

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS SUPERVISORY PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CS

PAY SCALE GROUP CS33

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	20.15	21.02	21.99	22.76	23.47	24.33	25.38	26.33	27.41	28.55	29.58
		BIWEEKLY	1,612.00	1,681.60	1,759.20	1,820.80	1,877.60	1,946.40	2,030.40	2,106.40	2,192.80	2,284.00	2,366.40
		ANNUAL*	42,041	43,856	45,880	47,486	48,968	50,762	52,953	54,935	57,188	59,567	61,716
B	OVER 5 YEARS	HOURLY	21.16	22.07	23.09	23.90	24.64	25.55	26.65	27.65	28.78	29.98	31.06
		BIWEEKLY	1,692.80	1,765.60	1,847.20	1,912.00	1,971.20	2,044.00	2,132.00	2,212.00	2,302.40	2,398.40	2,484.80
		ANNUAL*	44,148	46,047	48,175	49,865	51,409	53,308	55,603	57,689	60,047	62,550	64,804
C	OVER 6 YEARS	HOURLY	21.36	22.28	23.31	24.13	24.88	25.79	26.90	27.91	29.05	30.26	31.35
		BIWEEKLY	1,708.80	1,782.40	1,864.80	1,930.40	1,990.40	2,063.20	2,152.00	2,232.80	2,324.00	2,420.80	2,508.00
		ANNUAL*	44,566	46,485	48,634	50,345	51,910	53,808	56,124	58,231	60,610	63,134	65,409
D	OVER 7 YEARS	HOURLY	21.56	22.49	23.53	24.35	25.11	26.03	27.16	28.17	29.33	30.55	31.65
		BIWEEKLY	1,724.80	1,799.20	1,882.40	1,948.00	2,008.80	2,082.40	2,172.80	2,253.60	2,346.40	2,444.00	2,532.00
		ANNUAL*	44,983	46,923	49,093	50,804	52,390	54,309	56,667	58,774	61,194	63,740	66,035
E	OVER 8 YEARS	HOURLY	21.76	22.70	23.75	24.58	25.35	26.28	27.41	28.44	29.60	30.83	31.95
		BIWEEKLY	1,740.80	1,816.00	1,900.00	1,966.40	2,028.00	2,102.40	2,192.80	2,275.20	2,368.00	2,466.40	2,556.00
		ANNUAL*	45,400	47,361	49,552	51,284	52,890	54,831	57,188	59,337	61,757	64,324	66,660
F	OVER 9 YEARS	HOURLY	21.96	22.91	23.97	24.81	25.58	26.52	27.66	28.70	29.88	31.12	32.24
		BIWEEKLY	1,756.80	1,832.80	1,917.60	1,984.80	2,046.40	2,121.60	2,212.80	2,296.00	2,390.40	2,489.60	2,579.20
		ANNUAL*	45,817	47,799	50,011	51,764	53,370	55,331	57,710	59,880	62,342	64,929	67,266
G	OVER 10 YEARS	HOURLY	22.79	23.75	24.82	25.66	26.44	27.39	28.55	29.59	30.78	32.03	33.17
		BIWEEKLY	1,823.20	1,900.00	1,985.60	2,052.80	2,115.20	2,191.20	2,284.00	2,367.20	2,462.40	2,562.40	2,653.60
		ANNUAL*	47,549	49,552	51,784	53,537	55,164	57,146	59,567	61,737	64,219	66,827	69,206
H	OVER 11 YEARS	HOURLY	23.00	23.96	25.04	25.90	26.68	27.64	28.80	29.86	31.06	32.32	33.47
		BIWEEKLY	1,840.00	1,916.80	2,003.20	2,072.00	2,134.40	2,211.20	2,304.00	2,388.80	2,484.80	2,585.60	2,677.60
		ANNUAL*	47,987	49,990	52,243	54,038	55,665	57,668	60,088	62,300	64,804	67,432	69,832
I	OVER 12 YEARS	HOURLY	23.21	24.18	25.27	26.13	26.92	27.89	29.06	30.13	31.34	32.61	33.77
		BIWEEKLY	1,856.80	1,934.40	2,021.60	2,090.40	2,153.60	2,231.20	2,324.80	2,410.40	2,507.20	2,608.80	2,701.60
		ANNUAL*	48,425	50,449	52,723	54,518	56,166	58,190	60,631	62,863	65,388	68,038	70,458
J	OVER 13 YEARS	HOURLY	23.41	24.40	25.49	26.36	27.17	28.14	29.32	30.40	31.62	32.91	34.07
		BIWEEKLY	1,872.80	1,952.00	2,039.20	2,108.80	2,173.60	2,251.20	2,345.60	2,432.00	2,529.60	2,632.80	2,725.60
		ANNUAL*	48,843	50,908	53,182	54,998	56,687	58,711	61,173	63,427	65,972	68,663	71,084
K	OVER 14 YEARS	HOURLY	23.62	24.61	25.72	26.60	27.41	28.39	29.58	30.67	31.90	33.20	34.37
		BIWEEKLY	1,889.60	1,968.80	2,057.60	2,128.00	2,192.80	2,271.20	2,366.40	2,453.60	2,552.00	2,656.00	2,749.60
		ANNUAL*	49,281	51,346	53,662	55,498	57,188	59,233	61,716	63,990	66,556	69,268	71,710
L	OVER 15 YEARS	HOURLY	23.83	24.83	25.94	26.83	27.65	28.64	29.84	30.94	32.18	33.49	34.67
		BIWEEKLY	1,906.40	1,986.40	2,075.20	2,146.40	2,212.00	2,291.20	2,387.20	2,475.20	2,574.40	2,679.20	2,773.60
		ANNUAL*	49,719	51,805	54,121	55,978	57,689	59,754	62,258	64,553	67,140	69,874	72,335

