

COMMONWEALTH OF PENNSYLVANIA  
 PHYSICIANS AND RELATED OCCUPATIONS STANDARD PAY SCHEDULE  
 EFFECTIVE JANUARY 1, 2024  
 PAY SCALE TYPE DR

P.S. Level		P.S. Group DR01	P.S. Group DR02	P.S. Group DR03	P.S. Group DR04	P.S. Group DR05	P.S. Group DR06
<b>01</b>	Hourly	57.64	64.94	73.37	82.91	93.71	106.21
	Biweekly	<b>4,323.00</b>	<b>4,870.50</b>	<b>5,502.75</b>	<b>6,218.25</b>	<b>7,028.25</b>	<b>7,965.75</b>
	Annual*	112,744	127,023	143,512	162,172	183,297	207,747
<b>02</b>	Hourly	58.83	66.32	74.84	84.59	95.71	108.42
	Biweekly	<b>4,412.25</b>	<b>4,974.00</b>	<b>5,613.00</b>	<b>6,344.25</b>	<b>7,178.25</b>	<b>8,131.50</b>
	Annual*	115,071	129,722	146,387	165,458	187,209	212,070
<b>03</b>	Hourly	59.94	67.62	76.37	86.38	97.69	110.67
	Biweekly	<b>4,495.50</b>	<b>5,071.50</b>	<b>5,727.75</b>	<b>6,478.50</b>	<b>7,326.75</b>	<b>8,300.25</b>
	Annual*	117,243	132,265	149,380	168,959	191,082	216,471
<b>04</b>	Hourly	61.21	69.08	77.98	88.12	99.74	113.06
	Biweekly	<b>4,590.75</b>	<b>5,181.00</b>	<b>5,848.50</b>	<b>6,609.00</b>	<b>7,480.50</b>	<b>8,479.50</b>
	Annual*	119,727	135,120	152,529	172,363	195,091	221,145
<b>05</b>	Hourly	62.41	70.41	79.56	90.00	101.87	115.36
	Biweekly	<b>4,680.75</b>	<b>5,280.75</b>	<b>5,967.00</b>	<b>6,750.00</b>	<b>7,640.25</b>	<b>8,652.00</b>
	Annual*	122,074	137,722	155,619	176,040	199,258	225,644
<b>06</b>	Hourly	63.73	71.92	81.16	91.88	103.96	117.82
	Biweekly	<b>4,779.75</b>	<b>5,394.00</b>	<b>6,087.00</b>	<b>6,891.00</b>	<b>7,797.00</b>	<b>8,836.50</b>
	Annual*	124,656	140,676	158,749	179,717	203,346	230,456
<b>07</b>	Hourly	64.94	73.37	82.91	93.71	106.21	120.26
	Biweekly	<b>4,870.50</b>	<b>5,502.75</b>	<b>6,218.25</b>	<b>7,028.25</b>	<b>7,965.75</b>	<b>9,019.50</b>
	Annual*	127,023	143,512	162,172	183,297	207,747	235,229
<b>08</b>	Hourly	66.32	74.84	84.59	95.71	108.42	122.79
	Biweekly	<b>4,974.00</b>	<b>5,613.00</b>	<b>6,344.25</b>	<b>7,178.25</b>	<b>8,131.50</b>	<b>9,209.25</b>
	Annual*	129,722	146,387	165,458	187,209	212,070	240,177
<b>09</b>	Hourly	67.62	76.37	86.38	97.69	110.67	125.39
	Biweekly	<b>5,071.50</b>	<b>5,727.75</b>	<b>6,478.50</b>	<b>7,326.75</b>	<b>8,300.25</b>	<b>9,404.25</b>
	Annual*	132,265	149,380	168,959	191,082	216,471	245,263
<b>10</b>	Hourly	69.08	77.98	88.12	99.74	113.06	127.98
	Biweekly	<b>5,181.00</b>	<b>5,848.50</b>	<b>6,609.00</b>	<b>7,480.50</b>	<b>8,479.50</b>	<b>9,598.50</b>
	Annual*	135,120	152,529	172,363	195,091	221,145	250,329

