

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE APRIL 1, 2023**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO29**

| LONGEVITY LEVEL |                 |                  | STEP A             | STEP B             | STEP C             | STEP D             | STEP E             | STEP F             | STEP G             | STEP H             | STEP I             | STEP J             | STEP K             |
|-----------------|-----------------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| A               | 5 YEARS OR LESS | HOURLY           | 17.85              | 18.69              | 19.54              | 20.15              | 20.76              | 21.37              | 21.99              | 22.76              | 23.47              | 24.33              | 25.38              |
|                 |                 | BIWEEKLY ANNUAL* | 1,428.00<br>37,242 | 1,495.20<br>38,995 | 1,563.20<br>40,768 | 1,612.00<br>42,041 | 1,660.80<br>43,314 | 1,709.60<br>44,586 | 1,759.20<br>45,880 | 1,820.80<br>47,486 | 1,877.60<br>48,968 | 1,946.40<br>50,762 | 2,030.40<br>52,953 |
| B               | OVER 5 YEARS    | HOURLY           | 18.74              | 19.62              | 20.52              | 21.16              | 21.80              | 22.44              | 23.09              | 23.90              | 24.64              | 25.55              | 26.65              |
|                 |                 | BIWEEKLY ANNUAL* | 1,499.20<br>39,099 | 1,569.60<br>40,935 | 1,641.60<br>42,813 | 1,692.80<br>44,148 | 1,744.00<br>45,484 | 1,795.20<br>46,819 | 1,847.20<br>48,175 | 1,912.00<br>49,865 | 1,971.20<br>51,409 | 2,044.00<br>53,308 | 2,132.00<br>55,603 |
| C               | OVER 6 YEARS    | HOURLY           | 18.92              | 19.81              | 20.71              | 21.36              | 22.01              | 22.65              | 23.31              | 24.13              | 24.88              | 25.79              | 26.90              |
|                 |                 | BIWEEKLY ANNUAL* | 1,513.60<br>39,475 | 1,584.80<br>41,332 | 1,656.80<br>43,209 | 1,708.80<br>44,566 | 1,760.80<br>45,922 | 1,812.00<br>47,257 | 1,864.80<br>48,634 | 1,930.40<br>50,345 | 1,990.40<br>51,910 | 2,063.20<br>53,808 | 2,152.00<br>56,124 |
| D               | OVER 7 YEARS    | HOURLY           | 19.10              | 20.00              | 20.91              | 21.56              | 22.21              | 22.87              | 23.53              | 24.35              | 25.11              | 26.03              | 27.16              |
|                 |                 | BIWEEKLY ANNUAL* | 1,528.00<br>39,850 | 1,600.00<br>41,728 | 1,672.80<br>43,627 | 1,724.80<br>44,983 | 1,776.80<br>46,339 | 1,829.60<br>47,716 | 1,882.40<br>49,093 | 1,948.00<br>50,804 | 2,008.80<br>52,390 | 2,082.40<br>54,309 | 2,172.80<br>56,667 |
| E               | OVER 8 YEARS    | HOURLY           | 19.28              | 20.19              | 21.10              | 21.76              | 22.42              | 23.08              | 23.75              | 24.58              | 25.35              | 26.28              | 27.41              |
|                 |                 | BIWEEKLY ANNUAL* | 1,542.40<br>40,226 | 1,615.20<br>42,124 | 1,688.00<br>44,023 | 1,740.80<br>45,400 | 1,793.60<br>46,777 | 1,846.40<br>48,154 | 1,900.00<br>49,552 | 1,966.40<br>51,284 | 2,028.00<br>52,890 | 2,102.40<br>54,831 | 2,192.80<br>57,188 |
| F               | OVER 9 YEARS    | HOURLY           | 19.46              | 20.37              | 21.30              | 21.96              | 22.63              | 23.29              | 23.97              | 24.81              | 25.58              | 26.52              | 27.66              |
|                 |                 | BIWEEKLY ANNUAL* | 1,556.80<br>40,601 | 1,629.60<br>42,500 | 1,704.00<br>44,440 | 1,756.80<br>45,817 | 1,810.40<br>47,215 | 1,863.20<br>48,592 | 1,917.60<br>50,011 | 1,984.80<br>51,764 | 2,046.40<br>53,370 | 2,121.60<br>55,331 | 2,212.80<br>57,710 |
| G               | OVER 10 YEARS   | HOURLY           | 20.17              | 21.10              | 22.03              | 22.70              | 23.38              | 24.05              | 24.73              | 25.58              | 26.36              | 27.30              | 28.46              |
|                 |                 | BIWEEKLY ANNUAL* | 1,613.60<br>42,083 | 1,688.00<br>44,023 | 1,762.40<br>45,963 | 1,816.00<br>47,361 | 1,870.40<br>48,780 | 1,924.00<br>50,178 | 1,978.40<br>51,597 | 2,046.40<br>53,370 | 2,108.80<br>54,998 | 2,184.00<br>56,959 | 2,276.80<br>59,379 |
| H               | OVER 11 YEARS   | HOURLY           | 20.36              | 21.29              | 22.23              | 22.91              | 23.59              | 24.26              | 24.95              | 25.81              | 26.60              | 27.55              | 28.72              |
|                 |                 | BIWEEKLY ANNUAL* | 1,628.80<br>42,479 | 1,703.20<br>44,419 | 1,778.40<br>46,381 | 1,832.80<br>47,799 | 1,887.20<br>49,218 | 1,940.80<br>50,616 | 1,996.00<br>52,056 | 2,064.80<br>53,850 | 2,128.00<br>55,498 | 2,204.00<br>57,480 | 2,297.60<br>59,921 |
| I               | OVER 12 YEARS   | HOURLY           | 20.54              | 21.48              | 22.43              | 23.12              | 23.80              | 24.48              | 25.18              | 26.04              | 26.84              | 27.80              | 28.97              |
|                 |                 | BIWEEKLY ANNUAL* | 1,643.20<br>42,855 | 1,718.40<br>44,816 | 1,794.40<br>46,798 | 1,849.60<br>48,238 | 1,904.00<br>49,656 | 1,958.40<br>51,075 | 2,014.40<br>52,536 | 2,083.20<br>54,330 | 2,147.20<br>55,999 | 2,224.00<br>58,002 | 2,317.60<br>60,443 |
| J               | OVER 13 YEARS   | HOURLY           | 20.72              | 21.67              | 22.63              | 23.32              | 24.01              | 24.70              | 25.40              | 26.27              | 27.07              | 28.05              | 29.23              |
|                 |                 | BIWEEKLY ANNUAL* | 1,657.60<br>43,230 | 1,733.60<br>45,212 | 1,810.40<br>47,215 | 1,865.60<br>48,655 | 1,920.80<br>50,094 | 1,976.00<br>51,534 | 2,032.00<br>52,995 | 2,101.60<br>54,810 | 2,165.60<br>56,479 | 2,244.00<br>58,524 | 2,338.40<br>60,985 |
| K               | OVER 14 YEARS   | HOURLY           | 20.91              | 21.87              | 22.83              | 23.53              | 24.23              | 24.92              | 25.63              | 26.51              | 27.31              | 28.29              | 29.49              |
|                 |                 | BIWEEKLY ANNUAL* | 1,672.80<br>43,627 | 1,749.60<br>45,630 | 1,826.40<br>47,633 | 1,882.40<br>49,093 | 1,938.40<br>50,553 | 1,993.60<br>51,993 | 2,050.40<br>53,474 | 2,120.80<br>55,310 | 2,184.80<br>56,980 | 2,263.20<br>59,024 | 2,359.20<br>61,528 |
| L               | OVER 15 YEARS   | HOURLY           | 21.09              | 22.06              | 23.03              | 23.74              | 24.44              | 25.14              | 25.85              | 26.74              | 27.55              | 28.54              | 29.75              |
|                 |                 | BIWEEKLY ANNUAL* | 1,687.20<br>44,002 | 1,764.80<br>46,026 | 1,842.40<br>48,050 | 1,899.20<br>49,531 | 1,955.20<br>50,992 | 2,011.20<br>52,452 | 2,068.00<br>53,933 | 2,139.20<br>55,790 | 2,204.00<br>57,480 | 2,283.20<br>59,546 | 2,380.00<br>62,070 |

COMMONWEALTH OF PENNSYLVANIA  
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EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CO