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS SUPERVISORY PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CS

PAY SCALE GROUP CS33

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	24.04 1,923.20 50,157	25.04 2,003.20 52,243	26.17 2,093.60 54,601	27.06 2,164.80 56,458	27.89 2,231.20 58,190	28.88 2,310.40 60,255	30.10 2,408.00 62,801	31.20 2,496.00 65,096	32.46 2,596.80 67,725	33.78 2,702.40 70,479	34.97 2,797.60 72,961
	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	24.24 1,939.20 50,574	25.26 2,020.80 52,702	26.40 2,112.00 55,081	27.30 2,184.00 56,959	28.13 2,250.40 58,690	29.13 2,330.40 60,777	30.36 2,428.80 63,343	31.47 2,517.60 65,659	32.74 2,619.20 68,309	34.07 2,725.60 71,084	35.28 2,822.40 73,608
N	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	24.45 1,956.00 51,012	25.48 2,038.40 53,161	26.62 2,129.60 55,540	27.53 2,202.40 57,439	28.37 2,269.60 59,191	29.38 2,350.40 61,298	30.62 2,449.60 63,886	31.74 2,539.20 66,222	33.02 2,641.60 68,893	34.36 2,748.80 71,689	35.58 2,846.40 74,234
	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	24.66 1,972.80 51,451	25.69 2,055.20 53,600	26.85 2,148.00 56,020	27.76 2,220.80 57,918	28.61 2,288.80 59,692	29.63 2,370.40 61,820	30.88 2,470.40 64,428	32.01 2,560.80 66,786	33.30 2,664.00 69,477	34.65 2,772.00 72,294	35.88 2,870.40 74,860
O	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	24.89 1,991.20 51,930	25.93 2,074.40 54,100	27.10 2,168.00 56,541	28.02 2,241.60 58,461	28.87 2,309.60 60,234	29.90 2,392.00 62,383	31.16 2,492.80 65,012	32.30 2,584.00 67,391	33.60 2,688.00 70,103	34.97 2,797.60 72,961	36.20 2,896.00 75,528
	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	25.10 2,008.00 52,369	26.15 2,092.00 54,559	27.32 2,185.60 57,000	28.25 2,260.00 58,941	29.11 2,328.80 60,735	30.15 2,412.00 62,905	31.42 2,513.60 65,555	32.57 2,605.60 67,954	33.88 2,710.40 70,687	35.26 2,820.80 73,566	36.51 2,920.80 76,174
P	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	25.30 2,024.00 52,786	26.36 2,108.80 54,998	27.55 2,204.00 57,480	28.49 2,279.20 59,442	29.35 2,348.00 61,236	30.40 2,432.00 63,427	31.68 2,534.40 66,097	32.84 2,627.20 68,517	34.16 2,732.80 71,271	35.55 2,844.00 74,172	36.81 2,944.80 76,800
	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	25.51 2,040.80 53,224	26.58 2,126.40 55,457	27.77 2,221.60 57,939	28.72 2,297.60 59,921	29.59 2,367.20 61,737	30.65 2,452.00 63,948	31.94 2,555.20 66,640	33.11 2,648.80 69,081	34.44 2,755.20 71,856	35.84 2,867.20 74,777	37.11 2,968.80 77,426
Q	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	25.72 2,057.60 53,662	26.80 2,144.00 55,916	28.00 2,240.00 58,419	28.95 2,316.00 60,401	29.83 2,386.40 62,237	30.90 2,472.00 64,470	32.20 2,576.00 67,182	33.38 2,670.40 69,644	34.72 2,777.60 72,440	36.13 2,890.40 75,382	37.41 2,992.80 78,052
	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	25.93 2,074.40 54,100	27.01 2,160.80 56,354	28.23 2,258.40 58,899	29.19 2,335.20 60,902	30.08 2,406.40 62,759	31.15 2,492.00 64,991	32.46 2,596.80 67,725	33.65 2,692.00 70,207	35.00 2,800.00 73,024	36.43 2,914.40 76,008	37.71 3,016.80 78,678
R	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	26.13 2,090.40 54,518	27.23 2,178.40 56,813	28.45 2,276.00 59,358	29.42 2,353.60 61,382	30.32 2,425.60 63,260	31.40 2,512.00 65,513	32.72 2,617.60 68,267	33.92 2,713.60 70,771	35.28 2,822.40 73,608	36.72 2,937.60 76,613	38.01 3,040.80 79,304
	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	26.34 2,107.20 54,956	27.44 2,195.20 57,251	28.68 2,294.40 59,838	29.65 2,372.00 61,862	30.56 2,444.80 63,760	31.65 2,532.00 66,035	32.98 2,638.40 68,809	34.19 2,735.20 71,334	35.56 2,844.80 74,192	37.01 2,960.80 77,218	38.32 3,065.60 79,951
S	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	26.55 2,124.00 55,394	27.66 2,212.80 57,710	28.90 2,312.00 60,297	29.89 2,391.20 62,362	30.80 2,464.00 64,261	31.90 2,552.00 66,556	33.24 2,659.20 69,352	34.46 2,756.80 71,897	35.84 2,867.20 74,777	37.30 2,984.00 77,823	38.62 3,089.60 80,577

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS SUPERVISORY PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CS