COMMONWEALTH OF PENNSYLVANIA  
 PHYSICIANS AND RELATED OCCUPATIONS STANDARD PAY SCHEDULE  
 EFFECTIVE JANUARY 1, 2024  
 PAY SCALE TYPE DR

P.S. Level		P.S. Group DR01	P.S. Group DR02	P.S. Group DR03	P.S. Group DR04	P.S. Group DR05	P.S. Group DR06
<b>11</b>	Hourly	70.41	79.56	90.00	101.87	115.36	130.63
	Biweekly	<b>5,280.75</b>	<b>5,967.00</b>	<b>6,750.00</b>	<b>7,640.25</b>	<b>8,652.00</b>	<b>9,797.25</b>
	Annual*	137,722	155,619	176,040	199,258	225,644	255,512
<b>12</b>	Hourly	71.92	81.16	91.88	103.96	117.82	133.34
	Biweekly	<b>5,394.00</b>	<b>6,087.00</b>	<b>6,891.00</b>	<b>7,797.00</b>	<b>8,836.50</b>	<b>10,000.50</b>
	Annual*	140,676	158,749	179,717	203,346	230,456	260,813
<b>13</b>	Hourly	73.37	82.91	93.71	106.21	120.26	136.12
	Biweekly	<b>5,502.75</b>	<b>6,218.25</b>	<b>7,028.25</b>	<b>7,965.75</b>	<b>9,019.50</b>	<b>10,209.00</b>
	Annual*	143,512	162,172	183,297	207,747	235,229	266,251
<b>14</b>	Hourly	74.84	84.59	95.71	108.42	122.79	138.95
	Biweekly	<b>5,613.00</b>	<b>6,344.25</b>	<b>7,178.25</b>	<b>8,131.50</b>	<b>9,209.25</b>	<b>10,421.25</b>
	Annual*	146,387	165,458	187,209	212,070	240,177	271,786
<b>15</b>	Hourly	76.37	86.38	97.69	110.67	125.39	141.81
	Biweekly	<b>5,727.75</b>	<b>6,478.50</b>	<b>7,326.75</b>	<b>8,300.25</b>	<b>9,404.25</b>	<b>10,635.75</b>
	Annual*	149,380	168,959	191,082	216,471	245,263	277,380
<b>16</b>	Hourly	77.98	88.12	99.74	113.06	127.98	144.77
	Biweekly	<b>5,848.50</b>	<b>6,609.00</b>	<b>7,480.50</b>	<b>8,479.50</b>	<b>9,598.50</b>	<b>10,857.75</b>
	Annual*	152,529	172,363	195,091	221,145	250,329	283,170
<b>17</b>	Hourly	79.56	90.00	101.87	115.36	130.63	
	Biweekly	<b>5,967.00</b>	<b>6,750.00</b>	<b>7,640.25</b>	<b>8,652.00</b>	<b>9,797.25</b>	
	Annual*	155,619	176,040	199,258	225,644	255,512	
<b>18</b>	Hourly	81.16	91.88	103.96	117.82	133.34	
	Biweekly	<b>6,087.00</b>	<b>6,891.00</b>	<b>7,797.00</b>	<b>8,836.50</b>	<b>10,000.50</b>	
	Annual*	158,749	179,717	203,346	230,456	260,813	
<b>19</b>	Hourly	82.91	93.71	106.21	120.26	136.12	
	Biweekly	<b>6,218.25</b>	<b>7,028.25</b>	<b>7,965.75</b>	<b>9,019.50</b>	<b>10,209.00</b>	
	Annual*	162,172	183,297	207,747	235,229	266,251	
<b>20</b>	Hourly	84.59	95.71	108.42	122.79	138.95	
	Biweekly	<b>6,344.25</b>	<b>7,178.25</b>	<b>8,131.50</b>	<b>9,209.25</b>	<b>10,421.25</b>	
	Annual*	165,458	187,209	212,070	240,177	271,786	

\* Approximate annual rates are derived by multiplying the biweekly rates by 26.08 and rounding to the nearest dollar.