## PAY SCALE GROUP CO29

| LONGEVITY LEVEL |               |                         | STEP A                      | STEP B                      | STEP C                      | STEP D                      | STEP E                      | STEP F                      | STEP G                      | STEP H                      | STEP I                      | STEP J                      | STEP K                      |
|-----------------|---------------|-------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| M               | OVER 16 YEARS | HOURLY BIWEEKLY ANNUAL* | 21.27<br>1,701.60<br>44,378 | 22.25<br>1,780.00<br>46,422 | 23.23<br>1,858.40<br>48,467 | 23.94<br>1,915.20<br>49,948 | 24.65<br>1,972.00<br>51,430 | 25.36<br>2,028.80<br>52,911 | 26.08<br>2,086.40<br>54,413 | 26.97<br>2,157.60<br>56,270 | 27.79<br>2,223.20<br>57,981 | 28.79<br>2,303.20<br>60,067 | 30.01<br>2,400.80<br>62,613 |
|                 | N             | OVER 17 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 21.46<br>1,716.80<br>44,774 | 22.44<br>1,795.20<br>46,819 | 23.44<br>1,875.20<br>48,905 | 24.15<br>1,932.00<br>50,387 | 24.86<br>1,988.80<br>51,868 | 25.58<br>2,046.40<br>53,370 | 26.30<br>2,104.00<br>54,872 | 27.20<br>2,176.00<br>56,750 | 28.03<br>2,242.40<br>58,482 | 29.04<br>2,323.20<br>60,589 |
| O               | OVER 18 YEARS | HOURLY BIWEEKLY ANNUAL* | 21.64<br>1,731.20<br>45,150 | 22.63<br>1,810.40<br>47,215 | 23.64<br>1,891.20<br>49,322 | 24.36<br>1,948.80<br>50,825 | 25.08<br>2,006.40<br>52,327 | 25.79<br>2,063.20<br>53,808 | 26.53<br>2,122.40<br>55,352 | 27.44<br>2,195.20<br>57,251 | 28.27<br>2,261.60<br>58,983 | 29.29<br>2,343.20<br>61,111 | 30.53<br>2,442.40<br>63,698 |
|                 | P             | OVER 19 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 21.82<br>1,745.60<br>45,525 | 22.82<br>1,825.60<br>47,612 | 23.84<br>1,907.20<br>49,740 | 24.56<br>1,964.80<br>51,242 | 25.29<br>2,023.20<br>52,765 | 26.01<br>2,080.80<br>54,267 | 26.75<br>2,140.00<br>55,811 | 27.67<br>2,213.60<br>57,731 | 28.51<br>2,280.80<br>59,483 | 29.54<br>2,363.20<br>61,632 |
| Q               | OVER 20 YEARS | HOURLY BIWEEKLY ANNUAL* | 22.03<br>1,762.40<br>45,963 | 23.04<br>1,843.20<br>48,071 | 24.06<br>1,924.80<br>50,199 | 24.79<br>1,983.20<br>51,722 | 25.52<br>2,041.60<br>53,245 | 26.26<br>2,100.80<br>54,789 | 27.00<br>2,160.00<br>56,333 | 27.92<br>2,233.60<br>58,252 | 28.78<br>2,302.40<br>60,047 | 29.81<br>2,384.80<br>62,196 | 31.07<br>2,485.60<br>64,824 |
|                 | R             | OVER 21 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 22.22<br>1,777.60<br>46,360 | 23.23<br>1,858.40<br>48,467 | 24.26<br>1,940.80<br>50,616 | 25.00<br>2,000.00<br>52,160 | 25.74<br>2,059.20<br>53,704 | 26.47<br>2,117.60<br>55,227 | 27.23<br>2,178.40<br>56,813 | 28.16<br>2,252.80<br>58,753 | 29.02<br>2,321.60<br>60,547 | 30.06<br>2,404.80<br>62,717 |
| S               | OVER 22 YEARS | HOURLY BIWEEKLY ANNUAL* | 22.40<br>1,792.00<br>46,735 | 23.42<br>1,873.60<br>48,863 | 24.46<br>1,956.80<br>51,033 | 25.21<br>2,016.80<br>52,598 | 25.95<br>2,076.00<br>54,142 | 26.69<br>2,135.20<br>55,686 | 27.45<br>2,196.00<br>57,272 | 28.39<br>2,271.20<br>59,233 | 29.26<br>2,340.80<br>61,048 | 30.30<br>2,424.00<br>63,218 | 31.59<br>2,527.20<br>65,909 |
|                 | T             | OVER 23 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 22.58<br>1,806.40<br>47,111 | 23.62<br>1,889.60<br>49,281 | 24.66<br>1,972.80<br>51,451 | 25.41<br>2,032.80<br>53,015 | 26.16<br>2,092.80<br>54,580 | 26.91<br>2,152.80<br>56,145 | 27.68<br>2,214.40<br>57,752 | 28.62<br>2,289.60<br>59,713 | 29.50<br>2,360.00<br>61,549 | 30.55<br>2,444.00<br>63,740 |
| U               | OVER 24 YEARS | HOURLY BIWEEKLY ANNUAL* | 22.77<br>1,821.60<br>47,507 | 23.81<br>1,904.80<br>49,677 | 24.86<br>1,988.80<br>51,868 | 25.62<br>2,049.60<br>53,454 | 26.37<br>2,109.60<br>55,018 | 27.13<br>2,170.40<br>56,604 | 27.90<br>2,232.00<br>58,211 | 28.85<br>2,308.00<br>60,193 | 29.74<br>2,379.20<br>62,050 | 30.80<br>2,464.00<br>64,261 | 32.10<br>2,568.00<br>66,973 |
|                 | V             | OVER 25 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 22.95<br>1,836.00<br>47,883 | 24.00<br>1,920.00<br>50,074 | 25.06<br>2,004.80<br>52,285 | 25.83<br>2,066.40<br>53,892 | 26.59<br>2,127.20<br>55,477 | 27.35<br>2,188.00<br>57,063 | 28.13<br>2,250.40<br>58,690 | 29.09<br>2,327.20<br>60,693 | 29.98<br>2,398.40<br>62,550 | 31.05<br>2,484.00<br>64,783 |
| W               | OVER 26 YEARS | HOURLY BIWEEKLY ANNUAL* | 23.13<br>1,850.40<br>48,258 | 24.19<br>1,935.20<br>50,470 | 25.26<br>2,020.80<br>52,702 | 26.03<br>2,082.40<br>54,309 | 26.80<br>2,144.00<br>55,916 | 27.57<br>2,205.60<br>57,522 | 28.35<br>2,268.00<br>59,149 | 29.32<br>2,345.60<br>61,173 | 30.21<br>2,416.80<br>63,030 | 31.30<br>2,504.00<br>65,304 | 32.62<br>2,609.60<br>68,058 |
|                 | X             | OVER 27 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 23.32<br>1,865.60<br>48,655 | 24.38<br>1,950.40<br>50,866 | 25.46<br>2,036.80<br>53,120 | 26.24<br>2,099.20<br>54,747 | 27.01<br>2,160.80<br>56,354 | 27.79<br>2,223.20<br>57,981 | 28.58<br>2,286.40<br>59,629 | 29.55<br>2,364.00<br>61,653 | 30.45<br>2,436.00<br>63,531 | 31.55<br>2,524.00<br>65,826 |
| Y               | OVER 28 YEARS | HOURLY BIWEEKLY ANNUAL* | 23.50<br>1,880.00<br>49,030 | 24.58<br>1,966.40<br>51,284 | 25.66<br>2,052.80<br>53,537 | 26.44<br>2,115.20<br>55,164 | 27.23<br>2,178.40<br>56,813 | 28.01<br>2,240.80<br>58,440 | 28.80<br>2,304.00<br>60,088 | 29.79<br>2,383.20<br>62,154 | 30.69<br>2,455.20<br>64,032 | 31.80<br>2,544.00<br>66,348 | 33.14<br>2,651.20<br>69,143 |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CO

## PAY SCALE GROUP CO30

| LONGEVITY LEVEL |                 |                  | STEP A             | STEP B             | STEP C             | STEP D             | STEP E             | STEP F             | STEP G             | STEP H             | STEP I             | STEP J             | STEP K             |
|-----------------|-----------------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| A               | 5 YEARS OR LESS | HOURLY           | 18.38              | 19.21              | 20.15              | 20.76              | 21.37              | 21.99              | 22.76              | 23.47              | 24.33              | 25.38              | 26.33              |
|                 |                 | BIWEEKLY ANNUAL* | 1,470.40<br>38,348 | 1,536.80<br>40,080 | 1,612.00<br>42,041 | 1,660.80<br>43,314 | 1,709.60<br>44,586 | 1,759.20<br>45,880 | 1,820.80<br>47,486 | 1,877.60<br>48,968 | 1,946.40<br>50,762 | 2,030.40<br>52,953 | 2,106.40<br>54,935 |
| B               | OVER 5 YEARS    | HOURLY           | 19.30              | 20.17              | 21.16              | 21.80              | 22.44              | 23.09              | 23.90              | 24.64              | 25.55              | 26.65              | 27.65              |
|                 |                 | BIWEEKLY ANNUAL* | 1,544.00<br>40,268 | 1,613.60<br>42,083 | 1,692.80<br>44,148 | 1,744.00<br>45,484 | 1,795.20<br>46,819 | 1,847.20<br>48,175 | 1,912.00<br>49,865 | 1,971.20<br>51,409 | 2,044.00<br>53,308 | 2,132.00<br>55,603 | 2,212.00<br>57,689 |
| C               | OVER 6 YEARS    | HOURLY           | 19.48              | 20.36              | 21.36              | 22.01              | 22.65              | 23.31              | 24.13              | 24.88              | 25.79              | 26.90              | 27.91              |
|                 |                 | BIWEEKLY ANNUAL* | 1,558.40<br>40,643 | 1,628.80<br>42,479 | 1,708.80<br>44,566 | 1,760.80<br>45,922 | 1,812.00<br>47,257 | 1,864.80<br>48,634 | 1,930.40<br>50,345 | 1,990.40<br>51,910 | 2,063.20<br>53,808 | 2,152.00<br>56,124 | 2,232.80<br>58,231 |
| D               | OVER 7 YEARS    | HOURLY           | 19.67              | 20.55              | 21.56              | 22.21              | 22.87              | 23.53              | 24.35              | 25.11              | 26.03              | 27.16              | 28.17              |
|                 |                 | BIWEEKLY ANNUAL* | 1,573.60<br>41,039 | 1,644.00<br>42,876 | 1,724.80<br>44,983 | 1,776.80<br>46,339 | 1,829.60<br>47,716 | 1,882.40<br>49,093 | 1,948.00<br>50,804 | 2,008.80<br>52,390 | 2,082.40<br>54,309 | 2,172.80<br>56,667 | 2,253.60<br>58,774 |
| E               | OVER 8 YEARS    | HOURLY           | 19.85              | 20.75              | 21.76              | 22.42              | 23.08              | 23.75              | 24.58              | 25.35              | 26.28              | 27.41              | 28.44              |
|                 |                 | BIWEEKLY ANNUAL* | 1,588.00<br>41,415 | 1,660.00<br>43,293 | 1,740.80<br>45,400 | 1,793.60<br>46,777 | 1,846.40<br>48,154 | 1,900.00<br>49,552 | 1,966.40<br>51,284 | 2,028.00<br>52,890 | 2,102.40<br>54,831 | 2,192.80<br>57,188 | 2,275.20<br>59,337 |
| F               | OVER 9 YEARS    | HOURLY           | 20.03              | 20.94              | 21.96              | 22.63              | 23.29              | 23.97              | 24.81              | 25.58              | 26.52              | 27.66              | 28.70              |
|                 |                 | BIWEEKLY ANNUAL* | 1,602.40<br>41,791 | 1,675.20<br>43,689 | 1,756.80<br>45,817 | 1,810.40<br>47,215 | 1,863.20<br>48,592 | 1,917.60<br>50,011 | 1,984.80<br>51,764 | 2,046.40<br>53,370 | 2,121.60<br>55,331 | 2,212.80<br>57,710 | 2,296.00<br>59,880 |
| G               | OVER 10 YEARS   | HOURLY           | 20.78              | 21.69              | 22.73              | 23.40              | 24.07              | 24.75              | 25.60              | 26.38              | 27.32              | 28.48              | 29.52              |
|                 |                 | BIWEEKLY ANNUAL* | 1,662.40<br>43,355 | 1,735.20<br>45,254 | 1,818.40<br>47,424 | 1,872.00<br>48,822 | 1,925.60<br>50,220 | 1,980.00<br>51,638 | 2,048.00<br>53,412 | 2,110.40<br>55,039 | 2,185.60<br>57,000 | 2,278.40<br>59,421 | 2,361.60<br>61,591 |
| H               | OVER 11 YEARS   | HOURLY           | 20.97              | 21.89              | 22.93              | 23.61              | 24.29              | 24.98              | 25.83              | 26.62              | 27.57              | 28.74              | 29.79              |
|                 |                 | BIWEEKLY ANNUAL* | 1,677.60<br>43,752 | 1,751.20<br>45,671 | 1,834.40<br>47,841 | 1,888.80<br>49,260 | 1,943.20<br>50,679 | 1,998.40<br>52,118 | 2,066.40<br>53,892 | 2,129.60<br>55,540 | 2,205.60<br>57,522 | 2,299.20<br>59,963 | 2,383.20<br>62,154 |
| I               | OVER 12 YEARS   | HOURLY           | 21.16              | 22.09              | 23.14              | 23.82              | 24.51              | 25.20              | 26.06              | 26.86              | 27.82              | 29.00              | 30.06              |
|                 |                 | BIWEEKLY ANNUAL* | 1,692.80<br>44,148 | 1,767.20<br>46,089 | 1,851.20<br>48,279 | 1,905.60<br>49,698 | 1,960.80<br>51,138 | 2,016.00<br>52,577 | 2,084.80<br>54,372 | 2,148.80<br>56,041 | 2,225.60<br>58,044 | 2,320.00<br>60,506 | 2,404.80<br>62,717 |
| J               | OVER 13 YEARS   | HOURLY           | 21.35              | 22.28              | 23.35              | 24.04              | 24.72              | 25.43              | 26.30              | 27.10              | 28.07              | 29.26              | 30.33              |
|                 |                 | BIWEEKLY ANNUAL* | 1,708.00<br>44,545 | 1,782.40<br>46,485 | 1,868.00<br>48,717 | 1,923.20<br>50,157 | 1,977.60<br>51,576 | 2,034.40<br>53,057 | 2,104.00<br>54,872 | 2,168.00<br>56,541 | 2,245.60<br>58,565 | 2,340.80<br>61,048 | 2,426.40<br>63,281 |
| K               | OVER 14 YEARS   | HOURLY           | 21.53              | 22.48              | 23.55              | 24.25              | 24.94              | 25.65              | 26.53              | 27.34              | 28.32              | 29.51              | 30.60              |
|                 |                 | BIWEEKLY ANNUAL* | 1,722.40<br>44,920 | 1,798.40<br>46,902 | 1,884.00<br>49,135 | 1,940.00<br>50,595 | 1,995.20<br>52,035 | 2,052.00<br>53,516 | 2,122.40<br>55,352 | 2,187.20<br>57,042 | 2,265.60<br>59,087 | 2,360.80<br>61,570 | 2,448.00<br>63,844 |
| L               | OVER 15 YEARS   | HOURLY           | 21.72              | 22.68              | 23.76              | 24.46              | 25.16              | 25.88              | 26.76              | 27.58              | 28.57              | 29.77              | 30.87              |
|                 |                 | BIWEEKLY ANNUAL* | 1,737.60<br>45,317 | 1,814.40<br>47,320 | 1,900.80<br>49,573 | 1,956.80<br>51,033 | 2,012.80<br>52,494 | 2,070.40<br>53,996 | 2,140.80<br>55,832 | 2,206.40<br>57,543 | 2,285.60<br>59,608 | 2,381.60<br>62,112 | 2,469.60<br>64,407 |

