

Appendix A

COMMONWEALTH OF PENNSYLVANIA
40 HOUR CORRECTIONS MANAGEMENT PAY SCHEDULE
EFFECTIVE APRIL 1, 2023
PAY SCALE TYPE CM

40-Hour

P.S. Group	P.S. Level S	P.S. Level 01	P.S. Level 02	P.S. Level 03	P.S. Level 04	P.S. Level 05	P.S. Level 06	P.S. Level 07	P.S. Level 08	P.S. Level 09	P.S. Level 10	P.S. Level 11	P.S. Level 12	P.S. Level 13	P.S. Level 14	P.S. Level 15	P.S. Level 16	P.S. Level 17	P.S. Level 18	P.S. Level 19	P.S. Level 20	P.S. Level 21	P.S. Level 22	P.S. Level 23	P.S. Level 24	P.S. Level 25	P.S. Level 26	P.S. Level 27	P.S. Level 28	
Years of Service	<1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26	26-27	27-28	28+	
CM02	Hourly	21.88	22.91	23.92	24.79	25.89	28.29	29.58	31.21	32.94	34.63	37.10	37.42	37.80	38.12	38.46	38.79	39.14	39.47	39.82	40.14	40.51	40.80	41.15	41.48	41.83	42.16	42.51	42.85	43.22
	Biweekly	1,750.40	1,832.80	1,913.60	1,983.20	2,071.20	2,263.20	2,366.40	2,496.80	2,635.20	2,770.40	2,968.00	2,993.60	3,024.00	3,049.60	3,076.80	3,103.20	3,131.20	3,157.60	3,185.60	3,211.20	3,240.80	3,264.00	3,292.00	3,318.40	3,346.40	3,372.80	3,400.80	3,428.00	3,457.60
	Annual*	45,650	47,799	49,907	51,722	54,017	59,024	61,716	65,117	68,726	72,252	77,405	78,073	78,866	79,534	80,243	80,931	81,662	82,350	83,080	83,748	84,520	85,125	85,855	86,544	87,274	87,963	88,693	89,402	90,174
CM04	Hourly	25.07	26.23	27.40	28.41	29.62	32.37	33.84	35.76	37.72	39.66	42.51	42.90	43.31	43.68	44.09	44.46	44.84	45.22	45.61	45.98	46.40	46.75	47.16	47.56	47.93	48.34	48.68	49.10	49.48
	Biweekly	2,005.60	2,098.40	2,192.00	2,272.80	2,369.60	2,589.60	2,707.20	2,860.80	3,017.60	3,172.80	3,400.80	3,432.00	3,464.80	3,494.40	3,527.20	3,556.80	3,587.20	3,617.60	3,648.80	3,678.40	3,712.00	3,740.00	3,772.80	3,804.80	3,834.40	3,867.20	3,894.40	3,928.00	3,958.40
	Annual*	52,306	54,726	57,167	59,275	61,799	67,537	70,604	74,610	78,699	82,747	88,693	89,507	90,362	91,134	91,989	92,761	93,554	94,347	95,161	95,933	96,809	97,539	98,395	99,229	100,001	100,857	101,566	102,442	103,235
CM05	Hourly	26.83	28.08	29.33	30.40	31.68	34.65	36.22	38.25	40.35	42.42	45.47	45.89	46.33	46.71	47.15	47.58	47.98	48.40	48.80	49.20	49.63	50.04	50.47	50.89	51.27	51.68	52.11	52.52	52.94
	Biweekly	2,146.40	2,246.40	2,346.40	2,432.00	2,534.40	2,772.00	2,897.60	3,060.00	3,228.00	3,393.60	3,637.60	3,671.20	3,706.40	3,736.80	3,772.00	3,806.40	3,838.40	3,872.00	3,904.00	3,936.00	3,970.40	4,003.20	4,037.60	4,071.20	4,101.60	4,134.40	4,168.80	4,201.60	4,235.20
	Annual*	55,978	58,586	61,194	63,427	66,097	72,294	75,569	79,805	84,186	88,505	94,869	95,745	96,663	97,456	98,374	99,271	100,105	100,982	101,816	102,651	103,548	104,403	105,301	106,177	106,970	107,825	108,722	109,578	110,454
CM06	Hourly	28.68	30.03	31.34	32.52	33.89	37.08	38.73	40.94	43.17	45.39	48.65	49.11	49.58	49.99	50.47	50.91	51.35	51.78	52.21	52.66	53.09	53.54	53.99	54.43	54.89	55.29	55.74	56.21	56.64
	Biweekly	2,294.40	2,402.40	2,507.20	2,601.60	2,711.20	2,966.40	3,098.40	3,275.20	3,453.60	3,631.20	3,892.00	3,928.80	3,966.40	3,999.20	4,037.60	4,072.80	4,108.00	4,142.40	4,176.80	4,212.80	4,247.20	4,283.20	4,319.20	4,354.40	4,391.20	4,423.20	4,459.20	4,496.80	4,531.20
	Annual*	59,838	62,655	65,388	67,850	70,708	77,364	80,806	85,417	90,070	94,702	101,503	102,463	103,444	104,299	105,301	106,219	107,137	108,034	108,931	109,870	110,767	111,706	112,645	113,563	114,522	115,357	116,296	117,277	118,174
CM07	Hourly	30.69	32.16	33.57	34.80	36.28	39.68	41.47	43.78	46.20	48.57	52.07	52.53	53.02	53.52	53.99	54.46	54.93	55.38	55.87	56.34	56.83	57.27	57.75	58.25	58.73	59.19	59.67	60.16	60.63
	Biweekly	2,455.20	2,572.80	2,685.60	2,784.00	2,902.40	3,174.40	3,317.60	3,502.40	3,696.00	3,885.60	4,165.60	4,202.40	4,241.60	4,281.60	4,319.20	4,356.80	4,394.40	4,430.40	4,469.60	4,507.20	4,546.40	4,581.60	4,620.00	4,660.00	4,698.40	4,735.20	4,773.60	4,812.80	4,850.40
	Annual*	64,032	67,099	70,040	72,607	75,695	82,788	86,523	91,343	96,392	101,336	108,639	109,599	110,621	111,664	112,645	113,625	114,606	115,545	116,567	117,548	118,570	119,488	120,490	121,533	122,534	123,494	124,495	125,518	126,498
CM08	Hourly	32.84	34.39	35.92	37.24	38.83	42.44	44.39	46.86	49.45	52.00	55.72	56.22	56.75	57.24	57.74	58.27	58.77	59.26	59.77	60.27	60.79	61.30	61.82	62.29	62.82	63.33	63.84	64.36	64.86
	Biweekly	2,627.20	2,751.20	2,873.60	2,979.20	3,106.40	3,395.20	3,551.20	3,748.80	3,956.00	4,160.00	4,457.60	4,497.60	4,540.00	4,579.20	4,619.20	4,661.60	4,701.60	4,740.80	4,781.60	4,821.60	4,863.20	4,904.00	4,945.60	4,983.20	5,025.60	5,066.40	5,107.20	5,148.80	5,188.80
	Annual*	68,517	71,751	74,943	77,696	81,015	88,547	92,615	97,769	103,172	108,493	116,254	117,297	118,403	119,426	120,469	121,575	122,618	123,640	124,704	125,747	126,832	127,896	128,981	129,962	131,068	132,132	133,196	134,281	135,324

* Approximate annual derived by multiplying biweekly by 26.08 and rounding to the nearest dollar.