**PAY SCALE GROUP CS35**

LONGEVITY LEVEL		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS	21.45	22.44	23.47	24.33	25.38	26.33	27.41	28.55	29.58	30.93	32.33
	OR	1,716.00	1,795.20	1,877.60	1,946.40	2,030.40	2,106.40	2,192.80	2,284.00	2,366.40	2,474.40	2,586.40
	LESS ANNUAL*	44,753	46,819	48,968	50,762	52,953	54,935	57,188	59,567	61,716	64,532	67,453
B	OVER	22.52	23.56	24.64	25.55	26.65	27.65	28.78	29.98	31.06	32.48	33.95
	5	1,801.60	1,884.80	1,971.20	2,044.00	2,132.00	2,212.00	2,302.40	2,398.40	2,484.80	2,598.40	2,716.00
	YEARS	46,986	49,156	51,409	53,308	55,603	57,689	60,047	62,550	64,804	67,766	70,833
C	OVER	22.74	23.79	24.88	25.79	26.90	27.91	29.05	30.26	31.35	32.79	34.27
	6	1,819.20	1,903.20	1,990.40	2,063.20	2,152.00	2,232.80	2,324.00	2,420.80	2,508.00	2,623.20	2,741.60
	YEARS	47,445	49,635	51,910	53,808	56,124	58,231	60,610	63,134	65,409	68,413	71,501
D	OVER	22.95	24.01	25.11	26.03	27.16	28.17	29.33	30.55	31.65	33.10	34.59
	7	1,836.00	1,920.80	2,008.80	2,082.40	2,172.80	2,253.60	2,346.40	2,444.00	2,532.00	2,648.00	2,767.20
	YEARS	47,883	50,094	52,390	54,309	56,667	58,774	61,194	63,740	66,035	69,060	72,169
E	OVER	23.17	24.24	25.35	26.28	27.41	28.44	29.60	30.83	31.95	33.40	34.92
	8	1,853.60	1,939.20	2,028.00	2,102.40	2,192.80	2,275.20	2,368.00	2,466.40	2,556.00	2,672.00	2,793.60
	YEARS	48,342	50,574	52,890	54,831	57,188	59,337	61,757	64,324	66,660	69,686	72,857
F	OVER	23.38	24.46	25.58	26.52	27.66	28.70	29.88	31.12	32.24	33.71	35.24
	9	1,870.40	1,956.80	2,046.40	2,121.60	2,212.80	2,296.00	2,390.40	2,489.60	2,579.20	2,696.80	2,819.20
	YEARS	48,780	51,033	53,370	55,331	57,710	59,880	62,342	64,929	67,266	70,333	73,525
G	OVER	24.28	25.37	26.50	27.45	28.60	29.65	30.83	32.09	33.22	34.71	36.25
	10	1,942.40	2,029.60	2,120.00	2,196.00	2,288.00	2,372.00	2,466.40	2,567.20	2,657.60	2,776.80	2,900.00
	YEARS	50,658	52,932	55,290	57,272	59,671	61,862	64,324	66,953	69,310	72,419	75,632
H	OVER	24.50	25.60	26.74	27.69	28.86	29.91	31.11	32.38	33.52	35.02	36.57
	11	1,960.00	2,048.00	2,139.20	2,215.20	2,308.80	2,392.80	2,488.80	2,590.40	2,681.60	2,801.60	2,925.60
	YEARS	51,117	53,412	55,790	57,772	60,214	62,404	64,908	67,558	69,936	73,066	76,300
I	OVER	24.72	25.83	26.98	27.94	29.12	30.18	31.39	32.67	33.82	35.34	36.90
	12	1,977.60	2,066.40	2,158.40	2,235.20	2,329.60	2,414.40	2,511.20	2,613.60	2,705.60	2,827.20	2,952.00
	YEARS	51,576	53,892	56,291	58,294	60,756	62,968	65,492	68,163	70,562	73,733	76,988
J	OVER	24.94	26.06	27.22	28.19	29.38	30.45	31.67	32.96	34.13	35.65	37.23
	13	1,995.20	2,084.80	2,177.60	2,255.20	2,350.40	2,436.00	2,533.60	2,636.80	2,730.40	2,852.00	2,978.40
	YEARS	52,035	54,372	56,792	58,816	61,298	63,531	66,076	68,768	71,209	74,380	77,677
K	OVER	25.16	26.29	27.46	28.44	29.64	30.72	31.95	33.25	34.43	35.97	37.56
	14	2,012.80	2,103.20	2,196.80	2,275.20	2,371.20	2,457.60	2,556.00	2,660.00	2,754.40	2,877.60	3,004.80
	YEARS	52,494	54,851	57,293	59,337	61,841	64,094	66,660	69,373	71,835	75,048	78,365
L	OVER	25.38	26.52	27.70	28.69	29.90	30.99	32.23	33.55	34.73	36.28	37.89
	15	2,030.40	2,121.60	2,216.00	2,295.20	2,392.00	2,479.20	2,578.40	2,684.00	2,778.40	2,902.40	3,031.20
	YEARS	52,953	55,331	57,793	59,859	62,383	64,658	67,245	69,999	72,461	75,695	79,054

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS SUPERVISORY PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CS