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC EMPLOYES PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CO

## PAY SCALE GROUP CO30

| LONGEVITY LEVEL |               |                         | STEP A                      | STEP B                      | STEP C                      | STEP D                      | STEP E                      | STEP F                      | STEP G                      | STEP H                      | STEP I                      | STEP J                      | STEP K                      |
|-----------------|---------------|-------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| M               | OVER 16 YEARS | HOURLY BIWEEKLY ANNUAL* | 21.91<br>1,752.80<br>45,713 | 22.88<br>1,830.40<br>47,737 | 23.97<br>1,917.60<br>50,011 | 24.67<br>1,973.60<br>51,471 | 25.38<br>2,030.40<br>52,953 | 26.10<br>2,088.00<br>54,455 | 26.99<br>2,159.20<br>56,312 | 27.82<br>2,225.60<br>58,044 | 28.81<br>2,304.80<br>60,109 | 30.03<br>2,402.40<br>62,655 | 31.13<br>2,490.40<br>64,950 |
|                 | N             | OVER 17 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 22.10<br>1,768.00<br>46,109 | 23.07<br>1,845.60<br>48,133 | 24.17<br>1,933.60<br>50,428 | 24.89<br>1,991.20<br>51,930 | 25.60<br>2,048.00<br>53,412 | 26.33<br>2,106.40<br>54,935 | 27.23<br>2,178.40<br>56,813 | 28.06<br>2,244.80<br>58,544 | 29.06<br>2,324.80<br>60,631 | 30.29<br>2,423.20<br>63,197 |
| O               | OVER 18 YEARS | HOURLY BIWEEKLY ANNUAL* | 22.29<br>1,783.20<br>46,506 | 23.27<br>1,861.60<br>48,551 | 24.38<br>1,950.40<br>50,866 | 25.10<br>2,008.00<br>52,369 | 25.82<br>2,065.60<br>53,871 | 26.55<br>2,124.00<br>55,394 | 27.46<br>2,196.80<br>57,293 | 28.30<br>2,264.00<br>59,045 | 29.31<br>2,344.80<br>61,152 | 30.55<br>2,444.00<br>63,740 | 31.67<br>2,533.60<br>66,076 |
|                 | P             | OVER 19 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 22.48<br>1,798.40<br>46,902 | 23.47<br>1,877.60<br>48,968 | 24.59<br>1,967.20<br>51,305 | 25.31<br>2,024.80<br>52,807 | 26.04<br>2,083.20<br>54,330 | 26.78<br>2,142.40<br>55,874 | 27.69<br>2,215.20<br>57,772 | 28.54<br>2,283.20<br>59,546 | 29.56<br>2,364.80<br>61,674 | 30.81<br>2,464.80<br>64,282 |
| Q               | OVER 20 YEARS | HOURLY BIWEEKLY ANNUAL* | 22.69<br>1,815.20<br>47,340 | 23.69<br>1,895.20<br>49,427 | 24.82<br>1,985.60<br>51,784 | 25.55<br>2,044.00<br>53,308 | 26.28<br>2,102.40<br>54,831 | 27.02<br>2,161.60<br>56,375 | 27.95<br>2,236.00<br>58,315 | 28.80<br>2,304.00<br>60,088 | 29.83<br>2,386.40<br>62,237 | 31.09<br>2,487.20<br>64,866 | 32.23<br>2,578.40<br>67,245 |
|                 | R             | OVER 21 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 22.88<br>1,830.40<br>47,737 | 23.89<br>1,911.20<br>49,844 | 25.02<br>2,001.60<br>52,202 | 25.76<br>2,060.80<br>53,746 | 26.50<br>2,120.00<br>55,290 | 27.25<br>2,180.00<br>56,854 | 28.18<br>2,254.40<br>58,795 | 29.04<br>2,323.20<br>60,589 | 30.08<br>2,406.40<br>62,759 | 31.35<br>2,508.00<br>65,409 |
| S               | OVER 22 YEARS | HOURLY BIWEEKLY ANNUAL* | 23.07<br>1,845.60<br>48,133 | 24.08<br>1,926.40<br>50,241 | 25.23<br>2,018.40<br>52,640 | 25.97<br>2,077.60<br>54,184 | 26.72<br>2,137.60<br>55,749 | 27.47<br>2,197.60<br>57,313 | 28.41<br>2,272.80<br>59,275 | 29.28<br>2,342.40<br>61,090 | 30.33<br>2,426.40<br>63,281 | 31.61<br>2,528.80<br>65,951 | 32.77<br>2,621.60<br>68,371 |
|                 | T             | OVER 23 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 23.26<br>1,860.80<br>48,530 | 24.28<br>1,942.40<br>50,658 | 25.44<br>2,035.20<br>53,078 | 26.19<br>2,095.20<br>54,643 | 26.94<br>2,155.20<br>56,208 | 27.70<br>2,216.00<br>57,793 | 28.65<br>2,292.00<br>59,775 | 29.52<br>2,361.60<br>61,591 | 30.58<br>2,446.40<br>63,802 | 31.87<br>2,549.60<br>66,494 |
| U               | OVER 24 YEARS | HOURLY BIWEEKLY ANNUAL* | 23.45<br>1,876.00<br>48,926 | 24.48<br>1,958.40<br>51,075 | 25.64<br>2,051.20<br>53,495 | 26.40<br>2,112.00<br>55,081 | 27.16<br>2,172.80<br>56,667 | 27.92<br>2,233.60<br>58,252 | 28.88<br>2,310.40<br>60,255 | 29.76<br>2,380.80<br>62,091 | 30.83<br>2,466.40<br>64,324 | 32.13<br>2,570.40<br>67,036 | 33.31<br>2,664.80<br>69,498 |
|                 | V             | OVER 25 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 23.64<br>1,891.20<br>49,322 | 24.68<br>1,974.40<br>51,492 | 25.85<br>2,068.00<br>53,933 | 26.61<br>2,128.80<br>55,519 | 27.38<br>2,190.40<br>57,126 | 28.15<br>2,252.00<br>58,732 | 29.11<br>2,328.80<br>60,735 | 30.00<br>2,400.00<br>62,592 | 31.08<br>2,486.40<br>64,845 | 32.39<br>2,591.20<br>67,578 |
| W               | OVER 26 YEARS | HOURLY BIWEEKLY ANNUAL* | 23.83<br>1,906.40<br>49,719 | 24.87<br>1,989.60<br>51,889 | 26.06<br>2,084.80<br>54,372 | 26.83<br>2,146.40<br>55,978 | 27.59<br>2,207.20<br>57,564 | 28.38<br>2,270.40<br>59,212 | 29.35<br>2,348.00<br>61,236 | 30.24<br>2,419.20<br>63,093 | 31.32<br>2,505.60<br>65,346 | 32.65<br>2,612.00<br>68,121 | 33.84<br>2,707.20<br>70,604 |
|                 | X             | OVER 27 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 24.02<br>1,921.60<br>50,115 | 25.07<br>2,005.60<br>52,306 | 26.26<br>2,100.80<br>54,789 | 27.04<br>2,163.20<br>56,416 | 27.81<br>2,224.80<br>58,023 | 28.60<br>2,288.00<br>59,671 | 29.58<br>2,366.40<br>61,716 | 30.48<br>2,438.40<br>63,593 | 31.57<br>2,525.60<br>65,868 | 32.91<br>2,632.80<br>68,663 |
| Y               | OVER 28 YEARS | HOURLY BIWEEKLY ANNUAL* | 24.20<br>1,936.00<br>50,491 | 25.27<br>2,021.60<br>52,723 | 26.47<br>2,117.60<br>55,227 | 27.25<br>2,180.00<br>56,854 | 28.03<br>2,242.40<br>58,482 | 28.83<br>2,306.40<br>60,151 | 29.81<br>2,384.80<br>62,196 | 30.72<br>2,457.60<br>64,094 | 31.82<br>2,545.60<br>66,389 | 33.16<br>2,652.80<br>69,185 | 34.38<br>2,750.40<br>71,730 |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE APRIL 1, 2023**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO32**

