COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE APRIL 1, 2023
PAY SCALE TYPE GO

Wildlife Conservation Officer
Pay Scale Group GO01

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	23.10	23.60	24.16	24.68	25.27	25.80	26.36	26.97
		Biweekly	1,848.00	1,888.00	1,932.80	1,974.40	2,021.60	2,064.00	2,108.80	2,157.60
		Annual*	48,196	49,239	50,407	51,492	52,723	53,829	54,998	56,270
8-9	9	Hourly								27.57
		Biweekly								2,205.60
		Annual*								57,522
9-10	10	Hourly								28.22
		Biweekly								2,257.60
		Annual*								58,878
10-11	11	Hourly								28.81
		Biweekly								2,304.80
		Annual*								60,109
11-12	12	Hourly								29.47
		Biweekly								2,357.60
		Annual*								61,486
12-13	13	Hourly								30.11
		Biweekly								2,408.80
		Annual*								62,822
13-14	14	Hourly								30.81
		Biweekly								2,464.80
		Annual*								64,282
14-15	15	Hourly								31.48
		Biweekly								2,518.40
		Annual*								65,680
15-16	16	Hourly								32.19
		Biweekly								2,575.20
		Annual*								67,161
16-17	17	Hourly								32.90
		Biweekly								2,632.00
		Annual*								68,643
17-18	18	Hourly								33.59
		Biweekly								2,687.20
		Annual*								70,082
18-19	19	Hourly								34.39
		Biweekly								2,751.20
		Annual*								71,751
19-20	20	Hourly								35.15
		Biweekly								2,812.00
		Annual*								73,337
20-21	21	Hourly								35.95
		Biweekly								2,876.00
		Annual*								75,006
21+	22	Hourly								36.75
		Biweekly								2,940.00
		Annual*								76,675

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE APRIL 1, 2023
PAY SCALE TYPE GO

Game Land Management Group Supervisor
Pay Scale Group GO02

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	24.68	25.27	25.80	26.36	26.97	27.57	28.22	28.81
		Biweekly	1,974.40	2,021.60	2,064.00	2,108.80	2,157.60	2,205.60	2,257.60	2,304.80
		Annual*	51,492	52,723	53,829	54,998	56,270	57,522	58,878	60,109
8-9	9	Hourly								29.47
		Biweekly								2,357.60
		Annual*								61,486
9-10	10	Hourly								30.11
		Biweekly								2,408.80
		Annual*								62,822
10-11	11	Hourly								30.81
		Biweekly								2,464.80
		Annual*								64,282
11-12	12	Hourly								31.48
		Biweekly								2,518.40
		Annual*								65,680
12-13	13	Hourly								32.19
		Biweekly								2,575.20
		Annual*								67,161
13-14	14	Hourly								32.90
		Biweekly								2,632.00
		Annual*								68,643
14-15	15	Hourly								33.59
		Biweekly								2,687.20
		Annual*								70,082
15-16	16	Hourly								34.39
		Biweekly								2,751.20
		Annual*								71,751
16-17	17	Hourly								35.15
		Biweekly								2,812.00
		Annual*								73,337
17-18	18	Hourly								35.94
		Biweekly								2,875.20
		Annual*								74,985
18-19	19	Hourly								36.72
		Biweekly								2,937.60
		Annual*								76,613
19-20	20	Hourly								37.56
		Biweekly								3,004.80
		Annual*								78,365
20-21	21	Hourly								38.40
		Biweekly								3,072.00
		Annual*								80,118
21+	22	Hourly								39.27
		Biweekly								3,141.60
		Annual*								81,933

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE APRIL 1, 2023
PAY SCALE TYPE GO

Game Conservation Officer Supervisor
Wildlife Conservation Officer Training Coordinator
Pay Scale Group GO03

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	26.97	27.57	28.22	28.81	29.47	30.11	30.81	31.48
		Biweekly	2,157.60	2,205.60	2,257.60	2,304.80	2,357.60	2,408.80	2,464.80	2,518.40
		Annual*	56,270	57,522	58,878	60,109	61,486	62,822	64,282	65,680
8-9	9	Hourly								32.19
		Biweekly								2,575.20
		Annual*								67,161
9-10	10	Hourly								32.90
		Biweekly								2,632.00
		Annual*								68,643
10-11	11	Hourly								33.59
		Biweekly								2,687.20
		Annual*								70,082
11-12	12	Hourly								34.39
		Biweekly								2,751.20
		Annual*								71,751
12-13	13	Hourly								35.15
		Biweekly								2,812.00
		Annual*								73,337
13-14	14	Hourly								35.94
		Biweekly								2,875.20
		Annual*								74,985
14-15	15	Hourly								36.72
		Biweekly								2,937.60
		Annual*								76,613
15-16	16	Hourly								37.56
		Biweekly								3,004.80
		Annual*								78,365
16-17	17	Hourly								38.36
		Biweekly								3,068.80
		Annual*								80,034
17-18	18	Hourly								39.23
		Biweekly								3,138.40
		Annual*								81,849
18-19	19	Hourly								40.09
		Biweekly								3,207.20
		Annual*								83,644
19-20	20	Hourly								40.97
		Biweekly								3,277.60
		Annual*								85,480
20-21	21	Hourly								41.89
		Biweekly								3,351.20
		Annual*								87,399
21+	22	Hourly								42.83
		Biweekly								3,426.40
		Annual*								89,361

COMMONWEALTH OF PENNSYLVANIA
40 HOUR GAME CONSERVATION OFFICER PAY SCHEDULE
EFFECTIVE APRIL 1, 2023
PAY SCALE TYPE GO

Wildlife Conservation Officer Law Enforcement Coordinator
Pay Scale Group GO04

Years of Service	Longevity Level		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
0-8	8	Hourly	29.47	30.11	30.81	31.48	32.19	32.90	33.59	34.39
		Biweekly	2,357.60	2,408.80	2,464.80	2,518.40	2,575.20	2,632.00	2,687.20	2,751.20
		Annual*	61,486	62,822	64,282	65,680	67,161	68,643	70,082	71,751
8-9	9	Hourly								35.15
		Biweekly								2,812.00
		Annual*								73,337
9-10	10	Hourly								35.94
		Biweekly								2,875.20
		Annual*								74,985
10-11	11	Hourly								36.72
		Biweekly								2,937.60
		Annual*								76,613
11-12	12	Hourly								37.56
		Biweekly								3,004.80
		Annual*								78,365
12-13	13	Hourly								38.36
		Biweekly								3,068.80
		Annual*								80,034
13-14	14	Hourly								39.23
		Biweekly								3,138.40
		Annual*								81,849
14-15	15	Hourly								40.09
		Biweekly								3,207.20
		Annual*								83,644
15-16	16	Hourly								40.97
		Biweekly								3,277.60
		Annual*								85,480
16-17	17	Hourly								41.90
		Biweekly								3,352.00
		Annual*								87,420
17-18	18	Hourly								42.85
		Biweekly								3,428.00
		Annual*								89,402
18-19	19	Hourly								43.79
		Biweekly								3,503.20
		Annual*								91,363
19-20	20	Hourly								44.77
		Biweekly								3,581.60
		Annual*								93,408
20-21	21	Hourly								45.78
		Biweekly								3,662.40
		Annual*								95,515
21+	22	Hourly								46.82
		Biweekly								3,745.60
		Annual*								97,685