## PAY SCALE GROUP CS35

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	25.60 2,048.00 53,412	26.75 2,140.00 55,811	27.94 2,235.20 58,294	28.94 2,315.20 60,380	30.16 2,412.80 62,926	31.26 2,500.80 65,221	32.51 2,600.80 67,829	33.84 2,707.20 70,604	35.03 2,802.40 73,087	36.60 2,928.00 76,362	38.22 3,057.60 79,742
	N	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	25.82 2,065.60 53,871	26.98 2,158.40 56,291	28.19 2,255.20 58,816	29.19 2,335.20 60,902	30.42 2,433.60 63,468	31.53 2,522.40 65,784	32.80 2,624.00 68,434	34.13 2,730.40 71,209	35.33 2,826.40 73,713	36.91 2,952.80 77,009
O	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	26.04 2,083.20 54,330	27.21 2,176.80 56,771	28.43 2,274.40 59,316	29.44 2,355.20 61,424	30.68 2,454.40 64,011	31.80 2,544.00 66,348	33.08 2,646.40 69,018	34.42 2,753.60 71,814	35.64 2,851.20 74,359	37.23 2,978.40 77,677	38.88 3,110.40 81,119
	P	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	26.26 2,100.80 54,789	27.44 2,195.20 57,251	28.67 2,293.60 59,817	29.69 2,375.20 61,945	30.94 2,475.20 64,553	32.07 2,565.60 66,911	33.36 2,668.80 69,602	34.71 2,776.80 72,419	35.94 2,875.20 74,985	37.54 3,003.20 78,323
Q	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	26.52 2,121.60 55,331	27.71 2,216.80 57,814	28.94 2,315.20 60,380	29.98 2,398.40 62,550	31.24 2,499.20 65,179	32.38 2,590.40 67,558	33.67 2,693.60 70,249	35.04 2,803.20 73,107	36.28 2,902.40 75,695	37.90 3,032.00 79,075	39.58 3,166.40 82,580
	R	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	26.74 2,139.20 55,790	27.94 2,235.20 58,294	29.19 2,335.20 60,902	30.23 2,418.40 63,072	31.50 2,520.00 65,722	32.65 2,612.00 68,121	33.95 2,716.00 70,833	35.33 2,826.40 73,713	36.58 2,926.40 76,321	38.21 3,056.80 79,721
S	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	26.96 2,156.80 56,249	28.17 2,253.60 58,774	29.43 2,354.40 61,403	30.48 2,438.40 63,593	31.76 2,540.80 66,264	32.92 2,633.60 68,684	34.23 2,738.40 71,417	35.62 2,849.60 74,318	36.88 2,950.40 76,946	38.53 3,082.40 80,389	40.24 3,219.20 83,957
	T	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	27.18 2,174.40 56,708	28.40 2,272.00 59,254	29.67 2,373.60 61,903	30.73 2,458.40 64,115	32.02 2,561.60 66,807	33.19 2,655.20 69,248	34.51 2,760.80 72,002	35.92 2,873.60 74,943	37.18 2,974.40 77,572	38.84 3,107.20 81,036
U	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	27.40 2,192.00 57,167	28.63 2,290.40 59,734	29.91 2,392.80 62,404	30.98 2,478.40 64,637	32.28 2,582.40 67,349	33.46 2,676.80 69,811	34.79 2,783.20 72,586	36.21 2,896.80 75,549	37.49 2,999.20 78,219	39.16 3,132.80 81,703	40.90 3,272.00 85,334
	V	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	27.63 2,210.40 57,647	28.86 2,308.80 60,214	30.15 2,412.00 62,905	31.23 2,498.40 65,158	32.54 2,603.20 67,891	33.73 2,698.40 70,374	35.08 2,806.40 73,191	36.50 2,920.00 76,154	37.79 3,023.20 78,845	39.48 3,158.40 82,371
W	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	27.85 2,228.00 58,106	29.09 2,327.20 60,693	30.39 2,431.20 63,406	31.47 2,517.60 65,659	32.80 2,624.00 68,434	33.99 2,719.20 70,917	35.36 2,828.80 73,775	36.79 2,943.20 76,759	38.09 3,047.20 79,471	39.79 3,183.20 83,018	41.55 3,324.00 86,690
	X	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	28.07 2,245.60 58,565	29.32 2,345.60 61,173	30.63 2,450.40 63,906	31.72 2,537.60 66,181	33.06 2,644.80 68,976	34.26 2,740.80 71,480	35.64 2,851.20 74,359	37.08 2,966.40 77,364	38.39 3,071.20 80,097	40.11 3,208.80 83,686
Y	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	28.29 2,263.20 59,024	29.56 2,364.80 61,674	30.87 2,469.60 64,407	31.97 2,557.60 66,702	33.32 2,665.60 69,519	34.53 2,762.40 72,043	35.92 2,873.60 74,943	37.38 2,990.40 77,990	38.69 3,095.20 80,723	40.42 3,233.60 84,332	42.21 3,376.80 88,067

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS SUPERVISORY PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CS