| LONGEVITY LEVEL |                 |                  | STEP A             | STEP B             | STEP C             | STEP D             | STEP E             | STEP F             | STEP G             | STEP H             | STEP I             | STEP J             | STEP K             |
|-----------------|-----------------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| A               | 5 YEARS OR LESS | HOURLY           | 19.49              | 20.40              | 21.37              | 21.99              | 22.76              | 23.47              | 24.33              | 25.38              | 26.33              | 27.41              | 28.55              |
|                 |                 | BIWEEKLY ANNUAL* | 1,559.20<br>40,664 | 1,632.00<br>42,563 | 1,709.60<br>44,586 | 1,759.20<br>45,880 | 1,820.80<br>47,486 | 1,877.60<br>48,968 | 1,946.40<br>50,762 | 2,030.40<br>52,953 | 2,106.40<br>54,935 | 2,192.80<br>57,188 | 2,284.00<br>59,567 |
| B               | OVER 5 YEARS    | HOURLY           | 20.46              | 21.42              | 22.44              | 23.09              | 23.90              | 24.64              | 25.55              | 26.65              | 27.65              | 28.78              | 29.98              |
|                 |                 | BIWEEKLY ANNUAL* | 1,636.80<br>42,688 | 1,713.60<br>44,691 | 1,795.20<br>46,819 | 1,847.20<br>48,175 | 1,912.00<br>49,865 | 1,971.20<br>51,409 | 2,044.00<br>53,308 | 2,132.00<br>55,603 | 2,212.00<br>57,689 | 2,302.40<br>60,047 | 2,398.40<br>62,550 |
| C               | OVER 6 YEARS    | HOURLY           | 20.66              | 21.62              | 22.65              | 23.31              | 24.13              | 24.88              | 25.79              | 26.90              | 27.91              | 29.05              | 30.26              |
|                 |                 | BIWEEKLY ANNUAL* | 1,652.80<br>43,105 | 1,729.60<br>45,108 | 1,812.00<br>47,257 | 1,864.80<br>48,634 | 1,930.40<br>50,345 | 1,990.40<br>51,910 | 2,063.20<br>53,808 | 2,152.00<br>56,124 | 2,232.80<br>58,231 | 2,324.00<br>60,610 | 2,420.80<br>63,134 |
| D               | OVER 7 YEARS    | HOURLY           | 20.85              | 21.83              | 22.87              | 23.53              | 24.35              | 25.11              | 26.03              | 27.16              | 28.17              | 29.33              | 30.55              |
|                 |                 | BIWEEKLY ANNUAL* | 1,668.00<br>43,501 | 1,746.40<br>45,546 | 1,829.60<br>47,716 | 1,882.40<br>49,093 | 1,948.00<br>50,804 | 2,008.80<br>52,390 | 2,082.40<br>54,309 | 2,172.80<br>56,667 | 2,253.60<br>58,774 | 2,346.40<br>61,194 | 2,444.00<br>63,740 |
| E               | OVER 8 YEARS    | HOURLY           | 21.05              | 22.03              | 23.08              | 23.75              | 24.58              | 25.35              | 26.28              | 27.41              | 28.44              | 29.60              | 30.83              |
|                 |                 | BIWEEKLY ANNUAL* | 1,684.00<br>43,919 | 1,762.40<br>45,963 | 1,846.40<br>48,154 | 1,900.00<br>49,552 | 1,966.40<br>51,284 | 2,028.00<br>52,890 | 2,102.40<br>54,831 | 2,192.80<br>57,188 | 2,275.20<br>59,337 | 2,368.00<br>61,757 | 2,466.40<br>64,324 |
| F               | OVER 9 YEARS    | HOURLY           | 21.24              | 22.24              | 23.29              | 23.97              | 24.81              | 25.58              | 26.52              | 27.66              | 28.70              | 29.88              | 31.12              |
|                 |                 | BIWEEKLY ANNUAL* | 1,699.20<br>44,315 | 1,779.20<br>46,402 | 1,863.20<br>48,592 | 1,917.60<br>50,011 | 1,984.80<br>51,764 | 2,046.40<br>53,370 | 2,121.60<br>55,331 | 2,212.80<br>57,710 | 2,296.00<br>59,880 | 2,390.40<br>62,342 | 2,489.60<br>64,929 |
| G               | OVER 10 YEARS   | HOURLY           | 22.04              | 23.05              | 24.11              | 24.79              | 25.64              | 26.42              | 27.37              | 28.52              | 29.57              | 30.76              | 32.01              |
|                 |                 | BIWEEKLY ANNUAL* | 1,763.20<br>45,984 | 1,844.00<br>48,092 | 1,928.80<br>50,303 | 1,983.20<br>51,722 | 2,051.20<br>53,495 | 2,113.60<br>55,123 | 2,189.60<br>57,105 | 2,281.60<br>59,504 | 2,365.60<br>61,695 | 2,460.80<br>64,178 | 2,560.80<br>66,786 |
| H               | OVER 11 YEARS   | HOURLY           | 22.24              | 23.25              | 24.33              | 25.02              | 25.87              | 26.66              | 27.62              | 28.78              | 29.84              | 31.04              | 32.30              |
|                 |                 | BIWEEKLY ANNUAL* | 1,779.20<br>46,402 | 1,860.00<br>48,509 | 1,946.40<br>50,762 | 2,001.60<br>52,202 | 2,069.60<br>53,975 | 2,132.80<br>55,623 | 2,209.60<br>57,626 | 2,302.40<br>60,047 | 2,387.20<br>62,258 | 2,483.20<br>64,762 | 2,584.00<br>67,391 |
| I               | OVER 12 YEARS   | HOURLY           | 22.44              | 23.46              | 24.55              | 25.24              | 26.11              | 26.90              | 27.87              | 29.04              | 30.11              | 31.32              | 32.59              |
|                 |                 | BIWEEKLY ANNUAL* | 1,795.20<br>46,819 | 1,876.80<br>48,947 | 1,964.00<br>51,221 | 2,019.20<br>52,661 | 2,088.80<br>54,476 | 2,152.00<br>56,124 | 2,229.60<br>58,148 | 2,323.20<br>60,589 | 2,408.80<br>62,822 | 2,505.60<br>65,346 | 2,607.20<br>67,996 |
| J               | OVER 13 YEARS   | HOURLY           | 22.65              | 23.67              | 24.77              | 25.47              | 26.34              | 27.14              | 28.11              | 29.30              | 30.37              | 31.59              | 32.88              |
|                 |                 | BIWEEKLY ANNUAL* | 1,812.00<br>47,257 | 1,893.60<br>49,385 | 1,981.60<br>51,680 | 2,037.60<br>53,141 | 2,107.20<br>54,956 | 2,171.20<br>56,625 | 2,248.80<br>58,649 | 2,344.00<br>61,132 | 2,429.60<br>63,364 | 2,527.20<br>65,909 | 2,630.40<br>68,601 |
| K               | OVER 14 YEARS   | HOURLY           | 22.85              | 23.88              | 24.99              | 25.70              | 26.57              | 27.38              | 28.36              | 29.56              | 30.64              | 31.87              | 33.17              |
|                 |                 | BIWEEKLY ANNUAL* | 1,828.00<br>47,674 | 1,910.40<br>49,823 | 1,999.20<br>52,139 | 2,056.00<br>53,620 | 2,125.60<br>55,436 | 2,190.40<br>57,126 | 2,268.80<br>59,170 | 2,364.80<br>61,674 | 2,451.20<br>63,927 | 2,549.60<br>66,494 | 2,653.60<br>69,206 |
| L               | OVER 15 YEARS   | HOURLY           | 23.05              | 24.09              | 25.21              | 25.92              | 26.81              | 27.62              | 28.61              | 29.82              | 30.91              | 32.15              | 33.47              |
|                 |                 | BIWEEKLY ANNUAL* | 1,844.00<br>48,092 | 1,927.20<br>50,261 | 2,016.80<br>52,598 | 2,073.60<br>54,079 | 2,144.80<br>55,936 | 2,209.60<br>57,626 | 2,288.80<br>59,692 | 2,385.60<br>62,216 | 2,472.80<br>64,491 | 2,572.00<br>67,078 | 2,677.60<br>69,832 |

