	475.96	498.46	523.27	548.65
43 Distributed Bi-Weekly	454.62	475.96	498.46	523.27	548.65	575.19
45 Distributed Bi-Weekly	498.46	523.27	548.65	575.19	604.04	632.88
46 Distributed Bi-Weekly	523.27	548.65	575.19	604.04	632.88	662.88
49 Distributed Bi-Weekly	604.04	632.88	662.88	695.77	729.81	766.15
50 Distributed Bi-weekly	632.88	662.88	695.77	729.81	766.15	803.65
51 Distributed Bi-Weekly	662.88	695.77	729.81	766.15	803.65	842.88
54 Distributed Bi-Weekly	766.15	803.65	842.88	884.42	928.27	973.85
56 Distributed Bi-Weekly	842.88	884.42	928.27	973.85	1021.73	1073.08

\*The distributed bi-weekly is applicable to an employee who works an academic year consisting of 20 pay periods, but receives a check distributed over 26 pay periods; this rate is derived by multiplying the regular bi-weekly rate by 20, dividing the product by 26, and rounding to the nearest cent.