## PAY SCALE GROUP CS37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	23.21	24.32	25.38	26.33	27.41	28.55	29.58	30.93	32.33	33.67	35.07
		BIWEEKLY	1,856.80	1,945.60	2,030.40	2,106.40	2,192.80	2,284.00	2,366.40	2,474.40	2,586.40	2,693.60	2,805.60
		ANNUAL*	48,425	50,741	52,953	54,935	57,188	59,567	61,716	64,532	67,453	70,249	73,170
B	OVER 5 YEARS	HOURLY	24.37	25.54	26.65	27.65	28.78	29.98	31.06	32.48	33.95	35.35	36.82
		BIWEEKLY	1,949.60	2,043.20	2,132.00	2,212.00	2,302.40	2,398.40	2,484.80	2,598.40	2,716.00	2,828.00	2,945.60
		ANNUAL*	50,846	53,287	55,603	57,689	60,047	62,550	64,804	67,766	70,833	73,754	76,821
C	OVER 6 YEARS	HOURLY	24.60	25.78	26.90	27.91	29.05	30.26	31.35	32.79	34.27	35.69	37.17
		BIWEEKLY	1,968.00	2,062.40	2,152.00	2,232.80	2,324.00	2,420.80	2,508.00	2,623.20	2,741.60	2,855.20	2,973.60
		ANNUAL*	51,325	53,787	56,124	58,231	60,610	63,134	65,409	68,413	71,501	74,464	77,551
D	OVER 7 YEARS	HOURLY	24.83	26.02	27.16	28.17	29.33	30.55	31.65	33.10	34.59	36.03	37.52
		BIWEEKLY	1,986.40	2,081.60	2,172.80	2,253.60	2,346.40	2,444.00	2,532.00	2,648.00	2,767.20	2,882.40	3,001.60
		ANNUAL*	51,805	54,288	56,667	58,774	61,194	63,740	66,035	69,060	72,169	75,173	78,282
E	OVER 8 YEARS	HOURLY	25.07	26.27	27.41	28.44	29.60	30.83	31.95	33.40	34.92	36.36	37.88
		BIWEEKLY	2,005.60	2,101.60	2,192.80	2,275.20	2,368.00	2,466.40	2,556.00	2,672.00	2,793.60	2,908.80	3,030.40
		ANNUAL*	52,306	54,810	57,188	59,337	61,757	64,324	66,660	69,686	72,857	75,862	79,033
F	OVER 9 YEARS	HOURLY	25.30	26.51	27.66	28.70	29.88	31.12	32.24	33.71	35.24	36.70	38.23
		BIWEEKLY	2,024.00	2,120.80	2,212.80	2,296.00	2,390.40	2,489.60	2,579.20	2,696.80	2,819.20	2,936.00	3,058.40
		ANNUAL*	52,786	55,310	57,710	59,880	62,342	64,929	67,266	70,333	73,525	76,571	79,763
G	OVER 10 YEARS	HOURLY	26.27	27.49	28.66	29.70	30.89	32.14	33.28	34.76	36.30	37.77	39.31
		BIWEEKLY	2,101.60	2,199.20	2,292.80	2,376.00	2,471.20	2,571.20	2,662.40	2,780.80	2,904.00	3,021.60	3,144.80
		ANNUAL*	54,810	57,355	59,796	61,966	64,449	67,057	69,435	72,523	75,736	78,803	82,016
H	OVER 11 YEARS	HOURLY	26.51	27.74	28.92	29.97	31.17	32.43	33.58	35.08	36.63	38.12	39.67
		BIWEEKLY	2,120.80	2,219.20	2,313.60	2,397.60	2,493.60	2,594.40	2,686.40	2,806.40	2,930.40	3,049.60	3,173.60
		ANNUAL*	55,310	57,877	60,339	62,529	65,033	67,662	70,061	73,191	76,425	79,534	82,767
I	OVER 12 YEARS	HOURLY	26.75	27.99	29.18	30.24	31.45	32.73	33.88	35.39	36.96	38.46	40.03
		BIWEEKLY	2,140.00	2,239.20	2,334.40	2,419.20	2,516.00	2,618.40	2,710.40	2,831.20	2,956.80	3,076.80	3,202.40
		ANNUAL*	55,811	58,398	60,881	63,093	65,617	68,288	70,687	73,838	77,113	80,243	83,519
J	OVER 13 YEARS	HOURLY	26.98	28.24	29.44	30.51	31.73	33.02	34.18	35.71	37.29	38.80	40.39
		BIWEEKLY	2,158.40	2,259.20	2,355.20	2,440.80	2,538.40	2,641.60	2,734.40	2,856.80	2,983.20	3,104.00	3,231.20
		ANNUAL*	56,291	58,920	61,424	63,656	66,201	68,893	71,313	74,505	77,802	80,952	84,270
K	OVER 14 YEARS	HOURLY	27.22	28.49	29.70	30.78	32.01	33.31	34.49	36.02	37.62	39.15	40.74
		BIWEEKLY	2,177.60	2,279.20	2,376.00	2,462.40	2,560.80	2,664.80	2,759.20	2,881.60	3,009.60	3,132.00	3,259.20
		ANNUAL*	56,792	59,442	61,966	64,219	66,786	69,498	71,960	75,152	78,490	81,683	85,000
L	OVER 15 YEARS	HOURLY	27.46	28.74	29.96	31.05	32.29	33.60	34.79	36.34	37.95	39.49	41.10
		BIWEEKLY	2,196.80	2,299.20	2,396.80	2,484.00	2,583.20	2,688.00	2,783.20	2,907.20	3,036.00	3,159.20	3,288.00
		ANNUAL*	57,293	59,963	62,509	64,783	67,370	70,103	72,586	75,820	79,179	82,392	85,751

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS SUPERVISORY PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CS