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE APRIL 1, 2023**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO32**

| LONGEVITY LEVEL |               |                         | STEP A                      | STEP B                      | STEP C                      | STEP D                      | STEP E                      | STEP F                      | STEP G                      | STEP H                      | STEP I                      | STEP J                      | STEP K                      |
|-----------------|---------------|-------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| M               | OVER 16 YEARS | HOURLY BIWEEKLY ANNUAL* | 23.25<br>1,860.00<br>48,509 | 24.30<br>1,944.00<br>50,700 | 25.43<br>2,034.40<br>53,057 | 26.15<br>2,092.00<br>54,559 | 27.04<br>2,163.20<br>56,416 | 27.86<br>2,228.80<br>58,127 | 28.86<br>2,308.80<br>60,214 | 30.08<br>2,406.40<br>62,759 | 31.18<br>2,494.40<br>65,054 | 32.43<br>2,594.40<br>67,662 | 33.76<br>2,700.80<br>70,437 |
|                 | N             | OVER 17 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 23.45<br>1,876.00<br>48,926 | 24.51<br>1,960.80<br>51,138 | 25.65<br>2,052.00<br>53,516 | 26.37<br>2,109.60<br>55,018 | 27.27<br>2,181.60<br>56,896 | 28.10<br>2,248.00<br>58,628 | 29.11<br>2,328.80<br>60,735 | 30.34<br>2,427.20<br>63,301 | 31.45<br>2,516.00<br>65,617 | 32.71<br>2,616.80<br>68,246 |
| O               | OVER 18 YEARS | HOURLY BIWEEKLY ANNUAL* | 23.65<br>1,892.00<br>49,343 | 24.72<br>1,977.60<br>51,576 | 25.87<br>2,069.60<br>53,975 | 26.60<br>2,128.00<br>55,498 | 27.51<br>2,200.80<br>57,397 | 28.34<br>2,267.20<br>59,129 | 29.36<br>2,348.80<br>61,257 | 30.60<br>2,448.00<br>63,844 | 31.72<br>2,537.60<br>66,181 | 32.99<br>2,639.20<br>68,830 | 34.34<br>2,747.20<br>71,647 |
|                 | P             | OVER 19 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 23.85<br>1,908.00<br>49,761 | 24.93<br>1,994.40<br>52,014 | 26.08<br>2,086.40<br>54,413 | 26.82<br>2,145.60<br>55,957 | 27.74<br>2,219.20<br>57,877 | 28.58<br>2,286.40<br>59,629 | 29.61<br>2,368.80<br>61,778 | 30.86<br>2,468.80<br>64,386 | 31.99<br>2,559.20<br>66,744 | 33.27<br>2,661.60<br>69,415 |
| Q               | OVER 20 YEARS | HOURLY BIWEEKLY ANNUAL* | 24.07<br>1,925.60<br>50,220 | 25.16<br>2,012.80<br>52,494 | 26.33<br>2,106.40<br>54,935 | 27.07<br>2,165.60<br>56,479 | 28.00<br>2,240.00<br>58,419 | 28.85<br>2,308.00<br>60,193 | 29.88<br>2,390.40<br>62,342 | 31.14<br>2,491.20<br>64,970 | 32.28<br>2,582.40<br>67,349 | 33.58<br>2,686.40<br>70,061 | 34.94<br>2,795.20<br>72,899 |
|                 | R             | OVER 21 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 24.27<br>1,941.60<br>50,637 | 25.37<br>2,029.60<br>52,932 | 26.55<br>2,124.00<br>55,394 | 27.30<br>2,184.00<br>56,959 | 28.23<br>2,258.40<br>58,899 | 29.09<br>2,327.20<br>60,693 | 30.13<br>2,410.40<br>62,863 | 31.40<br>2,512.00<br>65,513 | 32.55<br>2,604.00<br>67,912 | 33.86<br>2,708.80<br>70,646 |
| S               | OVER 22 YEARS | HOURLY BIWEEKLY ANNUAL* | 24.47<br>1,957.60<br>51,054 | 25.58<br>2,046.40<br>53,370 | 26.77<br>2,141.60<br>55,853 | 27.52<br>2,201.60<br>57,418 | 28.46<br>2,276.80<br>59,379 | 29.33<br>2,346.40<br>61,194 | 30.38<br>2,430.40<br>63,385 | 31.66<br>2,532.80<br>66,055 | 32.82<br>2,625.60<br>68,476 | 34.14<br>2,731.20<br>71,230 | 35.53<br>2,842.40<br>74,130 |
|                 | T             | OVER 23 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 24.67<br>1,973.60<br>51,471 | 25.79<br>2,063.20<br>53,808 | 26.99<br>2,159.20<br>56,312 | 27.75<br>2,220.00<br>57,898 | 28.70<br>2,296.00<br>59,880 | 29.57<br>2,365.60<br>61,695 | 30.63<br>2,450.40<br>63,906 | 31.92<br>2,553.60<br>66,598 | 33.09<br>2,647.20<br>69,039 | 34.42<br>2,753.60<br>71,814 |
| U               | OVER 24 YEARS | HOURLY BIWEEKLY ANNUAL* | 24.87<br>1,989.60<br>51,889 | 26.00<br>2,080.00<br>54,246 | 27.21<br>2,176.80<br>56,771 | 27.97<br>2,237.60<br>58,357 | 28.93<br>2,314.40<br>60,360 | 29.81<br>2,384.80<br>62,196 | 30.88<br>2,470.40<br>64,428 | 32.18<br>2,574.40<br>67,140 | 33.36<br>2,668.80<br>69,602 | 34.70<br>2,776.00<br>72,398 | 36.11<br>2,888.80<br>75,340 |
|                 | V             | OVER 25 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 25.08<br>2,006.40<br>52,327 | 26.21<br>2,096.80<br>54,685 | 27.43<br>2,194.40<br>57,230 | 28.20<br>2,256.00<br>58,836 | 29.16<br>2,332.80<br>60,839 | 30.05<br>2,404.00<br>62,696 | 31.13<br>2,490.40<br>64,950 | 32.44<br>2,595.20<br>67,683 | 33.63<br>2,690.40<br>70,166 | 34.98<br>2,798.40<br>72,982 |
| W               | OVER 26 YEARS | HOURLY BIWEEKLY ANNUAL* | 25.28<br>2,022.40<br>52,744 | 26.42<br>2,113.60<br>55,123 | 27.64<br>2,211.20<br>57,668 | 28.43<br>2,274.40<br>59,316 | 29.40<br>2,352.00<br>61,340 | 30.29<br>2,423.20<br>63,197 | 31.37<br>2,509.60<br>65,450 | 32.70<br>2,616.00<br>68,225 | 33.89<br>2,711.20<br>70,708 | 35.25<br>2,820.00<br>73,546 | 36.69<br>2,935.20<br>76,550 |
|                 | X             | OVER 27 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 25.48<br>2,038.40<br>53,161 | 26.63<br>2,130.40<br>55,561 | 27.86<br>2,228.80<br>58,127 | 28.65<br>2,292.00<br>59,775 | 29.63<br>2,370.40<br>61,820 | 30.53<br>2,442.40<br>63,698 | 31.62<br>2,529.60<br>65,972 | 32.96<br>2,636.80<br>68,768 | 34.16<br>2,732.80<br>71,271 | 35.53<br>2,842.40<br>74,130 |
| Y               | OVER 28 YEARS | HOURLY BIWEEKLY ANNUAL* | 25.68<br>2,054.40<br>53,579 | 26.84<br>2,147.20<br>55,999 | 28.08<br>2,246.40<br>58,586 | 28.88<br>2,310.40<br>60,255 | 29.86<br>2,388.80<br>62,300 | 30.77<br>2,461.60<br>64,199 | 31.87<br>2,549.60<br>66,494 | 33.22<br>2,657.60<br>69,310 | 34.43<br>2,754.40<br>71,835 | 35.81<br>2,864.80<br>74,714 | 37.27<br>2,981.60<br>77,760 |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
 CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYEES PAY SCHEDULE  
**EFFECTIVE APRIL 1, 2023**  
 PAY SCALE TYPE CO

**PAY SCALE GROUP CO34**

| LONGEVITY<br>LEVEL |              | STEP<br>S | STEP<br>A | STEP<br>B |
|--------------------|--------------|-----------|-----------|-----------|
| A                  | 5 YEARS      | 20.40     | 20.97     | 21.45     |
|                    | OR           | 1,632.00  | 1,677.60  | 1,716.00  |
|                    | LESS ANNUAL* | 42,563    | 43,752    | 44,753    |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE APRIL 1, 2023**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO35**

