WHEREAS, Employes in the Ml Liquor Store Clerks employe unit are paid in accordance with a pay schedule that has not been revised since July 1, 1974; and

WHEREAS, The Commonwealth, in negotiations with the Retail Clerks Union, Pennsylvania State Store Organizing Committee, AFL-CIO, proposed general pay increases of 3.5 per cent and 2.5 per cent for fiscal year 1975-76; and

WHEREAS, The Commonwealth also proposed that part-time employes be paid in accordance with the hourly rates for full-time employes; and

WHEREAS, A letter of agreement between the Commonwealth and the above named union dated June 2, 1976, encompassing the MI employe unit, stipulates that the Commonwealth will unilaterally implement the proposals mentioned above effective June 1, 1976; therefore, be it

RESOLVED, That in accordance with Section 709(a) of the Administrative Code of 1929, as amended, the action of this Board taken July 13, 1956, approving the Compensation Plan for the Commonwealth effective August 1, 1956, be amended to provide for the revisions on Amendment No. 347 and the revised Liquor Store Clerks Pay Schedule which are attached hereto and made part of this resolution; and be it further

RESOLVED, That all full-time employes in an active pay status in the M1 employe unit shall receive a general pay increase which reflects an approximate 3.5 per cent and a subsequent approximate 2.5 per cent pay increase that will be implemented simultaneously effective June 1, 1976; and be it further

RESOLVED, That all part-time employes in an active pay status in the M1 employe unit shall receive an increase which will place them at hourly rates for their respective time in service as indicated on the attached pay schedule effective June 1, 1976; and be it further

RESOLVED, That employes on leave without pay shall receive the general pay increase upon return to active pay status; and be it further

RESOLVED, That this resolution shall be effective June 1, 1976; and be it further

RESOLVED, That notice of proposed rule making pursuant to Sections 201 and 202 of the Commonwealth Documents Law (45 P. S. Sections 1201 and 1202) is omitted in accordance with Section 204 of CDL (45 P. S. Section 1204) as this resolution relates only to Commonwealth organization, management or personnel matters.

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Secretary

Chairman

Chairman

Attorney General

Secretary of the Commonwealth

Miles Secretary of General Services

Secretary of Labor and Industry

Insurance Commissioner

Secretary of Community Affairs

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James Wall Secretary

Amendment No. 347

Revisions in Pay Ranges:

Class Code	Class Title	From	<u>To</u>
0205	Liquor Store Sales Cashier Part-Time	M 04	-M 01
0206	Liquor Store Clerk Part-Time	M 05	M 02
0207	Liquor Stock Clerk Part-Time	M 06	M 03

COMMONWEALTH OF PENNSYLVANIA LIQUOR STORE CLERKS PAY SCHEDULE EFFECTIVE JUNE 1, 1976 SCHEDULE M

24 Mos.	5.13	5.27	5.41
Step	384.75	395.25	405.75
D	10,034.00	10,308.00	10,582.00
12 Mos.	4.35	4.49	4.63
Step	326.25	336.75	347.25
C	8,509.00	8,782.00	9,056.00
6 Mos.	4.03	4.16	4.31
Step	302.25	312.00	323.25
B	7,883.00	8,137.00	8,430.00
Start	3.67	3.81	3.96
Step	275.25	285.75	297.00
A	7,179.00	7,452.00	7,746.00
Pay Range <u>Numbe</u> r	MO1 Liquor Store Sales Cashier Liquor Store Sales Cashier Part-Time Hourly Bi-Weekly Annual*	MO2 Liquor Store Clerk I Liquor Store Clerk Part-Time Hourly Bi-Weekly Annual* '	MO3 Liquor Stock Clerk Liquor Stock Clerk Part-Time Hourly Bi-Weekly Annual*

^{*}Approximate annual rate is derived by multiplying the bi-weekly rate by 26.08 and rounding to the nearest dollar.