PAY SCALE GROUP CS37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	27.70	28.99	30.22	31.32	32.57	33.90	35.09	36.66	38.28	39.83	41.46
	16	BIWEEKLY	2,216.00	2,319.20	2,417.60	2,505.60	2,605.60	2,712.00	2,807.20	2,932.80	3,062.40	3,186.40	3,316.80
	YEARS	ANNUAL*	57,793	60,485	63,051	65,346	67,954	70,729	73,212	76,487	79,867	83,101	86,502
N	OVER	HOURLY	27.94	29.24	30.48	31.59	32.85	34.19	35.39	36.97	38.61	40.18	41.82
	17	BIWEEKLY	2,235.20	2,339.20	2,438.40	2,527.20	2,628.00	2,735.20	2,831.20	2,957.60	3,088.80	3,214.40	3,345.60
	YEARS	ANNUAL*	58,294	61,006	63,593	65,909	68,538	71,334	73,838	77,134	80,556	83,832	87,253
O	OVER	HOURLY	28.18	29.49	30.74	31.86	33.13	34.48	35.70	37.29	38.94	40.52	42.17
	18	BIWEEKLY	2,254.40	2,359.20	2,459.20	2,548.80	2,650.40	2,758.40	2,856.00	2,983.20	3,115.20	3,241.60	3,373.60
	YEARS	ANNUAL*	58,795	61,528	64,136	66,473	69,122	71,939	74,484	77,802	81,244	84,541	87,983
P	OVER	HOURLY	28.42	29.74	31.00	32.13	33.42	34.77	36.00	37.60	39.27	40.86	42.53
	19	BIWEEKLY	2,273.60	2,379.20	2,480.00	2,570.40	2,673.60	2,781.60	2,880.00	3,008.00	3,141.60	3,268.80	3,402.40
	YEARS	ANNUAL*	59,295	62,050	64,678	67,036	69,727	72,544	75,110	78,449	81,933	85,250	88,735
Q	OVER	HOURLY	28.69	30.02	31.30	32.44	33.73	35.10	36.34	37.96	39.64	41.24	42.92
	20	BIWEEKLY	2,295.20	2,401.60	2,504.00	2,595.20	2,698.40	2,808.00	2,907.20	3,036.80	3,171.20	3,299.20	3,433.60
	YEARS	ANNUAL*	59,859	62,634	65,304	67,683	70,374	73,233	75,820	79,200	82,705	86,043	89,548
R	OVER	HOURLY	28.93	30.27	31.56	32.71	34.01	35.39	36.64	38.27	39.97	41.59	43.28
	21	BIWEEKLY	2,314.40	2,421.60	2,524.80	2,616.80	2,720.80	2,831.20	2,931.20	3,061.60	3,197.60	3,327.20	3,462.40
	YEARS	ANNUAL*	60,360	63,155	65,847	68,246	70,958	73,838	76,446	79,847	83,393	86,773	90,299
S	OVER	HOURLY	29.17	30.52	31.82	32.98	34.29	35.69	36.94	38.59	40.30	41.93	43.64
	22	BIWEEKLY	2,333.60	2,441.60	2,545.60	2,638.40	2,743.20	2,855.20	2,955.20	3,087.20	3,224.00	3,354.40	3,491.20
	YEARS	ANNUAL*	60,860	63,677	66,389	68,809	71,543	74,464	77,072	80,514	84,082	87,483	91,050
T	OVER	HOURLY	29.41	30.77	32.08	33.25	34.58	35.98	37.24	38.90	40.63	42.28	44.00
	23	BIWEEKLY	2,352.80	2,461.60	2,566.40	2,660.00	2,766.40	2,878.40	2,979.20	3,112.00	3,250.40	3,382.40	3,520.00
	YEARS	ANNUAL*	61,361	64,199	66,932	69,373	72,148	75,069	77,698	81,161	84,770	88,213	91,802
U	OVER	HOURLY	29.65	31.02	32.34	33.52	34.86	36.27	37.55	39.22	40.96	42.62	44.35
	24	BIWEEKLY	2,372.00	2,481.60	2,587.20	2,681.60	2,788.80	2,901.60	3,004.00	3,137.60	3,276.80	3,409.60	3,548.00
	YEARS	ANNUAL*	61,862	64,720	67,474	69,936	72,732	75,674	78,344	81,829	85,459	88,922	92,532
V	OVER	HOURLY	29.89	31.28	32.60	33.79	35.14	36.56	37.85	39.54	41.29	42.96	44.71
	25	BIWEEKLY	2,391.20	2,502.40	2,608.00	2,703.20	2,811.20	2,924.80	3,028.00	3,163.20	3,303.20	3,436.80	3,576.80
	YEARS	ANNUAL*	62,362	65,263	68,017	70,499	73,316	76,279	78,970	82,496	86,147	89,632	93,283
W	OVER	HOURLY	30.13	31.53	32.86	34.06	35.42	36.86	38.15	39.85	41.62	43.31	45.07
	26	BIWEEKLY	2,410.40	2,522.40	2,628.80	2,724.80	2,833.60	2,948.80	3,052.00	3,188.00	3,329.60	3,464.80	3,605.60
	YEARS	ANNUAL*	62,863	65,784	68,559	71,063	73,900	76,905	79,596	83,143	86,836	90,362	94,034
X	OVER	HOURLY	30.37	31.78	33.12	34.33	35.70	37.15	38.46	40.17	41.95	43.65	45.43
	27	BIWEEKLY	2,429.60	2,542.40	2,649.60	2,746.40	2,856.00	2,972.00	3,076.80	3,213.60	3,356.00	3,492.00	3,634.40
	YEARS	ANNUAL*	63,364	66,306	69,102	71,626	74,484	77,510	80,243	83,811	87,524	91,071	94,785
Y	OVER	HOURLY	30.60	32.03	33.38	34.60	35.98	37.44	38.76	40.49	42.28	43.99	45.79
	28	BIWEEKLY	2,448.00	2,562.40	2,670.40	2,768.00	2,878.40	2,995.20	3,100.80	3,239.20	3,382.40	3,519.20	3,663.20
	YEARS	ANNUAL*	63,844	66,827	69,644	72,189	75,069	78,115	80,869	84,478	88,213	91,781	95,536