| LONGEVITY RANGE |                 |                  | STEP A             | STEP B             | STEP C             | STEP D             | STEP E             | STEP F             | STEP G             | STEP H             | STEP I             | STEP J             | STEP K             |
|-----------------|-----------------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| A               | 5 YEARS OR LESS | HOURLY           | 21.45              | 22.44              | 23.47              | 24.33              | 25.38              | 26.33              | 27.41              | 28.55              | 29.58              | 30.93              | 32.33              |
|                 |                 | BIWEEKLY ANNUAL* | 1,716.00<br>44,753 | 1,795.20<br>46,819 | 1,877.60<br>48,968 | 1,946.40<br>50,762 | 2,030.40<br>52,953 | 2,106.40<br>54,935 | 2,192.80<br>57,188 | 2,284.00<br>59,567 | 2,366.40<br>61,716 | 2,474.40<br>64,532 | 2,586.40<br>67,453 |
| B               | OVER 5 YEARS    | HOURLY           | 22.52              | 23.56              | 24.64              | 25.55              | 26.65              | 27.65              | 28.78              | 29.98              | 31.06              | 32.48              | 33.95              |
|                 |                 | BIWEEKLY ANNUAL* | 1,801.60<br>46,986 | 1,884.80<br>49,156 | 1,971.20<br>51,409 | 2,044.00<br>53,308 | 2,132.00<br>55,603 | 2,212.00<br>57,689 | 2,302.40<br>60,047 | 2,398.40<br>62,550 | 2,484.80<br>64,804 | 2,598.40<br>67,766 | 2,716.00<br>70,833 |
| C               | OVER 6 YEARS    | HOURLY           | 22.74              | 23.79              | 24.88              | 25.79              | 26.90              | 27.91              | 29.05              | 30.26              | 31.35              | 32.79              | 34.27              |
|                 |                 | BIWEEKLY ANNUAL* | 1,819.20<br>47,445 | 1,903.20<br>49,635 | 1,990.40<br>51,910 | 2,063.20<br>53,808 | 2,152.00<br>56,124 | 2,232.80<br>58,231 | 2,324.00<br>60,610 | 2,420.80<br>63,134 | 2,508.00<br>65,409 | 2,623.20<br>68,413 | 2,741.60<br>71,501 |
| D               | OVER 7 YEARS    | HOURLY           | 22.95              | 24.01              | 25.11              | 26.03              | 27.16              | 28.17              | 29.33              | 30.55              | 31.65              | 33.10              | 34.59              |
|                 |                 | BIWEEKLY ANNUAL* | 1,836.00<br>47,883 | 1,920.80<br>50,094 | 2,008.80<br>52,390 | 2,082.40<br>54,309 | 2,172.80<br>56,667 | 2,253.60<br>58,774 | 2,346.40<br>61,194 | 2,444.00<br>63,740 | 2,532.00<br>66,035 | 2,648.00<br>69,060 | 2,767.20<br>72,169 |
| E               | OVER 8 YEARS    | HOURLY           | 23.17              | 24.24              | 25.35              | 26.28              | 27.41              | 28.44              | 29.60              | 30.83              | 31.95              | 33.40              | 34.92              |
|                 |                 | BIWEEKLY ANNUAL* | 1,853.60<br>48,342 | 1,939.20<br>50,574 | 2,028.00<br>52,890 | 2,102.40<br>54,831 | 2,192.80<br>57,188 | 2,275.20<br>59,337 | 2,368.00<br>61,757 | 2,466.40<br>64,324 | 2,556.00<br>66,660 | 2,672.00<br>69,686 | 2,793.60<br>72,857 |
| F               | OVER 9 YEARS    | HOURLY           | 23.38              | 24.46              | 25.58              | 26.52              | 27.66              | 28.70              | 29.88              | 31.12              | 32.24              | 33.71              | 35.24              |
|                 |                 | BIWEEKLY ANNUAL* | 1,870.40<br>48,780 | 1,956.80<br>51,033 | 2,046.40<br>53,370 | 2,121.60<br>55,331 | 2,212.80<br>57,710 | 2,296.00<br>59,880 | 2,390.40<br>62,342 | 2,489.60<br>64,929 | 2,579.20<br>67,266 | 2,696.80<br>70,333 | 2,819.20<br>73,525 |
| G               | OVER 10 YEARS   | HOURLY           | 24.28              | 25.37              | 26.50              | 27.45              | 28.60              | 29.65              | 30.83              | 32.09              | 33.22              | 34.71              | 36.25              |
|                 |                 | BIWEEKLY ANNUAL* | 1,942.40<br>50,658 | 2,029.60<br>52,932 | 2,120.00<br>55,290 | 2,196.00<br>57,272 | 2,288.00<br>59,671 | 2,372.00<br>61,862 | 2,466.40<br>64,324 | 2,567.20<br>66,953 | 2,657.60<br>69,310 | 2,776.80<br>72,419 | 2,900.00<br>75,632 |
| H               | OVER 11 YEARS   | HOURLY           | 24.50              | 25.60              | 26.74              | 27.69              | 28.86              | 29.91              | 31.11              | 32.38              | 33.52              | 35.02              | 36.57              |
|                 |                 | BIWEEKLY ANNUAL* | 1,960.00<br>51,117 | 2,048.00<br>53,412 | 2,139.20<br>55,790 | 2,215.20<br>57,772 | 2,308.80<br>60,214 | 2,392.80<br>62,404 | 2,488.80<br>64,908 | 2,590.40<br>67,558 | 2,681.60<br>69,936 | 2,801.60<br>73,066 | 2,925.60<br>76,300 |
| I               | OVER 12 YEARS   | HOURLY           | 24.72              | 25.83              | 26.98              | 27.94              | 29.12              | 30.18              | 31.39              | 32.67              | 33.82              | 35.34              | 36.90              |
|                 |                 | BIWEEKLY ANNUAL* | 1,977.60<br>51,576 | 2,066.40<br>53,892 | 2,158.40<br>56,291 | 2,235.20<br>58,294 | 2,329.60<br>60,756 | 2,414.40<br>62,968 | 2,511.20<br>65,492 | 2,613.60<br>68,163 | 2,705.60<br>70,562 | 2,827.20<br>73,733 | 2,952.00<br>76,988 |
| J               | OVER 13 YEARS   | HOURLY           | 24.94              | 26.06              | 27.22              | 28.19              | 29.38              | 30.45              | 31.67              | 32.96              | 34.13              | 35.65              | 37.23              |
|                 |                 | BIWEEKLY ANNUAL* | 1,995.20<br>52,035 | 2,084.80<br>54,372 | 2,177.60<br>56,792 | 2,255.20<br>58,816 | 2,350.40<br>61,298 | 2,436.00<br>63,531 | 2,533.60<br>66,076 | 2,636.80<br>68,768 | 2,730.40<br>71,209 | 2,852.00<br>74,380 | 2,978.40<br>77,677 |
| K               | OVER 14 YEARS   | HOURLY           | 25.16              | 26.29              | 27.46              | 28.44              | 29.64              | 30.72              | 31.95              | 33.25              | 34.43              | 35.97              | 37.56              |
|                 |                 | BIWEEKLY ANNUAL* | 2,012.80<br>52,494 | 2,103.20<br>54,851 | 2,196.80<br>57,293 | 2,275.20<br>59,337 | 2,371.20<br>61,841 | 2,457.60<br>64,094 | 2,556.00<br>66,660 | 2,660.00<br>69,373 | 2,754.40<br>71,835 | 2,877.60<br>75,048 | 3,004.80<br>78,365 |
| L               | OVER 15 YEARS   | HOURLY           | 25.38              | 26.52              | 27.70              | 28.69              | 29.90              | 30.99              | 32.23              | 33.55              | 34.73              | 36.28              | 37.89              |
|                 |                 | BIWEEKLY ANNUAL* | 2,030.40<br>52,953 | 2,121.60<br>55,331 | 2,216.00<br>57,793 | 2,295.20<br>59,859 | 2,392.00<br>62,383 | 2,479.20<br>64,658 | 2,578.40<br>67,245 | 2,684.00<br>69,999 | 2,778.40<br>72,461 | 2,902.40<br>75,695 | 3,031.20<br>79,050 |



COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CO

## PAY SCALE GROUP CO35

| LONGEVITY LEVEL |               |                         | STEP A                      | STEP B                      | STEP C                      | STEP D                      | STEP E                      | STEP F                      | STEP G                      | STEP H                      | STEP I                      | STEP J                      | STEP K                      |
|-----------------|---------------|-------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| M               | OVER 16 YEARS | HOURLY BIWEEKLY ANNUAL* | 25.60<br>2,048.00<br>53,412 | 26.75<br>2,140.00<br>55,811 | 27.94<br>2,235.20<br>58,294 | 28.94<br>2,315.20<br>60,380 | 30.16<br>2,412.80<br>62,926 | 31.26<br>2,500.80<br>65,221 | 32.51<br>2,600.80<br>67,829 | 33.84<br>2,707.20<br>70,604 | 35.03<br>2,802.40<br>73,087 | 36.60<br>2,928.00<br>76,362 | 38.22<br>3,057.60<br>79,742 |
|                 | N             | OVER 17 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 25.82<br>2,065.60<br>53,871 | 26.98<br>2,158.40<br>56,291 | 28.19<br>2,255.20<br>58,816 | 29.19<br>2,335.20<br>60,902 | 30.42<br>2,433.60<br>63,468 | 31.53<br>2,522.40<br>65,784 | 32.80<br>2,624.00<br>68,434 | 34.13<br>2,730.40<br>71,209 | 35.33<br>2,826.40<br>73,713 | 36.91<br>2,952.80<br>77,009 |
| O               | OVER 18 YEARS | HOURLY BIWEEKLY ANNUAL* | 26.04<br>2,083.20<br>54,330 | 27.21<br>2,176.80<br>56,771 | 28.43<br>2,274.40<br>59,316 | 29.44<br>2,355.20<br>61,424 | 30.68<br>2,454.40<br>64,011 | 31.80<br>2,544.00<br>66,348 | 33.08<br>2,646.40<br>69,018 | 34.42<br>2,753.60<br>71,814 | 35.64<br>2,851.20<br>74,359 | 37.23<br>2,978.40<br>77,677 | 38.88<br>3,110.40<br>81,119 |
|                 | P             | OVER 19 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 26.26<br>2,100.80<br>54,789 | 27.44<br>2,195.20<br>57,251 | 28.67<br>2,293.60<br>59,817 | 29.69<br>2,375.20<br>61,945 | 30.94<br>2,475.20<br>64,553 | 32.07<br>2,565.60<br>66,911 | 33.36<br>2,668.80<br>69,602 | 34.71<br>2,776.80<br>72,419 | 35.94<br>2,875.20<br>74,985 | 37.54<br>3,003.20<br>78,323 |
| Q               | OVER 20 YEARS | HOURLY BIWEEKLY ANNUAL* | 26.52<br>2,121.60<br>55,331 | 27.71<br>2,216.80<br>57,814 | 28.94<br>2,315.20<br>60,380 | 29.98<br>2,398.40<br>62,550 | 31.24<br>2,499.20<br>65,179 | 32.38<br>2,590.40<br>67,558 | 33.67<br>2,693.60<br>70,249 | 35.04<br>2,803.20<br>73,107 | 36.28<br>2,902.40<br>75,695 | 37.90<br>3,032.00<br>79,075 | 39.58<br>3,166.40<br>82,580 |
|                 | R             | OVER 21 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 26.74<br>2,139.20<br>55,790 | 27.94<br>2,235.20<br>58,294 | 29.19<br>2,335.20<br>60,902 | 30.23<br>2,418.40<br>63,072 | 31.50<br>2,520.00<br>65,722 | 32.65<br>2,612.00<br>68,121 | 33.95<br>2,716.00<br>70,833 | 35.33<br>2,826.40<br>73,713 | 36.58<br>2,926.40<br>76,321 | 38.21<br>3,056.80<br>79,721 |
| S               | OVER 22 YEARS | HOURLY BIWEEKLY ANNUAL* | 26.96<br>2,156.80<br>56,249 | 28.17<br>2,253.60<br>58,774 | 29.43<br>2,354.40<br>61,403 | 30.48<br>2,438.40<br>63,593 | 31.76<br>2,540.80<br>66,264 | 32.92<br>2,633.60<br>68,684 | 34.23<br>2,738.40<br>71,417 | 35.62<br>2,849.60<br>74,318 | 36.88<br>2,950.40<br>76,946 | 38.53<br>3,082.40<br>80,389 | 40.24<br>3,219.20<br>83,957 |
|                 | T             | OVER 23 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 27.18<br>2,174.40<br>56,708 | 28.40<br>2,272.00<br>59,254 | 29.67<br>2,373.60<br>61,903 | 30.73<br>2,458.40<br>64,115 | 32.02<br>2,561.60<br>66,807 | 33.19<br>2,655.20<br>69,248 | 34.51<br>2,760.80<br>72,002 | 35.92<br>2,873.60<br>74,943 | 37.18<br>2,974.40<br>77,572 | 38.84<br>3,107.20<br>81,036 |
| U               | OVER 24 YEARS | HOURLY BIWEEKLY ANNUAL* | 27.40<br>2,192.00<br>57,167 | 28.63<br>2,290.40<br>59,734 | 29.91<br>2,392.80<br>62,404 | 30.98<br>2,478.40<br>64,637 | 32.28<br>2,582.40<br>67,349 | 33.46<br>2,676.80<br>69,811 | 34.79<br>2,783.20<br>72,586 | 36.21<br>2,896.80<br>75,549 | 37.49<br>2,999.20<br>78,219 | 39.16<br>3,132.80<br>81,703 | 40.90<br>3,272.00<br>85,334 |
|                 | V             | OVER 25 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 27.63<br>2,210.40<br>57,647 | 28.86<br>2,308.80<br>60,214 | 30.15<br>2,412.00<br>62,905 | 31.23<br>2,498.40<br>65,158 | 32.54<br>2,603.20<br>67,891 | 33.73<br>2,698.40<br>70,374 | 35.08<br>2,806.40<br>73,191 | 36.50<br>2,920.00<br>76,154 | 37.79<br>3,023.20<br>78,845 | 39.48<br>3,158.40<br>82,371 |
| W               | OVER 26 YEARS | HOURLY BIWEEKLY ANNUAL* | 27.85<br>2,228.00<br>58,106 | 29.09<br>2,327.20<br>60,693 | 30.39<br>2,431.20<br>63,406 | 31.47<br>2,517.60<br>65,659 | 32.80<br>2,624.00<br>68,434 | 33.99<br>2,719.20<br>70,917 | 35.36<br>2,828.80<br>73,775 | 36.79<br>2,943.20<br>76,759 | 38.09<br>3,047.20<br>79,471 | 39.79<br>3,183.20<br>83,018 | 41.55<br>3,324.00<br>86,690 |
|                 | X             | OVER 27 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 28.07<br>2,245.60<br>58,565 | 29.32<br>2,345.60<br>61,173 | 30.63<br>2,450.40<br>63,906 | 31.72<br>2,537.60<br>66,181 | 33.06<br>2,644.80<br>68,976 | 34.26<br>2,740.80<br>71,480 | 35.64<br>2,851.20<br>74,359 | 37.08<br>2,966.40<br>77,364 | 38.39<br>3,071.20<br>80,097 | 40.11<br>3,208.80<br>83,686 |
| Y               | OVER 28 YEARS | HOURLY BIWEEKLY ANNUAL* | 28.29<br>2,263.20<br>59,024 | 29.56<br>2,364.80<br>61,674 | 30.87<br>2,469.60<br>64,407 | 31.97<br>2,557.60<br>66,702 | 33.32<br>2,665.60<br>69,519 | 34.53<br>2,762.40<br>72,043 | 35.92<br>2,873.60<br>74,943 | 37.38<br>2,990.40<br>77,990 | 38.69<br>3,095.20<br>80,723 | 40.42<br>3,233.60<br>84,332 | 42.21<br>3,376.80<br>88,067 |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
 CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
 EFFECTIVE APRIL 1, 2023  
 PAY SCALE TYPE CO

PAY SCALE GROUP CO37

| LONGEVITY LEVEL |                 |                  | STEP A             | STEP B             | STEP C             | STEP D             | STEP E             | STEP F             | STEP G             | STEP H             | STEP I             | STEP J             | STEP K             |
|-----------------|-----------------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| A               | 5 YEARS OR LESS | HOURLY           | 23.21              | 24.32              | 25.38              | 26.33              | 27.41              | 28.55              | 29.58              | 30.93              | 32.33              | 33.67              | 35.07              |
|                 |                 | BIWEEKLY ANNUAL* | 1,856.80<br>48,425 | 1,945.60<br>50,741 | 2,030.40<br>52,953 | 2,106.40<br>54,935 | 2,192.80<br>57,188 | 2,284.00<br>59,567 | 2,366.40<br>61,716 | 2,474.40<br>64,532 | 2,586.40<br>67,453 | 2,693.60<br>70,249 | 2,805.60<br>73,170 |
| B               | OVER 5 YEARS    | HOURLY           | 24.37              | 25.54              | 26.65              | 27.65              | 28.78              | 29.98              | 31.06              | 32.48              | 33.95              | 35.35              | 36.82              |
|                 |                 | BIWEEKLY ANNUAL* | 1,949.60<br>50,846 | 2,043.20<br>53,287 | 2,132.00<br>55,603 | 2,212.00<br>57,689 | 2,302.40<br>60,047 | 2,398.40<br>62,550 | 2,484.80<br>64,804 | 2,598.40<br>67,766 | 2,716.00<br>70,833 | 2,828.00<br>73,754 | 2,945.60<br>76,821 |
| C               | OVER 6 YEARS    | HOURLY           | 24.60              | 25.78              | 26.90              | 27.91              | 29.05              | 30.26              | 31.35              | 32.79              | 34.27              | 35.69              | 37.17              |
|                 |                 | BIWEEKLY ANNUAL* | 1,968.00<br>51,325 | 2,062.40<br>53,787 | 2,152.00<br>56,124 | 2,232.80<br>58,231 | 2,324.00<br>60,610 | 2,420.80<br>63,134 | 2,508.00<br>65,409 | 2,623.20<br>68,413 | 2,741.60<br>71,501 | 2,855.20<br>74,464 | 2,973.60<br>77,551 |
| D               | OVER 7 YEARS    | HOURLY           | 24.83              | 26.02              | 27.16              | 28.17              | 29.33              | 30.55              | 31.65              | 33.10              | 34.59              | 36.03              | 37.52              |
|                 |                 | BIWEEKLY ANNUAL* | 1,986.40<br>51,805 | 2,081.60<br>54,288 | 2,172.80<br>56,667 | 2,253.60<br>58,774 | 2,346.40<br>61,194 | 2,444.00<br>63,740 | 2,532.00<br>66,035 | 2,648.00<br>69,060 | 2,767.20<br>72,169 | 2,882.40<br>75,173 | 3,001.60<br>78,282 |
| E               | OVER 8 YEARS    | HOURLY           | 25.07              | 26.27              | 27.41              | 28.44              | 29.60              | 30.83              | 31.95              | 33.40              | 34.92              | 36.36              | 37.88              |
|                 |                 | BIWEEKLY ANNUAL* | 2,005.60<br>52,306 | 2,101.60<br>54,810 | 2,192.80<br>57,188 | 2,275.20<br>59,337 | 2,368.00<br>61,757 | 2,466.40<br>64,324 | 2,556.00<br>66,660 | 2,672.00<br>69,686 | 2,793.60<br>72,857 | 2,908.80<br>75,862 | 3,030.40<br>79,033 |
| F               | OVER 9 YEARS    | HOURLY           | 25.30              | 26.51              | 27.66              | 28.70              | 29.88              | 31.12              | 32.24              | 33.71              | 35.24              | 36.70              | 38.23              |
|                 |                 | BIWEEKLY ANNUAL* | 2,024.00<br>52,786 | 2,120.80<br>55,310 | 2,212.80<br>57,710 | 2,296.00<br>59,880 | 2,390.40<br>62,342 | 2,489.60<br>64,929 | 2,579.20<br>67,266 | 2,696.80<br>70,333 | 2,819.20<br>73,525 | 2,936.00<br>76,571 | 3,058.40<br>79,763 |
| G               | OVER 10 YEARS   | HOURLY           | 26.27              | 27.49              | 28.66              | 29.70              | 30.89              | 32.14              | 33.28              | 34.76              | 36.30              | 37.77              | 39.31              |
|                 |                 | BIWEEKLY ANNUAL* | 2,101.60<br>54,810 | 2,199.20<br>57,355 | 2,292.80<br>59,796 | 2,376.00<br>61,966 | 2,471.20<br>64,449 | 2,571.20<br>67,057 | 2,662.40<br>69,435 | 2,780.80<br>72,523 | 2,904.00<br>75,736 | 3,021.60<br>78,803 | 3,144.80<br>82,016 |
| H               | OVER 11 YEARS   | HOURLY           | 26.51              | 27.74              | 28.92              | 29.97              | 31.17              | 32.43              | 33.58              | 35.08              | 36.63              | 38.12              | 39.67              |
|                 |                 | BIWEEKLY ANNUAL* | 2,120.80<br>55,310 | 2,219.20<br>57,877 | 2,313.60<br>60,339 | 2,397.60<br>62,529 | 2,493.60<br>65,033 | 2,594.40<br>67,662 | 2,686.40<br>70,061 | 2,806.40<br>73,191 | 2,930.40<br>76,425 | 3,049.60<br>79,534 | 3,173.60<br>82,767 |
| I               | OVER 12 YEARS   | HOURLY           | 26.75              | 27.99              | 29.18              | 30.24              | 31.45              | 32.73              | 33.88              | 35.39              | 36.96              | 38.46              | 40.03              |
|                 |                 | BIWEEKLY ANNUAL* | 2,140.00<br>55,811 | 2,239.20<br>58,398 | 2,334.40<br>60,881 | 2,419.20<br>63,093 | 2,516.00<br>65,617 | 2,618.40<br>68,288 | 2,710.40<br>70,687 | 2,831.20<br>73,838 | 2,956.80<br>77,113 | 3,076.80<br>80,243 | 3,202.40<br>83,519 |
| J               | OVER 13 YEARS   | HOURLY           | 26.98              | 28.24              | 29.44              | 30.51              | 31.73              | 33.02              | 34.18              | 35.71              | 37.29              | 38.80              | 40.39              |
|                 |                 | BIWEEKLY ANNUAL* | 2,158.40<br>56,291 | 2,259.20<br>58,920 | 2,355.20<br>61,424 | 2,440.80<br>63,656 | 2,538.40<br>66,201 | 2,641.60<br>68,893 | 2,734.40<br>71,313 | 2,856.80<br>74,505 | 2,983.20<br>77,802 | 3,104.00<br>80,952 | 3,231.20<br>84,270 |
| K               | OVER 14 YEARS   | HOURLY           | 27.22              | 28.49              | 29.70              | 30.78              | 32.01              | 33.31              | 34.49              | 36.02              | 37.62              | 39.15              | 40.74              |
|                 |                 | BIWEEKLY ANNUAL* | 2,177.60<br>56,792 | 2,279.20<br>59,442 | 2,376.00<br>61,966 | 2,462.40<br>64,219 | 2,560.80<br>66,786 | 2,664.80<br>69,498 | 2,759.20<br>71,960 | 2,881.60<br>75,152 | 3,009.60<br>78,490 | 3,132.00<br>81,683 | 3,259.20<br>85,000 |
| L               | OVER 15 YEARS   | HOURLY           | 27.46              | 28.74              | 29.96              | 31.05              | 32.29              | 33.60              | 34.79              | 36.34              | 37.95              | 39.49              | 41.10              |
|                 |                 | BIWEEKLY ANNUAL* | 2,196.80<br>57,293 | 2,299.20<br>59,963 | 2,396.80<br>62,509 | 2,484.00<br>64,783 | 2,583.20<br>67,370 | 2,688.00<br>70,103 | 2,783.20<br>72,586 | 2,907.20<br>75,820 | 3,036.00<br>79,179 | 3,159.20<br>82,392 | 3,288.00<br>85,751 |