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS SUPERVISORY PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CS

## PAY SCALE GROUP CS40

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	26.08	27.32	28.55	29.58	30.93	32.33	33.67	35.07	36.61	38.13	39.75
		BIWEEKLY	2,086.40	2,185.60	2,284.00	2,366.40	2,474.40	2,586.40	2,693.60	2,805.60	2,928.80	3,050.40	3,180.00
			54,413	57,000	59,567	61,716	64,532	67,453	70,249	73,170	76,383	79,554	82,934
B	OVER 5 YEARS	HOURLY	27.38	28.69	29.98	31.06	32.48	33.95	35.35	36.82	38.44	40.04	41.74
		BIWEEKLY	2,190.40	2,295.20	2,398.40	2,484.80	2,598.40	2,716.00	2,828.00	2,945.60	3,075.20	3,203.20	3,339.20
			57,126	59,859	62,550	64,804	67,766	70,833	73,754	76,821	80,201	83,539	87,086
C	OVER 6 YEARS	HOURLY	27.64	28.96	30.26	31.35	32.79	34.27	35.69	37.17	38.81	40.42	42.14
		BIWEEKLY	2,211.20	2,316.80	2,420.80	2,508.00	2,623.20	2,741.60	2,855.20	2,973.60	3,104.80	3,233.60	3,371.20
			57,668	60,422	63,134	65,409	68,413	71,501	74,464	77,551	80,973	84,332	87,921
D	OVER 7 YEARS	HOURLY	27.91	29.23	30.55	31.65	33.10	34.59	36.03	37.52	39.17	40.80	42.53
		BIWEEKLY	2,232.80	2,338.40	2,444.00	2,532.00	2,648.00	2,767.20	2,882.40	3,001.60	3,133.60	3,264.00	3,402.40
			58,231	60,985	63,740	66,035	69,060	72,169	75,173	78,282	81,724	85,125	88,735
E	OVER 8 YEARS	HOURLY	28.17	29.51	30.83	31.95	33.40	34.92	36.36	37.88	39.54	41.18	42.93
		BIWEEKLY	2,253.60	2,360.80	2,466.40	2,556.00	2,672.00	2,793.60	2,908.80	3,030.40	3,163.20	3,294.40	3,434.40
			58,774	61,570	64,324	66,660	69,686	72,857	75,862	79,033	82,496	85,918	89,569
F	OVER 9 YEARS	HOURLY	28.43	29.78	31.12	32.24	33.71	35.24	36.70	38.23	39.90	41.56	43.33
		BIWEEKLY	2,274.40	2,382.40	2,489.60	2,579.20	2,696.80	2,819.20	2,936.00	3,058.40	3,192.00	3,324.80	3,466.40
			59,316	62,133	64,929	67,266	70,333	73,525	76,571	79,763	83,247	86,711	90,404
G	OVER 10 YEARS	HOURLY	29.52	30.89	32.24	33.37	34.86	36.40	37.87	39.41	41.11	42.78	44.56
		BIWEEKLY	2,361.60	2,471.20	2,579.20	2,669.60	2,788.80	2,912.00	3,029.60	3,152.80	3,288.80	3,422.40	3,564.80
			61,591	64,449	67,266	69,623	72,732	75,945	79,012	82,225	85,772	89,256	92,970
H	OVER 11 YEARS	HOURLY	29.79	31.17	32.53	33.68	35.18	36.73	38.22	39.77	41.48	43.17	44.97
		BIWEEKLY	2,383.20	2,493.60	2,602.40	2,694.40	2,814.40	2,938.40	3,057.60	3,181.60	3,318.40	3,453.60	3,597.60
			62,154	65,033	67,871	70,270	73,400	76,633	79,742	82,976	86,544	90,070	93,825
I	OVER 12 YEARS	HOURLY	30.06	31.45	32.83	33.98	35.49	37.06	38.56	40.13	41.85	43.56	45.37
		BIWEEKLY	2,404.80	2,516.00	2,626.40	2,718.40	2,839.20	2,964.80	3,084.80	3,210.40	3,348.00	3,484.80	3,629.60
			62,717	65,617	68,497	70,896	74,046	77,322	80,452	83,727	87,316	90,884	94,660
J	OVER 13 YEARS	HOURLY	30.33	31.73	33.12	34.28	35.81	37.39	38.91	40.49	42.23	43.95	45.78
		BIWEEKLY	2,426.40	2,538.40	2,649.60	2,742.40	2,864.80	2,991.20	3,112.80	3,239.20	3,378.40	3,516.00	3,662.40
			63,281	66,201	69,102	71,522	74,714	78,010	81,182	84,478	88,109	91,697	95,515
K	OVER 14 YEARS	HOURLY	30.60	32.01	33.41	34.59	36.13	37.72	39.25	40.85	42.60	44.33	46.18
		BIWEEKLY	2,448.00	2,560.80	2,672.80	2,767.20	2,890.40	3,017.60	3,140.00	3,268.00	3,408.00	3,546.40	3,694.40
			63,844	66,786	69,707	72,169	75,382	78,699	81,891	85,229	88,881	92,490	96,350
L	OVER 15 YEARS	HOURLY	30.87	32.29	33.71	34.89	36.44	38.05	39.59	41.20	42.98	44.72	46.59
		BIWEEKLY	2,469.60	2,583.20	2,696.80	2,791.20	2,915.20	3,044.00	3,167.20	3,296.00	3,438.40	3,577.60	3,727.20
			64,407	67,370	70,333	72,794	76,028	79,388	82,601	85,960	89,673	93,304	97,205

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS SUPERVISORY PAY SCHEDULE  
EFFECTIVE APRIL 1, 2023  
PAY SCALE TYPE CS

PAY SCALE GROUP CS40

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	31.13 2,490.40 64,950	32.57 2,605.60 67,954	34.00 2,720.00 70,938	35.19 2,815.20 73,420	36.76 2,940.80 76,696	38.38 3,070.40 80,076	39.94 3,195.20 83,331	41.56 3,324.80 86,711	43.35 3,468.00 90,445	45.11 3,608.80 94,118	46.99 3,759.20 98,040
	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	31.40 2,512.00 65,513	32.85 2,628.00 68,538	34.29 2,743.20 71,543	35.50 2,840.00 74,067	37.08 2,966.40 77,364	38.72 3,097.60 80,785	40.28 3,222.40 84,040	41.92 3,353.60 87,462	43.72 3,497.60 91,217	45.50 3,640.00 94,931	47.40 3,792.00 98,895
N	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	31.67 2,533.60 66,076	33.13 2,650.40 69,122	34.59 2,767.20 72,169	35.80 2,864.00 74,693	37.39 2,991.20 78,010	39.05 3,124.00 81,474	40.63 3,250.40 84,770	42.28 3,382.40 88,213	44.10 3,528.00 92,010	45.89 3,671.20 95,745	47.80 3,824.00 99,730
	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	31.94 2,555.20 66,640	33.42 2,673.60 69,727	34.88 2,790.40 72,774	36.10 2,888.00 75,319	37.71 3,016.80 78,678	39.38 3,150.40 82,162	40.97 3,277.60 85,480	42.64 3,411.20 88,964	44.47 3,557.60 92,782	46.28 3,702.40 96,559	48.21 3,856.80 100,585
O	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	32.26 2,580.80 67,307	33.74 2,699.20 70,395	35.22 2,817.60 73,483	36.46 2,916.80 76,070	38.08 3,046.40 79,450	39.76 3,180.80 82,955	41.36 3,308.80 86,294	43.04 3,443.20 89,799	44.89 3,591.20 93,658	46.72 3,737.60 97,477	48.66 3,892.80 101,524
	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	32.52 2,601.60 67,850	34.03 2,722.40 71,000	35.51 2,840.80 74,088	36.76 2,940.80 76,696	38.39 3,071.20 80,097	40.09 3,207.20 83,644	41.71 3,336.80 87,024	43.40 3,472.00 90,550	45.27 3,621.60 94,451	47.11 3,768.80 98,290	49.07 3,925.60 102,380
P	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	32.79 2,623.20 68,413	34.31 2,744.80 71,584	35.81 2,864.80 74,714	37.06 2,964.80 77,322	38.71 3,096.80 80,765	40.42 3,233.60 84,332	42.05 3,364.00 87,733	43.76 3,500.80 91,301	45.64 3,651.20 95,223	47.49 3,799.20 99,083	49.47 3,957.60 103,214
	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	33.06 2,644.80 68,976	34.59 2,767.20 72,169	36.10 2,888.00 75,319	37.37 2,989.60 77,969	39.03 3,122.40 81,432	40.75 3,260.00 85,021	42.40 3,392.00 88,463	44.12 3,529.60 92,052	46.01 3,680.80 95,995	47.88 3,830.40 99,897	49.88 3,990.40 104,070
Q	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	33.33 2,666.40 69,540	34.87 2,789.60 72,753	36.39 2,911.20 75,924	37.67 3,013.60 78,595	39.35 3,148.00 82,100	41.08 3,286.40 85,709	42.74 3,419.20 89,173	44.48 3,558.40 92,803	46.39 3,711.20 96,788	48.27 3,861.60 100,711	50.28 4,022.40 104,904
	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	33.60 2,688.00 70,103	35.15 2,812.00 73,337	36.69 2,935.20 76,550	37.98 3,038.40 79,241	39.66 3,172.80 82,747	41.41 3,312.80 86,398	43.09 3,447.20 89,903	44.84 3,587.20 93,554	46.76 3,740.80 97,560	48.66 3,892.80 101,524	50.69 4,055.20 105,760
R	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	33.87 2,709.60 70,666	35.43 2,834.40 73,921	36.98 2,958.40 77,155	38.28 3,062.40 79,867	39.98 3,198.40 83,414	41.74 3,339.20 87,086	43.43 3,474.40 90,612	45.20 3,616.00 94,305	47.14 3,771.20 98,353	49.05 3,924.00 102,338	51.09 4,087.20 106,594
	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	34.14 2,731.20 71,230	35.71 2,856.80 74,505	37.27 2,981.60 77,760	38.58 3,086.40 80,493	40.30 3,224.00 84,082	42.08 3,366.40 87,796	43.78 3,502.40 91,343	45.55 3,644.00 95,036	47.51 3,800.80 99,125	49.44 3,955.20 103,152	51.50 4,120.00 107,450
S	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	34.41 2,752.80 71,793	35.99 2,879.20 75,090	37.57 3,005.60 78,386	38.89 3,111.20 81,140	40.61 3,248.80 84,729	42.41 3,392.80 88,484	44.12 3,529.60 92,052	45.91 3,672.80 95,787	47.88 3,830.40 99,897	49.83 3,986.40 103,965	51.90 4,152.00 108,284
	OVER 29 YEARS	HOURLY BIWEEKLY ANNUAL*											

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.