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC EMPLOYEES PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CO

## PAY SCALE GROUP CO37

| LONGEVITY LEVEL |               |                         | STEP A                      | STEP B                      | STEP C                      | STEP D                      | STEP E                      | STEP F                      | STEP G                      | STEP H                      | STEP I                      | STEP J                      | STEP K                      |
|-----------------|---------------|-------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| M               | OVER 16 YEARS | HOURLY BIWEEKLY ANNUAL* | 27.70<br>2,216.00<br>57,793 | 28.99<br>2,319.20<br>60,485 | 30.22<br>2,417.60<br>63,051 | 31.32<br>2,505.60<br>65,346 | 32.57<br>2,605.60<br>67,954 | 33.90<br>2,712.00<br>70,729 | 35.09<br>2,807.20<br>73,212 | 36.66<br>2,932.80<br>76,487 | 38.28<br>3,062.40<br>79,867 | 39.83<br>3,186.40<br>83,101 | 41.46<br>3,316.80<br>86,502 |
|                 | N             | OVER 17 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 27.94<br>2,235.20<br>58,294 | 29.24<br>2,339.20<br>61,006 | 30.48<br>2,438.40<br>63,593 | 31.59<br>2,527.20<br>65,909 | 32.85<br>2,628.00<br>68,538 | 34.19<br>2,735.20<br>71,334 | 35.39<br>2,831.20<br>73,838 | 36.97<br>2,957.60<br>77,134 | 38.61<br>3,088.80<br>80,556 | 40.18<br>3,214.40<br>83,832 |
| O               | OVER 18 YEARS | HOURLY BIWEEKLY ANNUAL* | 28.18<br>2,254.40<br>58,795 | 29.49<br>2,359.20<br>61,528 | 30.74<br>2,459.20<br>64,136 | 31.86<br>2,548.80<br>66,473 | 33.13<br>2,650.40<br>69,122 | 34.48<br>2,758.40<br>71,939 | 35.70<br>2,856.00<br>74,484 | 37.29<br>2,983.20<br>77,802 | 38.94<br>3,115.20<br>81,244 | 40.52<br>3,241.60<br>84,541 | 42.17<br>3,373.60<br>87,983 |
|                 | P             | OVER 19 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 28.42<br>2,273.60<br>59,295 | 29.74<br>2,379.20<br>62,050 | 31.00<br>2,480.00<br>64,678 | 32.13<br>2,570.40<br>67,036 | 33.42<br>2,673.60<br>69,727 | 34.77<br>2,781.60<br>72,544 | 36.00<br>2,880.00<br>75,110 | 37.60<br>3,008.00<br>78,449 | 39.27<br>3,141.60<br>81,933 | 40.86<br>3,268.80<br>85,250 |
| Q               | OVER 20 YEARS | HOURLY BIWEEKLY ANNUAL* | 28.69<br>2,295.20<br>59,859 | 30.02<br>2,401.60<br>62,634 | 31.30<br>2,504.00<br>65,304 | 32.44<br>2,595.20<br>67,683 | 33.73<br>2,698.40<br>70,374 | 35.10<br>2,808.00<br>73,233 | 36.34<br>2,907.20<br>75,820 | 37.96<br>3,036.80<br>79,200 | 39.64<br>3,171.20<br>82,705 | 41.24<br>3,299.20<br>86,043 | 42.92<br>3,433.60<br>89,548 |
|                 | R             | OVER 21 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 28.93<br>2,314.40<br>60,360 | 30.27<br>2,421.60<br>63,155 | 31.56<br>2,524.80<br>65,847 | 32.71<br>2,616.80<br>68,246 | 34.01<br>2,720.80<br>70,958 | 35.39<br>2,831.20<br>73,838 | 36.64<br>2,931.20<br>76,446 | 38.27<br>3,061.60<br>79,847 | 39.97<br>3,197.60<br>83,393 | 41.59<br>3,327.20<br>86,773 |
| S               | OVER 22 YEARS | HOURLY BIWEEKLY ANNUAL* | 29.17<br>2,333.60<br>60,860 | 30.52<br>2,441.60<br>63,677 | 31.82<br>2,545.60<br>66,389 | 32.98<br>2,638.40<br>68,809 | 34.29<br>2,743.20<br>71,543 | 35.69<br>2,855.20<br>74,464 | 36.94<br>2,955.20<br>77,072 | 38.59<br>3,087.20<br>80,514 | 40.30<br>3,224.00<br>84,082 | 41.93<br>3,354.40<br>87,483 | 43.64<br>3,491.20<br>91,050 |
|                 | T             | OVER 23 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 29.41<br>2,352.80<br>61,361 | 30.77<br>2,461.60<br>64,199 | 32.08<br>2,566.40<br>66,932 | 33.25<br>2,660.00<br>69,373 | 34.58<br>2,766.40<br>72,148 | 35.98<br>2,878.40<br>75,069 | 37.24<br>2,979.20<br>77,698 | 38.90<br>3,112.00<br>81,161 | 40.63<br>3,250.40<br>84,770 | 42.28<br>3,382.40<br>88,213 |
| U               | OVER 24 YEARS | HOURLY BIWEEKLY ANNUAL* | 29.65<br>2,372.00<br>61,862 | 31.02<br>2,481.60<br>64,720 | 32.34<br>2,587.20<br>67,474 | 33.52<br>2,681.60<br>69,936 | 34.86<br>2,788.80<br>72,732 | 36.27<br>2,901.60<br>75,674 | 37.55<br>3,004.00<br>78,344 | 39.22<br>3,137.60<br>81,829 | 40.96<br>3,276.80<br>85,459 | 42.62<br>3,409.60<br>88,922 | 44.35<br>3,548.00<br>92,532 |
|                 | V             | OVER 25 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 29.89<br>2,391.20<br>62,362 | 31.28<br>2,502.40<br>65,263 | 32.60<br>2,608.00<br>68,017 | 33.79<br>2,703.20<br>70,499 | 35.14<br>2,811.20<br>73,316 | 36.56<br>2,924.80<br>76,279 | 37.85<br>3,028.00<br>78,970 | 39.54<br>3,163.20<br>82,496 | 41.29<br>3,303.20<br>86,147 | 42.96<br>3,436.80<br>89,632 |
| W               | OVER 26 YEARS | HOURLY BIWEEKLY ANNUAL* | 30.13<br>2,410.40<br>62,863 | 31.53<br>2,522.40<br>65,784 | 32.86<br>2,628.80<br>68,559 | 34.06<br>2,724.80<br>71,063 | 35.42<br>2,833.60<br>73,900 | 36.86<br>2,948.80<br>76,905 | 38.15<br>3,052.00<br>79,596 | 39.85<br>3,188.00<br>83,143 | 41.62<br>3,329.60<br>86,836 | 43.31<br>3,464.80<br>90,362 | 45.07<br>3,605.60<br>94,034 |
|                 | X             | OVER 27 YEARS           | HOURLY BIWEEKLY ANNUAL*     | 30.37<br>2,429.60<br>63,364 | 31.78<br>2,542.40<br>66,306 | 33.12<br>2,649.60<br>69,102 | 34.33<br>2,746.40<br>71,626 | 35.70<br>2,856.00<br>74,484 | 37.15<br>2,972.00<br>77,510 | 38.46<br>3,076.80<br>80,243 | 40.17<br>3,213.60<br>83,811 | 41.95<br>3,356.00<br>87,524 | 43.65<br>3,492.00<br>91,071 |
| Y               | OVER 28 YEARS | HOURLY BIWEEKLY ANNUAL* | 30.60<br>2,448.00<br>63,844 | 32.03<br>2,562.40<br>66,827 | 33.38<br>2,670.40<br>69,644 | 34.60<br>2,768.00<br>72,189 | 35.98<br>2,878.40<br>75,069 | 37.44<br>2,995.20<br>78,115 | 38.76<br>3,100.80<br>80,869 | 40.49<br>3,239.20<br>84,478 | 42.28<br>3,382.40<br>88,213 | 43.99<br>3,519.20<br>91,781 | 45.79<br>3,663.20<br>95,536 |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.